Annual Report for 1982

Town of
READING
MASSACHUSETTS



In Memoriam

Douglas A. Cowell Board of Public Works 1977-1982



Town of READING MASSACHUSETTS



Annual Report

Of The Town Officers

For The Year Ended

December 31, 1982



STATISTICS

Area - 10 Square Miles

REGISTERED RESIDENTS

PRECINCT	UNDER 17	17 & OLDER	TOTAL
1	659	2173	2832
2	838	2279	3117
3	524	2222	2746
4	748	2183	2931
5	686	2150	2836
6	655	2148	2803
7	738	2225	2963
8	697	2369	3066
	5545	17749	23294

REGISTERED VOTERS

PRECINCT	REPUBLICANS	DEMOCRATS	INDEPENDENT	TOTAL
1	405	632	595	1632
2	340	635	640	1615
3	333	521	557	1411
4	501	585	615	1701
5	378	560	596	1534
6	447	607	602	1656
7	497	544	662	1703
8	462	555	726	1743
	3363	4639	4993	12995

HOUSING

Public Housing:

Cedar Glen Housing	114 Units	
Tannerville Elderly Housing	80 Units	
Section 8 Subsidized Housing	60 Units	
Type of Housing:	No.	Units
One-Family House	5833	5833
Two-Family House	388	776
Three-Family House	24	72
Four-Family House & Over	29	515
Store Apartments	28	28
Commercial	176	
Industrial	22	
Condominiums	252	252

Federal:

Seventh Congressional District

Edward J. Markey - 223-2781 2100-A J.F.K. Bldg. Boston, MA 02203

Senators

Edward M. Kennedy - 223-2826 2400 J.F.K. Bldg, 20th Floor Boston, MA 02203

Paul E. Tsongas 2400 J.F.K. Bldg, 20th Floor

State:

Fifth Councillor District Precincts 1,2,6,7 & 8

Dr. John F. Markey - 1-683-8782 - Office 246 Turnpike Street North Andover, MA 01845

Sixth Councillor District Precincts 3,4 & 5

John A. Langone, III 190 North Street Boston, MA 02101

First Essex & Middlesex Senatorial District Precincts 1,2,6,7 & 8

Robert C. Buell State House Boston, MA 02133

Third Middlesex Precincts 3,4 & 5

John A. Brennan, Jr. 88 Beltran Street Malden, MA 02148

Twenty-First Middlesex Representative District

Michael J. Barrett 20 Middlesex Avenue Reading, MA 01867

TOWN OFFICERS

BOARD OF SELECTMEN

Marvin M. Rosenthal, Chairman	1984
John H. Russell, Vice-Chairman	1984
Maureen T. O'Brien, Secretary	1985
Paul C. Dustin	1983
John W. Price	1983

EXECUTIVE SECRETARY

John W. Agnew, Jr.

TREASURER

Elizabeth Klepeis

TOWN ACCOUNTANT

Raphael W. McDonald

TOWN COLLECTOR

C. Dewey Smith

MODERATOR

John W. Faria

TOWN CLERK

Lawrence Drew

TOWN COUNSEL

Tyler & Reynolds

LAW COMMITTEE

Consists of the Chairman of the following:

Board	οf	Selectmen
Board	of	Public Works
Board	of	Cemetery Trustees
Board	of	Health
Board	of	Library Trustees

Planning Board Board of Assessors School Committee Municipal Light Board

AFFIRMATIVE ACTION OFFICER

John W. Agnew, Jr.

BOARD OF ASSESSORS

Michael T. Sullivan, Chairman William E. Locke, Secretary Robert I. Nordstrand	1983 1985 1984
BOARD OF REGISTRARS	
Daniel F. Driscoll, Jr. Pearl E. Malphrus Robert W. Foley Lawrence Drew, Clerk	1985 1983 1983 1984
BOARD OF APPEALS	
John A. Anderson, Chairman John A. Jarema William H. Watt	1983 1985 1984
ASSOCIATE MEMBERS OF BOARD OF APPEALS	
Paul Dustin - resigned Catherine A. Quimby Carol N. Scott Stephen G. Tucker	1984 1985 1983
PLANNING BOARD	
Barry J. Mitchel, Chairman John W. Shaw Maureen Rich Kenneth G. Messina Alan R. Burne	1985 1983 1985 1984 1983
REPRESENTATIVE METROPOLITAN AREA PLANNING COUNCIL	
Frank P. Orlando	
PERSONNEL BOARD	
John J. Castellano, Chairman Bayard R. Lincoln Winslow F. Blake Betsey Rae Fuller Dorothy I. Williams	1984 1983 1985 1984 1985
BOARD OF HEALTH	
Sandra J. Trainor, Chairman Judith A. Piani Gloria R. Hulse	1984 1985 1983

SUPERINTENDENT OF BUILDINGS

Charles A. Darby

FINANCE COMMITTEE

Gerald A. Fiore, Chairman	1985
James L. Bell	1985
Norman W. Black	1983
Robert V. Larson	1984
Russell T. Graham	1983
Michael M. Guenther	1984
William J. Hughes	1984
Edward F. Murphy, Jr.	1983
Philip B. Pacino	1983
Willard J. Burditt	1985
Michael P. McCarron	1985
Margaret Russell	1985
George P. Taylor	1983
Walter J. Palmunen - resigned 10/82	
Patricia A. Merry - resigned 7/82	
Nancy M. Graham, Clerk	
,	
BLUE RIBBON COMMITTEE	
7.1. 7. D	1000
John J. Baranofsky	1983
Kenneth J. DeMoura	1983
Earl K. Hawley	1983
John T. Sweeney	1983
AGGOGTATE ATMINED OF	
ASSOCIATE MEMBERS OF BLUE RIBBON COMMITTEE	
Chester W. Higgins	1983
Matthew J. Maggio	1983
COMMISSIONERS OF TRUST FUNDS	
George R. Larson, Chairman	1985
Ebbe Ebbeson	1988
Robert S. Cummings	1984
Elizabeth Klepeis, Secretary	1304
Elizabeth Riepers, Secretary	
CONTRIBUTORY RETIREMENT BOARD	
George Larson, Chairman	
William E. MacBrien	
Raphael W. McDonald	
DEADTHO HOUGTNO AUGUODIEV	
READING HOUSING AUTHORITY	
Richard S. Dempster, Chairman	1984
Frank J. Johnson, Jr., Vice-Chairman	1986
Philip R. White, Jr.	1985
Leonard F. Westra	1983
William F. Rand, Jr. (State Appointee)	
Janet Pierce, Executive Director	
,	

SUPERINTENDENT OF RECREATION

John B. Pacino

RECREATION COMMITTEE

Susan C. Cavicchi, Chairman Newell Morton Jeremiah J. Donovan John O'Keefe Francis P. Driscoll Gary Nihan Duane B. Heineck Clifford Allen (School Comm. Rep.) John L. Fallon, Jr. (D.P.W. Rep)	1983 1984 1985 1984 1985 1983
ASSOCIATE MEMBERS OF RECREATION COMMITTEE	
Richard J. Crosby William J. Hughes, Jr resigned 4/82	1983 1983
READING ARTS COUNCIL	
Walter Begonis, Chairman Phyllis Evensen, Secretary Linda Nordberg Eleanor Mahoney James H. Watts Peter B. Greene Daniel C. Abbott Andrew W. Jaffee Grace Palmer Judith O'Hare Barabara Philbrick Barabara Mellin	1983 1983 1983 1983 1983 1983 1983 1983
COUNCIL ON AGING	
Lorna C. Knapp, Chairman Oralee A. Winslow, Vice-Chairman Sabastian Tine, Treasurer Anthony S. Barrasso Elizabeth C. Knox Mary C. Ottino Andrew Mulhinch Donna Ruth George W. Cashman Arthur Polychrones - resigned William Hughes (Fin. Comm. Rep.) ASSOCIATE MEMBER OF COUNCIL ON AGING	1985 1983 1985 1984 1983 1984 1983 1983
Everett F. Lemaire	1984

SCHOOL COMMITTEE	
Michael L. Garroway, Chairman Richard H. Coco, Vice-Chairman Paul E. Landers Clifford D. Allen Eugene R. Nigro Barbara B. Philbrick	1985 1983 1983 1984 1985 1984
SUPERINTENDENT OF SCHOOLS	
Robert S. Wells	
ASSISTANT SUPERINTENDENTS	
Robert J. Munnelly, Instruction & Personnel Ronald A. Winslow, Business	
REGIONAL SCHOOL DISTRICT COMMITTEE	
John B. Pacino	1985
SCHOOL PHYSICIAN	
Robert W. Wakeling, D.O.	
INSURANCE COMMITTEE	
David C. Pratt, Chairman Bennett W. McGregor Hugh Troutman Jose A. Canto Morgan H. Cox	1983 1984 1984 1984 1983
HAZARDOUS WASTE COMMITTEE	
Gretchen Latowsky, Chairman Steven Oston, Vice-Chairman Judith Broderick Robert Cashins Richard Rudolph Edmondo DiPillo James Valentine Carol McConchie Joan Nickerson	1985 1984 1985 1984 1984 1985 1985 1985

ASSOCIATE MEMBER OF HAZARDOUS WASTE COMMITTEE

1983

1983

1983

Barry Hampson

John Brown

Paul Exner

John Wood - appointed 7/82

Marilyn Fowler - resigned 7/82

INDUSTRIAL DEVELOPMENT COMMISSION	
Curt E. Nitzsche, Chairman Donald Stroeble, Secretary Philip Walcott Ronald V. O'Connell Charles W. Hewitt Edward McPartlin Daniel Ensminger James Weaver - resigned 9/82	1984 1985 1986 1983 1987 1985
CONSERVATION COMMISSION	
Harold V. Hulse, Co-chairman William L. Childress, Co-chairman Sally M. Hoyt Nancy W. Anderson M. Clifton Proctor Francis B. Robie - appointed 1/82 Camille Anthony - appointed 9/82 ASSOCIATE MEMBER OF	1985 1985 1983 1984 1984 1983
CONSERVATION COMMISSION	
Henry W. Fienemann	
TOWN FOREST COMMITTEE	
George B. Perry, Chairman Irving E. Dickey, Jr., Vice-Chairman Benjamin E. Nichols, Secretary	1985 1984 1983
SPACE NEEDS COMMITTEE	
Henry A. Higgott, Chairman pro-tem Douglass L. Barker Charles Beauregard Leone M. DeMoura Donald A. Dewey Alan E. Foulds Kenneth G. Messina Maureen T. O'Brien Barbara B. Philbrick	
LAND BANK COMMITTEE	
Benjamin E. Nichols, Chairman George B. Perry Leslie D. Stark	
MUNICIPAL LIGHT DEPARTMENT	
John H. Crooker, Chairman Allan E. Ames, Secretary Francis H. Doughty	1984 1985 1983

BOARD OF PUBLIC WORKS

Gail F. Wood, Chairman	1985
John L. Fallon, Jr.	1983
Douglas L. Barker	1984
Arthur Polychrones	1985
Douglas A. Cowell - deceased 6/82	
Robert P. Griffin - appointed 7/82	1984

SUPERINTENDENT OF MOTH WORK

Irving E. Dickey, Jr.

TREE WARDEN

Irving E. Dickey, Jr.

BOARD OF LIBRARY TRUSTEES

Elia A. Dangelmaier, Chairman	1984
Carol S. Beckwith, Secretary	1985
Russell L. Jeffrey	1985
Marie Keller	1983
William H. Diamond	1983
Robert J. Fields	1984

HIGHLAND SCHOOL COMMITTEE

Marvin M. Rosenthal, Chairman Elia Danglemaier, Vice-Chairman Carol Beckwith, Secretary Cherrie Dubois John Zorabedian Wayne Lewis William Fowler Beverly Seavey Sharon Ofenstein

ASSOCIATE MEMBERS OF HIGHLAND SCHOOL COMMITTEE

Virginia Adams Barbara Nelson Paul Fermano

HISTORICAL COMMISSION

John F. McCauley, Chairman	1983
Virginia M. Adams, Secretary	1984
William M. Fowler, Jr.	1984
Sharon K. Ofenstein	1983
Martha L. Clark	1985

ASSOCIATE MEMBER OF HISTORICAL COMMISSION

Cherrie Dubois	1983
CABLE T.V.	
Donald Farnham, Chairman Anthony Cota Robert Mallion Richard Trotta Joseph Cain John Pineau Peter Christopher Rosemarie P. Amondeo Robert Bennett, Jr resigned	1983 1983 1983 1984 1983 1984 1985
BY-LAW COMMITTEE	
Stanley M. Nissen, Chairman Catherine A. Quimby, Vice-Chairman & Clerk BOARD OF CEMETERY TRUSTEES	1983
Carl H. Amon, Jr., Chairman John M. Silvaggi, Secretary Charles E. Ellis, Jr. Herbert F. Gent, Jr. Fred C. Kenney, Jr. Joyce K. Miller	1985 1984 1985 1983 1985

CUSTODIAN OF SOLDIERS' & SAILORS' GRAVES

J. Henry Vik

DIRECTOR OF VETERANS' SERVICES
VETERANS' BENEFITS AGENT

Russell F. Winam

CONSTABLES

Sally M. Hoyt 1984 William J. Hughes, Jr. 1984

CIVIL DEFENSE DIRECTOR

John W. Agnew, Jr.

INSPECTOR OF BUILDINGS

Charles H. Stamatis

WIRE INSPECTOR

John Holland

INSPECTOR OF PLUMBING

William J. Murphy

GAS INSPECTOR

William J. Murphy

DIRECTOR OF PUBLIC HEALTH

James J. Nugent, Jr. - resigned 6/82 Joan R. Belson - 7/82

INSPECTOR OF MILK & FOODS

James J. Nugent, Jr. - resigned 6/30/82 Joan R. Belson - appointed 7/82

HEALTH INSPECTOR

Michael D. Saraco

DOG OFFICER

Harry Presti, Volunteer

SEALER OF WEIGHTS & MEASURES

Charles H. Carroll

INSPECTOR OF ANIMALS

Gary Weidwald, D.V.M.

FUEL ASSISTANCE COORDINATOR

Joan P. Neary

POLICE DEPARTMENT ROSTER

CHIEF

Edward W. Marchand

LIEUTENANTS

Fred Granelli Gerald F. Hoyt Robert J. Silva

SERGEANT-DETECTIVE

Robert E. Marchand

SERGEANTS

William F. Keefe Bruce J. Donaghey N. Kevin Patterson Richard A. Parry

PATROLMAN-DETECTIVES

David E. Saunders William A. Pacunas Michael P. Cloonan Chester M. Thurston Kenneth M. Jones

SAFETY OFFICER

Joseph W. Cormier

ARMORER

William E. Arakelian

PATROLMEN

Herbert G. Perry Michael S. Conchiglia Dennis T. Farrell Joseph R. Veno Walter R. Franklin Patrick M. O'Brien Charles R. Pothier Francis J. DeVellis Robert N. Buote John M. Courtney Richard DelRossi Richard L. Nelson
Paul G. Peoples
Paul A. Vallee
Robert F. Flynn
Hobart E. Nelson
Larry E. Frederick
Peter R. O'Brien
Peter C. Garchinsky
Bruce F. Russell
Robert J. Moreschi
Charles J. Lentini

CLERK

Barbara B. Adams

ASSISTANT CLERK

John L. Frazier

FIRE DEPARTMENT ROSTER

CHIEF

#Robert W. Pratt

*Leonard J. Redfern

DEPUTY CHIEF

Victor H. Cail

CAPTAINS

Theodore W. Turner, Jr. Russell E. Carter

Arthur W. Steele

LIEUTENANTS

Leslie L. Hadley Robert H. Thomas Donald V. Jackson James W. Sharkey

FIREFIGHTERS

Ronald D. Michelini #Frederick E. Livingstone Donald L. Michelini George L. Turner Richard E. Van Horn Wilfred E. Boudreau, Jr. Daniel J. Doran Willard F. Nichols Peter R. Vincent Malcolm W. Hubbard Robert F. O'Brien Joseph T. Hindes, Jr. Verlon M. Curtis Joseph Cummings, III Thomas W. Lyle Anthony J. Gentile Paul D. Murphy Alan B. McMahon William F. Campbell, III *Matthew McSheehy

James A. Stevenson Roger C. Quimby Arthur H. Vars Stephen A. Ballou Philip G. Dole James D. Freda Donald L. Wood Robert J. Campbell Stephen M. Shea Kenneth M. Campbell, Jr. David C. Bishop John T. Kucinski Gordon E. Sargent Donald E. Stead John T. Mooney Domenic D. Ricci Francis P. Driscoll James A. Tracy Paul Jackson* Philip Boisvert*

DISPATCHERS

Jeff Strong Richard Munroe

George Ogden John Rawcliffe

CLERK

Doris M. McNeil

MECHANIC

Albert A. Tarpin

SUPT. OF FIRE ALARM

#Robert W. Pratt *Leonard J. Redfern

FOREST WARDEN

#Robert W. Pratt *Leonard J. Redfern

DEPUTY FOREST WARDENS

Deputy Chief Victor H. Cail Lieutenant Robert H. Thomas Irving E. Dickey, Jr. Benjamin E. Nichols George B. Perry III

#Retired *Appointed to fill vacancy

CIVIL DEFENSE

Although the media has concentrated on that aspect of Civil Defense relating to nuclear war and evacuation, the basic operations of the Civil Defense, under the Federal Emergency Management Agency, continued to be directed towards addressing those problems as a result of natural disasters such as floods, blizzards, hurricanes, etc. The basic plans for fuel rationing and flood control are still in effect and the Town's standing for disaster funds remains in good standing.

The Town's emergency communications team has continued with their monthly drills under their new director, John Pino. The Town continues to receive surplus equipment through the State agency. It is hoped that in the coming year, training equipment from the State Civil Defense Agency will supplement and enhance training programs for the Police and Fire Departments. Again, as in the past, I would like to take this opportunity to thank those Civil Defense Volunteers for their aid during the past year.

John W. Agnew, Jr. Civil Defense Director

REPORT OF THE TOWN CLERK

During the period of January 1, 1982 to December 31, 1982, the following Vital Statistics were recorded in this office:

Births	238
Deaths	146
Marriages	194

Also, during the period 1,163 dog licenses were issued as follows:

Male dogs	588
Spayed female dogs	598
Female dogs	84
Kennels	5

1,275

A total of 661 Fish and Wildlife licenses were issued during the year 1982.

A total of \$23,989.80 in receipts were collected and turned over to the Town during this time period. This was a 35% increase over the previous year and was a direct result of increases in fees and licenses as requested by this office and approved by the Town Meeting.

This office has been severely hampered in its activities as a result of actions by the Board of Selectmen, who mandated in January, 1982, that some of our activities normally conducted in Room 2 of the Town Hall could not continue to be carried on there, as they needed additional space for their meetings. The end result of this action has caused considerable hardship to this office in lack of space and increased costs. In an effort to cope with this problem and to meet the needs of the new computer, the increased workload and an attempt to conduct the 1983 census at a remote location, a request was submitted to the Finance Committee in November, 1982, which would allow for the hiring of a new part-time person. This additional resource was approved in advance by the Personnel Board and would, after the first year, result in yearly savings to the Town. This individual would have, in addition to other responsibilities, assumed the function being performed by a service agency. After three meetings with the Finance Committee the request was refused.

This was our first attempt to conduct a census by mail. This work started in November, 1982 and December, 1982, for the 1983 census. It appears to be working exceptionally well. Further information will be submitted in the 1983 Town Clerk's report.

The new electronic vote tallying equipment was purchased, and used during three elections in 1982. It worked exceptionally well. I feel the Town is well equipped to conduct any type election.

The process of updating all of the electronic voting machines was completed in 1982. It had been planned to finish this process in about three years. However, through good negotiation all was completed in one year, with an estimated \$9,000 saving to the Town.

A request was submitted by this office to the Town Meeting for \$14,000 for three new vault doors. This has been a State requirement since 1977. The Town Meeting gave their approval and the Selectmen are now in the process of having these doors installed.

We are looking forward to our being able to use the new central computer starting in 1983, principally for census and voter registration, at least at the outset. I feel this is going to be a big asset to the Town.

With our increased workload and limited resources, both funding and personnel, we must confine ourselves to requirements mandated by the Town of Reading by-laws or statutes of the Commonwealth of Massachusetts, and find ourselves unable to render assistance to others.

I wish to take this opportunity to express my thanks to all Town Officers, Town Meeting members, Boards and Committees, and especially to all citizens of our Town who, during the past year, have worked with us in making it a very successful year.

Lawrence Drew Town Clerk

NOTICE TO PARENTS, HOUSEWIVES, PHYSICIANS AND MIDWIVES

Your attention is called to the sections below taken from the revised laws. Blank forms for return of birth may be obtained from the Town Clerk.

GENERAL LAWS, CHAP. 46, SEC. 3 (TERCENTENARY EDITION) AS AMENDED BY CHAPTER 326, SECTION 1, ACTS OF 1939

Every physician, or hospital medical officer registered under section nine of chapter one hundred and twelve, in this chapter called officer, shall keep a record of the birth of every child in cases which he was in charge showing date and place of birth, the name, if any, of the child, its sex and color, the name, age, birthplace, occupation and residence (including the street number, if any, and the ward number if in a city) of each parent, the maiden name of the mother and the name of the physician or officer if any, personally attending the birth. If the child is illegitimate, the name and the other facts relating to the father shall not be set forth except upon written request of both the father and mother, provided that if an illegitimate child shall have become legitimate by the intermarriage of his parents and the acknowledgment of his father, as provided in section seven of chapter one hundred and ninety, prior to the mailing or delivery of any report herein required such report shall read in all respects as if such child had been born to such parents in lawful wedlock. Said physician or officer shall, within fifteen days after such birth, mail or deliver to the clerk or registrar of the town where such birth occurred, a report stating the facts herein above required to be shown on said record and also the said written request, if any; provided that if said report is not so made within forty-eight hours after such birth, said physician, or officer shall within said forty-eight hours mail or deliver to said clerk or registrar a notice stating the date and place of the birth, the street number, if any, the ward number if in a city, and the family name. Upon presentation to him of a certificate of the town clerk stating that any such birth has been duly reported, the town treasurer shall pay to such physician or officer a fee of twenty-five cents for each birth so reported. Any physician or any such officer violating any provision of this section shall forfeit not more than twenty-five dollars. The said town clerk or registrar shall file daily with the local board of health, a list of all births reported to him, showing, as to each, the date of birth, sex, color, family name, residence, ward, and physician or officer in charge.

Within sixty days after the date of the birth of any child born in the commonwealth with visible congenital deformities, or any condition apparently acquired at birth, which may lead to crippling, the physician in attendance upon said births shall prepare upon a form provided by the state department of public health and file with the clerk of the town where such birth occurred, a report setting forth such visible congenital deformity, or any condition apparently acquired at birth which may lead to crippling.

Said clerk shall transmit forthwith to said department such supplementary report of such births. The contents of such report shall be solely for the use of said department in connection with its functions relative to crippled children, and such report shall not be open to public inspection or constitute a public record.

GENERAL LAWS, CHAP. 46, SEC. 6

Parents within forty days after the birth of a child, and every householder, within forty days after a birth in his home, shall cause notice thereof to be given to the clerk of the town where such child is born.

GENERAL LAWS, CHAPTER III

Sections 110 and 111 require physicians, registered hospitals, medical officers, nurses or other attendants to report at once to the local board of health, every child one or both of whose eyes become inflamed, swollen and red and show an unnatural discharge within two weeks after birth.

ANNUAL TOWN ELECTION

March 22, 1982

Pursuant to the Warrant and the Constable's Return thereon, a Town Election was held at the time and places specified in the Warrant and was called to order by the Wardens in the precincts as follows:

Precinct 1	J. Warren Killam School	Louis R. Gardner
Precinct 2	J. Warren Killam School	Stephen G. Viegas
Precinct 3	Joshua Eaton School	Fred C. Kenney, Jr.
Precinct 4	Joshua Eaton School	John H. Crooker
Precinct 5	Alice M. Barrows School	Edward P. Cameron
Precinct 6	Alice M. Barrows School	Phyllis A. Maloney
Precinct 7	Birch Meadow School	Elizabeth C. Cronin
Precinct 8	Birch Meadow School	Joseph E. Callahan

who then partially read the Warrant, when on motion of Eva C. Swift, Eleanor M. Brown, Ann Cusato, Norma T. Sweeney, Carol S. Beckwith, C. Dewey Smith, Henry A. Murphy, Jr. and Francis X. Day in precincts 1, 2, 3, 4, 5, 6, 7 and 8 respectively it was voted to dispense with the further reading of the Warrant, except the Officer's Return which was then read by the respective Wardens.

The ballot boxes were examined by the Wardens in charge and each found to be empty and all registered 000.

The polls were then declared open at $7:00\,$ A.M. and were closed at $8:00\,$ P.M. with the following results:

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Total
MODERATOR for One	Year - Vot	e for O	ne						
John W. Faria Blanks Total	192 43 235	174 18 192	133 32 165	255 46 301	184 58 242	229 51 280	200 46 246	244 61 305	1611* 355 1966
BOARD OF SELECTM	AN for Thr	ee Year	s - Vote	for One					
Maureen T. O'Brien Charles Beauregard	170	130	126	228	166	201	181	221	1423*
Blanks Total	<u>65</u> 235	62 192	39 165	73 301	75 242	<u>79</u> 280	65 246	84 305	<u>542</u> 1966
BOARD OF SELECTM	EN for Two	Years -	- Vote fo	or One					
John H.Russell Blanks	186 49 235	151 41 192	121 44 165	246 55 301	167 75 242	219 61 280	197 49 246	236 69 305	1523* - 443 - 1966
BOARD OF SELECTMEN for One Year - Vote for One									
Charles Beauregard Paul C. Dustin Blanks Total	79 128 28 235	70 100 22 192	56 89 20 165	65 220 16 301	83 132 27 242	81 169 30 280	96 131 19 246	108 160 37 305	638 1129* 199 1966

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Total
TOWN COLLECTOR for	r Three Y	ears - V	ote for	One					
C. Dewey Smith Blanks Total	194 41 235	163 29 192	139 26 165	254 47 301	181 	229 51 280	209 37 246	251 54 305	1620* 346 1966
TREASURER for Three	Years - \	ote for	One						
Elizabeth W. Klepeis Blanks Total	192 43 235	166 26 192	141 24 165	252 49 301	184 	233 47 280	206 40 246	261 44 305	1635* 331 1966
BOARD OF ASSESSORS	for Thre	e Years	- Vote	for One					
William E. Locke Blanks Total	178 57 235	154 38 192	128 37 165	244 57 301	178 64 242	221 59 280	193 53 246	226 - 79 - 305	1522* - 444 - 1966
BOARD OF ASSESSORS	for One	Year - '	Vote for	One					
Michael T. Sullivan Blanks Total	181 54 235	152 40 192	124 41 165	233 68 301	157 85 242	215 65 280	182 64 246	224 81 305	1468*
BOARD OF HEALTH fo	r Three \	ears - \	Vote for	One					
Donald M. Green Judith A. Piani Blanks Total	94 134 <u>7</u> 235	78 108 <u>6</u> 192	74 84 <u>7</u> 165	168 121 <u>12</u> 301	103 122 <u>17</u> 242	138 115 27 280	118 118 10 246	121 163 	894 965* 107 1966
PLANNING BOARD for	Three Y	ears - Vo	ote for N	Not More	Than T	wo			
Barry J. Mitchel Maureen Rich Blanks Total	132 172 166 470	124 149 111 384	102 103 125 330	212 195 195 602	149 144 <u>191</u> 484	205 170 185 560	169 154 169 492	175 203 232 610	1268* 1290* 1374 3932
PLANNING BOARD for	One Yea	r – Vote	for One	:					
Alan R. Burne Blanks Total	172 63 235	143 49 192	112 53 165	224 77 301	159 83 242	212 68 280	185 61 246	211 94 305	1418* 548 1966
BOARD OF PUBLIC WO	ORKS for	Three Y	'ears - V	ote for	Not Mor	e Than 1	Γwo		
Gail F. Wood Arthur Polychrones Blanks Total	175 146 <u>149</u> 470	154 117 113 384	118 100 112 330	223 186 193 602	161 144 <u>179</u> 484	201 178 <u>181</u> 560	182 150 160 492	197 192 <u>221</u> 610	1411* 1213* 1308 3932

* elected

BOARD	OF CEMETERY	TRUSTEES for Three	Years - Vote for	Not More Than Two

Blanks 110 74 79 116 115 119 96 141 Total 470 384 330 602 484 560 492 610		$\frac{110}{470}$	7 7	$\frac{66}{79}$						840 850 3932
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BOARD OF CEMETERY TRUSTEES for Two Years - Vote for One

Joyce K. Miller	185	157	132	246	185	210	188	230	1533*
Blanks									433
Total	235	192	165	301	242	280	246	305	1966

BOARD OF LIBRARY TRUSTEES for Three Years - Vote for Not More Than Two

Carol S. Beckwith	171	152	115	233	175	207	193	213	1459*
Russell L. Jeffery	159	135	122	233	163	206	172	196	1386*
Blanks	140	97	93	136	146	147	127	201	1087
Total	470	384	330	602	484	560	492	610	3932

MUNICIPAL LIGHT BOARD for Three Years - Vote for One

Allan E. Ames	97	89	67	133	97	150	112	142	887*
James C. Wood	104	77	71	126	105	95	93	114	785
Blanks	34	26	27	42	40	35	41	49	294
Total	235	192	165	301	242	280	246	305	1966

SCHOOL COMMITTEE for Three Years - Vote for Not More Than Two

Michael L. Garroway	157	135	110	221	141	188	173	195	1320*
Eugene R. Nigro	179	146	127	233	182	223	189	237	1516*
Blanks	134	103	93	148	161	149	130	178	1096
Total	470	384	330	602	484	560	492	610	3932

^{*} elected

PRECINCT 1

TOWN MEETING MEMBERS for Three Years -Vote for Not More Than Eight

Lawrence R. Blood	147*	
Joseph E. Callahan	167*	
Paul N. Chapman	164*	
Douglas A.Cowell	178*	
Thomas J. Ryan	179*	
Frank H. Baggs, Jr.	176*	
Sharon K. Ofenstein	33*	
Marvin M.Rosenthal	7	withdrew from consideration
Paul Rosenthal	7*	
Edward Marchand	1	
Paul Flaherty	1	
Richard P. Horn	1	
Blanks	819	
Total	1880	

^{*} elected

TOWN MEETING MEMBER for One Year - Vote for One

Joseph E. Cloonan	174
Blanks	61
Total	235

PRECINCT 2

TOWN MEETING MEMBERS for Three Years - Vote for Not More Than Eight

Henry F. Adams	115*
Virginia M. Adams	115*
Delmer O. Cotreau	110*
Darryll M. Firenze	82
Mary Jolene Guerra	117*
Reginald T. Peters	112*
Stephen G. Viegas	122*
Janet A. Allen	107*
Neil F. Cadigan	85
Alan E. Foulds	99*
Blanks	472
Total	1536

TOWN MEETING MEMBER for One Year - Vote for One

Philip D. LeBlanc	148*
Blanks	44
Total	192

PRECINCT 3

TOWN MEETING MEMBER for Three Years - Vote for Not More Than Eight

Ellen C. Childress	104*
Robert L. Fuller	121*
Thomas F. Galvin	116*
Robert P. Griffin	114*
Robert J. Murphy	112*
William Childress	109*
Gail A. Faller	115*
Victor Carlson	38*
Blanks	491
Total	1320

TOWN MEETING MEMBER for One Year - Vote for One

Diane E. Manikowski	123
Blanks	42
Total	165

^{*} elected

PRECINCT 4

TOWN MEETING MEMBERS for Three Years - Vote for Not More Than Eight

Carl H. Amon, Jr.	223*
Charles W. Hewitt	218*
Nils L. Nordberg	220*
Philip B. Pacino	202*
Ronald A. Winslow	208*
Steven R. Hutcheson	210*
Virginia M. Ryan	211*
Mary S. Ziegler	242*
Blanks	674
Total	2408

PRECINCT 5

TOWN MEETING MEMBERS for Three Years - Vote for Not More Than Eight

Frederick A. Asmussen	123*
Vincent C. Connors	146*
Mary Barrett Fraser	148*
Robert W. Pratt	142*
Henry J. Bardol	99
Charles Beauregard	144*
Charles E. Hoyt	124*
Domenic A. Longo	100
George A. Mansfield III	106*
S. Lester Ralph	121*
Blanks	683
Total	1936

PRECINCT 6

TOWN MEETING MEMBERS for Three Years - Vote for Not More Than Eight

Raymond R. Couture	166
Donald C. Dolben	168*
Sandra E. Gray	187*
Sally M. Hoyt	174*
James J. Sullivan, Jr.	175*
Corliss T. VanHorn	166
Philip R. White	182*
kLeslie H. York	172*
Patricia L. Keane	168*
Blanks	682
Total	2240

^{*} elected

PRECINCT 6

TOWN MEETING MEMBERS for Two Years - Vote for One

Kenneth J. DeMoura	106
Robert H. Murdoch	119*
Blanks	55
Total	280

PRECINCT 7

TOWN MEETING MEMBERS for Three Years - Vote for Not More Than Eight

Dorothy M. Anderson	177*	
Louis H. Martinage	190*	
Norma T. Sweeney	186*	
Sandra J. Trainor	187*	
Sumner H. Weston	146*	
Jean F. Clerk	181*	
Thomas P. O'Leary	173*	
William D. Jaques	1)	
John Zorabedian, Jr.	1) tie for 8th po	SITION
Blanks	726	
Total	1968	

TOWN MEETING MEMBERS for Two Years - Vote for Not More Than Two

Arthur T. Rice	184*				
William D. Jaques	1)	tio.	for	2nd	position
John Zorabedian, Jr.	1)	He	101	ZHU	position
Blanks	306				
Total	492				

TOWN MEETING MEMBER for One Year - Vote for One

Maureen Cullen	189
Blanks	57
Total	246

PRECINCT 8

TOWN MEETING MEMBERS for Three Years - Vote for Not More Than Eight

Roland J. Boyd, Jr.	141
Paul T. Metcalf	153*
Robert I. Nordstrand	177*
John H. Russell	168*
C. Dewey Smith	169*
Nathan C.White	151*
David S. Arsenault	98

^{*} elected

Edna Gelman	81
James B. Perry	145*
John M. Silvaggi	156*
Frederick VanMagness	105
Patricia A. Yirrell	153*
Blanks	743
Total	2440

* elected

The polls were closed at 8:00 P.M. with the following result:

Whole number of votes cast 1966.

The votes were declared in open Town Meeting by the Moderator, the ballots were locked in ballot cases, transmitted to the Town Clerk and secured in the vault.

On motion of the Town Clerk it was voted that this Meeting stand adjourned until 8:00 P.M. on April 12, 1982, to meet at the Reading Memorial High School.

Meeting adjourned at 11:00 P.M.

A true copy. Attest:

Lawrence Drew Town Clerk

ADJOURNED ANNUAL TOWN MEETING

FIRST BUSINESS SESSION

Reading Memorial High School

April 12, 1982

The meeting was called to order by the Moderator, John W. Faria, at 8:00 P.M., there being a quorum present.

The invocation was given by the Rev. David W. Reid of the First Baptist Church, followed by the Pledge of Allegiance to the Flag.

The oath of office was administered to the newly elected Town Meeting members by the Moderator.

The Warrant was partially read by the Town Clerk, when on motion of Marvin M. Rosenthal it was voted to dispense with further reading of the Warrant eaxcept the Officer's Return which was then read by the Town Clerk.

The Town Meeting body stood for a moment of silence in memory of the late Rev. Willard C. Arnold.

ARTICLE 2. The following State of the Town address was presented by Marvin M. Rosenthal and was accepted as a report of progress.

State of the Town

Tonight we begin anew the task of governing the Town of Reading. As is both customary and proper, the Board of Selectmen offers for your consideration a report of our actions of the past year. In March of 1981 the Board was organized in the following manner: John W. Price was elected Chairman, Maureen T. O'Brien was elected Secretary, and I served as the third member of the Board. In 1981 the Board initiated the practice of having each Selectman act as liaison with the other town boards and departments. This practice proved to be effective and will be continued in the current year. The combination of individual efforts and responsibilities will help us utilize the expertise and abilities of the expanded five-member Board of Selectmen.

In 1981 we witnessed the implementation of Massachusetts' controversial property-tax-limiting referendum, commonly known as Proposition 2½; as well as a myriad of new State and Federal policies and regulations. The Board faced unprecedented challenges, which called for an received an expanded commitment of time and effort. As the year ended, many towns and cities across the state found themselves with serious financial difficulties. Fortunately, Reading's sound fiscal decision-making and careful management helped our town avoid this chaotic scenario. However, the transition period, far from being over, had presented a series of new and difficult challenges.

In an effort to meet these challenges, the Board established a Blue Ribbon Committee to study the best methods we can use to address these concerns and problems in the most efficient manner. In addition, the Board and its staff has played a more active role in other areas and levels of government that directly affect costs and demands on our local government. As a result of these efforts, particularly those of John Agnew, representing the Board of Selectmen, major reform and cost reductions were realized at the County government level. We have also been actively participating in the continuing struggle to clean up the M.B.T.A. through the work of Executive Secretary John Agnew, at those sessions.

The Board issued the usual number of licenses and permits and, for the first time, acting on the voter-approved ballot question, issued an alcoholic beverage license to a restaurant. The Board took further action in response to the challenge of Proposition 2½ in regard to licenses, by raising many license fees to a level which help considerably to offset their costs of administration. A new system of fines far reducing the number of false burglar alarms has resulted in far fewer false alarms. The Selectmen have also mandated a series of exams to be initiated in the Spring for people applying for firearm licenses to ensure that those applicants fully understand their responsibilities. Because of a change in state law the Board has established within the Police Department an administration for the handling of all parking tickets and fines, without which the town would have lost considerable revenue from parking fines.

In an effort to modernize and increase administrative efficiency in the Town, the Board established a Data Processing Committee, whose work should result in improved coordination and decreased operating costs.

In June of 1981 we saw the closing of the Highland School. The Board appointed a study committee which reported to the Fall Town Meeting. As a result of their recommendations, a building committee was formed to plan for the disposition and use of the building. The committee will present their report to the Town Meeting prior to Article 24.

In an effort to continue meeting the problems of the energy crisis, the Board implemented energy conservation measures recommended in a study they authorized last year. This has resulted in a 27% decrease in electricity and a savings of about 6,000 gallons of fuel oil used in the buildings under the jurisdiction of the Board of Selectmen. Working with the State Energy Office, Reading became one of a handful of towns to introduce a new bidding procedure for its fuel needs, resulting in substantial savings. Other communities are now adopting our procedures. For the third year, the Selectmen's office administered the emergency fuel program for elderly and low income families, working with Federal Funds received from the Greater Lawrence Community Action Agency and aid from the Reading Council of Churches. This program has been extremely successful.

As 1981 ended, some of the homes in Reading were wired to the Town's first Cable T.V. system. This action was a culmination of almost two year's work by the Board and its Cable T.V. committee. A new fully equipped studio for the Town's use, which is part of the system, was opened at the High School. We hope that many of the Town's departments and organizations will make use of these facilities and that this source of communication will enrich life in the community.

The year's end also signaled the beginning of negotiations with the Town's labor organizations, which now include as members all but about 40 of the Town's employees. In an effort to alleviate the dramatic rise in Health Care Costs to the Town's employees, the Board has explored alternatives to the present health care system, Blue Cross and Blue Shield. We are now offering two Health Maintenance Organization plans to our employees in addition to the Blue Cross plan. The Lahey Clinic and Bay State Plans will result in a savings to the employees who elect to join them, even though the share of participation which the Town pays will not be reduced.

As a result of changes in State and Federal Policies, the Board has negotiated with the State and is now establishing an Affirmative Action Program in the area of Personnel and Housing.

After four years of study by Federal, State and Town departments we have received and ratified the final Flood Insurance Program for the Town. Without ratification many of our property owners would have been unable to secure financing, nor would the Town have been eligible for disaster relief.

In another action important to the Town, we have appointed a new Chief of our Fire Department. This appointment carries with it a 5+5 year contract; the first time such a contract has been written in Reading. The department and the Town should benefit from this arrangement. The board has made its customary appointments. We wish to thank the many volunteer citizens and other Town Departments who have contributed so much to the Town Government during the past year. Many people have worked very hard to benefit all of us who live in Reading.

ARTICLE 2. On motion of Marvin M. Rosenthal it was voted to lay Article 2 on the table.

ARTICLE 3. On motion of Douglas A. Cowell it was voted unanimously that the Board of Public Works of the Town of Reading be, and it hereby is, instructed that the Town's new water treatment plant be named and known as "The Louanis Water Treatment Plant of the Town of Reading", and that a suitable plaque or sign setting forth this name be obtained by the Board of Public Works and affixed prominently to The Louanis Water Treatment Plant of the Town of Reading.

ARTICLE 3. On motion of Marvin M. Rosenthal it was voted to lay Article 3 on the table.

ARTICLE 4. On motion of John H. Russell, seconded by Paul C. Dustin, it was voted that the sum of Four Hundred Dollars (\$400.00) be raised from the tax levy and appropriated for the care and lighting of the Old South Clock.

ARTICLE 5. On motion of Elizabeth W. Klepeis it was voted that the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July I, 1982, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with the General Laws, Chapter 44, Section 17.

ARTICLE 6. On motion of Marvin M. Rosenthal it was voted that Article 6 be considered after Article 19.

ARTICLE 7. On motion of Marvin M. Rosenthal it was voted that Article 7 be indefinitely postponed.

ARTICLE 8. On motion of Marvin M. Rosenthal it was voted that Article 8 be indefinitely postponed.

ARTICLE 9. On motion of Marvin W. Rosenthal it was voted that Article 9 be indefinitely postponed.

ARTICLE 10.On motion of Marvin M. Rosenthal it was voted that Article 10 be indefinitely postponed.

ARTICLE 11. On motion of Bayard R. Lincoln it was voted that the Town amend Article XXIV "Schedule B - Compensation Plan" of the By-laws of the Town by deleting the existing Plan and substituting the following:

EFFECTIVE JULY 1, 1982

GRADE	MIN.	<u>1/4 PT.</u>	MID.	MAX.
1	136	144	153	170
2	150	161	172	194
3	173	186	198	224
4	194	210	226	258
5	219	238	257	296
6	245	268	292	339
7	276	303	334	392
8	311	345	380	449
9	349	391	432	516
10	394	444	495	596
11	445	505	565	685
12	499	57 1	643	788

ARTICLE 12. On motion of Carl H. Amon, Jr. it was voted to lay Article 12 on the table.

ARTICLE 13. On motion of Bayard R. Lincoln it was voted that the Town amend "Overtime Compensation" of Section 4 of Article XXIV of the By-laws of the Town by deleting the existing wording and substituting the following:

Overtime Compensation

Salaried employees are not paid overtime compensation.

Employees whose customary work week is thirty-seven and one half hours shall be paid for overtime at the rate of straight time for hours worked in excess of thirty-seven and one half in any given work week through forty hours, thereafter at time and one half the basic hourly rate.

Employees whose customary work week is forty hours, overtime at the rate of one and one half the basic hourly rate shall be paid for hours worked in excess of forty hours in any one week.

Compensatory time off may be given at the same aforementioned rates.

ARTICLE 16.On motion of Maureen T. O'Brien it was voted to take up Articles 16 and 17 out of order.

ARTICLE 16.On motion of Michael M. Guenther it was voted to authorize the Board of Selectmen to petition the General Court for a Special Act authorizing the Town to rescind its acceptance of Section 42 of Chapter 48 of the General Laws or corresponding provisions of earlier laws and to authorize the Town to accept the provisions of Section 42A of Chapter 48 of the General Laws.

ARTICLE 17. On motion of Maureen T. O'Brien as amended by Gail F. Wood it was voted that the Town accept as a gift, for use as park land, a parcel of land owned by Roger A. Reid and shown on the Assessors plan on Plot 66 as Lot 52 consisting of approximately 6594 square feet with 50.10 feet of frontage on Pleasant Street.

On motion of Marvin M. Rosenthal it was voted that this meeting stand adjourned to meet in the Reading Memorial High School auditorium on Thursday, April 15, 1982, immediately following the Special Town Meeting scheduled for that date.

Meeting adjourned at 10:13 P. M.

172 Town Meeting members were present.

A true copy. Attest:

Lawrence Drew Town Clerk Reading Memorial High School

April 15, 1982

The meeting was called to order by the Moderator, John W. Faria, at 8:00 P.M., there being a quorum present.

The Warrant was partially read by the Town Clerk, when on motion of Marvin M. Rosenthal it was voted to dispense with further reading of the Warrant except the Officer's Return which was then read by the Town Clerk.

The invocation was given by the Rev. E. Lewis MacLean of the Church of the Nazarene, followed by the Pledge of Allegiance to the Flag.

ARTICLE I. The following report, presented by Carl H. Amon, Jr. for the Board of Cemetery Trustees, was accepted as a report of progress.

REPORT OF BOARD OF CEMETERY TRUSTEES

The Cemetery Trustees have voted to name the new cemetery on Charles Street the "Charles Lawn Cemetery" and there will be a dedication ceremony on June 20, 1982, commemorating this event.

ARTICLE I. The following report, presented by Carl H. Amon, Jr. for the Law Committee, was accepted as a report of progress.

REPORT OF THE LAW COMMITTEE

Mr.Carl H. Amon, Jr. explained in depth the Law Committee's need for an additional \$24,000.00 for fiscal year 1982, and the large volume of cases pending before this Committee. He explained the Law Committee has been given a transfer by the Finance Committee and, therefore, Article 3 of this Special Town Meeting would be indefinitely postponed.

- ARTICLE I. On motion of Marvin M. Rosenthal it was voted to lay Article I on the table.
- ARTICLE 2. On motion of Marvin M. Rosenthal it was voted to lay Article 2 on the table.
- ARTICLE 3. On motion of Marvin M. Rosenthal it was voted that Article 3 be indefinitely postponed.
- ARTICLE 4. On motion of William L. Childress it was voted that the Town transfer Twenty-three Hundred Dollars (\$2,300.00) to the Conservation Fund established pursuant to Massachusetts General Laws, Chapter 40, Section 5(51) only upon receipt of Thirteen Thousand One Hundred Twenty-five Dollars (\$13,125.00) as reimbursement from the Commonwealth of Massachusetts for Self-Help Grant #17.
- ARTICLE 5. On motion of Elia A. Dangelmaier it was voted that the Town accept \$3,597.72 from the Babcock estate to set up a Library Trust Fund to be known as the "Ralph G. Babcock and Mildred R. Babcock Library Fund". Said fund will be under the control and direction of the Commissioners of Trust Funds and the income from such fund will be under the control of the Library Trustees for the purchase of books on literary subjects and self government.

ARTICLE 6. On motion of John H. Russell it was voted that the sum of Thirty-eight Thousand Five Hundred Dollars (\$38.500.00) be transferred from free cash and appropriated to the Police Department Salary Account.

ARTICLE 7. On motion of John H. Russell it was voted that Article 7 be indefinitely postponed.

ARTICLE 8. On motion of John W. Price it was voted that the sum of Fifty-four Thousand Six Hundred Eighty-four Dollars (\$54,684.00) be transferred from free cash and appropriated to the Fire Department Salary Account.

ARTICLE 9. On motion of John W. Price, as amended by Walter J. Palmunen, it was voted that the Town authorize the Selectmen to sell or exchange or dispose of, upon such terms and conditions as they may determine, the cab and chassis of the Fire Department Ambulance and that the sum of Sixteen Thousand Four Hundred and Eighty-seven Dollars (\$16,487.00) be transferred from available funds and appropriated for the replacement of the cab and chassis as well as other repairs and modifications to the Fire Department ambulance.

ARTICLE 10. On motion of Maureen T. O'Brien it was voted that Article 10 be indefinitely postponed.

On motion of Marvin M. Rosenthal it was voted that this meeting stand adjourned sine die.

Meeting adjourned at 9:40 P. M.

154 Town Meeting members were present.

A true copy. Attest:

Lawrence Drew Town Clerk

ADJOURNED ANNUAL TOWN MEETING

Reading Memorial High School auditorium

April 15, 1982

The meeting was convened at 9:41 P.M. by the Moderator, John W. Faria, following adjournment of Special Town Meeting scheduled for 8:00 P.M..

ARTICLE 3. On motion of Carl H. Amon, Jr. it was voted to take Article 3 from the table.

ARTICLE 3. On motion of Carl H. Amon, Jr. it was voted that:

WHEREAS the By-Laws of the Town of Reading provide in Article III, Section 7, that

"The Finance Committee shall make a written recommendation on all Articles that it has considered, and the Town Clerk shall mail said written recommendations to each Town Meeting Member at least seven (7) days prior to the first adjournment of the Annual Town Meeting. The Committee's report shall also state the total amount of appropriations recommended by it on the entire Warrant and the approximate tax rate based on such recommendations.": and

WHEREAS the Report of the Finance Committee on the Annual Warrant for the Town Meeting to be held on April 12, 1982 was received by Town Meeting Members on April 3, 1982; and

WHEREAS the said Report of the Finance Committee did not state the total amount of appropriations recommended by it on the entire Warrant and did not state the approximate tax rate based on such recommendations; and

WHEREAS the said Report of the Finance Committee contained 32 Articles in which the Report of the Finance Committee was "action pending"; and

WHEREAS the said Report of the Finance Comittee did not comply with the By-Laws of the Town of Reading; and

WHEREAS it was impossible for a Town Meeting Member to review the proposed expenditures under 32 Articles of the Warrant and therefore to act intelligently in regard to said Articles; and

WHEREAS the Board of Selectmen have stated that the Annual Town Meeting will be adjourned to June, 1982;

THEREFORE the Finance Committee be and they hereby are instructed to deliver to each Town Meeting Member a written report on or before May 20, 1982 setting forth the action taken by the Finance Committee in regard to each Article appearing on the Warrant for the Annual Town Meeting originally held on April 12, 1982 regarding the expenditure of money, and said written report to include also the total dollars of appropriations recommended by the Finance Committee for the entire Warrant and the approximate tax rate based on such recommendations.

On motion of Marvin M. Rosenthal it was voted that this meeting stand adjourned to meet in the Reading Memorial High School auditorium at 8:00 P.M. on Tuesday, June 1, 1982.

Meeting adjourned at 9:59 P. M.

154 Town Meeting members were present.

A true copy. Attest:

1982

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ADJOURNED ANNUAL TOWN MEETING

Reading Memorial High School

June 1, 1982

The meeting was called to order by the Moderator, John W. Faria, at $8:00\ P.M.$ there being a quorum present.

The invocation was given by the Rev. Paul E. Barnes of the First Congregational Church, followed by the Pledge of Allegiance to the Flag.

ARTICLE 12.On motion of Bayard R. Lincoln it was voted to take Article 12 from the table.

ARTICLE 12. On motion of Bayard R. Lincoln it was voted that the Town amend "Schedule A - Classification Plan" of Article XXIV of the By-laws of the Town by deleting the existing plan and substituting the following:

FISCAL YEAR 1983 CLASSIFICATION PLAN

Schedule A Salaried Positions (Denoted S) are exempt from payment for overtime.

GRADE	JOB TITLES	
12	Superintendent of Public Works Executive Secretary Police Chief Fire Chief	S S S
11	Assessor's Appraiser Asst. Supt. Public Works, Operations Asst. Supt. Public Works, Engineering Library Director	S S S
10	Town Accountant Building Inspector Supt. of Cemetery Department	S S S
9	Health Agent Assistant Library Director Supervisors: Highway & Sanitation Forestry & Parks Water Treatment & Pumping Stations Water & Sewer	S S
8	Pumping Station Engineer Senior Librarian	
7	Personnel Administrator Conservation Administrator Veterans Agent Business Administrative Assistant Town Collector - D.P.W. Superintendent of Buildings Librarian Fire Department Mechanic Fire Alarm Lineman	S S S

6	Administrative Assistant- Police Dept. Administrative Secretary- Selectmen Administrative Secretary- D.P.W. Library Associate Fire Alarm Groundman
5	Library Secretary Hearing Reporter
4	Library Technician Principal Clerk- Fire Dept.
3	Library Clerk
2	Laborer
1	Temporary Laborer

ARTICLE 14. On motion of Mary S. Ziegler it was voted that the Town establish the position of "Outreach Worker", at Grade 4 to be under the jurisdiction of the Council on Aging.

ARTICLE 15.On motion of Mary S. Ziegler it was voted that the Town establish the position of "Meals on Wheels Coordinator", at Grade 3 to be under the jurisdiction of the Council on Aging.

On motion of Marvin M. Rosenthal it was voted that this meeting stand adjourned to meet at close of the Special Town Meeting scheduled for this time.

Meeting adjourned at 8:29 P.M.

162 Town Meeting members were present

A true copy. Attest:

Reading Memorial High School

June 1, 1982

The meeting was called to order by the Moderator, John W. Faria, at $8:30\ P.M.$ there being a quorum present.

The Warrant was partially read by the Town Clerk, when on motion of Marvin M. Rosenthal it was voted to dispense with further reading of the Warrant except the Officer's Return, which was then read by the Town Clerk.

ARTICLE 1. On motion of Marvin M. Rosenthal it was voted to lay Article 1 on the table.

ARTICLE 2. On motion of Marvin M. Rosenthal it was voted to lay Article 2 on the table.

ARTICLE 3. On motion of Robert I. Nordstrand it was voted that the Town of Reading accept the provisions of Chapter 743, Acts of 1981, approved by the General Court and signed by the Governor on January 2, 1982.

ARTICLE 4. On motion of Marvin M. Rosenthal it was voted that the Town amend Article XXV of the By-Laws of the Town by adding the following paragraph at the end thereof:

"Notwithstanding anything to the contrary contained in this Article XXV, the Board of Selectmen shall authorize the employment of an otherwise qualified applicant for municipal employment who has been rejected for employment by reason of a medical examination where the Board of Selectmen determine that such rejection would be in violation of applicable federal or state laws, executive orders or regulations. For the purposes of this paragraph 'otherwise qualified applicant for municipal employment' shall mean a person who, with reasonable accommodation, can perform the essential functions of the job in question. Nothing, herein shall be construed as authorizing or requiring the employment of an applicant who is not otherwise qualified for the position applied for."

ARTICLE 5. On motion of Paul C. Dustin it was voted that the sum of Ten Thousand Dollars (\$10,000) be transferred from free cash and appropriated for Police and Fire Indemnification.

ARTICLE 6. Motion under Article 6 by John W. Price was discussed, and was postponed until next session of Special Town Meeting.

On motion of John W. Price it was voted that this meeting stand adjourned to meet at 8:00 P.M. on June 10, 1982 in the Reading Memorial High School auditorium.

Meeting adjourned at 9:50 P. M.

162 Town Meeting members were present.

A true copy. Attest:

ADJOURNED SESSION ANNUAL TOWN MEETING June 1, 1982 (Continued)

The meeting was reconvened by the Moderator, John W. Faria, at 9:51 P.M.

ARTICLE 18. On motion of Walter J. Palmunen, as amended by Mary S. Ziegler and Charles W. Hewitt it was voted that the Capital Outlay Plan, as provided for in Article III, Section II of the By-Laws of the Town, as adopted at the subsequent Town Meeting of November, 1981, and included as Addendum 3 of the Addenda to the Finance Committee Warrant Report for FY'83, be amended as follows:

Sidewalk Reconstruction Street Betterments 20.0	DELETE from FY '83 unless otherwise noted:	
Street Betterments	PUBLIC WORKS	
CONSERVATION Land Management 5.0 SCHOOLS Alter Auditorium - Eaton 35.6 Replace RMHS Electric Panel 16.5 Chapter 504 17.8 Oil Burner Replacements 36.0 Retube Boiler - PJHS 6.0 Bleacher Replacement - RMHS Visitors 12.0 (Delete from FY '86) Field House Door Replacement 9.0 Practice Field Refurbishing 54.0 FIRE DEPARTMENT Fire Station 5.0 Ambulance Chassis 10.0 ADD in FY '83 and delete in years noted: SCHOOL Replace BM Roof 135.0 (Delete from FY '86 160.2 for this item) Bleacher Replacement RMHS Gym 10.0 (Delete from FY '84 14.4 for this item) LIBRARY (Renovation of Highland School) 990,000 INDUSTRIAL DEVELOPMENT	Sidewalk Reconstruction	21.0
Land Management 5.0 SCHOOLS Alter Auditorium - Eaton Replace RMHS Electric Panel 16.5 Chapter 504 17.8 Oil Burner Replacements 36.0 Retube Boiler - PJHS 6.0 Bleacher Replacement - RMHS Visitors 12.0 (Delete from FY '86) Field House Door Replacement 9.0 Practice Field Refurbishing 54.0 FIRE DEPARTMENT Fire Station 5.0 Ambulance Chassis 10.0 ADD in FY '83 and delete in years noted: SCHOOL Replace BM Roof 135.0 (Delete from FY '86 160.2 for this item) Bleacher Replacement RMHS Gym 10.0 (Delete from FY '84 14.4 for this item) LIBRARY (Renovation of Highland School) 990,000 INDUSTRIAL DEVELOPMENT		20.0
SCHOOLS Alter Auditorium - Eaton Replace RMHS Electric Panel Chapter 504 Oil Burner Replacements Setube Boiler - PJHS Bleacher Replacement - RMHS Visitors (Delete from FY '86) Field House Door Replacement Practice Field Refurbishing FIRE DEPARTMENT Fire Station Ambulance Chassis ADD in FY '83 and delete in years noted: SCHOOL Replace BM Roof (Delete from FY '86 160.2 for this item) Bleacher Replacement RMHS Gym (Delete from FY '84 14.4 for this item) LIBRARY (Renovation of Highland School) INDUSTRIAL DEVELOPMENT	CONSERVATION	
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Bleacher Replacement - RMHS Visitors (Delete from FY '86) Field House Door Replacement 9.0 Practice Field Refurbishing 54.0 FIRE DEPARTMENT Fire Station 5.0 Ambulance Chassis 10.0 ADD in FY '83 and delete in years noted: SCHOOL Replace BM Roof 135.0 (Delete from FY '86 160.2 for this item) Bleacher Replacement RMHS Gym 10.0 (Delete from FY '84 14.4 for this item) LIBRARY (Renovation of Highland School) 990,000 INDUSTRIAL DEVELOPMENT	Oil Burner Replacements	36.0
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(Renovation of Highland School) 990,000 INDUSTRIAL DEVELOPMENT		
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INDUSTRIAL DEVELOPMENT	(Renovation of Highland School)	990,000
(Engineering and Tests at Town Dump) 28 000		,
(Eligineering and Tests at Town Dunip) 25,000	(Engineering and Tests at Town Dump)	28,000

ARTICLE 19 (1-8a) Marvin M. Rosenthal moved that the sum of One Hundred Forty-Five Thousand Seven Hundred Sixty-two Dollars (\$145,762) be raised from the tax levy and appropriated to the Board of Selectmen as follows: each item being considered a separate appropriation:

Salaries		\$ 87,72	1
Expense		7,32	5
Miscellaneous		50,71	6
(Special Committees	300		
Town Report	3,000		
Telephone	31,000		
Memorial Day Observance	1,500		
Duplicating Costs	11,500		
Fuel Assistance)	3,416		

On motion of Walter J. Palmunen it was voted that Article 19 (1-8a) be laid on the table.

ARTICLE 19 (9-10) On motion of Marvin M. Rosenthal it was voted that the sum of Forty-Seven Thousand One Hundred Fifteen Dollars (\$47,115) be raised from the tax levy and appropriated to the Town Accountant as follows, each item being considered a separate appropriation:

Salaries	\$ 45,245
Expense (including out of state	\$ 1,870
travel not to exceed \$150)	

ARTICLE 19 (II-14) On motion of Elizabeth W. Klepeis it was voted that the sum of Six Thousand Three Hundred Dollars (\$6,300) be transferred from the Municipal Light Department's Maintenance and Operations Account to the Treasurer's Salary Account and that the sum of Sixty-Nine Thousand Two Hundred Twenty Seven Dollars (\$69,227) be raised from the tax levy and that said sums totaling Seventy-Five Thousand Five Hundred Twenty Seven Dollars (\$75,527) be appropriated to the Treasurer as follows, each item being considered a separate appropriation.

Salaries	\$ 61,577
Expense (including out of state	9,950
travel not to exceed \$450.)	
Tax Title	4,000
	\$ 75,527

and in accordance with Chapter 41 Section 108 of the Massachusetts General Laws, the Treasurer's salary is hereby set, effective July 1, 1982 at \$24,200.

On motion of Marvin M. Rosenthal it was voted that this meeting stand adjourned to meet at 8:00 P.M. on Thursday, June 3, 1982, in the Reading Memorial High School auditorium.

Meeting adjourned at 11:15 P. M.

162 Town Meeting members were present.

A true copy. Attest:

ADJOURNED ANNUAL TOWN MEETING

Reading Memorial High School

June 3, 1982

The meeting was called to order by the Moderator, John W. Faria, at $8:00\ P.M.$ there being a quorum present.

The invocation was given by the Rev. Frederick E. Emrich of the Church of the Good Shepherd, followed by the Pledge of Allegiance to the Flag.

ARTICLE 19 (15-18) On motion of C. Dewey Smith it was voted that the sum of Eighty-One Thousand Eight Hundred Sixty-Five Dollars (\$81,865) be raised from the tax levy and appropriated to the Tax Collector as follows, each item being considered a separate appropriation:

Salaries	\$ 62,985.00
Expense	13,880.00
Collection of back taxes	5,000.00

and in accordance with Chapter 41, Section 108 of the General Laws of Masachusetts, the Tax Collector's salary is hereby set, effective July 1, 1982 at \$10,165.

ARTICLE 19 (19-22) On motion of Maureen T. O'Brien it was voted that the sum of Fifty-Two Thousand One Hundred Sixty-Nine Dollars (\$52,169.00) be raised from the tax levy and appropriated to the Town Clerk as follows, each item to be considered a separate appropriation:

Salaries	\$ 43,514.00
Expense (Includes out of state	
travel not to exceed \$200)	5,055.00
Word Processor	3,600.00

and in accordance with Chapter 41, Section 108 of the General Laws of Massachusetts the Town Clerk's salary is hereby set effective July 1, 1982 at \$10,165.

ARTICLE 2. On motion of Robert I. Nordstrand it was voted to take Article 2 from the table.

ARTICLE 2. The following report presented by Robert I. Nordstrand was accepted as a report of progress.

Board of Assessors Report of Progress on Revaluation

A brief summary of the Reading Assessors efforts to assess real estate and certain personal property equitably, and at 100% of market value is in order.

In 1965 the town was revalued with the assistance of a revaluation contractor. Between 1966 and 1974 the assessors, on several occasions, adjusted values upward without outside assistance and without the benefit of interior inspections. In 1975 the assessors, with their full time staff, augmented by CETA workers, conducted a townwide revaluation in which nearly all properties were inspected inside and out.

In response to the State's instructions that we comply with the provisions of the classification law, the assessors requested funds to revalue the town as of January 1, 1979 for Fiscal 1980 during the spring town meeting of 1979. The town meeting did not appropriate funds to implement our proposal.

In November 1980 Proposition 2½ was voted in by a statewide referendum. After numerous discussions with the Chairman of the Finance Committee and other town officials, it was decided that the town's financial health would best be served if the assessors attempted an "in-house" revaluation as of January 1, 1981 for Fiscal Year 1982. Because of the high degree of equity in the Reading assessment system, and because of the good condition of our records, the Department of Revenue officials allowed Reading and one other community to "go to 100%" as of January 1, 1981 using an in-house update of existing values. However, the State did require that new valuation schedules be constructed for all land in the town, and that all commercial and industrial properties be inspected, listed, and valued using at least two approaches to value.

This work was started in early 1981 and was completed around September of 1981. The total cost of the job was \$35,758.34, including \$20,000 voted unanimously by the town meeting as a supplement to the assessors salaries paid to two of the assessors for approximately 1,100 hours of work. This amount of time was used in appraising approximately 240 commercial and industrial properties, and apts., and in generally supervising the setting up of the land valuation system, and the valuation of the remaining 7,000+ parcels by the full time staff and additional part time employees.

The three assessors and their appraiser were <u>not</u> paid for 20 to 30 evenings, afternoons and Saturdays of hearings held for approximately 600 taxpayers who wish to discuss their preliminary values prior to finalization.

Needless to say, the values estimated in this "in-house" updating were certified by appraisers from the State, and the bills were sent out. We are currently working our way through approximately 450 applications for abatement relating to Fiscal 1982 values.

In the Spring of 1981, the town meeting, under Article 31, appropriated \$250,000 to be used by the assessors to obtain the services of revaluation firms to complete a full computer assisted appraisal of the town as of January 1, 1983 for Fiscal Year 1984.

In Article 19, line 23, and in Articles 44, 45 and 46 of the regular town meeting, you will be asked to consider transferring a portion of the \$250,000 to enable the assessors to update the commercial and industrial values and participate actively in the revaluation process along with the contractor or contractors to be selected.

On motion of Robert I. Nordstrand it was voted to lay Article 2 on the table.

ARTICLE 19 (23-25) On motion of Robert I. Nordstrand as amended by Marvin M. Rosenthal it was voted that the sum of Seventy-Nine Thousand Eight Hundred Eighty-Seven Dollars (\$79,887) be raised from the tax levy and appropriated to the Assessors as follows, each item to be considered a separate appropriation:

Assessors Salaries	\$ 8,132.00
Appraiser & Clerical Salaries	63,605.00
Assessors' Expense	8,150.00

and in acordance with Chapter 41, Section 108 of the General Laws of Massachusetts the Assessors' salaries are hereby set effective July 1, 1982 totaling \$8,132 to be divided between the chairman and two associate members as they choose.

Mr. Nordstrand also requested permission to discuss Articles 44, 45 and 46 at this time. This was voted in the affirmative.

ARTICLE 19. On motion of Robert I. Nordstrand it was voted to lay ${\sf Article\ 19}$ on the table.

ARTICLE 45.On motion of Robert I. Nordstrand it was voted to take up Article 45 out of order.

On motion of Robert I. Nordstrand it was voted to lay Article 45 on the table.

ARTICLE 44. On motion of Robert I. Nordstrand it was voted to take up Article 44 out of order.

ARTICLE 44. On motion of Robert I. Nordstrand as amended by George J. Shannon it was voted that the Town transfer from Article 31, approved at the Annual Town Meeting on June 11, 1981 on motion by the Board of Assessors, the sum of \$12,000 to Assessors as a fee to be paid to the Assessors' office to be divided among the three assessors as they see fit, in order that the Assessors may conduct in whole or in part a town wide revaluation of all real estate, personal property and utilities as mandated by the Courts and being enforced by the Massachusetts Department of Revenue.

ARTICLE 45. On motion of Robert I. Nordstrand it was voted to take Article 45 from the table.

ARTICLE 45. On motion of Robert I. Nordstrand it was voted that the Town transfer from Article 31, approved at the Annual Town Meeting on June 11, 1981 on motion by the Board of Assessors, the sum of \$8,000 to Assessors' Expense in order that the Assessors may conduct in whole or in part a town-wide revaluation of all real estate, personal property and utilities as mandated by the Courts and being enforced by the Massachusets Department of Revenue.

ARTICLE 46.On motion of Robert I. Nordstrand it was voted to take up Article 46 out of order.

ARTICLE 46. On motion of Robert I. Nordstrand it was voted that Artaicle 46 be indefinitely postponed.

ARTICLE 19. On motion of Robert I. Nordstrand it was voted to take Article 19 from the table.

ARTICLE 19 (27) On motion of Maureen T. O'Brien it was voted that the sum of One Thousand Fifty Dollars (\$1,050.00) be raised from the tax levy and appropriated to the Board of Registrars.

ARTICLE 19 (28) On motion of Maureen T. O'Brien it was voted that the sum of Forty-One Thousand Three Hundred Dollars (\$41,300.00) be raised from the tax levy and appropriated to Election and Registration Expense.

ARTICLE 19 (29) On motion of Maureen T. O'Brien it was voted that the sum of One Thousand Eight Hundred Dollars (\$1,800.00) be raised from the tax levy and appropriated to the Board of Appeals salary and expense.

ARTICLE 19 (30-31) On motion of Barry J. Mitchel it was voted that the Town appropriate to the Planning Board from the tax levy or by borrowing or by transfer from available funds or otherwise to be expended as follows, each item being considered as a separate appropriation:

Salary	\$ 5,562.00
Expense	\$ 1,325.00
Total	\$ 6,887.00

ARTICLE 19 (32-33a) On motion of Walter J. Palmunen it was voted that the sum of Fourteen Thousand Eight Hundred Sixty-Nine Dollars (\$14,869) be raised from the tax levy and appropriated to the Finance Committee as follows, each item being considered a separate appropriation:

Salaries	\$ 1,819.00
Expense	350.00
CPA Audit	12,700.00

ARTICLE 19 (34) On motion of Elizabeth W. Klepeis it was voted that the sum of One Hundred Thousand Dollars (\$100,000) be raised from the tax levy and appropriated for the town's centralized computer system as follows:

Payment on lease purchase of hardware and software, said lease purchase originally authorized under Article 13 of the subsequent Town Meeting November, 1981

80,000.00

Maintenance

12,000.00

Training, conversion, site preparation, support equipment, telephone, power and materials

8,000.00 \$ 100,000.00

Said sums to be expended by and under the direction of the Data Processing Advisory Board.

ARTICLE 19 (35-36) On motion of Marvin M. Rosenthal it was voted to lay Article 19 (35-36) on the table.

ARTICLE 19 (37-38) On motion of Carl H. Amon, Jr. as amended by Walter J. Palmunen it was voted that the sum of Eight Thousand Seven Hundred Ninety-Three Dollars (\$8,793) be transferred from 1981 Legal Fee encumbered, and the sum of Sixty-Three Thousand Two Hundred Seven Dollars (\$63,207) be raised from the tax levy and that said sums totalling Seventy-Two Thousand Dollars (\$72,000) be appropriated to the Law Committee as follows, each item being considered a separate line item:

Legal Service - Fees - regular	\$	60,000.00
Legal Service - Fees - labor		10,000.00
Legal Service - Expense		2,000.00
	5	72,000,00

On motion of Marvin M. Rosenthal it was voted that this meeting stand adjourned to meet at 8:00 P.M. on Monday, June 7, 1982, in the Reading Memorial High School auditorium.

Meeting adjourned at 11:14 P. M.

151 Town Meeting members were present.

A true copy. Attest:

ADJOURNED ANNUAL TOWN MEETING

Reading Memorial High School

June 7, 1982

The meeting was called to order by the Moderator, John W.Faria, there being a quorum present.

The Pledge of Allegiance to the Flag was given.

ARTICLE 19. On motion of Marvin M. Rosenthal it was voted to lay Article 19 on the table.

ARTICLE 2. On motion of Gail F. Wood it was voted to take Article 2 from the table.

ARTICLE 2. The following Resolution to Douglas A. Cowell, presented by Gail F.Wood, was accepted unanimously.

RESOLUTION

WHEREAS.

DOUGLAS A. COWELL

has served the Town of Reading as a member of the Finance Committee, member and chairman of the Board of Public Works, as Town Meeting Member and in numerous other capacities, and

WHEREAS, Douglas A. Cowell has given generously and unselfishly of his time and efforts to the Town of Reading, not only in Town Government but in a number of other Community activities, and

WHEREAS, Douglas A. Cowell's faithful, patient and gentlemanly service to the Town of Reading has been invaluable,

THEREFORE, BE IT RESOLVED that the elected officials, Town Meeting Members, and citizens of Reading acting through this Town Meeting held June 7th, 1982, do hereby record their deep gratitude and appreciation of the dedicated services rendered by Douglas Cowell and do further record their recognition of the great benefits to the Town which have resulted from his years of service, and

BE IT FURTHER RESOLVED that this resolution be spread upon the records and a copy signed by the Moderator, Town Clerk and Board of Public Works be delivered to Mrs. Douglas A. Cowell.

John A. Faria, Moderator

Lawrence Drew, Town Clerk

Board of Public Works Gail F. Wood, Chairman Douglass L. Barker John L. Fallon, Jr. Arthur Polychrones ARTICLE 2. The following report presented by Marvin M. Rosenthal for the Highland School Building Committee was accepted as a report of progress.

HIGHLAND SCHOOL BUILDING COMMITTEE REPORT OF PROGRESS

June, 1982

The Highland School Building Committee was apointed under the provisions of Article 9(as amended) of the Adjourned Subsequent Town Meeting, November 12, 1981. Its voting membership consists of one representative from the Board of Selectmen, two from the Board of Library Trustees, two from the Highland School Study Committee, and four citizens at large. There are three active associate members. We organized formally on December 8.

As set forth in Article 9, our charge was to produce "plans and estimates for converting the Highland School property for a Public Library and/or other town uses." An expense budget of \$30,000 was voted for professional services and other expenses essential to accomplish this purpose.

Recognizing that any such plans and estimates must be fiscally realistic, we began by placing a \$1-million ceiling on the total projected cost of any proposed conversion design.

Our early weeks were devoted to a methodical search for the architect best qualified to address our needs. Authorized advertising procedures were followed, and information packets were mailed to twenty-two respondents. Eighteen firms attended an open house at the Highland School on January 4, 1982, and fifteen returned proposals prior to the January 11 deadline. All found the structure to be in solid condition and were of the opinion that library conversion was not only possible, but in fact an excellent means of reuse for the building. A selection subcommittee rated the fifteen according to a list of carefully established criteria, and five finalists were interviewed at length by the full committee.

On January 20, we voted to hire Mark Mitchell and Associates of Cambridge. Under the guidance of Town Counsel, a contract was negotiated in the sum of \$18,500 and signed by the committee and Mr. Mitchell on February 12.

Because a project of this type belongs not to one committee, board, or select group, but to the entire town of Reading, we considered it a priority to talk with as many people as possible and elicit a sense of what features they would like to see in a primary library facility at Highland. We began by contacting all governing boards and committees, arranging for our representatives to visit them and hear their suggestions. This wes followed by a concerted effort to meet with community clubs and organizations, many of which offered time on their agendas for our discussion of the proposal. A number of valuable ideas emerged from these sessions.

Working closely with the library staff and the committee, architect Mitchell listened and responded to Reading's challenge. On March 30, he presented his

completed preliminary drawings, together with a clearly defined list of cost estimates that fell within the established parameter. It was our unanimous decision to bring them before this 1982 Annual Town Meeting as a motion under Article 24, and to return to the town the sum of \$11,109,68.

Respectfully submitted,
Marvin M. Rosenthal, Chairman
Elia A. Dangelmaier, Vice- Chairman
Carol S. Beckwith, Secretary
Sharon Ofenstein
Cherrie Dubois
Wayne Lewis
John Zorabedian
William Fowler
Beverly Seavey
Virginia Adams
Paul Fermano
Barbara Nelson

On motion of Marvin M. Rosenthal it was voted to lay Article 2 on the table.

ARTICLE 24.On motion of Marvin M. Rosenthal it was voted to take up Article 24 out of order.

ARTICLE 24. On motion of Marvin M. Rosenthal it was voted that the sum of Nine Hundred Ninety Thousand Dollars (\$990,000.00) be raised and appropriated for the purpose of converting the Highland School Building into a Town Library, including remodeling, reconstructing or making extraordinary repairs, originally equipping and furnishing and/or refurbishing the Highland School Building into said Town Library, and other costs incidental thereto including costs of architectural, engineering and construction services, and costs of financing in connection therewith, and that said funds shall be expended by and under the direction of the Highland School Building Committee; and to meet said appropriation, that the sum of \$990,000.00 be raised by borrowing, and that the Town Treasurer, with the approval of the Board of Selectmen, be and she hereby is authorized to borrow said \$990,000.00 payable in accordance with Section 7 of Chapter 44 of the General Laws so that each issue shall be paid in not more than ten years from its date or at such earlier time as the Treasurer and Selectmen may determine, said bonds or note shall be signed by the Treasurer and countersigned by the Selectmen; and that the Highland School Building Committee be, and it hereby is, authorized to enter into any and all contracts and agreements necessary therefor and incidental thereto, including, without limitation, contracts for architectural, engineering and construction services and to proceed with all other actions necessary to convert the Highland School Building into a Town Library and to do all other acts and things necessary or proper for carrying out the provisions of this vote.

> 155 voted in the affirmative 3 voted inthe negative 2/3 vote required

On motion of Marvin M. Rosenthal it was voted that this meeting adjourn in respect to Douglas A.Cowell, member of the Board of Public Works, who died on June 5th, 1982, to meet on Thursday, June 10th, 1982, following close of the Special Town Meeting scheduled for 8:00 P.M..

Meeting adjourned at 9:59 P.M.

168 Town Meeting members were present.

A true copy. Attest:

ADJOURNED SPECIAL TOWN MEETING

Reading Memorial High School

June 10, 1982

The meeting was called to order at 8:00 P.M. by the Moderator, John W. Faria, there being a quorum present.

The invocation was given by the Rev. Richard M. Woodman of the Unitarian Universalist Church.

The Town Meeting body observed a moment of silence in memory of the late Gilbert M. Lothrop.

The Pledge of Allegiance to the Flag was given.

ARTICLE 6. On motion of John W. Price as amended by Stanley M. Nissen and by Marvin M. Rosenthal it was voted that the By-laws of the Town of Reading be amended by adding Article XXXIV thereto as follows:

Municipal Data Processing Center

Section 1 Pursuant to the provisions of Massachusetts General Laws, Chapter 41, Section 23D, there shall be established within the Town of Reading a Municipal Data Processing Center for the purpose of providing data processing services to the town boards and officials.

The Data Processing Center shall be under the direct supervision and control of a Data Processing Coordinator appointed by and serving at the pleasure of the Board of Selectmen.

The Coordinator shall have full responsibility for coordinating the activities of the Data Processing Center including provision of programs or systems, collection, processing, storage and retrieval of information, preparation of reports, addition of new applications, budget preparation, and systems and equipment vendor supervision.

In accordance with G.L. Ch. 41, Sect. 23D the Coordinator may also serve in any other public office or position in the town, notwithstanding any provision of any general or special law, or by-law of the town to the contrary, and the office or position of Coordinator shall not be subject to the provisions of Massachusetts General Laws Chapter thirty-one.

On motion of Marvin M. Rosenthal it was voted that this meeting stand adjourned sine die.

Meeting adjourned at 8:35 P. M.

142 Town Meeting members were present.

A true copy. Attest:

June 10, 1982

The meeting was called to order by the Moderator, John W. Faria, at 8:40 P.M., following close of the Special Town Meeting, there being a quorum present.

ARTICLE 19. On motion of Carl H. Amon, Jr. it was voted to take Article 19 from the table.

ARTICLE 19 (107-112) On motion of Carl H. Amon, Jr. it was voted that the sum of \$30,000 be transferred from Cemetery Bequest Interest and the sum of \$20,000 be transferred from Cemetery Sale of Lots Fund and that the sum of \$88,140 be raised from the tax levy and that said sums totalling \$138,140 be appropriated to the Cemetery Department to be expended under the direction of the Cemetery Trustees as follows, each item being considered a separate appropriation:

Salaries	\$ 107,900
Energy Expenses	3,710
Expenses - Non-Energy Related	14,930
Cemetery Development	10,000
Care of Soldier's Graves	1,600

ARTICLE 19 (1-8a) On motion of Marvin M. Rosenthal as amended by Walter J. Palmunen it was voted that the sum of One Hundred Forty-Four Thousand Sixty-Four Dollars (\$144,064) be raised from the tax levy and appropriated to the Board of Selectmen as follows, each item being considered a separate appropriation:

Salaries		\$ 86,023
Expense		7,325
Miscellaneous		50,716
(Special Committees	300	
Town Report	3,000	
Telephone	31,000	
Memorial Day		
Observance	1,500	
Duplicating Costs	11,500	
Fuel Assistance)	3,416	
Fuel Assistance)	3,416	

ARTICLE 19. On motion of Carl H. Amon, Jr. it was voted to lay Article 19 on the table.

ARTICLE 2. On motion of Carl H. Amon, Jr. it was voted to take Article 2 from the table.

ARTICLE 2. The following report of the Planning Board, presented by Barry J. Mitchel, was accepted as a report of progress.

PLANNING BOARD REPORT 1982 ANNUAL TOWN MEETING ARTICLE 27 - DOOLEY LAND

Pursuant to Section 5, Chapter 40A, General Laws, a public hearing on this proposal was held on Wednesday, March 31, 1982 in the Community Center Auditorium at 8:00 P.M. with Board members Kenneth Messina, Alan Burne, Maureen Rich present and Chairman Barry Mitchel presiding. There were approximately 75 citizens present as well as the developers, the petitioners and their attorneys.

In accordance with Section 11, Chapter 40A, General Laws, notice of the public hearing was published in the Reading Chronicle on March 17 and March 24, 1982 and conspicuously posted at Town Hall. All abutting residents were notified by mail.

This petition was placed on the 1982 Annual Town Meeting Warrant at the initiation of David L. and Elinor Dooley. Attorney O. Bradley Latham represented the petitioners and asked the Board to consider the following benefits to the Town with the granting of rezoning:

the land in question extends from 150 to 250 feet from the center line of the roadway of Main Street and represents less than 1 Acre of land;

the area of Main Street under consideration is located at a level area of roadway and has good visibility;

the natural buffer of trees would remain, as the proposed development would

stop approximately 10 feet before the tree line; the area proposed for rezoning would be confined to landscaping and parking; the building would be constructed entirely within the prsently-zoned A40 land;

Attorney Latham then addressed some of the concerns he felt the neighboring residents might have:

the back land would not tie into Cross Street and would be deeded over to the landowners in a Master Deed:

traffic and safety issues have been studied and a report has been rendered by TAMS (Tippetts, Abbett, McCarthy and Stratton) stating that no significant negative impact will be felt from this development. Chief Marchand of the Reading Police Department was also contacted and he was quoted as stating to Attorney Latham that he also felt there would be no significant effect on traffic safety from such a development.

Attorney Latham then addressed the benefits to the Town, as he saw it:

this development would provide affordable housing (prices will range from

\$59,000-79,000) which is lacking in this area:

the development would generate over \$76,000 per year in taxes, (based on a rate of \$23/per \$1000 of valuation) to the Town with a smaller demand on the Town for services:

this development as proposed would preserve a large open green area as a natural buffer between it and the abutting residential zones;

such a development would be consistent with developments presently built on both sides of the street.

The Chairman then noted that the Planning Board does not have site plan review powers, and asked what assurances the Town would have that this plan will be constructed as outlined. The petitioners' attorney then stated that the developers and proponents of this development would be willing to sign agreements to this effect.

The Board posed many questions regarding the safety issues involved. The Chairman then opened the floor to concerns of the citizens. Among those cited were:

traffic problems at various intersections; difficulty Safety Issues: entering Main Street from Cross Street by vehicle; the necessity of schoolage children crossing Main Street to get to school if the Pearl Street School is closed; the increase in vehicular traffic in this area would prove an additional safety hazatd.

27, subject to the recording of an agreement to voluntarily place a conservation restriction.

If Town Meeting votes to rezone this portion of land with such a restriction "contracted" freely between the petitioners and the Town, the next step is approval from the Attorney General's office, as with all rezoning articles voted at Town Meeting. When the Attorney General's approval has been received, the next step will be for the Conservation Commission to accept the "Conservation Restriction" (CR). The Planning Board is in receipt of a letter from the Conservation Commission which states that they would accept a conservation restriction on this land if Town Meeting first votes their approval of the rezoning. The Board of Selectmen would then have to approve such an acceptance by the Conservation Commission. This Board has contacted the Board of Selectmen asking what if any problems they would have with such approval. To date the Board of Selectmen have not presented a formal response. After all Town approvals have been obtained, it would then be sent to the State Secretary of Environmental Affairs for his approval. After all necessary approvals have been received, the conservation restriction would be recorded by Town Counsel at the Middlesex Registry of Deeds. Any subsequent owner of this land would then be bound by the conservation restriction.

All agreements have been freely signed by the owners of said property to restrict the future use of this portion of their land, as described, and have been duly recorded by Town Counsel at the Middlesex Registry of Deeds on the first day of June, 1982.

Therefore, it is this Board's recommendation that Town Meeting vote to rezone from S-10 to A-40 that portion of land, located at 259-267 Main Street, from a distance of 150 feet to 250 feet from the center line of said roadway.

Reading Planning Board Barry J. Mitchel, Chairman Kenneth G. Messina, Clerk John W. Shaw Alan R. Burne Maureen Rich

ARTICLE 2. On motion of Barry J. Mitchel it was voted to lay Article 2 on the table.

ARTICLE 27. On motion of Carl H. Amon, Jr. it was voted to take up Article 27 out of order.

ARTICLE 27. Carl H. Amon, Jr. moved that the following described land be rezoned from Single Family 10 District (S-10) to Apratment 40 District (A-40) and that the Reading Zoning By-Law and the map referred to in Reading Zoning By-Law Section 3.2 as "Reading Zoning Map" dated September 10, 1978, as amended, be amended to reflect the rezoning of the following described land from Single Family 10 District (S-10) to Apartment 40 District (A-40):

A portion of land located in the Town of Reading, County of Middlesex, Massachusetts, on the easterly side of Main Street, and being a portion of the land shown as lot 6 on Reading Assessor's Plat 27, and being further bounded and described as follows:

Beginning at a point located 150 feet distant from the center line of Main Street at other land of Dooley; thence running Northeasterly by a line 150 feet distant from and parallel to the center line of Main Street, 342 feet, more or less, to a point at land now or formerly of Emil R. Weretelnyk; thence turning and running Northeasterly by the land of said Weretelnyk 121 feet, more or less, to a point 250 feet distant from the center line of Main Street; thence turning and running Southwesterly by a line 250 feet

- Water Problems: Annual Spring runoff, which periodically overflows the brook and results in flooded basements of neighboring residences; drainage from such a project being directed into this area would aggravate this situation;
- Zoning Creep: The encroachment of higher density use into single family districts; the rights of present landowners to protect their investments by maintaining the current zoning.
- Road Design: this roadway has no turnoff lane from Main Street from the north approach; roadway has traffic entering and exiting from businesses along the roadway which is hazardous; a project of this size would generate more traffic at peak hours and prove to be an even greater hazard, not just for neighboring residents but for anyone using this roadway; speed of cars is picking up in this area because the road is straight and flat, and any traffic entering onto Main Street from a development of this size would be hazardous to both pedestrian and vehicular traffic.

The Board then requested that the petitioners and developer provide the Board with additional traffic data for this area, as well as the necessary legal framework that would have to be formulated with Town Counsel for retaining the back portion of land open, natural and undeveloped.

A sense of the meeting was then obtained with 35 in favor and 36 opposed to rezoning. The abutters asked that a separate vote of registered Reading voters also be taken. The Chairman noted this as an irregularity, but complied with the request. This vote was: 25 in favor of rezoning, 28 opposed. After 2 hours and 15 minutes of testimony and questioning, the Chairman called the public hearing to a close.

On April 7, 1982, the Board at their regular meeting discussed Article 27, pro and con. The possibility of placing a perpetual restriction on the back portion of this land which would prohibit any future development for use as a roadway, driveway, swimming pool, tennis court, outbuilding or the like was explored. Town Counsel stated that the Town of Newton was successful in their approach to such a restriction and that this "contract zoning" approach could be followed, with Newton case as the guideline (Reference - Sylvania Electric Co. vs. Town of Newton, 1962). The possibility of placing a conservation restriction on this land to provide adequate protection for abutting residents was also explored.

Present at the Board's next meeting were Town Counsel, H. Theodore Cohen, Board of Seleactmen members John Russell and Paul Dustin and Co-chairmen of the Conservation Commission Harold Hulse and Sally Hoyt. At this meeting the Board further explored the pros, cons and legal mechanisms of a "Conservation Restriction" as well as the alternative processes of contract zoning" or "conditional zoning".

At subsequent meetings the Board asked for, received and reviewed information from the Town Assessor, Board of Public Works, the Conservation Commission and Town Counsel. The Board also more fully explored the allowable development under present zoning vs. the proposed development.

On May 13, 1982, the Board met to determine their recommendation to Town Meeting on Article 27. Additional written input from the citizens and the petitioners was received and reviewed. A proposed draft "Conservation Restriction" prepared by Town Counsel was reviewed and discussed.

After due consideration of all pertinent information from Town Counsel, Board of Public Works, Conservation Commission, Town Assessor, neighboring residents and the petitioners, the Board voted (4-1) to recommend the rezoning as outlined in Article

distant from and parallel to the center line of Main Street 481 feet, more or less, to a point at land now or formerly of Vincent and Domenica M. Masse; thence turning and running Northwesterly by the land of said Masse and other land of Dooley, 122 feet, more or less, to the point of beginning; all as described and contained more fully on a plan of land dated February 11, 1982, by Dana F. Perkins and Associates, Inc. and on file with the Reading Town Clerk.

Meaning and intending to describe that property owned by David L. Dooley which is situated between 150 feet and 250 feet Easterly from the center line of Main Street.

This Article was voted in the <u>negative</u>
75 voted in the affirmative
52 voted in the negative
2/3 vote required

During a discussion of this Article it was necessary for the Moderator to remind Mr. Benjamin Nichols that he should confine his comments to the present Motion and refrain from discussion of past events. Mr. Nichols refused to comply with the Moderator's direction, therefore the Moderator requested the Town Meeting's decision as to whether to uphold the Moderator's decision. They voted to support the Moderator in his decision. Mr. Carl Amon addressed the Moderator and requested that the minutes of this Meeting so reflect the fact that he did not vote on this matter.

On motion of Marvin M. Rosenthal it was voted that this meeting stand adjourned to meet at 8:00 P.M. on Monday, June 14, 1982, in the Reading Memorial High School auditorium.

Meeting adjourned at 11:40 P.M.

142 Town Meeting Members were present.

A true copy. Attest:

Reading Memorial High School

June 14, 1982

The meeting was called to order by the Moderator, John W. Faria, at 8:00 P.M., there being a quorum present.

The invocation was given by the Rev. Dale Hufford of the First Congregational Church, followed by the Pledge of Allegiance to the Flag.

ARTICLE 27. Catherine A. Quimby moved for reconsideration of Article 27. The motion for reconsideration was voted in the negative.

97 voted in the affirmative 63 voted in the negative 2/3 vote required

ARTICLE 19. On motion of Marvin M. Rosenthal it was voted to take Article 19 from the table.

ARTICLE 19 (35-36) On motion of Bayard R. Lincoln as amended by Walter J. Palmunen it was voted that the sum of Ten Thousand Dollars (\$10,000) be raised from the tax levy and appropriated to the Personnel Board as follows, each item being considered a separate appropriation:

Salaries	\$ 9,700
Expense	300
Total	\$ 10,000

ARTICLE 19. On motion of John H. Russell it was voted to take up line numbers 59-64 and 84-86 out of order.

ARTICLE 19 (59-64) On motion of John H. Russell it was voted that the sum of Two Hundred Fifty Thousand Dollars (\$250,000) be transferred from Federal Revenue Sharing (P.L. 92-512) to Police Department Salaries, and that the sum of Two Thousand Six Hundred Twenty-Seven Dollars (\$2,627) be transferred from Animal Control Expense (1981 unused encumbrances), and that the sum of Three Thousand Nine Hundred Dollars (\$3,900) be transferred from parking fees receipts reserved, and that the sum of One Million Five Thousand Nine Hundred Thirty-Nine Dollars (\$1,005,939) be raised from the tax levy, and that said sums totalling One Million Two Hundred Sixty-Two Thousand Four Hundred Sixty-Six Dollars (\$1,262,466) be appropriated to the Police Department as follows, each item being considered a separate appropriation:

Salaries (P.L. 92-512 Authorized)	\$ 250,000
Salaries	872,241
Expense Energy	33,550
Expense Non Energy	57,500
Parking Tickets Salary	2,600
Parking Tickers Expense	1,300
Portable Radio	1,400
School Traffic Control	48,875

ARTICLE 19 (84-86) On motion of John H. Russell it was voted that the sum of Forty-Seven Thousand Nine Hundred Thirty Dollars (\$47,930) be raised from the tax levy and appropriated to the Building Inspector as follows, each item being considered a separate appropriation:

Salaries	\$ 45,280
Expense (Gas)	625
Expense	2,025

ARTICLE 19. On motion of John H. Russell it was voted to lay Article 19 on the table.

ARTICLE 35.On motion of John H. Russell it was voted to take up Article 35 out of order.

ARTICLE 35.On motion of John H. Russell it was voted that the sum of Four Thousand Five Hundred Dollars (\$4,500) be raised from the tax levy and appropriated for the purpose of repairing and renovating the heating system of the Police Station at 67 Pleasant Street, said funds to be spent under the direction of the Building Maintenance Department

ARTICLE 36.On motion of John H. Russell it was voted to take up Article 36 out of order.

ARTICLE 36.On motion of John H. Russell it was voted that the sum of Twelve Thousand Six Hundred Dollars (\$12,600) be raised from the tax levy and appropriated for the purpose of uniforms for members of the Police Department.

ARTICLE 40.On motion of John H. Russell it was voted to take up Article 40 out of order.

ARTICLE 40. On motion of John H. Russell it was voted that the Town authorize the Selectmen to sell or exchange or dispose of upon the terms and conditions as they may determine, two cars in the use of the Police Department and that the sum of Thirty Thousand Dollars (\$30,000) be raised from the tax levy and appropriated for the purchase of three new cars for the Police Department.

ARTICLE 19. On motion of John H. Russell it was voted to take Article 19 from the table.

ARTICLE 19 (39-41) On motion of Marvin M. Rosenthal as amended by Walter J. Palmunen it was voted that the sum of One Hundred Fifty-Two Thousand Eight Hundred Seventeen Dollars (\$152,817) be raised from the tax levy and appropriated to Building Maintenance as follows, each item to be considered a separate appropriation.

Salaries	\$ 65,889
Expense (Energy Related)	61,900
Expense (Non-Energy)	25,028

ARTICLE 19 (44) On motion of Marvin M. Rosenthal it was voted that the sum of Four Thousand Dollars (\$4,000) be raised from the tax levy and appropriated for the maintenance of the Highland School, said sum to be spent under the direction of the Building Maintenance Department.

ARTICLE 19 (69-74) Motion was made by John W. Price, quorum was questioned by Nathan C. White.

On motion of Nathan C. White it was voted that this meeting stand adjourned because of lack of quorum, to meet on Thursday, June 17, 1982, at 8:00 P.M. in the Parker Junior High School auditorium.

Meeting adjourned at 10:50 P.M.

170 Town Meeting members were present.

A true copy. Attest:

ADJOURNED ANNUAL TOWN MEETING

Parker Junior High School

June 17, 1982

The meeting was called to order at $8:00\ P.M.$ by the Moderator, John W. Faria, there being a quorum present.

The invocation was given by the Rev. E. Lewis MacLean of the Church of the Nazarene, followed by the Pledge of Allegiance to the Flag.

ARTICLE 19 (69-76) John W. Price continued his presentation of these line items begun on June 14th, 1982.

ARTICLE 19 (69-76) On motion of James J. Sullivan, Jr. it was voted to lay Mr. Price's motion on the table.

ARTICLE 19 (75-76) On motion of John W. Price it was voted that the sum of Eleven Thousand Five Hundred Dollars (\$11,500) be raised from the tax levy and appropriated to Fire Alarm as follows, each item being considered a separate appropriation:

 Salaries
 \$ 8,000

 Expense
 3,500

ARTICLE 19 (82) On motion of Maureen T. O'Brien it was voted that the sum of Fifty-Five Thousand Four Hundred Forty Dollars (\$55,440) be raised from the tax levy and appropriated for hydrant rental.

ARTICLE 19 (83) On motion of Allan E. Ames it was voted that there be included in the tax levy for electricity used for street lights the sum of One Hundred Twenty Five Thousand, Five Hundred Fifty Eight Dollars (\$125,558.) and that said sum and the income from sales of electricity to private consumers and for electricity supplied to municipal buildings and for municipal power and jobbing during the current fiscal year to be appropriated for the Municipal Light Plant, said appropriation to be expended by the Manager of the Municipal Light Plant under the direction and control of the Municipal Light Board for the expense of plant, including payment of Bonds and Notes, as defined in Chapter 164, Section 57 of the General Laws, or any amendments thereof or additions thereto, and that if said sum of One Hundred Twenty Five Thousand, Five Hundred Fifty Eight Dollars (\$125,558.) and said income shall exceed expense for said fiscal year, such excess up to the amount of 50% of the net profit from operations as of December 31 of the preceding year as defined in Chapter 164, such amount shall be paid 50% in June and 50% in December of the current year into the Town Treasury and the balance, if any, shall be transferred to the Construction Fund of said Plant and appropriated and used for such additions thereto as may thereafter be authorized by the Municipal Light Board.

ARTICLE 19 (87-88) On motion of Paul C. Dustin it was voted that the sum of Three Thousand One Hundred Dollars (\$3,100) be raised from the tax levy and appropriated to the Sealer of Weights and Measures as follows, each item being considered a separate appropriation:

Salary \$ 2,600 Expense 500

ARTICLE 19 (89) On motion of Marueen T. O'Brien it was voted that the sum of Two Thousand Five Hundred Dollars (\$2,500) be raised from the tax levy and appropriated for Animal Control salary and expense.

ARTICLE 19 (90) On motion of John W. Price it was voted that the sum of Two Thousand Six Hundred Dollars (\$2,600) be raised from the tax levy and appropriated for Civil Defense salary and expense.

ARTICLE 19 (91-92) On motion of Sally M. Hoyt it was voted that the sum of Thirty One Thousand Three Hundred Eighteen Dollars (\$31,318.00) be raised from the tax levy and be appropriated for the Conservation Commission as follows, each item being considered as a separate appropriation:

Salaries \$ 21,704 (17,259 - non-union & 4,445 - union) Expenses \$ 9,614

ARTICLE 19 (92a) On motion of Marvin M. Rosenthal it was voted that the sum of Five Hundred Dollars (\$500) be raised from the tax levy and appropriated for the Town Forest Committee.

ARTICLE 19 (93-102) On motion of Sandra J. Trainor as amended by Walter J. Palmunen it was voted that the sum of One Thousand Five Hundred Forty Two Dollars (\$1,542) be transferred from unused 1981 Fluoridation encumbrance, Three Hundred Thirty One Dollars (\$331) be transferred from unused 1981 735 encumbrance, and One Hundred Six Thousand Five Hundred Seven Dollars (\$106,507) be raised from the tax levy and that said sums totaling One Hundred Eight Thousand Three Hundred Eighty Dollars (\$108,380) be appropriated to the Board of Health as follows, each item being considered a separate appropriation:

Salary	\$ 33,913
Expenses	8,350
Animal Inspection	800
Care of Contagious Diseases	8,700
Fluoridation	6,000
Mosquito Control	7,800
Nursing Services	5,500
E.M.M.H.A.	16,477
735 Program	13,000
E.M.A.R.C.	7,840
	\$ 108,380

ARTICLE 19 (103-105) On motion of Maureen T. O'Brien it was voted that the sum of One Thousand Four Hundred Forty-Three Dollars (\$1,443) be transferred from Veterans Aid (1981 unused encumbrances) and the sum of Ninety Thousand Nine Hundred Sixty-One Dollars (\$90,961) be raised from the tax levy and that said sums totalling Ninety-Two Thousand Four Hundred Four Dollars (\$92,404) be appropriated to Veterans Benefits as follows, each item being considered a separate appropriation:

Salaries	\$ 26,144
Expense	1,260
Aid	65,000

ARTICLE 19 (113-116) On motion of Elia A. Dangelmaier it was voted that the sum of Eleven Thousand Three Hundred Thirty-Nine Dollars (\$11,339) be transferred from State Aid to Libraries Reserved, and that the sum of Three Thousand Seven Hundred Thirty-Eight Dollars (\$3,738) be transferred from the County Dog License Account, and that the sum of Three Hundred Seven Thousand Eight Hundred Fourteen Dollars (\$307,814) be raised from the tax levy and that said sums totalling Three Hundred Twenty-Two Thousand Eight Hundred Ninety-One Dollars (\$322,891) be appropriated to the Library (including out of state travel not to exceed \$300.00) as follows, each item being considered a separate appropriation:

Salaries \$	232,008
Expense-Energy: Electricity 6,600	10,275
Heating Fuel 3,675	
Expense-Non Energy Related	75,253
Total Expense \$	85,528
Copying Service	5,355
Total §	322,891

ARTICLE 19 (117-118) On motion of John L. Fallon, Jr. it was voted that the sum of Sixty-Five Thousand Two Hundred and Ninety-Five Dollars (\$65,295) be raised from the tax levy and said sum be appropriated to the Recreation Committee as follows - each item being considered as a separate appropriation:

Salaries	\$	44,010
Expenses	\$	21,285
Total	5	65,295

ARTICLE 19 (119-123) On motion of Maureen T. O'Brien it was voted that the sum of Fifty-One Thousand Two Hundred Forty-Eight Dollars (\$51,248) be raised from the tax levy and appropriated to the Council on Aging as follows, each item to be considered a separate appropriation:

Salaries	\$ 37,723
Expense Energy	\$ 1,625
Expense Non-Energy	\$ 4,900
Hot Lunch Program	\$ 5,000
Elder Home Care	\$ 2,000

On motion of Robert B. Carlson it was voted that this meeting stand adjourned to meet at 8:00 P.M. on Monday, June 21, 1982, in the Reading Memorial High School auditorium.

Meeting adjourned at 11:00 P.M.

132 Town Meeting Members were present.

A true copy. Attest:

June 21, 1982

The meeting was called to order by the Moderator, John W. Faria, at 8:00 P.M., there being a quorum present.

The invocation was given by Dr. P. Dale Neufer of the Old South United Methodist Church, followed by the Pledge of Allegiance to the Flag.

ARTICLE 19 (124-125) On motion of Virginia M. Adams it was voted that the sum of One Thousand Forty Dollars (\$1,040.00) be raised from the tax levy and appropriated to the Historical Commission as follows:

Salary	\$ 0.00
Expense	\$ 1,040.00
Total	\$ 1,040.00

ARTICLE 19 (126-132) On motion of Paul E. Landers it was voted that the sum of \$10,139,465.56 be raised from the tax levy and appropriated for the School Department, and the sum of \$208,156.00 received or to be received from Chapter 506 METCO Funds so called, and the sum of \$15,000.00 received or to be received under Public Law 81-874, and the sum of \$544.00 be transferred from School Expense FY 81, and the sum of \$120.00 be transferred from School Special Needs Expense FY 81, and the sum of \$341.44 be transferred from Article 3 of the Special Town Meeting of May 4, 1978, and the sum of \$11,850.00 as appropriated under Article 15 at the Subsequent Town Meeting of November 13, 1979 be transferred, and the sum of \$9,500.00 received or to be received from Athletic Receipts, and the said sums totalling \$10,384,977 be authorized as follows:

General Salaries - Regular Day School Less: METCO	\$7,990,038.00	7,864,786.00
Less. MLTCO	127,272.00	7,807,780.00
Special Needs Salaries		614,183.00
General Expense (including travel outside State not to exceed \$4,750) Less: METCO Public Law 81-874 Transfer from School Expense FY 81 Transfer from Article 3-5/4/78 Transfer from Article 15-11/13/79	\$1,384,458.00 82,904.00 15,000.00 544.00 341.44 11,850.00	1,273,818.56
Special Needs Expense (including travel outside State not to exceed \$500) Less: Transfer from Special Needs FY 81	341,695.00 120.00	341,575.00
Athletic Expense Less: Athletic Receipts	54,603.00 9,500.00	45,103.00
TOTAL		\$ 10,139,465.56

ARTICLE 19 (136) On motion of John B. Pacino it was voted that the sum of Two Hundred Sixteen Thousand Five Hundred Eighty Dollars (\$216,580) be raised from the tax levy and be appropriated to the Regional Vocational School.

ARTICLE 19 (137-156) On motion of Gail F. Wood as amended by Walter J. Palmunen it was voted that the sum of One Million Two Hundred Nineteen Thousand Eighty-Three Dollars (\$1,219,083.00) be raised from the tax levy and said sum be appropriated for the Board of Public Works as follows: each item being considered as a separate appropriation:

Salaries for the Public Works Department	\$ 772,557.00
Energy expenses for the Public Works Department	\$ 87,950.00
Non-energy expenses for the Public Works Dept.	\$ 358,576.00
Totalling	\$ 1,219,083.00

ARTICLE 19 (160-162) On motion of Gail F.Wood it was voted that the sum of One Hundred Fifty-Seven Thousand Dollars (\$157,000.00) be raised from the tax levy and appropriated for the removal of snow and ice, such sum to be expended by and under the direction of the Board of Public Works.

ARTICLE 19 (163-165) On motion of Gail F. Wood it was voted that the sum of Eight Hundred Fifteen Thousand One Hundred Ten Dollars (\$815,110.00) be raised from the tax levy and appropriated for the Board of Public Works as follows: each item being considered as a separate appropriation:

Salaries for Construction, Maintenance and Operation of Water Works	\$ 310,992.00
Energy Expenses for Construction, Maintenance and Operation of Water Works	\$ 137,331.00
Non-energy Expenses for Construction, Maintenance and Operation of Water Works	\$ 366,787.00
Totalling	\$ 815,110.00

ARTICLE 19 (166-167) On motion of John L. Fallon, Jr. it was voted that the sum of One Hundred Sixty-Six Thousand Three Hundred Eighty Six Dollars (\$166,386.00) be raised from the tax levy and appropriated for the Board of Public Works as follows; each item being considered as a separate appropriation:

Salaries for Sewer Maintenance	\$ 107,028.00
Energy Expenses for Sewer Maintanance	\$ 12,263.00
Non-energy Expenses for Sewer Maintenance	\$ 47,095.00
Totalling	\$ 166,386.00

ARTICLE 19 (168-171) On motion of Douglass L. Barker as amended by Camille W. Anthony it was voted that the sum of Three Hundred Forty-Six Thousand Sixty-One Dollars (\$346,061.00) be raised from the tax levy and appropriated for the Board of Public Works as follows, each item being considered as a separate appropriation:

Expenses for Rubbish Collection and Disposal	\$ 287,048.00
Salaries for Sanitary Landfill & Recycling	\$ 27,282.00
Expenses for Sanitary Landfill	\$ 31,731.00
Totalling	\$ 346,061.00

ARTICLE 19 (172) On motion of Gail F. Wood it was voted that the sum of One Hundred Twenty-Six Thousand Dollars (\$126,000.00) be raised from the tax levy and appropriated for Drain Construction, such sum to be expended by and under the direction of the Board of Public Works.

ARTICLE 19 (173) On motion of John L. Fallon, Jr. it was voted that the sum of One Thousand Seven Hundred Seventy-Two and 65/100 Dollars (\$1,772.65) be transferred from the Receipt Reserved for Appropriation Account and the sum of Two Hundred Thirty-Three Thousand Four Hundred Eighty-Seven and 35/100 Dollars (\$233,487.35) be raised from the tax levy and that sums totalling Two Hundred Thirty-Five Thousand Two Hundred Sixty Dollars (\$235,260.00) be appropriated for Road Construction; such sum to be expended by and under the direction of the Board of Public Works.

ARTICLE 19 (174) On motion of Douglass L. Barker it was voted that the sum of One Hundred Forty-Four Thousand Dollars (\$144,000.00) be raised from the tax levy and appropriated for the purchase or lease by the Board of Public Works of the following:

Two (2) Truck G.V.W. 35,000 lbs.

One (1) Front End Loader

One (I) Pick-Up Truck

One (1) Roller

and that the Board of Public Works be, and it hereby is authorized and empowered to sell, or transfer, or exchange upon such terms and conditions as it may determine,

One (1) 1970 Diamond Reo Truck

One (1) 1967 Mack Truck

One (1) 1973 H60-B Hough Front End Loader

One (1) 1975 Ford Pick-Up Truck

and the proceeds from such sales, exchanges or transfers are to be appropriated in addition to aforementioned One Hundred Forty-Four Thousand Dollars (\$144,000.00) for the purchase or lease of the aforesaid equipment such sums to be expended by and under the direction of the Board of Public Works.

ARTICLE 19 (175) On motion of John L. Fallon, Jr. as amended by Walter J. Palmunen it was voted that the sum of Nineteen Thousand Seventy Dollars (\$19,070.00) be raised from the tax levy and appropriated for the purpose of maintaining, improving and constructing facilities in the parks and playgrounds, such sum to be expended by and under the direction of the Board of Public Works.

ARTICLE 19 (175b) On motion of Douglass L. Barker it was voted that the sum of Eight Thousand Dollars (\$8,000.00) be raised from the tax levy and appropriated for the purpose of Sidewalk Construction, such sum to be expended by and under the direction of the Board of Public Works.

On motion of Marvin M. Rosenthal it was voted that this meeting stand adjourned to meet at 8:00 P.M. on Thursday, June 24, 1982, in the Reading Memorial High School auditorium.

Meeting adjourned at II:00 P.M.

140 Town Meeting members were present.

A true copy. Attest:

Reading Memorial High School

June 24, 1982

The meeting was called to order at 8:00 P.M. by the Moderator, John W. Faria, there being a quorum present.

The invocation was given by the Rev. James Winkler of the Old South United Methodist Church, followed by the Pledge of Allegiance to the Flag.

ARTICLE 19 (137-160) Gail F. Wood moved reconsideration of motion under Article 19 (137-160) as voted on June 21st, 1982. On motion of John L. Fallon, Jr. it was voted to lay reconsideration of motion under Article 19 (137-160) on the table.

ARTICLE 19 (69-74) On motion of Maureen T. O'Brien it was voted to take line numbers. 69-74 from the table.

ARTICLE 19 (69-74) On motion of Maureen T. O'Brien it was voted that the sum of Two Hundred Fifty Thousand Dollars (\$250,000) be transferred from Federal Revenue Sharing (P.L. 92-512) to Fire Department Salaries, and that the sum of Two Thousand Four Hundred Fifty-Three Dollars (\$2,453) be transferred from Fire Station Floor (Art. 34, ATM '81), and that the sum of Nine Hundred Eleven Thousand Six Hundred Seventy-Four Dollars (\$911,674) be raised from the tax levy, and that said sums totalling One Million One Hundred Sixty-Four Thousand One Hundred Twenty-Seven Dollars (\$1,164,127) be appropriated to the Fire Department as follows, each item being considered a separate appropriation:

Salaries (P.L. 92-512 Authorized)	\$ 250,000
Salaries	\$ 860,943
Expense (Gasoline & Diesel)	\$ 11,900
Expense (Non-Energy)	\$ 31,284
E.M.T.A.	\$ 10,000

ARTICLE 19 (179) On motion of Maureen T. O'Brien it was voted that the sum of Nine Thousand Twenty-Four Dollars (\$9,024) be transferred from the 1981 Casualty Insurance Appropriations and that the sum of One Hundred Five Thousand Three Hundred Fifty-Nine Dollars (\$105,359) be transferred from the Municipal Light Department Operating and Maintenance Account and that the sum of Thirteen Thousand Thirty-Seven Dollars (\$13,037) be transferred from the Public Works Water Construction and Maintenance Appropriation Account and that the sum of Eleven Thousand Eight Hundred Seventy-One Dollars (\$11,871) be transferred from the Sewer Maintenance and Operation Expense Appropriation and that the sum of Two Hundred Ninety-Nine Thousand Ninety-Five Dollars (\$299,095) be raised from the tax levy and that said sums totalling Four Hundred Thirty-Eight Thousand Three Hundred Eighty-Six Dollars (\$438,386) be appropriated for all insurance except Group Insurance for Town Employees, and that said sums be expended by and under the direction of the Board of Selectmen.

ARTICLE 19 (180) On motion of Maureen T. O'Brien it was voted that the sum of One Thousand Five Hundred Dollars (\$1,500) be transferred from Deductible Clause Expense and that the sum of One Thousand Seven Hundred Dollars (\$1,700) be transferred from the Municipal Light Department Operating and Maintenance Account and that the sum of Three Hundred Forty Dollars (\$340.00) be transferred from the Public Works Water Construction and Maintenance Appropriation Account and that the sum of Two Hundred Seventy Dollars (\$270.00) be transferred from the Public Works Sewer Maintenance and Operation Expense Appropriation and that the sum of Four Thousand Six Hundred Ninety Dollars (\$4,690) be raised from the tax levy and that said

sums totalling Eight Thousand Five Hundred Dollars (\$8,500) be appropriated for Insurance Deductible Clause Expense.

ARTICLE 19 (181) On motion of Maureen T. O'Brien it was voted that the sum of Six Thousand Dollars (\$6,000) be transferred from Group Insurance Dividends and that the sum of Seventy-Two Thousand Nine Hundred Thirty-One Dollars (\$72,931) be transferred from the Municipal Light Department Maintenance and Operating Account and that the sum of Five Hundred Fifty-Eight Thousand Seventy-Five Dollars (\$558,075) be raised from the tax levy and that said sums totalling Six Hundred Thirty-Seven Thousand and Six Dollars (\$637,006) be appropriated for group life insurance, group accidental health and dismemberment insurance for Town employees in accordance with Chapter 32B of the Massachusetts General Laws and that said sum be expended under the direction of the Board of Selectmen.

ARTICLE 19 (182) On motion of Maureen T. O'Brien it was voted that the sum of Thirteen Thousand Six Hundred Ninety-Five Dollars (\$13,695) be transferred from Receipts Reserved for Appropriation, and the sum of Two Hundred Fifteen Thousand Dollars (\$215,000) be transferred from the Municipal Light Department Employee's Retirement Trust Account and that the sum of Fifteen Thousand Dollars (\$15,000) be transferred from Receipts Reserved for Appropriation (cost of living increase) and that the sum of Four Hundred Eighty-Five Thousand Dollars (\$485,000) be transferred from free cash and that the sum of Four Hundred Nine Thousand Six Hundred Sixty Dollars (\$409,660) be raised from the tax levy and that said sums totalling One Million One Hundred Thirty-Eight Thousand, Three Hundred Fifty-Five Dollars (\$1,138,355) be appropriated to the Contributory Retirement System as itemized, in accordance with Section 22-7 of Chapter 32 of the Massachusetts General Laws.

Pension Fund	\$ 1,118,685
Expense Fund	\$ 19,670
	\$ 1,138,355

ARTICLE 19 (183) On motion of Maureen T. O'Brien it was voted that the sum of Thirty-Seven Thousand One Hundred Forty-One Dollars (\$37,141) be transferred from the Municipal Light Department Operating and Maintenance Account and that the sum of Eighty-Five Thousand Eight Hundred Sixty-Three Dollars (\$85,863) be raised from the tax levy and that said sums totalling One Hundred Twenty-Three Thousand and Four Dollars (\$123,004) be appropriated for non-contributory pensions and annuities.

ARTICLE 19 (184) On motion of Maureen T. O'Brien it was voted that the sum of Seventeen Thousand and Four Dollars (\$17,004) be transferred from the 1981 Unemployment Benefits appropriated and that the sum of Twelve Thousand Nine Hundred Ninety-Six Dollars (\$12,996) be raised from the tax levy and that said sums totalling Thirty Thousand Dollars (\$30,000) be appropriated for Unemployment Compansation.

ARTICLE 19 (185-187) On motion of Paul C. Dustin it was voted that the sum of Forty Dollars (\$40) be transferred from the sale of John Street land (Article 47, ATM 82) and that the sum of Fifty Dollars (\$50) be transferred from the sale of the Prospect Street School (Article 46, ATM 81) and that the sum of Five Hundred Sixty-One Dollars (\$561) be transferred from the sale of Real Estate and that the sum of One Willion Eight Hundred Forty Thousand Eight Hundred Seventy-Six Dollars (\$1,840,876) be raised from the tax levy and that said sums totalling One Million Eight Hundred Forty-One Thousand, Five Hundred Twenty-Seven Dollars (\$1,841,527) be appropriated for maturing debt and interest as follows:

	Principal	<u>Interest</u>
Water	265,000	191,712
Sewer	495,000	125,020
Misc. D.P.W.	85,000	37,875
Schools	450,000	179,420
Total	1,295,000	534,027

Anticipated Loans - \$12,500 Total - \$1,841,527

ARTICLE 19 (188) On motion of Walter J. Palmunen as amended by Stanley M. Nissen it was voted that the sum of One Hundred Seventy-Five Thousand Dollars (\$175,000) be transferred from the Overlay Reserve Fund and that the sum of One Hundred Twenty-Five Thousand Dollars (\$125,000) be raised from the tax levy and that said sums totalling Three Hundred Thousand Dollars (\$300,000) be appropriated to the Reserve Fund.

ARTICLE 19. On motion of Paul C. Dustin it was voted to lay Article 19 on the table.

ARTICLE 6. On motion of Paul C. Dustin it was voted that Article 6 be indefinitely postponed.

ARTICLE 20. On motion of Marvin M. Rosenthal it was voted that the sum of Five Hundred Dollars (\$500) be raised from the tax levy and appropriated for Christmas Lighting.

ARTICLE 21. On motion of Paul C. Dustin it was voted that Article 21 be indefinitely postponed.

ARTICLE 22. On motion of Maureen T. O'Brien it was voted that the sum of Fourteen Thousand Dollars (\$14,000) be raised from the tax levy and appropriated for replacing three vault doors in the Town Hall, said money to be spent under the direction of the Building Maintenance Department.

ARTICLE 23. On motion of Paul C. Dustin it was voted that the sum of Three Thousand Dollars (\$3,000) be raised from the tax levy and appropriated for the purpose of purchasing or leasing a duplicating machine for use of Town Offices in the Community Center, said funds to be expended under the direction of the Board of Selectmen.

ARTICLE 25. On motion of Barry J. Mitchel it was voted that the Town raise the sum of One Thousand Nine Hundred Five Dollars (\$1,905.00) from the tax levy and appropriate for all costs to update the Town's Zoning Maps consisting of an index map and 35 sheets containing 39 detailed maps; such funds are to be expended under the direction of the Planning Board.

ARTICLE 26. On motion of Barry J. Mitchel it was voted to lay Article 26 on the table.

ARTICLE 28. On motion of Curt E. Nitzsche it was voted that the sum of Twenty-Eight Thousand Dollars (\$28,000.00) be raised from the tax levy and appropriated for engineering tests on the industrial zoned property at the Town Dump off John Street.

- ARTICLE 29. On motion of Joyce K. Miller it was voted that the sum of \$1,000.00 be transferred from Cemetery Sale of Lots Fund and that said sum be appropriated to the Cemetery Department to be expended under the direction of the Cemetery Trustees for the purpose of purchasing unwanted grave spaces.
- ARTICLE 30. On motion of John H. Russell it was voted that Article 30 be indefinitely postponed.
- ARTICLE 31. Marvin M. Rosenthal moved that the sum of One Thousand Dollars be raised from the tax levy and appropriated for the purpose of renovations and improvements to the municipal building at 16 Lowell Street, said funds to be spent under the direction of the Building Maintenance Department. This motion was voted in the <u>negative</u>.
- ARTICLE 32. On motion of Marvin M. Rosenthal it was voted that the sum of One Thousand Five Hundred Dollars (\$1,500) be raised from the tax levy and appropriated for the purpose of renovations and improvements to the Community Center at 52 Sanborn Street, said funds to be spent under the direction of the Building Maintenance Department.
- ARTICLE 33. On motion of Marvin M. Rosenthal it was voted that Article 33 be indefinitely postponed.
- ARTICLE 34. On motion of Marvin M. Rosenthal it was voted that the sum of Two Thousand Five Hundred Dollars (\$2,500) be raised from the tax levy and appropriated for the purpose of repairing the roof of the Community Center, said funds to be spent under the direction of the Building Maintenance Department.
- ARTICLE 37. On motion of Maureen T. O'Brien it was voted that the sum of Five Thousand Nine Hundred Dollars (\$5,900) be raised from the tax levy and appropriated for the purchase of uniforms for members of the Fire Department.
- ARTICLE 37. On motion of Maureen T. O'Brien it was voted that Article 38 be indefinitely postponed.
- ARTICLE 39. On motion of Maureen T. O'Brien it was voted that the sum of Fifteen Thousand Dollars (\$15,000) be raised from the tax levy and appropriated for Police and Fire Indemnification.
- ARTICLE 41. On motion of John H. Russell it was voted that Article 41 be indefinitely postponed.
- ARTICLE 43. On motion of Gail F. Wood it was voted that the sum of Seventy-Three Thousand Eight Hundred Twelve Dollars (\$73,812.00) be transferred from available funds and appropriated for the purpose of improving, constructing and reconstructing Town Public Ways in accordance with Chapter 732 of the Acts of 1981, such sums to be spent by and under the direction of the Board of Public Works and in such locations as the Board of Public Works may deem advisable.
- ARTICLE 47. On motion of Francis H. Doughty it was voted that the subject matter of Article 47 be referred to the Municipal Light Board, and that said Board be, and hereby is, authorized to install such additional street lights as in its judgement are required, and to make such changes in the size, type and locations of existing street lights as it may deem advisable, the expense of the same to be paid from the income of the plant.
- ARTICLE 3. On motion of William C. Brown it was voted to take Article 3 from the table.

ARTICLE 3. On motion of William C. Brown it was voted that a committee of five citizens be appointed by the Moderator to study the reuse or other disposition of the present library to meet the space needs of Town government including those departments in the Community Center. Said committee shall report its findings and recommendations at or before the Annual Town Meeting of 1983.

ARTICLE 3. On motion of Marvin M. Rosenthal it was voted to lay Article 3 on the table.

On motion of Marvin M. Rosenthal it was voted that this meeting stand adjourned sine die.

Meeting adjourned at 10:40 P.M.

131 Town Meeting members were present.

A true copy. Attest:

STATE PRIMARY ELECTION

September 14, 1982

Pursuant to the Warrant and the Constable's Return thereon, a State Primary was held at the time and places specified in the Warrant, and was called to order by the Wardens in the precincts as follows:

Precinct 1	J. Warren Killam School	Louis R. Gardner
Precinct 2	J. Warren Killam School	John J. Andreola
Precinct 3	Joshua Eaton School	Fred C. Kenney, Jr.
Precinct 4	Joshua Eaton School	John H. Crooker
Precinct 5	Alice M. Barrows School	Joseph E. Callahan
Precinct 6	Alice M. Barrows School	Phyllis A. Maloney
Precinct 7	Birch Meadow School	Eva C. Swift
Precinct 8	Birch Meadow School	Kenneth C. Latham

who then partially read the Warrant, when on motion of Elizabeth C. Cronin, Eleanor M. Brown, Carol S. Beckwith, Norma T. Sweeney, Ann Cusato, C. Dewey Smith, Henry A. Murphy, Jr. and John F. Cronin in precincts 1, 2, 3, 4, 5, 6, 7 and 8 respectively it was voted to dispense with the further reading of the Warrant, except the Officer's Return which was then read by the respective Wardens.

The ballot boxes were examined by the Wardens in charge and each found to be empty and all registered 000.

The polls were then declared open at 7:00 A.M. and were closed at 8:00 P.M. with the following results:

4,848 Democratic Votes 1,468 Republican Votes

for a total of 6,316 votes as follows:

BALLOT OF THE DEMOCRATIC PARTY

Prec 1 Prec 2 Prec 3 Prec 4 Prec 5 Prec 6 Prec 7 Prec 8 Total

	FIEC 1	FIEC Z	FIEC 3	FIEC 4	FIEC)	Frec 6	FIEC /	FIEC 8	Total
SENATOR IN CONGRESS - Vote for One									
Edward M. Kennedy Blanks TOTAL	490 197 687	470 133 603	357 125 482	491 205 696	402 128 530	505 128 633	447 173 620	437 160 597	3599 1249 4848
GOVERNOR - Vote for One									
Edward J. King Michael S. Dukakis Blanks TOTAL	289 387 11 687	243 348 12 603	185 295 2 482	293 383 20 696	202 317 <u>11</u> 530	202 420 11 633	273 338 9 620	249 337 <u>11</u> 597	1936 2825 87 4848
LIEUTENANT GOVERNOR - Vote for One									
John F. Kerry Evelyn Murphy Lou Nickinello Lois G. Pines Samuel Rotondi Blanks TOTAL	161 149 90 52 211 24 687	139 117 77 49 206 15 603	146 107 42 41 135 11 482	186 179 59 57 198 <u>17</u> 696	146 114 43 37 177 13 530	203 162 39 56 168 5 633	166 167 78 48 139 22 620	133 168 51 41 194 10 597	1280 1163 479 381 1428 117 4848

	Prec I	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Total
ATTORNEY GENERAL - Vot	e for Or	ne							
Francis X. Bellotti Blanks FOTAL	522 165 687	486 117 603	381 101 482	530 166 696	398 132 530	502 131 633	468 152 620	469 128 597	3756 1092 4848
SECRETARY - Vote for One									
Michael Joseph Connolly Blanks FOTAL	481 206 687	462 141 603	339 143 482	475 221 696	347 183 530	456 177 633	423 197 620	405 192 597	3388 1460 4848
TREASURER - Vote for One									
Robert Q. Crane Blanks FOTAL AUDITOR - Vote for One	481 206 687	438 165 603	350 132 482	482 214 696	370 160 530	455 178 633	425 195 620	420 177 597	3421 1427 4848
John J. Finnegan Blanks FOTAL	472 215 687	441 162 603	337 	47 1 225 696	350 180 530	451 182 633	419 201 620	397 200 597	3338 1510 4848
REPRESENTATIVE IN CONC	RESS -	Seventh	District	- Vote	for One				
Edward J. Markey Blanks FOTAL	542 145 687	510 	394 88 482	549 147 696	432 	528 105 633	483 137 620	473 124 597	3911 937 4848
COUNCILLOR - Fifth Distric	c t - Vote	for One	9						
John F. Markey Blanks FOTAL	483 204 687	441 162 603				439 194 633	413 207 620	386 211 597	2162 978 3140
COUNCILLOR - Sixth Distric	ct - Vote	for One	9						
Joseph A. Langone III Anthony D. Pini Blanks FOTAL			240 135 107 482	332 201 163 696	252 168 110 530				824 504 380 1708
SENATOR IN GENERAL CO	URT - Fi	i rst Es se	x & Mid	dl es e x D	istrict -	Vote fo	r One		
Stephen J. O'Leary Blanks FOTAL	485 202 687	459 144 603				436 197 633	415 205 620	400 198 597	2195 945 3140
SENATOR IN GENERAL CO	UR T - TI	hird Mid	dlesex D	istr ict -	Vote for	One			
John A. Brennan, Jr. Blanks FOTAL			342 140 482	480 216 696	366 164 530				1188 520 1708

REPRESENTATIVE IN GEN	ERAL CO	URT - 1	Twenty-:	first Mic	idlesex [)istrict -	Vote fo	or One	
Michael J. Barrett Blanks TOTAL	540 147 687	503 100 603	383 99 482	560 136 696	425 105 530	544 89 633	479 141 620	477 120 597	3911 937 4848
DISTRICT ATTORNEY - No	rthern Di	strict -	Vote for	One					
John J. Droney Paul J. Cavanaugh Edward R. Gargiulo L. Scott Harshbarger Blanks TOTAL	65 55 336 187 44 687	60 76 286 150 31 603	62 50 204 130 36 482	73 61 286 222 54 696	41 45 262 143 39 530	67 64 285 181 36 633	38 52 321 179 30 620	48 62 297 145 45 597	454 465 2277 1337 315 4848
CLERK OF COURTS - Midd			ote for (
Edward J. Sullivan Blanks TOTAL	451 236 687	451 152 603	332 150 482	453 243 696	341 189 530	188 633	403 217 620	387 210 597	3263 1585 4848
REGISTER OF DEEDS - Mic	ldlesex Co	ounty, S	outhern	District	- Vote f	or One			
John F. Zamparelli Blanks TOTAL	470 217 687	454 149 603	325 157 482	448 248 696	340 190 530	429 204 633	396 224 620	401 196 597	3263 1585 4848
COUNTY COMMISSIONER	- Middlese	ex Coun	ty - Vot	e for not	t more th	nan Two			
Albert Joseph Onessimo Bill Schmidt Blanks TOTAL	225 302 160 687	198 282 123 603	164 210 108 482	188 333 175 696	135 255 140 530	181 299 153 633	163 289 168 620	204 238 155 597	1458 2208 1182 4848
	BALLO	T OF TH	HE REPU	JBLICAI	N PART	Y			
	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	<u>Total</u>
SENATOR IN CONGRESS -	Vote for	One							
Ray Shamie Blanks TOTAL	126 <u>48</u> 174	109 40 149	83 32 115	202 62 264	99 41 140	172 52 224	160 48 208	144 50 194	1095 373 1468
GOVERNOR - Vote for One									
Andrew H. Card, Jr. John R. Lakian John W. Sears Blanks TOTAL	30 42 96 6 174	31 30 78 10 149	17 28 66 <u>4</u> 115	55 46 151 ——————————————————————————————————	24 39 71 <u>6</u> 140	41 45 130 8 224	48 36 118 <u>6</u> 208	41 37 113 3 194	287 303 823 55 1468

LIEUTENANT GOVERNOR -	Vote for	One							
Leon J. Lombardi Blanks TOTAL	127 <u>47</u> 174	115 	86 29 115	210 54 264	111 29 140	177 47 224	167 41 208	150 44 194	1143 325 1468
ATTORNEY GENERAL - Vote	e for One	e							
Richard L. Wainwright Blanks TOTAL	132 <u>42</u> 174	119 30 149	96 19 115	194 70 264	112 28 140	179 45 224	169 39 208	151 43 194	1152 316 1468
SECRETARY - Vote for One									
Jody DeRoma Dow Blanks TOTAL	130 <u>44</u> 174	113 36 149	95 20 115	194 70 264	109 31 140	172 52 224	164 44 208	144 50 194	1121 <u>347</u> 1468
TREASURER - Vote for One									
Mary J. LeClair Blanks TOTAL	130 <u>44</u> 174	113 	94 21 115	193 71 264	110 30 140	175 49 224	168 40 208	146 48 194	1129 339 1468
AUDITOR - Vote for One									
Michael S. Robertson Blanks TOTAL	133 41 174	112 37 149	95 20 115	199 65 264	110 30 140	173 51 224	170 38 208	144 50 194	1136 332 1468
REPRESENTATIVE IN CONG	RESS - S	eventh [District	- Vote fo	or One				
David M. Basile Blanks TOTAL	134 40 174	122 27 149	97 18 115	208 56 264	114 	187 37 224	175 33 208	157 37 194	1194 274 1468
COUNCILLOR - Fifth Distric	t - Vote	for One							
Peter A. Davekos Blanks TOTAL	124 50 174	115 34 149				175 49 224	163 45 208	144 50 194	721 228 949
COUNCILLOR - Sixth Distric	t - Vote	for One							
No Candidate									
SENATOR IN GENERAL COU	RT - Fi	rst Essex	& Midd	lesex Di	strict -	Vote for	One		
Robert C. Buell Blanks TOTAL	140 34 174	124 25 149				189 35 224	147 31 208	165 29 194	795 154 949

SENATOR IN GENERAL COURT - Third Middlesex District -Vote for One

No Candidate

REPRESENTATIVE IN GENERAL COURT - Twenty-first Middlesex District - Vote for One

No Candidate

DISTRICT ATTORNEY - Northern District - Vote for One

Guy A. Carbone	135	110	74	176	99	163	160	145	1062
Blanks	39	39	41	88	41	61	48	49	406
TOTAL	174	149	115	264	140	224	208	194	1468

CLERK OF COURTS - Middlesex County - Vote for One

No Candidate

REGISTER OF DEEDS - Middlesex County, Southern District - Vote for One

No Candidate

COUNTY COMMISSIONER - Middlesex County - Vote for not more than Two

No Candidate

The votes were publicly announced in open meeting, locked in ballot cases and placed by the Town Clerk in the vault for safe keeping.

Voted to adjourn 10:45 P. M., September 14, 1982.

A true copy. Attest:

Lawrence Drew Town Clerk

STATE ELECTION

NOVEMBER 2, 1982

Pursuant to the Warrant and the Constable's Return thereon, a State Election was held at the time and places specified in the Warrant, and was called to order by the Wardens in the precincts as follows:

Precinct I	J. Warren Killam School	Louis R. Gardner
Precinct 2	J. Warren Killam School	John J. Andreola
Precinct 3	Joshua Eaton School	Fred C. Kenney, Jr.
Precinct 4	Joshua Eaton School	John H. Crooker
Precinct 5	Alice M. Barrows School	Edward P. Cameron
Precinct 6	Alice M. Barrows School	Phyllis A. Maloney
Precinct 7	Birch Meadow School	Eva C. Swift
Precinct 8	Birch Meadow School	Kenneth C. Latham

who then partially read the Warrant, when on motion of Elizabeth C. Cronin, Eleanor M. Brown, Francis X. Day, Carol S. Beckwith, Ann Cusato, C. Dewey Smith, Henry A. Murphy, Jr., and John F. Cronin in precincts 1, 2, 3, 4, 5, 6, 7 and 8 respectively it was voted to dispense with the further reading of the Warrant, except the Officer's Return which was then read by the respective Wardens.

The ballot boxes were examined by the Wardens in charge and each found to be empty and all registered 000.

The polls were then declared open at 7:00 A.M. and were closed at 8:00 P.M. with the following results:

Whole number of votes cast 9,870

SENATOR IN CONGRESS - \		Prec 2 One	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Total
Edward M. Kennedy Ray Shamie Howard S. Katz Blanks TOTAL	651 636 10 26 1323	692 487 6 18 1203	564 388 8 21 981	613 674 9 38 1334	570 475 11 28 1084	727 559 5 24 1315	644 657 15 26 1342	651 586 12 39	5112 4462 76 220 9870
GOVERNOR - LIEUTENANT	GOVER	NOR -V	ote for (One					
Dukakis & Kerry Sears & Lombardi Rich & Davies Shipman & MacConnell Asgeirsson & Asgeirsson Blanks TOTAL	657 601 34 9 	703 438 35 4 — 23 1203	557 355 33 11 	626 633 32 7 	624 403 29 6 	740 525 23 8 1 18 1315	642 626 32 15 27 1342	640 565 41 10 32 1288	5189 4146 259 70 1 205 9870
ATTORNEY GENERAL - Vot	e for Or	ie							
Francis X. Bellotti Richard L. Wainwright Michael Reilly Blanks TOTAL	916 322 32 53 1323	901 243 28 31 1203	717 199 31 34 981	878 371 23 62 1334	788 243 11 42 1084	938 313 24 40 1315	901 358 25 58 1342	891 309 12 76 1288	6930 2358 186 396 9870

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Total
SECRETARY - Vote for One									
Michael Joseph Connolly Jody DeRoma Dow Robin D. Zazula Blanks TOTAL	768 417 39 99 1323	802 299 38 <u>64</u> 1203	613 254 36 78 981	717 446 36 135 1334	645 303 36 100 1084	811 379 38 87 1315	746 445 36 115 1342	715 394 44 135 1288	5817 2937 303 813 9870
TREASURER - Vote for One									
Robert Q. Crane Mary J. LeClair Freda L. Nason Blanks TOTAL	749 449 39 <u>86</u> 1323	795 328 25 55 1203	611 268 32 70 981	738 461 22 <u>113</u> 1334	643 339 19 83 1084	824 387 29 75 1315	746 458 29 109 1342	706 443 32 107 1288	5812 3133 227 698 9870
AUDITOR - Vote for One									
John J. Finnegan Michael S. Robertson Donald E. Washburn Blanks TOTAL	670 496 35 122 1323	719 344 42 98 1203	552 289 34 106 981	616 523 32 163 1334	567 366 32 119 1084	720 442 37 116 1315	653 507 31 151 1342	609 478 37 164 1288	5106 3445 280 1039 9870
REPRESENTATIVE IN CONC	GRESS - :	Seventh	District	- Vote	for One				
Edward J. Markey David Basile Blanks TOTAL	835 454 34 1323	893 282 28 1203	679 278 24 981	826 441 67 1334	772 283 29 1084	908 362 45 1315	909 392 41 1342	822 388 <u>78</u> 1288	6644 2880 346 9870
COUNCILLOR - Fifth Distri	ct - Vote	for One	e						
John F. Markey Peter Davekos Blanks TOTAL	746 457 120 1323	785 313 105 1203				796 402 117 1315	776 418 148 1342	720 405 163 1288	3823 1995 653 6471
COUNCILLOR - Sixth Distri	ct - Vote	for One	2						
Joseph A. Langone III Blanks TOTAL			673 308 981	834 500 1334	711 <u>373</u> 1084				2218 1181 3399
SENATOR IN GENERAL CO	URT - Fi	rst Esse	x & Mid	dlesex D	istr ict -	Vote fo	r One		
Robert C. Buell Stephen J. O'Leary Blanks TOTAL	584 672 67 1323	434 699 70 1203				575 647 93 1315	648 598 96 1342	591 574 123 1288	2832 3190 449 6471

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	<u>Total</u>		
SENATOR IN GENERAL CO	URT - T	hird Mid	dlese x D	istr ict -	Vote for	One					
John A. Brennan, Jr. Blanks TOTAL			683 298 981	877 457 1334	733 351 1084				2293 1106 3399		
REPRESENTATIVE IN GENERAL COURT - Twenty-first Middlesex District - Vote for One											
Michael J. Barrett Nils Nordberg	1053	998	764 1	1002	861	1111	1090	1031	7910 1		
Blanks TOTAL	$\frac{270}{1323}$	205 1203	216 981	<u>332</u> 1334	<u>223</u> 1084	<u>204</u> 1315	<u>252</u> 1342	<u>257</u> 1288	<u>1959</u> 9870		
DISTRICT ATTORNEY - Northern District - Vote for One											
Guy A. Carbone L. Scott Harshbarger Blanks TOTAL	453 794 76 1323	358 791 54 1203	278 619 84 981	473 758 103 1334	344 662 78 1084	396 838 81 1315	435 820 87 1342	453 734 101 1288	3190 6016 664 9870		
CLERK OF COURTS - Middle	esex Co	unty - Vo	ote for C	ne							
Edward J. Sullivan Blanks TOTAL	953 370 1323	925 278 1203	678 303 981	868 466 1334	720 <u>364</u> 1084	981 334 1315	963 379 1342	908 380 1288	6996 2874 9870		
REGISTER OF DEEDS - Mide	dlesex C	ounty, S	outhern	District	- Vote f	or One					
John F. Zamparelli Blanks TOTAL	917 406 1323	890 313 1203	655 326 981	835 499 1334	705 379 1084	945 370 1315	921 421 1342	879 409 1288	6747 3123 9870		

OUESTION 1

Bill Schmidt

Blanks

TOTAL

PROPOSED AMENDMENT TO THE CONSTITUTION

COUNTY COMMISSIONER - Middlesex County - Vote for One

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in joint sessions of the house of Representatives and the Senate on July 2, 1980 by a vote of 171-4, and on June 21, 1982 by a vote of 144-44?

SUMMARY

The proposed constitutional amendment would remove the present constitutional prohibition

against the use of public funds to aid or maintain private primary or secondary schools.

It would permit the Commonwealth, cities and towns to make public funds available to pupils attending private primary and secondary schools in the form of either aid, materials or services subject, however, to three specific limitations. First, the private school could not be one that discriminates on the basis of race or color in its admission requirements. Second, the grant of aid must be consistent with the First Amendment to the United States Constitution which

guarantees the free exercise of religion and prohibits the establishment of religion. Third, individual pupils would have to request the aid, materials or services. In addition to these three specific limitations, the amendment would authorize the legislature to enact other laws imposing conditions or restrictions on the grant of public aid, materials or services.

The proposal would also change the state constitution to allow public money to be spent to aid infirmaries, hospitals, charitable or regligious undertakings if they are either publicly owned or under the control of public officials. The state constitution now prohibits such spending unless these institutions are both publicly owned and under the control of public officials.

Yes	400	349	285	394	327	398	373	363	2889
No	869	804	638	879	689	853	926	858	6516
Blanks									465
Total	1323	1203	981	1334	1084	1315	1342	1288	9870

QUESTION 2 PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and the Senate on September 19, 1980 by a vote of 123-63, and on June 21, 1982 by a vote of 125-62?

SUMMARY

The proposed constitutional amendment would allow the legislature to enact laws authorizing the state courts to impose the death penalty on the conviction of crimes to be specified by law. The proposed amendment would provide that no provision of the state constitution may in the future be construed as prohibiting the imposition of the punishment of death.

Yes	799	751	559	749	562	686	775	763	5644
No	465	403	376	521	465	569	509	455	3763
Blanks	59	49	46	64	57	60	58	70	463
Total	1323	1203	981	1334	1084	1315	1342	1288	9870

QUESTION 3 LAW PROPOSED BY INITIATIVE PEITITON

Do you approve of a law summarized below, on which no vote was taken by the House of Representatives or the Senate before July 7, 1982?

SUMMARY

The proposed law would require that before the construction or operation of any new nuclear power plant or low-level radioactive waste storage or disposal facility in the Commonwealth, the legislature must make certain findings and a majority of voters must approve the new facility at a statewide election.

Before the question of building a new nuclear power plant could be submitted to the voters, the legislature would have to find that (1) the proposed facility is the best means for meeting energy needs based on certain economic, safety, environmental and social considerations; (2) a federally-licensed facility exists for the disposal of the high-level radioactive waste that would be generated; (3) an approved emergency preparedness plan has been developed; (4) radioactive pollution standards have been promulgated; and (5) a demonstrated, federally-approved technology exists for decommissioning the proposed power plant.

Prec 1 Prec 2 Prec 3 Prec 4 Prec 5 Prec 6 Prec 7 Prec 8 Total

Before the question of building and operating a low-level radioactive waste storage or disposal facility or of entering into an agreement with another state to build and operate such a facility in Massachusetts could be submitted to the voters, the legislature would have to find that the technology and site designated for the proposed facility are the best available based on certain economic, safety, environmental and social considerations. The legislature would also have to find that the obligations imposed on Massachusetts by any interstate agreement were no greater than those imposed on any other state.

The proposal would not apply to a facility which had obtained all necessary government approvals before August 5, 1981, nor to any facility for disposal or storage of radioactive wastes

from medical or bio-research applications in Massachusetts.

Yes	834	792	616	759	666	826	859	757	6109
No	431	358	309	510	346	424	429	452	3259
Blanks	58	53	56	65	72	65	54	79	502
Total	1323	1203	981	1334	1084	1315	1342	1288	9870

QUESTION 4

REFERENDUM ON AN EXISTING LAW

Do you approve of a law summarized below, which was approved by the House of Representatives on November 10, 1981 by a vote of 108-49, and by the Senate on November 16, 1981 by a vote of 29-10?

SUMMARY

The law requires that a refundable deposit be paid for certain beverage containers sold in ssachusetts.

Beverage containers of less than 32 ounces must have a refund value of at least five cents and larger containers a refund value of at least ten cents. This requirement applies to non-biodegradable containers of carbonated soft drinks, mineral water, beer and other malt beverages, but not to containers of other alcoholic beverages, dairy products, natural fruit juices or wine. All beverage containers subject to deposit must clearly indicate the refund value on the container.

The deposit is paid by the consumer upon purchase and must be refunded when the consumer returns the empty container to a proper dealer or redemption center, so long as the container does not contain any material different from its normal contents. Dealers and distributors are also subject to the same deposit and refund on the beverage containers they handle, and are also entitled to a handling fee of at least one cent per container.

No containers can be sold in the state if they are joined together by plastic rings or any

other device that cannot be broken down by light or bacteria.

The law provides a bottler a reduction in corporate excise tax of one-tenth of one cent for each reusable beverage container which the bottler sells in the first three months of 1983. The law provides for additional unemployment benefits and, if the Legislature appropriates the funds, a job retraining program for employees of bottlers, canners, or manufacturers of beverage containers who lose their jobs as a result of this law.

The law takes effect on January 17, 1983.

Yes	795	689	551	859	683	831	861	811	6080
No	506	// 0.1	405	443	370	1136	1160	1/3/	355/
	,								
Blanks		23	25	32	22	48	21	43	236
TOTAL	1323	1203	981	1334	1084	1315	1342	1288	9870

QUESTION 5

Shall the Secretary of the Commonwealth of Massachusetts inform the President and the Congress of the United States that it is the desire of the people of Massachusetts to have the

Prec 1 Prec 2 Prec 3 Prec 4 Prec 5 Prec 6 Prec 7 Prec 8 Total

government of the United States work vigorously to negotiate a mutual nuclear weapons moratorium and reduction, with appropriate verification, with the Soviet Union and other nations?

Yes	922	899	682	922	809	973	989	910	7106
No	307	227	229	317	200	249	276	274	2079
Blanks	94	77	70	95	75	93	77	104	685
Total	1323	1203	981	1334	1084	1315	1342	1288	9870

QUESTION 6

E. Shall licenses be granted in this town for the sale therein of alcoholic beverages by restaurants and function rooms having a seating capacity of not less than one hundred persons?

Yes	860	830	663	856	732	875	902	847	6565
No	426	342	274	428	305	389	406	386	2956
Blanks		31							
Total	1323	1203	981	1334	1084	1315	1342	1288	9870

QUESTION 7

THIS QUESTION IS NOT BINDING

Shall the Representative from this district be instructed to vote in favor of a resolution requesting the President of the United States to propose to the Soviet Union a mutual nuclear weapons freeze immediately halting the testing, production, and deployment of all nuclear warheads, missiles, and delivery systems; and to further propose future reductions in the number of these nuclear warheads, missiles and delivery systems?

Yes	823	798	604	789	692	873	850	817	6246
No	349	273	257	371	246	284	318	304	2402
Blanks	151	132	120	174	146	158	174	167	1222
Total	1323	1203	981	1334	1084	1315	1342	1288	9870

The votes were publicly announced in open meeting, locked in ballot cases and placed by the Town Clerk in the vault for safe keeping.

Voted to adjourn 10:15 P. M., November 2, 1982.

A true copy. Attest:

Lawrence Drew Town Clerk Reading Memorial High School

November 8, 1982

The meeting was called to order by the Moderator, John W. Faria, at 8:00 P.M. there being a quorum present.

The Warrant was partially read by the Town Clerk, when on motion of Marvin M. Rosenthal it was voted to dispense with further reading of the Warrant except the Officer's Return which was then read by the Town Clerk.

The invocation was given by the Rev. David W. Reid of the First Baptist Church followed by the Pledge of Allegiance to the Flag.

ARTICLE I. The following report, presented by Stanley M. Nissen for the By-Law Committee, was accepted as a report of progress.

REPORT OF THE BYLAW COMMITTEE November 8, 1982

At the Annual Town Meeting this year, it came to light that the Town Bylaw relating to employment of the physically handicapped was badly out of date. In response to this problem, stopgap action was taken at that time. Since then, the Bylaw Committee has asked Town Counsel to review all General Bylaws to identify those that fall into one of the following three categories:

- 1. Inconsistent with state and/or federal laws.
- 2. Inconsistent with current practice.
- 3. Ambiguous as to real intent.

Based on this review, the Bylaw Committee has placed a series of articles on the warrant, one of which will be presented by the Law Committee.

The Bylaw Committee also had an opportunity, by getting an early start, to review all other Bylaw articles well in advance of warrant publication. As a result, of 9 articles relating to the General Bylaws, 7 will be presented exactly as they appear on the warrant.

To allow a continuation of this practice, the Bylaw Committee will begin meeting, in preparation for the next Annual Town Meeting, in January. At that time, we will work with any articles proposed by other Boards. We also intend to review the Bylaws relating to conduct of Town Meeting. We encourage you and any other citizens of Reading to contact us and/or attend our meetings to provide us with ideas for improvement in this area.

- ARTICLE 1. On motion of Marvin M. Rosenthal it was voted to lay $Article\ 1$ on the table.
- ARTICLE 2. On motion of Marvin M. Rosenthal it was voted to lay Article 2 on the table.
- ARTICLE 3. On motion of Paul C. Dustin it was voted that the sum of One Thousand Two Hundred Ninety-seven Dollars (\$1,297) be transferred from free cash and appropriated for the payment of the following unpaid bill of a previous fiscal year.

School Dept. Special Needs

\$ 1,297

144 voted in the affirmative 0 voted in the negative

- ARTICLE 4. On motion of Gerald A. Fiore it was voted that Artcle 4 be discussed after Article 9.
- ARTICLE 5. On motion of Carl H. Amon, Jr. it was voted that the Town hereby authorize the Law Committee to compromise or settle two cases currently pending involving present or former police officers of the Town, by authorizing that payment of \$15,000.00 be made to Gerald C. Powers on behalf of Hobart Nelson in the case of Gerald C. Powers and Hobart Nelson v. Joseph M. Leahy v. Hobart Nelson, Middlesex Superior Court Civil Action No. 76-3933 and by authorizing the waiver of the Town's claims for indemnification from Gerald C. Powers in said case, and by authorizing the waiver of the Town's claims for indemnification from Hobart Nelson in the case of Joseph M. Leahy v. Hobart Nelson, Middlesex Superior Court Civil Action No. 76-1974, both proposed settlements to be made upon the express understanding that no compromise or settlement will be made by the Law Committee unless both pending cases are settled as to all parties by all parties involved, and that the Town hereby authorizes the Law Committee and/or Town Counsel to enter into Agreements for Judgment or any other documentation as may be necessary to compromise or settle these cases; and that the sum of Fifteen Thousand Dollars (\$15,000.00) be transferred from free cash and appropriated to the Law Committee for the compromise or settlement of the aforementioned cases.
- ARTICLE 6. On motion of John W. Price it was voted that the Town authorize the Board of Selectmen to sell or exchange or dispose of, upon such terms and conditions as they may determine, Engine 3, 1960 Seagrave 1000 gallon pumper in use by the Fire Department.
- ARTICLE 7. On motion of John W. Price it was voted that the sum of Five Thousand Four Hundred Twenty-eight and 05/100 Dollars (\$5,428.05) be transferred from Chapter 44 Insurance Funds and appropriated for the repair and reconditioning of the ambulance.
- ARTICLE 8. On motion of John W. Price it was voted that the sum of Five Thousand Nine Hundred Sixty-nine Dollars (\$5,969) be transferred from free cash and appropriated for the repair and reconditioning of the Fire Department Ladder Truck.
- ARTICLE 9. On motion of Stanley M. Nissen it was voted to lay Article 9 on the table until after Article 4.
- ARTICLE 4. On motion of Gerald A. Fiore it was voted to amend the FY 83 Capital Outlay Plan as provided for in Article III, Section 11 of the By-laws of the Town of Reading, as adopted at the Subsequent Town Meeting of November, 1981, and amended at the June 1, 1982 session of the 1982 Annual Town Meeting, by eliminating 5,000 from FIRE DEPT.: Fire Station, in FY 83, reducing the 40,000 under LIBRARY: Automated Library System, scheduled in FY 84 to 30,000, and rescheduling this item to FY 1983, and increasing CEMETERY: Cemetery Improvement, from 7,500 to 10,000 in FY 83.
- ARTICLE 9. On motion of Gerald A. Fiore it was voted to take Article 9 from the table.
- ARTICLE 9. On motion of Elia A. Dangelmaier it was voted that the sum of Thirty Thousand Dollars (\$30,000.00) be transferred from available free cash and appropriated for the purpose of providing computer automation of the Reading Public Library's circulation and cataloguing systems including site preparation, purchase of hardware and supplies, training, conversion of current systems and all other costs incidental thereto; said sums to be spent under the direction of the Board of Library Trustees.
- ARTICLE 10. On motion of Paul C. Dustin it was voted that Article 10 be indefinitely postponed.
- ARTICLE II. On motion of Gail F. Wood it was voted that the sum of Four Hundred Fifty Thousand Dollars (\$450,000) as may be provided by the Commonwealth of

Massachusetts be appropriated for the purpose of designing, constructing and reconstructing or improving of transportation facilities of the Reading Central Business District all in accordance with Chapter 732 of the Acts of 1981, and that such sums be expended by and under the direction of the Board of Public Works and in such locations as the Board of Public Works may deem advisable.

ARTICLE 12. On motion of John L. Fallon, Jr. it was voted that the sum of Sixty-two Thousand One Hundred Forty-five Dollars (\$62,145.00) as may be provided by the Commonwealth under Chapter 191 of the Acts of 1982 be appropriated for the purpose of improving, constructing and reconstructing public town ways. Such sums to be spent by and under the direction of the Board of Public Works.

ARTICLE 13. On motion of Henry A. Higgott it was voted to postpone Article 13 until November 15, 1982, at 8:00 P.M.

ARTICLE 14. On motion of Maurice C. Proctor, Jr. it was voted that Article 14 be indefinitely postponed.

ARTICLE 15. On motion of Gerald A. Fiore it was voted to adopt a five year Capital Outlay Plan as provided for in Article III, Section 11 of the By-Laws of the Town as follows:

PROPOSED CAPITAL OUTLAY PLAN 1983 - 1988 ESTIMATED APPROPRIATIONS, IN THOUSANDS OF DOLLARS

PROJECTS FUNDED BY TAX LEVY	FY 1983	FY 1984	FY 1985	FY 1986	FY 1987	FY 1988
PUBLIC WORKS						
Roadway Reconstruction	260.0	260.0	260.0	260.0	260.0	260.0
Storm Drain Construction	160.0	160.0	160.0	160.0	160.0	160.0
Sidewalk Reconstruction	21.0	21.0	21.0	21.0	21.0	21.0
Equipment Replacement	150.0	150.0	150.0	150.0	150.0	150.0
Parks and Playgrounds	50.0	50.0	50.0	50.0	50.0	50.0
Sewer System Reconstruction				75.0	75.0	75.0
Sidewalk Construction	8.0	15.0	15.0	15.0	15.0	15.0
Street Betterments		20.0	20.0	20.0	20.0	20.0
PROJECTS FUNDED BY TAX LEVY	FY 1983	FY 1984	FY 1985	FY 1986	FY 1987	FY 1988
RECREATION			12.0		25.0	4.0
Pool			12.0		25.0	40.0
CEMETERY						
	10.0	10.0	10.0	7.5	7.5	7.5
Cemetery Improvements Air Compressor	10.0	10.0	4.5	1.5	1.5	1.5
Vehicle Replacement			4.7	15.0	9.0	
venicle Replacement				17.0	9.0	
CONSERVATION						
Acquire Water Resource Lands		20.0	15.0	10.0		
Land Management	5.0	10.0	3.0	10.0		
Land Improvements	7.0	10.0	2.0			
SCHOOLS						
School Data Processing Equipment	11.2	5.6	20.0	20.0	20.0	20.0
Replace Roofs-BM, RMHS, CJH, Killam,						
Fld.Hse., Eaton	135.0*	45.0	185.0	100.0	100.0	100.0
Alter Auditorium - Eaton				40.0		
Replace RMHS Electric Panel	16.5					
Chapter 504	17.8	10.0	24.0			
Energy Related Projects	50.0	50.0	50.0	50.0	25.0	
Oil Burner Replacements	36.0	36.0	36.0	24.0		

Retube Boiler - PJHS Field House Door Replacement Bobcat Replacement Boiler Replacement - Eaton Central Office Relocation &	6.0 9.0	13.5				
Pearl St. Mothballing Practice Field Refurbishing Athletic Storage Building Vehicle Replacement	54.0	50.0 10.0 11.0	8.5	10.0		
RMHS Remodeling for Dec.Enroll. Educational Equipment Replacement		75.0 12.0	50.0 12.0	100.0	12.0	12.0
COMPUTER Lease	60.0	53.5	53.5	53.5	53.5	17.9
POLICE DEPT. Traffic Lights			100.0	250.0	250.0	
FIRE DEPT. Fire Station Ambulance Chasis Vehicle Replacement (Chief's Car)	10.0	8.0	500.0	500.0	500.0	
Refurbish Engine #1 Replace Engine #5 Replace Pickup Replace Ambulance		20.0	60.0		9.0	40.0
BUILDING MAINTENANCE Vault Doors Building Improvements	14.0 25.0	25.0	25.0	25.0	25.0	25.0
LIBRARY Microfilm Reader-Printer Automated Library System (Art. 9)	4.5 30.0					
COUNCIL ON AGING New Van		15.0				
PRIOR YEARS PROJECTS FUNDED BY BORROWINGS	1372.3*	* 1195.9*	* 1117.8*	* 1055.6*	* 887.4*	* 847.9**
BORROWING FOR LIBRARY	45.0	186.0	182.0	178.0	174.0	170.0
TOTAL PROJECTS	2560.3	2577.5	3146.3	3201.6	2848.4	2031.3
PROJECTS FUNDED BY TAX LEVY	FY 1983	FY 1984	FY 1985	FY 1986	FY 1987	FY 1988
INCOME Water Resource Land Reimbursement Sale of Cemetery Lots School Construction - State Aid	10.0 187.6	10.0 187.6	10.0 10.0 173.8	7.5 7.5 173.8	5.0 7.5 173.8	7.5 173.8
TOTAL TO BE RAISED BY TAXATION	2362.7	2379.9	2952.5	3012.8	2662.1	1850.0
TOTAL TAX VALUATION (MILLIONS)	608.0	638.0	670.0	703.0	738.0	775.0
EFFECT ON TAX RATE	3.89	3.73	4.41	4.29	3.61	2.39

PROJECTS FUNDED BY PUBLIC ENTERPRISE RATES

VATER		-				
Development of Wells				100.0	100.0	
Water Dept. Prior Borrowing	456.7	383.4	361.4	324.7	263.2	246.0
AUNICIPAL LIGHT DEPT.						
	1.5 2	42 5	4.1.7	20.0	20 1	26.2
1970 Enlarge Lighting Plant	45.3	43.5	41.7	39.9	38.1	36.3
New Power Feeder Station	139.0	133.8	128.6	123.4	118.2	113.0

- * This item represents amendments to amounts voted at 1982 Spring Town Meeting
- ** Excludes water borrowing. Now funded by public enterprise rates as noted.

ARTICLE 16. On motion of Peter C. Hichborn it was voted to amend Article XVI, Section 2 of the General By-Laws of the Town by adding the word "other" after the words "except his salary or," so that Section 2 shall read as follows:

"No Town Officer or member of any Board, Department, Committee, Commission, Authority or Trusteeship shall receive any fee, payment or financial compensation whatever, except his salary or other compensation as provided by law, or by vote of the Town, for any work or service performed by him, in connection with his duties as a Town Officer or member of such Board, Department, Committee, Commission, Authority or Trusteeship."

ARTICLE 17. On motion of Stanley M. Nissen it was voted that the Town amend Article XXV of the By-Laws of the Town by repealing said Article XXV in its entirety and substituting therefor the following, or take any other action with respect thereto:

Section 1. Subject to any other provisions or requirements of federal or state law, executive orders or regulations, every officer, board or department of the Town, having authority to employ, may establish the essential functions for all employment positions and may establish job-related employment tests or other selection criteria for the positions in question; provided that the job-related employment tests or other selection criteria do not screen out or tend to screen out handicapped persons or any class of handicapped persons, unless alternative job-related tests or criteria that do not screen out or tend to screen out as many handicapped persons are not available. Such establishment of essential functions and employment tests or other selection criteria shall be subject to the approval of the Board of Selectmen.

Section 2. Every person hereafter offered employment by the Town, including prospective employees of the Municipal Light Department, but excluding (i) elected officials, (ii) prospective employees who have passed a medical examination by the Civil Service Commission, and (iii) occasional or substitute employees after conditionally being offered employment subject to the results of a medical examination shall undergo a medical examination conducted prior to the employee's entrance on duty to determine if said employee can perform the essential functions of the job and to determine if said employee is a qualified handicapped person, whether said employee requires a reasonable accommodation to perform the essential functions of the job in question and the nature and extent of the accommodation if one is required.

<u>Section 3.</u> The cost of all examinations under this by-law shall be paid in full by the Town department which has made the conditional offer of employment.

 $\underline{\underline{Section}\ 4.} \qquad \text{The regularly appointed school physician is approved for examination of School} \, \underline{\underline{Department}} \, \underline{\underline{endo}} \, \underline{\underline{Constant}} \, \underline{\underline{$

Section 5. The information obtained in accordance with this by-law as to the medical condition or history of an employee or conditional employee shall be collected and maintained on separate forms that shall be accorded confidentiality as medical records, except that: (i) supervisors and managers may be informed regarding restrictions on the work or duties of handicapped persons and regarding necessary accommodations; (ii) first aid and safety personnel may be informed, where appropriate, if the condition might require emergency treatment; and (iii) government officials investigating compliance with the provisions of applicable federal laws shall be provided relevant information upon request.

Section 6. The provisions of this by-law shall apply to all employees of the Town who seek a change of employment with the Town.

Section 7. In the event any employee or conditional employee is aggrieved by any action taken pursuant to this by-law, an appeal may be made in writing to the Board of Selectmen, or, in the case of an employee or conditional employee of the School Department, to the Chairman of the School Committee, within ten days of the action complained of; and, after notice to all parties affected and the opportunity for a hearing which will afford all necessary due process rights to the parties in question, the Board of Selectmen or, where applicable, the Chairman of the School Committee together with one additional member of the School Committee and the Superintendent of Schools, shall determine whether the by-law was violated or the action taken was otherwise improper and provide prompt and equitable resolution of the complaint. In the event of such an appeal, the aggrieved party shall authorize, where applicable, that the information obtained as to medical condition or history shall be disclosed to the Board of Selectmen or representatives of the School Department hearing the appeal.

Section 8. For the purposes of this by-law the following definitions shall apply:

"Handicapped person" - any person who (i) has a physical or mental impairment which substantially limits one or more major life activities, (ii) has a record of such impairment, or (iii) is regarded as having such an impairment.

"Qualified Handicapped person" - a handicapped person, who, with reasonable accommodation, can perform the essential functions of the job in question.

"Reasonable accommodation" - accommodation to the known physical or mental limitations of an otherwise qualified handicapped person unless it can be demonstrated that the accommodation would impose an undue hardship on the operation of the employing Town office, board or department.

Section 9. Nothing contained herein shall be construed as authorizing or requiring the employment of an individual who cannot even with reasonable accommodation perform the essential functions of the job in question or who is not otherwise qualified for the job in question.

ARTICLE 18. On motion of Stanley M. Nissen it was voted that the Town amend Article XXVII, Section 1 of the General By-Laws of the Town by deleting the words "fifty dollars" and placing in their stead the words "three hundred dollars for each offense" so that the By-Law shall now read:

ARTICLE XXVII, Section 1. Any person violating any of the provisions of these By-Laws shall be punished by a fine of not more than three hundred dollars for each offense, unless a specific penalty is provided elsewhere in said By-Laws and in that event the specific penalty shall apply."

ARTICLE 19. On motion of John W. Price it was voted that the Town amend Article XXX of the General By-Laws of the Town by deleting Section I and replacing it with a new Section I as follows:

Section I. The Town Clerk shall record the name of each person who expresses an interest in writing to the Town Clerk in being appointed to a board, commission or committee and shall retain such record for a period of at least one year. The Town Clerk shall submit such names to the applicable appointing authority whenever a vacancy shall occur.

ARTICLE 20. On motion of John W. Price it was voted that the Town amend Article XXX of the General By-Laws of the Town by deleting Section 3 and replacing it with a new Section 3 as follows:

Section 3. All appointments and reappointments to a board, commission or committee shall be made at an open meeting of the appointing authority. Applicants for appointment shall be interviewed at this or a previous open meeting. Applicants for reappointment must submit their intentions in writing to the appointing authority. Prior to making appointments, the appointing authority shall consult with the chairman of the board, commission or committee to which the appointment is to be made.

On motion of Marvin M. Rosenthal it was voted that this meeting stand adjourned to meet at 8:00 P.M. on Monday, November 15, 1982, in the Reading Memorial High School auditorium.

Meeting adjourned at 10:43 P.M.

150 Town Meeting members were present.

A true copy. Attest:

Lawrence Drew Town Clerk

ADJOURNED SESSION SUBSEQUENT TOWN MEETING

Reading Memorial High School

November 15, 1982

The meeting was called to order by the Moderator, John W. Faria, at 8:00 P.M. there being a quorum present.

The invocation was given by the Rev. Dale Hufford of the First Congregational Church, followed by the Pledge of Allegiance to the Flag.

Upon request of Carl H. Amon, Jr., Mr. Gerald Fiore, Finance Committee Chairman, and Mrs. Elizabeth W. Klepeis, Treasurer, presented a brief overview of the Town's financial condition.

ARTICLE 13. On motion of Henry A. Higgott it was voted to lay Article 13 on the table.

ARTICLE 1. On motion of Henry A. Higgott it was voted to take Article 1 from the table.

ARTICLE 1. The following report of the Space Needs Committee, presented by Henry A. Higgott, was accepted as a report of progress.

SPACE NEEDS COMMITTEE FEASIBILITY STUDY Interim Report to Town Meeting, Nov. 15, 1982

General Information

In order to study and make recommendations concerning this most complex space situation for the Town, the Committee began by requesting information from each Town Department relative to their present space situation and the extent to which they felt their space requirements are being met. Space measurements for the Town Hall were taken off plans, as were those of the library building so that comparisons could be made. The information showed that space is at a premium in the Town Hall. Because it was the opinion of the Committee that Town departmental offices should be kept together for efficiency, it was decided that the best plan would be to unite the Town Hall and library buildings, with an addition between.

The library and Town Hall were both built in 1918 with an addition being built to the library in 1954. They are similar in age, condition (very good) and architecture (Georgian Revival). Both are historic buildings, and probably of greatest importance, located in the center of Town, on the Common.

The ceilings in the library are low. Those in the Town Hall are high. The inside of the library is very open, while the Town Hall is laid out as an office building with many small offices. The library has six floor levels, and the Town Hall has three. The basement corridor levels are the same.

One of the most important considerations in any space study is the concept of "Change in Use." When a building is changed, the building must be brought to Code. Changing a library to Town offices is a change of use. The laws governing access for the handicapped have to be likewise taken into consideration. This can be very costly. Also, if a building is renovated over 5% of the assessed value, the building must be brought to Code. The 5% is a cumulative total.

Departments and Boards in the present Town Hall all need more space, including storage space which can only be provided on the ground level because of floor loading

problems. The Committee looked at the possibility of moving some of these departments or Boards to the library building.

The Committee also looked at the possibility of moving the Town offices presently located in the Community Center to the library building. The offices to be relocated include the Historical Commission, Planning Board, Health, Building Inspector, Dog Officer, Conservation Commission, Cemetery Department, Veterans Services and a number of meeting rooms. The remaining areas are best located in a Community Center-type building (See "Recommendations")

Space is at such a premuium in the Town Hall that additional storage is needed at a separate location. This can be achieved by using the portable classroom at the Highland School.

Options

- 1. DO NOTHING. Board up the library building. It can possibly be used for storage, but not occupancy as is. The result will be loss of the building through deterioration and vandalism.
- 2. RENOVATION OF THE LIBRARY BUILDING. Use of the library for Town government is a change in use and requires renovation to Code, which includes egress, stairs, toilets and Barrier Code. An elevator and ramping is required. The book stack area is not suitable for storage or offices and should be removed and new floors installed.
- 3. RENOVATION OF THE LIBRARY AND TOWN HALL AS SEPARATE BUILDINGS. Renovation of the Town Hall is needed if certain boards or departments are relocated to the library. Any renovations over 5% (cumulative) require renovation to Code. Same Code problems as library.
- 4. RENOVATE THE LIBRARY AND TOWN HALL AND CONNECT WITH WALKWAY ON EACH FLOOR. Only one elevator and ramp is required.
- 5. RENOVATE THE LIBRARY AND TOWN HALL AND CONNECT WITH 25-FOOT-WIDE ADDITION. Elevator, stairs, toilets in the addition. Heating system revised to require only one Boiler Room. Many Code problems solved in the addition.

Recommendations

- 1. Convert the present library building to an extension of the Town Hall, with a connecting addition between the buildings the new complex to be known as the Reading Town Hall.
- 2. Relocate the Town offices presently in the Community Center to the library-Town Hall complex building.
- 3. Appoint a committee to study the use, reuse or other disposition of the Community Center. The Building Superintendent and Maintenance Operations, Civil Defense, Council on Aging and Elderly Drop-In Center and rental space remain in the Community Center with the removal of Town offices.
- 4. If maintenance operations are relocated, it should be to some location other than the Town Hall complex because this function is not appropriate to office areas.
- 5. The Council on Aging and the Elderly Drop-In Center should remain together, presently at the Community Center.

- 6. Concurrence with the wish of the School Department that they relocate their 34 Gould Street operations to a vacant school and not to the Town Hall complex.
- 7. Move the Highland School portable classroom to the Board of Public Works John Street site and use for storage of Town records.

Budget Estimate

	Do Nothing	Library To Code Town Hall As Is	Library To Code Town Hall To Code Separately	Library Town Hall Connector To Code	Library Town Hall Addition To Code
Gross Sq. Ft. Net Sq. Ft. Const. Cost	19,416 13,160	19,416 10,900 \$ 632,000	19,416 10,000 \$1,001,000	21,156 10,800 \$ 942,000	24,291 14,100 \$1,062,000
Cost/Sq.Ft. (Dollars) Total Cost		\$ 69.20 \$ 828,000	\$ 51.60 \$1,312,000	\$ 44.50 \$1,235,000	\$ 43.70 \$1,392,000

Notes

The cost of doing nothing would be the cost of boarding up a building that cannot be used and which will in time be a total loss.

Construction Costs include construction contingencies.

Total Costs include construction costs, design fees, Clerk of the Works, furnishings allowance and escalation.

Schedule

- 1. Preliminary Design
- Town Meeting Approval of Preliminary
 Plans and request for funding
- 3. Final Design and Contract Documents
- 4. Library Vacant
- 5. Bidding
- 6. Construction

(Library has been vacant six months.) Library work would be done first, with Town Hall to follow. Town Hall would be occupied while work is progressing which would delay completion. November 1982 - May 1983 April 1983

May 1983 - December 1983 September 1983

January and February 1984 March 1984 - March 1985

ARTICLE 13. The following motion presented by Henry A. Higgott was $\underline{\text{voted in the}}$ negative.

Moved that the Moderator appoint a committee of five members to be known as the Town Hall Building Committee for the purpose of producing plans and costs for converting the present Library building to meet the space needs of Town government including those Town departments located in the Community Center, together with rehabilitation of the Town Hall building and including a connecting addition between the present Library building and the present Town Hall and that the sum of Thirty-three Thousand Dollars (\$33,000) be transferred from free cash and appropriated for the purpose of hiring consulting engineers, architectural services, plans and services and other expenses required to accomplish the committee's purpose; said sum to be expended under the direction of the committee.

ARTICLE 26. On motion of Sally M. Hoyt it was voted to take up Articles 26 and 27 out of order.

ARTICLE 26. On motion of Sally M. Hoyt it was voted that the Town authorize the transfer of the care, custody, management and control of the following described land to the Board of Selectmen of the Town of Reading for general municipal purposes, or take any other action with respect thereto: 11.329 acres of land, more or less, situated on the northerly side of Franklin Street known as Batchelder Field and acquired from Amy E. Batchelder and Bernice A. Batchelder by Order of Taking dated December 29, 1958 and by deed to the Inhabitants of the Town of Reading dated December 23, 1959 and shown as Lot A on a plan entitled "Plan of Land in READING, MASSACHUSETTS, Owned by Amy E. and Bernice A. Batchelder", dated February 6, 1958 by H. Kingman Abbott, Reg. Surveyor, Reading, Mass., which plan is recorded at the Middlesex South District Registry of Deeds as Plan No. 1724 of 1958 in Book 9299, Page 401.

120 voted in the affirmative 6 voted in the negative 2/3 vote required

ARTICLE 27. On motion of Sally M. Hoyt it was voted that the Town authorize the Board of Selectmen to convey by deed, or otherwise, 3.92 acres of land, more or less, in what is known as Batchelder Field, bounded and described in the 1982 Fall Town Meeting Warrant, the description of which is incorporated herein by reference. Said parcel of land containing 171,169 square feet, more or less (3.9295± acres) to be conveyed to Edward S. Knudsen, Jacquelyn B. Godfrey and Sylvia N. Buck for not less than \$1.00 and for the further consideration of conveyance to the Town for conservation, recreation and water resource protection purposes of 29.9 acres of land, more or less, owned by said Edward S. Knudsen, Jacquelyn B. Godfrey and Sylvia N. Buck, bounded and described in the 1982 Fall Town Meeting Warrant, the description of which is incorporated herein by reference. Said parcel of land containing 1,303,953 square feet, more or less (29.9347± acres).

Specifically reserving from this conveyance the right for Edward S. Knudsen, et al. or their designees, assigns and successors in title to construct, install and maintain structures, pipes and open drains to drain surface water over the above described parcel from their remaining land and land to be conveyed to them by the Town of Reading to the existing brook on the 29.9 acre parcel. The exercise of this right shall be subject to the approval of the Town of Reading Conservation Commission and Board of Survey. Also reserved from this conveyance is the right of Edward S. Knudsen, et al. or their designees, assigns and successors in title to construct, install and maintain a sanitary sewer line and other utilities in a location within the above described parcel to be approved by the Town of Reading Board of Survey in order to allow dwellings and other structures constructed on the remaining land of Edward S. Knudsen, et al. and land to be conveyed to them from the Town of Reading, to the sanitary sewer and utility systems existing in Batchelder Road by way of an existing easement over abutting properties. Such utility easement shall be thirty feet in width.

Said conveyance shall be upon such other terms and conditions as the Board of Selectmen shall consider proper.

ARTICLE 21. Motion under Article 21 by Maureen T. O'Brien was under discussion and is pending.

Motion to adjourn for lack of quorum was voted.

Meeting adjourned at 10:52 P. M.

158 Town Meeting Members were present.

A true copy. Attest:

Lawrence Drew Town Clerk

ADJOURNED SESSION SUBSEQUENT TOWN MEETING

Reading Memorial High School

November 18, 1982

The meeting was called to order by the Moderator, John W. Faria, at 8:00 P. M. there being a quorum present.

The invocation was given by the Rev. E. Lewis MacLean of the Church of the Nazarene, followed by the Pledge of Allegiance to the Flag. $\,$

ARTICLE 21. On motion of Maureen T. O'Brien it was voted that the Town amend Section 1 of Article XXII of the By-Laws of the Town of Reading by deleting the portion of the second sentence following the word "follows": and the third sentence thereof and substituting therefor the following:

"In the event the Dog Officer is able to ascertain the owner or keeper of such unrestrained dog, the Dog Officer shall issue a written warning to such owner or keeper for the first offense within a calendar year. The Dog Officer shall levy a fine of twenty dollars (\$20.00) for the second offense within a calendar year, thirty dollars (\$30.00) for the third offense within a calendar year, and fifty dollars (\$50.00) for each subsequent offense within a calendar year.

In the event the Dog Officer is unable to ascertain the owner or keeper of any such unrestrained dog or upon one complaint from each of five households of the Town, delivered to either the Dog Officer or the Board of Selectmen, alleging that the provisions of this Section 1 are being violated, the Board of Selectmen shall, after issuing notice to all interested parties, hold a public hearing to determine if this Section 1 is being violated and by whom. If they determine that such violation exists and they determine the identity or keeper of such dog, the Board of Selectmen may issue to the owner or keeper a written warning or may levy a fine of not more than fifty dollars (\$50.00) for the first or any subsequent violation of this Section 1.

Records of all warnings issued shall be maintained by the Board of Selectmen and/or the Dog Officer. The Dog Officer or the Board of Selectmen, as the case may be, shall enforce this By-Law by the issuance of a written warning or by written notice to the person complained against, setting forth the offense, the amount of any fine, and indication that said fine be paid to the Dog Officer within ten (10) days from the issuance date of said notice.

ARTICLE I On motion of John W. Price it was voted to take Article I from the table.

ARTICLE I. The following report of the Blue Ribbon Committee presented by John J. Baronofsky was accepted as a report of progress.

INTERIM REPORT OF THE BLUE RIBBON COMMITTEE

When originally commissioned by the Selectmen, the Blue Ribbon Committee was given the broad assignment of looking at the operation of the town from a business management point of view and reporting our findings and recommendations to 1983 Town Meeting.

Although we are not prepared, at this time, to declare a crisis in town structure, we feel we can no longer delay reporting our deep concern over our initial findings. As a result

of our reviews and meetings, buttressed by interviews with town officials and interested citizens, we conclude that a major reassessment of the structure of town government is now mandatory.

GENERAL

We find that the individual departments in the town are operating on a totally decentralized basis. In many corporations, decentralization works with great efficiencies and gives tremendous flexibility in terms of scheduling and reaction to outside requirements. However, decentralized businesses usually have a number of checks and balances that allow them to operate in an efficient manner. These include:

- A top executive who runs the business, taking direction from a Board of Directors that
 is elected by the owners.
- 2) A stated plan with short and long range objectives.
- 3) Budgetary control systems that allow measurement of individual units of the business.
- Centralization of select functions to gain economies of scale (finance, purchasing, personnel, etc.).
- 5) Written policies and procedures, well defined job descriptions and information systems that provide succinct reports for intelligent management decisions.

The Blue Ribbon Committee feels that there are elements of some of these in Reading; but, the pictured Hydra shown on a recent Reading Chronicle front page is a more appropriate description of the way our town operates. This is not the way to run an over \$20 million per year business!

RECOMMENDATIONS:

Accordingly, we recommend further pursuit of the following key items:

- Codification of all laws that apply to the Town of Reading, to provide a clear baseline for proper implementation of any changes.
- Concurrent with this codification, a reassessment of the need to have a charter for the town.
- 3) Establishment of a central management function such as a Town Manager.
- 4) Development of a strong management control system to keep individual department spending in-line and efficient.
- Consolidation of long range planning activities to provide succinct summaries of goals and objectives.
- 6) Consideration of a central purchasing function, under a Town Purchasing Agent, to serve all departments (including School and Municipal Light).
- Merger and reorganization of similar functions or departments (such as Cemetery and DPW).

You have the opportunity to act, with the possibility that if these recommendations are pursued, this could be one of the most significant eras in modern Town Meeting history.

It should be recognized that this could entail a commitment of resources and a need for selected professional assistance, but the potential yield should make it a worthwhile pursuit.

Accordingly, we ask for guidance and support in the form of a "sense of the meeting" vote, or poll, that will provide the Blue Ribbon Committee with a mandate to pursue these recommendations.

Respectfully submitted by The Blue Ribbon Committee: John Baranofsky, Chairman Kenneth DeMoura Earl K. Hawley Chester Higgins John Sweeney

ARTICLE 1. On motion of John W. Price it was voted to lay Article 1 on the table.

ARTICLE 23. On motion of Marvin M. Rosenthal it was voted to take up Article 23 out of order.

ARTICLE 23. On motion of Gail F. Wood it was voted that the Town amend Article VI of the Town of Reading By-Laws by deleting Section 5 in its entirety and renumbering Section 6 as Section 5.

ARTICLE 24. On motion of Marvin M. Rosenthal it was voted to take up Article 24 out of order.

ARTICLE 24. On motion of Gail F. Wood it was voted that Article 24 be indefinitely postponed.

ARTICLE 25. On motion of Marvin M. Rosenthal it was voted to take up Article 25 out of order.

ARTICLE 25. On motion of John W. Price it was voted that the Town accept Chapter 148, Section 26C of the Massachusetts General Laws.

ARTICLE 28. On motion of Marvin M. Rosenthal it was voted to take up Article 28 out of order.

ARTICLE 28. On motion of Douglass L. Barker it was voted that the Town accept a parcel of land containing 39,143 square feet from Parkwood Construction Corporation of Burlington, Massachusetts as recorded in the Middlesex South District Registry of Deeds in Book 14570, Page 376 for Water Department purposes and for the protection of water supply.

ARTICLE 29. On motion of Marvin M. Rosenthal it was voted to take up Article 29 out of order.

ARTICLE 29. Catherine A. Quimby moved that the Town amend Article 6 of the Zoning By-Laws by:

a) inserting after the words "building exterior or premises" in Paragraph 6.2.1.1 the following words: "except for political signs relating to any federal, state or town election, such political signs to be displayed no earlier than thirty days before said election and to be removed no later than five days after said election, and to be displayed on private property only."

- b) inserting at the beginning of the first sentence of Paragraph 6.2.1.2 the words "Except for political signs as defined in Section 6.2.1.1"
- c) adding a new paragraph as follows: "6.2.2.3 The restrictions of Paragraph 6.2.2. shall not apply to political signs as defined in paragraph 6.2.1.1."
- d) adding a new paragraph as follows: "6.2.3.7 The number and sign area of political signs shall not be included in the computation of total number and total sign area allowed under Paragraphs 6.2.3.2, 6.2.3.3 and 6.2.3.4."
- e) adding a new paragraph as follows: "6.2.5.3 The provisions of Paragraph 6.2.5 shall not apply to political signs as defined in Paragraph 6.2.1.1."
 - ARTICLE 29. On motion of Maureen Rich it was voted to lay Article 29 on the table.
- ARTICLE 1. On motion of Maureen Rich it was voted to take $\mbox{Article 1}$ from the table.
- ARTICLE 1. The following report presented by Maureen Rich for the Planning Board was accepted as a report of progress.

PLANNING BOARD REPORT 1982 SUBSEQUENT TOWN MEETING ARTICLE 29

Pursuant to Section 5, Chapter 40A, General Laws, a public hearing on this proposal was held on Wednesday, October 20, 1982 at 8:00 P.M. in the Community Center Auditorium, 52 Sanborn Street, with all Board members present. There were also 6 citizens and a reporter from the Reading Chronicle present. Chairman Mitchel presided.

In accordance with Section 11, Chapter 40A, General Laws, the public meeting notice was published in the Reading Chronicle on Wednesday, October 6 and 13, 1982 and also posted by the Town Clerk at Town Hall. Notice of this meeting was also sent to all agencies and boards pursuant to Sections 5 and 11, Chapter 40A. The meeting notice was read into the record by the Clerk, Kenneth G. Messina.

The Chairman briefly outlined Article 29 stating that this By-law proposal would remove all restrictions on the size and number of political signs and would only restrict the time the signs could be posted on private property.

This Article was placed on the Fall Town Meeting Warrant by the By-law Committee. Mr. George Theophanis from this Committee presented the reasons for placing this proosal on the Warrant. Mr. Theophanis gave a brief history on the development of this By-law and stated that political signs cannot be restricted from display on private property under the rights of the First Amendment. He cited numerous cases where Federal judges upheld the citizens' rights to freedom of speech and the only limits set were time limits, although there was one case cited which allowed some restriction on size and number of political signs. The By-law Committee felt that the present Zoning By-laws are not constitutional in prohibiting these signs and, if challenged, would not be upheld in Court. With this in mind, the By-law Committee felt it necessary to have a law that the Town could enforce. Another reason for allowing political signs was these signs would increase interest in the issues and candidates running in Town, State and Federal elections.

Chairman Mitchel then read into the meeting record a portion of a letter from Town Counsel which stated "by the absence of any exemption for political signs (in Town's Zoning By-laws), (it thus) bans all political signs." This letter further states "Baldwin v. Redwood

City...case does uphold the right to regulate political signs to a certain extent, particularly with regard to size limitations. Such restrictions, however, must again be tied to legitimate governmental interests such as preventing visual pollution and (promoting) traffic safety."

Ms. Sally Nitzsche, a member of the League of Women Voters and active in political issues and candidates, spoke against the adoption of this By-law. In response to increasing voter interest, she stated that Towns with prohibitions against political signs have higher turnouts than Reading and quoted recent statistics as:

Wakefield - 38% voter turnout Winchester - 28% Stoneham - 22% Reading - 17%

Ms. Nitzsche also felt that the wording was too cumbersome and confusing and thus could easily be violated because of the language not being concise and exact. She also stated that at present the prohibition on erecting political signs was very clear cut and was easily enforceable. As to the number of signs, Ms. Nitzsche felt that these could cause a definite safety hazard by either blocking line of sight around curves and corners or by confusion with a proliferation of signs erected on private property. She questioned the necessity, time and expense involved with the implementation of this By-law.

In response, Mr. Theophanis stated that although there had not been any request from the Town's citizens for the allowance of political signs, the By-Law Committee saw that the present Zoning Bylaw could be declared unconstitutional and thus unenforceable. The By-Law Committee sought to rectify this situation by having a law that was both constitutional and enforceable.

After the public finished questioning Mr. Theophanis and the Board, a sense of the meeting was taken, with the results:

1 - in favor of Article 29

3 - opposed

2 - abstentions

On November 4, 1982 the Board met and reviewed the issues raised at the public hearing. Upon a motion duly made and seconded, the Board voted (4-0-1) not to recommend adoption of Article 29 by Town Meeting. The reasons for this were:

the language was too cumbersome and confusing;

voter interest was evident by the recent State election turnout of 71% with the

political sign prohibition in effect;

- political signs were allowable within the confines of any structure and anyone wishing to make their political statement had adequate access for displaying signs from their windows without adding to visual pollution and traffic safety hazards with a proliferation of exterior signs;

the law as written did not limit either the number or total square footage of sign area.

Upon consideration of these issues involved, the Planning Board recommends that Town Meeting not adopt Article 29 on this Fall Town Meeting Warrant.

ARTICLE 1. On motion of Maureen Rich it was voted to lay Article 1 on the table.

ARTICLE 29. On motion of Maureen Rich it was voted to take Article 29 from the table.

ARTICLE 29. On motion of Maureen T. O'Brien it was voted to lay Article 29 on the table.

ARTICLE 30. On motion of Marvin M. Rosenthal it was voted to take up Article 30 out of order.

ARTICLE 30. On motion of Barry J. Mitchel it was voted to lay Article 30 on the table.

ARTICLE 1. On motion of Barry J. Mitchel it was voted to take Article 1 from the table.

ARTICLE I. The following report presented by Barry J. Mitchel for the Planning Board was accepted as a report of progress.

PLANNING BOARD REPORT 1982 SUBSEQUENT TOWN MEETING ARTICLE 30

Pursuant to Section 5, Chapter 40A, General Laws, a public hearing on this proposal was held on Wednesday, October 20, 1982 at 7:30 P.M. in the Community Center Auditorium, 52 Sanborn Street with all Board members present. There were 6 citizens present at this hearing. Chairman Mitchel presided.

In accordance with Section 11, Chapter 40A, General Laws, the public meeting notice was published in the Reading Chronicle on Wednesday, October 6 and 13, 1982 and also posted by the Town Clerk at Town Hall. Notice of this meeting was also sent to all agencies and boards pursuant to Sections 5 and 11, Chapter 40A. The meeting notice was read into the record by the Clerk, Kenneth G. Messina.

The Planning Board placed this Article on the Warrant in response to a request from the Building Inspector, who requested that new language be adopted that would alleviate abuses of the sign by-law. Presently the Zoning By-laws specify that all signs over 12 square feet in size require a Building Permit from the Building Inspector. Under Section 6.2.5.2., these signs must be included in the computation of the total sign area as allowed under Section 6.2.3.2. There have been many abuses of this provision and in order to assure that all signs comply with the total allowable sign area, all signs in Business and Industrial Districts would require a building permit from the Building Inspector with adoption of this proposal.

Answers to the questions raised at the public hearing were:

- This restriction would apply only to exterior signs. Signs inside buildings and in windows would not be affected.
- Current zoning allows only a 1 square foot sign in Residence Districts to identify the occupants and/or home occupation.
 - This proposal would affect signs in only the Business and Industrial Districts.

The Chairman then took a vote to determine the sense of the meeting. There were:

- 0 in favor
- 0 opposed
- 6 abstentions

After considering the input from the public hearing, the Board, upon a motion duly made and seconded, unanimously voted to recommend that Town Meeting adopt the language in Article 30 regarding signs.

ARTICLE 1. On motion of Barry J. Mitchel it was voted to lay Article 1 on the table.

ARTICLE 30 $\,$ On motion of Barry J. Mitchel it was voted to take Article 30 from the table.

ARTICLE 30. The following motion by Barry J. Mitchel was voted in the negative.

Moved that the Town vote to amend Section 6.2.5 of the Town's Zoning By-laws by deleting the phrase "except those smaller than twelve (12) square feet in size" and inserting in place thereof "except those permitted in Residence Districts," so that this Section shall now read:

All signs, except those permitted in Residence Districts, shall require a sign permit issued by the Building Inspector."

13 voted in the affirmative 94 voted in the negative

ARTICLE 31. On motion of Marvin M. Rosenthal it was voted to take up Article 31 out of order.

ARTICLE 31. On motion of Barry J. Mitchel it was voted to lay Article 31 on the table.

ARTICLE 1. On motion of Barry J. Mitchel it was voted to take Article I from the table.

ARTICLE I. Mr. Mitchel requested permission for Mr. Kenneth G. Messina, a Planning Board member but not a Town Meeting member, to give the report. This was voted in the affirmative.

ARTICLE 1. The following report presented by Kenneth G. Messina for the Planning Board was accepted as a report of progress.

PLANNING BOARD REPORT 1982 SUBSEQUENT TOWN MEETING ARTICLE 31

Pursuant to Section 5, Chapter 40A, General Laws, a public hearing on this proposal was held on Wednesday, October 20, 1982 at 8:45 P.M. in the Community Center Auditorium, 52 Sanborn Street with all Board members present. There were 6 citizens and a reporter from the Reading Chronicle also present. Chairman Mitchel presided at this hearing.

In accordance with Section 11, Chapter 40A, General Laws, the public meeting notice was published in the Reading Chronicle on Wednesday, October 6 and 13, 1982 and also posted by the Town Clerk at Town Hall. Notice of this meeting was also sent to all agencies and boards pursuant to Sections 5 and 11, Chapter 40A. The meeting notice was read into the record by the Clerk, Kenneth G. Messina.

This petition was placed on the Warrant because of the recent decision of the Woburn District Court in which the presiding Judge felt that under Section 6.2. the wording was ambiguous and not enforceable. After consulting with both the Building Inspector and Town Counsel the Board proposes to add one sentence to Section 6.2.1.2. to clarify the intent of the By-law.

The current version of the sign by-law has been in existence since the 1965 revision of the Zoning By-law, and has always been interpreted by Town officials and in previous Court cases to exclude price information signs from being displayed within the Town. Town

Counsel has informed the Planning Board that the Town has a right to regulate and restrict signs for legitimate governmental interest, such as preventing visual pollution and traffic hazards. The restrictions on price signs would apply only to exterior signs and, as is currently allowed, price signs displayed within the building, such as those posted inside windows, would not be affected.

Mr. Arnold Berger, owner of Reading Liquors, spoke against the adoption of this wording and asked the Board to consider excluding marquee signs with interchangeable letters from such restrictions. He also asked who would be aggrieved by allowing price signs for the information of the consumer. The question of enforcement and its costs was also raised by Mr. Berger.

Mr. Barry Kenney, Manager of the Main Street Citgo gas station, spoke on behalf of his interest as a businessman in the community. He stated that in order to protect his business, he had to erect price signs for gas. With the Court decision regarding the Arco station, all gas station owners and other types of businesses on Main Street have erected price signs. Mr. Kenney felt that the signs were not aesthetically pleasing and could even be confusing to traffic, but he would suffer financial loss if he alone obeyed the law. He was the last gas station owner in this area to erect price signs.

The Board responded to the questions raised and stated that it would be illegal to allow only gas stations to display price signs. If everyone who wishedd to display price signs were permitted to do so, the resulting confusion and safety hazard, as well as the visual pollution within the Town, would be greatly increased. The Planning Board felt it to be in the best interest of the Town as a whole to alleviate the confusion and ambiguity in the law and protect the citizens from the confusion, safety hazards and visual pollution inherent with the proliferation of such signs.

The Chairman then asked for a sense of the meeting. There were:

0 - in favor of Article 31

2 - opposed

4 - abstentions

After discussing the input from the public hearing, the Board, upon a motion duly made and seconded, unanimously voted to recommend the adoption of Article 31 by Town Meeting.

ARTICLE 1. On motion of Barry J. Mitchel it was voted to lay Article 1 on the table.

ARTICLE 31. On motion of Barry J. Mitchel it was voted to take Article 31 from the table.

ARTICLE 31. The following motion by Barry J. Mitchel was voted in the negative.

Moved that the Town vote to amend Section 6.2.1.2. of the Town's Zoning By-laws by adding the following sentence:

"Price information shall not be set forth on any such sign except as otherwise mandated by Federal and/or State law.", so that Section 6.2.1.2. in its entirety shall read:

"Signs shall relate to the premises on which they are located and shall only identify the occupant of such premises, the services available, hours of operation, the products sold and their respective trade names. Price information shall not be set forth on any such sign except as otherwise mandated by Federal and/or State law.

5 voted in the affirmative 94 voted in the negative ARTICLE 22. On motion of Carl H. Amon, Jr. it was voted that the Town amend Article VI, Section 3, of the Town of Reading By-Laws by removing the dollar amount and figures of \$10,000 and substituting in its stead the dollar amount and figures of \$20,000 so that the new Section of Article VI shall read as follows:

"The Law Committee shall have authority to institute, prosecute and defend through the Town Counsel all claims, actions, and proceedings to which the Town is a party or in which any right or interest of the Town is involved. The Town Counsel shall not make any final settlement of any litigation to which the Town is a party unless he had been duly authorized by a vote of the Law Committee or by a vote of the Town Meeting. The Law Committee shall have the authority to compromise and settle all suits involving the payment by the Town of Twenty Thousand Dollars (\$20,000) or less. A Town Meeting must approve the compromise or settlement of all suits involving the payment by the Town of more than Twenty Thousand Dollars (\$20,000).

ARTICLE 32. Donald B. DeHart moved that Town Meeting will rezone the following described land from Single Family 20 District (S-20) to Business A District (Bus.A) and amend Reading Zoning By-Law and the map referred to in Reading Zoning By-Law Section 3.2 as "Reading Zoning Map" dated September 10, 1978 as amended, to reflect the extension of the currently existing Business A District that abuts this property to include the following described land.

The land located in the Town of Reading, County of Middlesex, Massachusetts, on the easterly side of North Main Street, and being the land as shown on Lot 1 on Reading Assessors' Plot 225, and being further bounded and described as follows:

Being Lot 7 on a plan entitled "Plan of Land in Reading, Mass., March 7, 1956, Dana F. Perkins & Sons, Inc., Civil Engineers and Surveyors", recorded with Middlesex South District Deeds, as Plan No. 907 of 1956, bounded and described as follows:

WESTERLY: by Main (Route 28 - 66' wide) Street, as shown on said plan, one hundred twenty (120) feet;

NORTHERLY: by Lot 8, as shown on said plan, one hundred seventy-three and $90/100\ (173.90)$ feet;

EASTERLY: by Lot 9, as shown on said plan, one hundred twenty-nine and $07/100 \; (129.07) \; {\rm feet};$ and

SOUTHERLY: by land of Elmer R. Batchelder, as shown on said plan, one hundred seventy-six and 04/100 (176.04) feet.

Containing 21,170 square feet, according to said plan.

Meaning and intending to describe that property owned by Geraldine Cogen, which is situated at 1361 North Main Street, Reading, Massachusetts.

However, no such rezoning from S-20 to Bus. A shall be construed as amending or changing in any way the boundaries of any overlay district which may be presently superimposed over all or any part of the S-20 District so rezoned.

ARTICLE 32. On motion of Barry J. Mitchel it was voted to lay Article 32 on the table.

- ARTICLE 1. On motion of Barry J. Mitchel it was voted to take Article 1 from the table.
- ARTICLE I. Mr. Mitchell requested permission for Kenneth G. Messina to give the report. This was voted in the affirmative.

PLANNING BOARD REPORT 1982 SUBSEQUENT TOWN MEETING ARTICLE 32

Pursuant to Section 5, Chapter 40A, General Laws, a public hearing on this proposal was held on Thursday, November 4, 1982 at 7:30 P.M. in the Community Center Auditorium, 52 Sanborn Street with all Board members present. There were approximately 50 citizens present at this hearing. Chairman Mitchel presided.

In accordance with Section 11, Chapter 40A, General Laws, the public meeting notice was published in the Reading Chronicle on Thursday, October 21 and 28, 1982, and also posted by the Town Clerk at Town Hall. Notice of this public hearing was also sent to abutters, and all agencies and boards pursuant to Sections 5 and 11, Chapter 40A. The meeting notice was read into the record by the Clerk, Kenneth G. Messina.

The Chairman stated that this article had been placed on the Subsequent Town Meeting Warrant by petition. Chairman Mitchel presented a brief history of the property in question, 1361 Main Street, since Mrs. Cogen purchased it in June 1979. In briefs presented to this Board, it has been stated that Mrs. Cogen expected to use this property as a combined private home/business. Upon commencement of a retail florist shop, the Building Inspector obtained a cease and desist order. Mrs. Cogen then made an application to the Board of Appeals for a variance to operate the Busy Bee Florist and Gift Shop from this address. The Board of Appeals granted a variance to run with Mrs. Cogen's ownership to use the garage as a "roadside stand" and operate said business from this address. The Board of Selectmen appealed this decision by the Board of Appeals and this case is to be scheduled for a Court hearing. At present Mrs. Cogen has a restraining order that would allow her to sell only home-grown products from these premises, as per Sections 2.2.26 and 4.2.2 of the Town's Zoning By-laws.

Mr. Carl W. Berger, attorney for Mrs. Cogen, requested the Board to give a favorable recommendation to the Board of Appeals to rehear this case, thus avoiding the rezoning of the entire property. The reason for this, he stated, was to allow Mrs. Cogen to operate her business without granting her a rezoning of her entire property.

The Chairman explained that the request for a "repetitive petition" such as this would have to be legally advertised and all abutters, boards and agencies properly notified. The matter under discussion at this public hearing was ARticle 32, rezoning of S-20 land to Business A.

- Mr. Berger then presented his facts in support of rezoning of this property:
- Without this rezoning Mrs. Cogen would be forced out of business and she is the sole support of her family, consisting of 4 children, 2 of which still live at home.
- Mrs. Cogen has no plans for selling this property or developing it to its highest use under Business A zoning, but seeks this rezoning to allow her to continue operating her business.
- Mrs. Cogen has been unsuccessful in trying to obtain a variance to operate her business from this address because of a technicality in the Board of Appeals decision.
- Mrs. Cogen has improved the appearance of her home and is a good neighbor. She has given demonstrations and lectures to residents at the Cedar Glen elderly housing complex.

- The surrounding area directly south and across the street is zoned Business A and this request is for an extension of that Business A zoning to include her property.

Chairman Mitchel then read letters from the Conservation Commission and Town Counsel regarding the Wetlands area included in the portion of 1361 Main STreet, as an Overlay District. Attorney Berger agreed that the language contained in Town Counsel's letter regarding the Wetlands would be included in his motion under Article 32 on Town Meeting floor.

Citizens present at this hearing spoke concerning the matter of rezoning. Those opposed stated:

- surrounding properties will decrease in value because of the encroachment of the business zone, while Mrs. Cogen's property will increase in value.
- A brief history of the changes resulting from rezoning in that area over the past 20-25 years was presented. This change in character in the neighborhood was stated as having an adverse impact on the real value of the property owned by abutting residents.
- Town Meeting has not favored zoning creep into residential areas, as per recent Town Meeting decisions on such matters previously presented.
- Mrs. Cogen agreed in the signing and recording of her real estate documents that she would comply with the Town's Zoning By-Laws and despite all attempts at having her cease operation of her business from this address, has disobeyed these laws and continues to do so even at present.
- Rehabilitation of surrounding residential properties no longer would be a wise investment and residential properties will decay such as has occurred in the South Main Street area.

Those citizens in favor of rezoning this property stated:

- Mrs. Cogen has improved the aesthetic appearance of her property since she purchased it and therefore has increased the value of the surrounding properties.
- The present business is an asset to the neighborhood and not a detriment. Mrs. Cogen has given lectures and demonstrations to the residents in the nearby elderly housing complex.
- $\,$ Mrs. Cogen is being unfairly prohibited from operating a business from this address because of technicality.

After all citizens were given an opportunity to speak on this matter, the Chairman asked that a sense of the meeting be taken. There were:

28 - in favor of Article 32

3 - opposed

15 - abstentions

After the formal close of this public hearing, the Board debated the relevant points associated with this rezoning. Upon a motion duly made and seconded, it was the unanimous vote of the Board not to recommend adoption of Article 32 by Town Meeting. The reasons for this recommendation were:

- Mrs. Cogen bought the property and the responsibility to learn exactly what she could operate as a home occupation business was hers.

- Mrs. Cogen still has avenues within the Town to pursue before requesting rezoning of the entire parcel.
- Rezoning from S-20 to Business A would allow Mrs. Cogen or a subsequent owner the opportunity to develop this land to its fullest under Business A zoning. The Board felt that this area of Main Street already has a high volume of traffic and cross traffic and the further extension of the business district would have an adverse impact not warranted by current local needs.
- Rental property within the Town (as close as the Edelweiss complex or properties within the Central Business District) are available and these areas are already Business zoned.

The Planning Board therefore recommends that Town Meeting not adopt Article 32 on the 1982 Subsequent Town Meeting Warrant.

- ARTICLE 1. On motion of Barry J. Mitchel it was voted to lay Article 1 on the table.
- ARTICLE 32. On motion of Barry J. Mitchel it was voted to take Article 32 from the table.
- ARTICLE 32. On motion of Stanley M. Nissen it was voted to lay Article 32 on the table.

72 voted in the affirmative 40 voted in the negative

- ARTICLE 33. William V. Ahearn moved the following question: Shall the Town Meeting instruct the Board of Selectmen to send a resolution from the Town requesting the President of the United States to propose to the Soviet Union a mutual nuclear weapons freeze immediately halting the testing, production, and deployment of all nuclear warheads, missiles, and delivery systems; and to further propose future reductions in the number of said nuclear warheads, missiles and delivery systems.
- ARTICLE 33. On motion of Carl H. Amon, Jr. it was voted that Article 33 be indefinitely postponed.
- ARTICLE 1. On motion of John W. Price it was voted to take Article 1 from the table.
- ARTICLE 1. The following report presented by John W. Price for the Data Processing Committee was accepted as a report of progress.

Data Processing Committee Final Report

In September 1980, the Board of Selectmen formed a Data Processing Committee, to be chaired by Selectman John Price. Representatives from the Board of Assessors, Board of Public Works, Board of Selectmen, School Committee, Town Accountant, Town Clerk, Town Collector and Treasurer were designated as members. In addition, a member-at-large, Nancy Seavey was appointed and a member of the Finance Committee served as liason.

The committee decided that the town's computer needs should be addressed jointly and interviewed the following firms who proposed a centralized system for the town; MISTI, IBM and Wang. Each computer vendor with whom the committee spoke stressed that they would tailor their equipment to fit Reading's needs. Committee members visited the centralized

computer systems in Andover, Lowell and Melrose. At this point, the committee felt that an impartial viewpoint was needed to help assess Reading's computer needs, and to help write an ubiased request for proposal.

Under Article 39 in the 1981 Annual Town Meeting, the committee asked that \$8500 be appropriated for the purpose of engaging a consultant to assess the computer needs of the town and to prepare a request for proposal for equipment to address those needs. The request was approved by Town Meeting. In September, 1981, the committee voted to hire Peat, Marwick, and Mitchel as consultants from a field of fourteen applicants.

Peat Marwick prepared a matrix, denoting the town functions which they recommended for a town centralized computer system, those they did not recommend and those desirable but probably not feasible applications. The functions recommended were general ledger and appropriation control, budget preparation, accounts payable, payroll, personal property, real estate, water and sewer, motor vehicle excise tax and parking fine billings, property tax assessment, and voter registration and census. Those functions considered desirable were vehicle maintenance, voter ballot counting, an engineering and scientific package, and word processing. The functions not recommended for a central computer at this time were equipment inventory control, library circulation, fire and police department functions, light department accounting, and school department scheduling, grading and instruction.

The committee placed an article on the Fall Town Meeting warrant in November 1981, requesting that\$113,000 be transferred from free cash and appropriated for the computer. Under Article 13, the town voted 123 to 0 to approve this request to obtain an in house centralized computer system, to be purchased under a lease purchase arrangement.

In December 1981 requests for proposal for computer hardware and software were mailed to over fifty firms. Seventeen responses were received. The proposals were technical in nature and no one responded to the R F P in its entirety. For these reasons, the committee decided to hire a consultant to help review the proposals, evaluate the firms, and negotiate a contract. Massachusetts Municipal Association Field Services was chosen from the twelve applicants to perform these services.

From March 5, 1982 through July 14, 1982, the committee met regularly. In Apr., four firms gave presentations on their proposals, and in May, the committee made three on site visits. The firms receiving consideration in these meetings were Arlington Trust, Burroughs, CMC, Haskins and Sells in conjunction with Wang, and MISTI. In June, contract negotiations were held under the auspices of Mdassachusetts Municipal Association with Arlington Trust and MISTI. MISTI was chosen as the firm with whom Reading would do business, after Ted Cohen of Tyler and Reynolds had reviewed the contract.

At a special town meeting in June 1982, Article XXXIV was added to the town's bylaws to set up a municipal data processing center and to allow for a data processing coordinator, to be appointed by the Board of Selectmen.

The Board of Selectmen have appointed Elizabeth Klepeis as Coordinator for a term to expire June 30, 1984. The Selectmen also dissolved the old Data Processing Committee and appointed a Data Processing Advisory Board to assist the Coordinator.

The Advisory Board shall consist of one member appointed by each of the following: Board of Assessors, Board of Public Works, Board of Selectmen, School Committee, Town Clerk, Town Accountant, Town Collector and Town Treasurer. At an organizational meeting, Dewey Smith was elected Chairman and Elizabeth Klepeis as Secretary.

As of this date, the computer hardware has been installed and MISTI is working with town personnel to develop the software for accounts payable and payroll, both of which will be up and running by January 1, 1983. Subsequently, the other applications will be brought on the system.

This report is to be considered as the final report of the Data Processing Committee and will be filed with the Town Clerk.

Respectfully submitted,

John W. Price, Chairman
Elizabeth Klepeis, Co-chairman
Lawrence Drew
William Locke
Roger Louanis
Raphael McDonald
Arthur Polychrones
William Redford
Dewey Smith
Ernest Spence
Ronald Winslow

ARTICLE 1. On motion of John W. Price it was voted to lay Article 1 on the table.

ARTICLE 2. On motion of Virginia M. Adams it was voted to take Article 2 from the table.

ARTICLE 2. On motion of Virginia M. Adams it was voted that the By-Law Committee be instructed to present a By-law change to the next Town Meeting that would allow future Town Meetings to begin at 7:30 P. M.

ARTICLE 2. On motion of Virginia M. Adams it was voted to lay Article 2 on the table.

On motion of Marvin M. Rosenthal it was voted that this meeting stand adjourned sine die.

Meeting adjourned at 11:25 P. M.

131 Town Meeting members were present.

A true copy. Attest:

Lawrence Drew Town Clerk

READING HOUSING AUTHORITY

ANNUAL REPORT - 1982

Following is a report of the management activities of the Reading Housing Authority for the year 1982.

The Reading Housing Authority consists of a five-member Board, four elected by the Town and one State-Appointed member. They meet on the second Monday of each month, with the Annual Meeting in April. The Board is currently composed of the following members:

Chairman	Richard S. Dempster 633 Summer Avenue	Term Expires 1984
Vice-Chairman	Frank J. Johnson, Jr. 15 Pratt Street	Term Expires 1986
Treasurer	William F. Rand, Jr. 104 Belmont Street	Re-appointment due May 1986
Asst. Treasurer	Leonard F. Westra 11 Copeland Avenue	Term Expires 1983
Asst. Secretary	Philip R. White, Jr. 97 Prospect Street	Term Expires 1985

At the Annual Meeting in April of 1982, the above members were elected to their respective positions on the Board. Mrs. Pierce was re-appointed Executive Director and therefore Secretary of the Authority, in accordance with the By-Laws.

Currently under the jurisdiction of the Housing Authority is an 80-unit Housing for the Elderly Project, #667-C, at Frank D. Tanner Drive which was completed in 1970 and is funded through the Commonwealth of Massachusetts. To be eligible, a person must be 65 years of age or older, or in the case of a couple, one party must be at least 65. Also, the net income limit for a single person is \$12,180 and for a couple it is \$13,920. The asset limit is \$15,000.

The Authority also provides rental assistance with federal funds through the HUD Section 8 Program to 36 families and 24 elderly in scattered apartments throughout the Town. This Program has been in effect since 1975 and the Authority received five additional allocations in 1982 to assist those on the waiting list. The Authority also participates in the Section 8 Mobility Program with 75 other communities, whereby each honors the certificate of another through a reciprocal arrangement, giving an applicant more flexibility in finding suitable housing. In order to be eligible for this Program, the gross annual incomes of families cannot exceed the following:

One Person	Two Persons	Three Persons	Four Persons	Five Persons	Six Persons
\$15,250	\$17.400	\$19,550	\$21.750	\$23,100	\$24,450

There is no asset limit for this Program, but the interest on any savings must be added to the income of a participant, and that figure cannot exceed the income level requirement. Financial statements showing the assets and liabilities of each of the above named Programs are available for inspection at the Housing Authority office.

Mrs. Patricia Renzello is the Administrator of this Program under the supervision of the Executive Director and the Housing Authority.

In July, the Authority was notified by the Executive Office of Communities and Development (E.O.C.D.) that they had approved a grant in the amount of \$176.000.00 under the State's Chapter 689 Program. This money would be used to purchase a home in Reading to be renovated and used as a Community Residence for eight retarded adults with supervision by personnel from East Middlesex Association for Retarded Citizens (EMARC).

Subsequently, a Purchase and Sale Agreement was signed between the Authority and the owners of a residence at 74 Bancroft Avenue to be used in this Program. At this time, steps are being taken to finalize this purchase, and applications from Architects have been solicited and are under review. Thus, the Authority is addressing another housing need in the Town which is often overlooked.

Modernization funds were also made available to the Authority from E.O.C.D. for continued improvements at the Housing for the Elderly Project at Frank D. Tanner Drive. For the safety of the tenants, contracts were entered into for the installation of newer, more sensitive smoke detectors in the older 40 units of the Project. At the same time, an electrical hook-up was made between the smoke detectors and the Emergency Call System to identify and permit access into the apartment in which the alarm was activated.

The Recreation Hall at "Tannerville" is utilized often by the tenants for their many social activities, and is made available to the Council on Aging for the various recreational classes for the elderly citizens in the Town.

The Reading Housing Authority feels that 1982 has been another year of progress in meeting the Town's varied housing needs.

Respectfully submitted,

Janel Surce

Janet Pierce, Executive Director and Secretary

Reading Board of Selectmen 16 Lowell St.
Reading, Ma. 01867

Subject: Annual Report of Activities
IN THE WEIGHTS AND MEASURES
DEPARTMENT FOR CALANDER YEAR
1982

Gentlemen:

During the past year a total of 423 commercial type weighing and measuring devices were examined for conformance to applicable standards in National Bureau of Standards Hand-Book 44. Of this total 372 were found in conformance and were subsequently sealed, 46 required adjustment to be brought into the applicable tolerance range and 4 could not be adjusted and were condemned for repairs. Sealing fees assessed during 1982 amounted to \$ 957.40 including \$ 25.00 in adjusting charges.

The Department tested and sealed 140 gasoline dispensers during the past year. A significent number of these devices wer of the digitial electronic type. During the past the Deptartment has seen a definite industry trend away from metrication of gasoline dispensers due in large part to consumer rejection of sales of gasoline in terms of liters. A Technical reason for retailers changing back from liters to gallons was computer breakdown due to increased speed required by mechanical computers to compute the total price of quantity purchased in terms of liters

In addition to the gasoline meters eighty-two scales were tested and sealed last year. Included in this number were prescription scales and drug balances used in the weighing of drugs, Computing scales in markets and industrial scales used in the production of consumer goods. Also, in conjunction with the drug balances 35 Apothecary weights and 66 Metric weights were tested and certified. A number of fever thermometers were examined for the MASS SEAL.

Inspections are not restricted to the testing and sealing of commercial weighing and measuring devices only. Other important areas of inspection include pre-packaged meat and produce. Over 2,300 packages were examined and tested during the past year for conformance with the net weight requirement. All pre-packaged commodities must be sold NET WEIGHT at time of sale. This means that a retailer cannot charge for the packaging material , only for the contents.

Complaints filed with the department cover a broad spectrum from gasoline to chicken manure. Several wood complaints were filed with this office last year from consumers who did not receive the proper quantity. Court action was required to obtain restitution in one case and the other complainant received a rebate once the dealer was contacted and advised that a shortage was ascertianed by my office.

Attatched is a list by catagory of devices tested by the department last year.

In closing, I would like to thank the Selectmen, Mr. John Agnew ,Executive Secretary and his staff for their cooperation during the past year.

Respectfully submitted,

Marles H. Carroll

Sealer of Weights and Measures

LIST OF DEVICES SEALED BY CATAGORY FOR 1982

SCALES	ADJUSTED	SEALED	NOT SEALED	CONDEMNED
5 - 10,000 pounds 100 - 5,000 pounds Under 100 pounds	2	3 6 73		
WEIGHTS		/3		
WEIGHIS				
Avoirdupois Metric Apothecary		17 66 35		
MEASURES				
One gallon or less		12		
METERS Vehicle Tank Gear Grease Gasoline	4 20	7 13 140	4	1
TOTALS 423	46	372	4	1

Honorable Board of Selectmen:

Gentlemen,

I hereby submit my annual report for the year 1982:

Perm	nits issued	Cost of Construction
41	New Dwellings	\$ 2,327,890.
1	Apartment Building	3,100,000.
81	Additions	581,770.
73	Alterations	344,455.
33	Roofing Permits	56,290.
42	Pools	186,077.
6	Garages	35,500.
4	Fire Jobs	42,000.
23	Signs	31,405.
1	Razed Building	2,000.
8	Accessory Buildings	5,480.
7	Miscellaneous Structures	14,900.
1	Relocated Building	40,000.
81	Wood/Coal Stoves	56,834.
5	Solar Additions	31,000.

Total estimated cost of all new & remodeled buildings and structures for the year \$ 6,855,601.

Total number of permits issued

406

Total fees received and turned over to the Treasurer

\$ 30,566.75

Respectfully submitted, Charles H. Stamatis Inspector of Buildings Honorable Board of Selectmen;

I hereby submit my annual report for 1982, 334 permits were issued and inspected. \$3,010.75 was deposited with the Treasurer in fees.

Respectfully submitted, John J. Holland Wiring Inspector

Honorable Board of Selectmen:

I hereby submit my annual report for 1982. A total of 164 Plumbing Permits were issued and inspected by me. A total of \$ 3,777.00 was deposited with the Treasurer in fees.

Respectfully submitted, William J. Murphy Plumbing Inspector

Honorable Board of Selectmen:

For the year 1982 a total of 108 Gas Permits were issued and inspected, with a total of \$ 1,298.00 in fees deposited with the Treasurer's Office.

Respectfully submitted, William J. Murphy Gas Inspector

REPORT OF THE VETERANS' BENEFITS AND SERVICES DEPARTMENT

To the Board of Selectmen and Citizens of Reading:

I respectfully submit the Amnual Report of the activities of this Department as Director of Veterans' Services, Agent of Benefits, Investigator, Burial Agent, Graves Registration Officer and as specified under MGL Ch. 115 Section 2, Paragraph 9 to act as Commissioner of Aid & Pensions. This report includes the calendar year December 31, 1981 thru December 31, 1982.

Veterans' Benefits & Services Department is a State mandated organization duly authorized within the framework of State and Federal Laws and Regulations, as amended, peraining to Veterans and their Dependants, supervised by the Massachusetts General Laws Chapter 118 E also the Commonwealth of Massachusetts Regulations 108 Sections 1 thru 31 established by the State Department of Human Services Commission.

A five percent increase in Benefits effective 1 July 1982, retroactive to 1 January 1982 was recommended by the Commissioner of Human Services. This Calendar Year the sum of \$42,069.87 was returned to the General Fund, mainly due to the successful work of this Department, by way of the Services Division. This year 1982, Federal Benefits paid lirectly to Veterans or their Dependants amounted to \$1,974.671 (One million, nine hundred and seventy-four thousand, six hundred and seventy-one dollars) we ask respectfully that our emphasis in this matter be pardoned, as that is what we do to justify the expenditure of your tax dollars, which represents the amount not required to be spent for support of those who are required by circumstances to apply for Benefits.

VETERANS' BENEFITS

id Expenditures	\$37,552.59
ecipients Aided (Ordinary Budget)	32
ledically Aided	36
'uel Aided	30
ctive Cases (December 31, 1982)	23
otal Active Cases (12 Month Period)	166

GRAVE REGISTRATIONS

teference: MGL Chapter 115, Sections 7 and 8		
Interments (12 Month Period)	Total	27
Forld War I		4
forld War II		18
lietnam Conflict		5

VETERANS' SERVICES

Applications for all Services, including Federal, State, Private, Railroad, Social Security, and the manditory investigations required to determine need eligibility, prosessing of Assignments, Liens and Court Documents, and involvement with MGL Chapter 151 Sections 46 and 64 of Massachusetts Department of Employment Security, as well as the State ordered activity as previously mentioned involving Chapter 118 E MGL - total as compiled for the year 1,903. Total Veteran Population this year (1982) is 3,402.

Truly yours,

Rucell 7. Winam

Russell F. Winan

Report of Custodian of Veterans' Graves

To the Honorable Board of Selectmen:

As required by Section 9, Chapter 115 of Massachusetts General Laws, the report lists Veterans who were interred in Reading Cemeteries during the calendar year of 1982.

World War I

	WOLLD WALL	
Name	Date of Internment	Location
David Smith Chester Johnston Henry Thompson Thomas Waters	January 22, 1982 April 17, 1982 September 9, 1982 November 15, 1982	Lot 1278 - Forest Gler Lot 522 - Laurel Hill Lot 664 - Forest Gler Veteran Grave 159, Forest Glen
	Total <u>4</u>	1
	World War II	
Richard Shaw Kenneth Sawyer Carl Carey Ralph Neumyer James Koch Thomas Cullinane Joseph Mangelinckx Raymond Richmond John H. Kelley, Jr. Bart Morrison	February 8, 1982 February 11, 1982 March 5, 1982 April 3, 1982 April 10, 1982 May 3, 1982 May 12, 1982 May 13, 1982 May 22, 1982 May 27, 1982	Lot 1543 - Forest Glen S.G. 406 - Forest Glen Lot 1577 - Forest Glen Lot 683A - Forest Glen Lot 1512 - Forest Glen Lot 611 - Forest Glen Lot 655 - Forest Glen Lot 1536 - Forest Glen Lot 1048A-Forest Glen Veteran Grave 158 Forest Glen
Douglas Cowell Johannes Christensen	June 8, 1982 July 2, 1982	Lot 20Forest Glen Veteran Grave 12
Donald Mansell Carl O'Brien	July 15, 1982 September 11, 1982	Forest Glen Lot 154 - Forest Glen Veteran Grave 17 Forest Glen
Paul Sweeney Leo Toussaint Allison Campbell Joseph Roalsen	November 2, 1982 November 20, 1982 December 16, 1982 December 23, 1982	Lot 132 Charles Lawn Lot 942 Forest Glen Lot 180B - Laurel Hill Lot 165 Charles Lawn

Total 18

Viet Nam

Gerald Butler	April 17, 1982
John Wilkinson	May 22, 1982
Robert Carlson	September 11, 1982
Victor Ferrari, Jr.	December 7, 1982

Total 5

Lot 1505 - Forest Glen
Lot 441 -- Forest Glen
Lot 39 --- Charles Lawn
Lot 149 -- Charles Lawn

Report of Custodian of Soldiers' Graves

A summary of all Wars. Where a Veteran has served in two wars or conflicts credit is given for only one.

Credited Service	Veterans
Revolutionary War War of 1812 Mexican War Civil War Indian War Spanish War State Guard World War II World War II Korean War United States Air Force Viet-Nam Conflict German Occupation Force Fatality at Camp Le Jeune	41 12 2 291 1 29 33 292 275 22 4 20 2
Total for all wars	1025
Veteran Markers set free of tharge	14

As has been customary the last few years, all Veteran markers were removed 10 days after Memorial Day. In addition to these being saved for re-use for the ensuing year, 3000 flags were saved for the same purpose.

Respectfully submitted,
J. Henry Vik

Custodian of Veterans' Graves

Report of Board of Cemetery Trustees

Superintendent's Report

To the Board of Cemetery Trustees

Gentelmen:

The following data is from office records and gives a summary of the operation of the department for calendar year of 1982.

Interments	Laurel Hill	Charles Lawn	Forest Glen	Tota
Adults Cremation Urns Stillborn Total	13 8 <u>0</u> 21	10 0 0 10	80 5 2 87	103 13 _2 118
Total For All Years	7,960	10	2,580	10,550
Sale of Lots and Grave	s			
Eight Grave Lots Six Grave Lots Five Grave Lots Four Grave Lots Three Grave Lots Two Grave Lots Single Graves Veterans Graves (Free charge to qualifying v Baby Graves Urn Garden		0 0 0 1 2 13 1 0	1 1 5 3 22 17 4	1 1 6 5 42 20 4
Total	9	19	59	87
Total Number of Lots a	nd Graves Sold to	o January 1, 1983		
Lots Single and Veterans Gr Foundations Installed		16 3	1587 637	3,028 1,788
Foundations Markers Veterans Markers (Set free of charge)	2 10 1	0 0	31 28 12	33 38 13

General Report on Cemeteries

Laurel Hill:

The recent amendment to Section 10, Chapter 114 of Massachusetts and adopted by the Cemetery Trustees has resulted in the sale of a few lots in Laurel Hill; as of January 1, 1983, 12 grave spaces have been purchased. The investment interest of the Bequest portion of these sales will increase to a small degree the income of this Cemetery. It is reasonable to assume that sales in this cemetery will continue on a small scale.

Forest Glen:

Sale of lots and graves in Forest Glen during this calendar year nearly depleted the number that were available. A few larger lots remain unsold and these will be retained for future demands. In subsequent years the greater part of sales will be in the new Charles Lawn Cemetery.

Charles Lawn:

On June 20th 1982, this cemetery was dedicated. The complete ceremony follows:

Master of Ceremonies - Mr. Carl H. Amon, Jr. Chairman, Reading Board of Cemetery Trustees.

Prelude -----Selected Hymns Reading Memorial High School Band Mr. James L. Roth Conducting

Invocation ------Rt. Rev. Russell J. Collins
Pastor, - St. Athanasius Church, Reading Ma.

Flag Raising at Veterans' Lot Post 685, Veterans of Foreign Wars Thomas A. Fennelly, Commander

During Flag Raising, the Trumpet Section of the High School Band will play "To the Colors".

Dedication of Veterans' Lot Professor Gerald R. Griffin Post 62, American Legion

"The Star Spangled Banner" ------Reading Memorial High School Band

Address ----- Mr. Carl H. Amon, Jr. Chairman, Reading Board of Cemetery Trustees

Cemetery Dedication Prayer and Benediction Rev. Paul E. Barnes Pastor, - First Congregational Church, Reading Ma.

Conclusion and Postlude ----- Selected Hymns Reading Memorial High School Band

Color Guards:

American Legion, Post 62 Stephen Channonhouse, Commander Veterans of Foreign Wars, Post 685 Thomas A. Fennelly, Commander

Program Con't.

Reading Board of Cemetery Trustees:

Mr. Carl H. Amon, Jr., Chairman

Mr. John M. Silvaggi, Secretary

Mr. Charles E. Ellis, Jr. Mr. Herbert F. Gent, Jr.

Mr. Fred C. Kenney, Jr.

Mrs. Russell E. (Joyce K.) Miller

Town of Reading Cemetery Department

J. Henry Vik, Superintendent

The construction schedule of 1982 included the planting of various ornamental trees and shrubs, several thousand yards of fill purchased, sub-grade for avenue construction with 605 sq. yards of paving installed. As mentioned in previous reports the development program should continue every year.

The first interment at Charles Iawn was had on September 11. Since that time sales and burials have continued at a reasonable steady rate. The developed area should last for many years.

Vandalism:

Forest Glen and Charles Iawn were relativly free of acts of vandalism. Laurel Hill had a major incident on the week-end of April 19th when over 12 monuments were tipped over. Due to the alertness of nearby residents the perpetrators were apprehended by police. Court action followed and full restitution was ordered. It is hoped that quick action by police and the court will be a deterent for this type of desicration for years to come.

Respectfully submitted,

J. Henry Vik
Superintendent

The report of the Superintendent as submitted is hereby approved by the Board of Cemetery Trustees and constitutes its Report to the Town.

Carl H. Amon, Jr., Chairman

John M. Silvaggi, Secretary

Charles E. Ellis, Jr.

Herbert F. Gent, Jr.

Fred C. Kenney, Jr.

Joyce K. Miller

REPORT OF THE TOWN FOREST COMMITTEE

February 15, 1983

To the Citizens of Reading,

We submit our report for the year 1982, and through the current date.

Guided tours of the Forest were given by members of the Committee to the Reading Garden Club, the Appalachian Mountain Club, Cub Scouts and other youth groups. All of these folks have learned about nature, and to respect the woods, which belong to all of us.

Year after year the Boy Scouts continue to camp and hike in the Forest throughout the year, and do various conservation projects as part of their Good Turn.

The Board of Public Works cut additional mature red pine trees, which will be used as car bumpers at various Town playgrounds.

The maintenance and protection of the Town Forest has been continued.

Respectfully submitted.

TOWN FOREST COMMITTEE Chairman

Irving E. Dickey, Vice Chairman

samin Benjamin E. Nichols, Secretary Honorable Board of Selectmen;

We hereby submit the annual report for the Board of Appeals for the year 1982. Thirty-seven petitions were heard and decided upon. Twenty-seven petitions were granted, six denied and four petitions were withdrawn or dismissed.

Respectfully,

John A. Anderson William H. Watt John A. Jarema

REPORT OF THE

February 15, 1983

To the Citizens of Reading,

We submit our report for the year 1982, and through the current date.

The committee has continued to add information, pertaining to town owned land, to the record files. This includes copies of maps and deeds, along with detailed items collected from many sources.

The committee has also furnished information to our Town Counsel, various town boards and committees, on request from them. They have found the Land Bank Committee a valuable resource.

Respectfully submitted LAND BANK COMMITTEE

Benjamin E. Nichols, Chairman

George B. Perry

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Report of the

HISTORICAL COMMISSION

Herewith is a report of the Historical Commission for the year ending December 31, 1982.

Emphasis was directed to the completion and submission of a Multiple Resource Nomination to the National Register of Historic Places. The nomination consists of eighty nine individual structures and two cohesive historic districts. The districts are the Common area and a portion or Woburn Street. Individual owners will be notified after review of the Mass. Historical Commission. The nominations were selected from the Historical and Architectural Inventory of Reading which continues to be updated and revised.

At the request of the Commission, the Board of Selectmen proclaimed May 9-15 Preservation Week in Reading and a program on the exterior of older houses was held for the public. Out of references cited at the meeting, a book on Victorian houses and colors was purchased and presented to the Public Library.

Members Ofenstein, Fowler, and Adams continue to serve on the Highland School Building Committee as well as Cherrie Duboise who was appointed as an associate member on July 1, 1982. Martha Clark was appointed to full membership on the Commission at the same time. Members also assisted with the annual Charter Day program at the Parker Tayern.

The Commission has worked with other town departments, attended hearings and offered opinions on zoning by-laws and the downtown improvement project. A sub-committee, headed by John McCauley, initiated an inventory of town records. This led to a study on town archive storage needs which is on going. Review of possible re-use of town owned historic structures is also under study.

The Commission continues to serve the town through a gradual implementation of its preservation plan with sensitivity to the past and to the future.

Respectfully submitted,

John F. McCauley, Chairman William M. Fowler, Jr. Sharon K. Ofenstein Martha L. Clark Virginia M. Adams, Secretary Honorable Board of Selectmen Municipal Building Reading, Massachusetts

Members of the Board:

The Police Department consisted of thirty-eight men at the end of December, 1982 - Chief, three Lieutenants, four Sergeants, one Sergeant-Detective, one Safety Officer, one Armorer, five Patrolman-Detectives and twenty-two Patrolmen.

Lieut. Edward M. Hubbard retired on March 1, 1982, after serving the Town for thirty-five years. Lieut. Hubbard was appointed to the Department on December 13, 1946, promoted to Sergeant in 1953, and to Lieutenant in 1966.

Sgt. Det. Leo S. Iacopucci retired on a disability pension on May 1, 1982, after fifteen years of service. He was appointed as a Patrolman on November 21, 1966, appointed Detective in 1972, promoted to Sergeant in 1978, and to Sgt. Detective in 1980.

Officer Robert A. Castine retired on a disability pension on May 1, 1982, after twenty-six years of service. He was appointed to the Department as a Patrolman on May 20, 1956.

Officer Raymond J. Doucette, who had been appointed as a Patrolman on August 10, 1958, retired on a disability pension on May 1, 1982.

Herbert N. McSheehy, appointed to the Department as a Patrolman on May 6, 1962, retired on a disability pension on May 1, 1982.

On May 23, 1982, Officers Richard DelRossi and Charles J. Lentini were appointed Patrolmen on the Department. Officer DelRossi holds an Associate Degree from Bunker Hill Junior College in Criminal Justice. He is a veteran and had served as an Auxiliary Police Officer in Stoneham. Officer Lentini had served as a Police Reserve Officer in the Woburn Police Department since May of 1980.

During 1982, as a result of promotional examinations, Sergeants Robert J. Silva and Gerald F. Hoyt were promoted to Lieutenant, and Patrolmen N. Kevin Patterson, Bruce J. Donaghey, and Richard A. Parry were appointed Sergeants. Appointments to the Detective Bureau included Sgt. Det. Robert E. Marchand, and Detectives William A. Pacunas, Kenneth M. Jones and Michael P. Cloonan.

The School Visitation Program, which was started a few years ago, continued this year with Sgt. Kevin Patterson and Officers Pat O'Brien, Larry Frederick and Ken Jones giving talks in the classrooms and answering students' questions. This program continues to receive high praise from students and teachers.

We have been fortunate in once again being able to have Police Cadets working in the Department. Cadets Bernard Feeney and Nancy Verro handled desk and dispatch duties and were a great asset to the Department.

The majority of the men of the Department have been attending law enforcement programs at various Massachusetts Training Council schools, and also at Babson College where the New England Institute of Law Enforcement Management holds classes. We will be continuing the training of the men in all areas of law enforcement.

The Tactical Patrol Unit, made up of officers from twenty-two cities and towns in the area, has continued its training in riot control, handling of hazardous waste materials in emergency situations, and hand-to-hand combat. Reading Officers in this Unit are Lieut. Silva, Sgt. Donaghey, Detectives Cloonan and Jones, and Officer Peoples.

The SWAT Team is made up of Reading Officers in the Tactical Unit. Their training equips them to deal with emergencies in the town.

The Honor Guard of five men continues to be well-received wherever they appear.

Town Meeting has approved the transfer of one of the cruisers to be used as a police safety patrol vehicle. This car will be used by the Safety Officer, and will provide the Department with an additional vehicle.

All members of the Police Department were issued new stainless .357 revolvers in new Smith and Wesson holsters this past year. These revolvers and holsters, with a value in excess of \$20,000, were obtained at no cost to the town.

The members of the Police Reserve have continued their excellent work during the past year, handling traffic duty at the various churches and serving at special occasions. These men donate their time and effort without monetary compensation and deserve the thanks and appreciation of all citizens.

Also complementing our regular Police Department is our force of School Traffic Officers who supervise the crossing of children on their way to and from school at various locations about town. These Officers have proved to be devoted to their duties and are a great asset to the Department and to the town.

Following are the arrests and services performed:

Arrests	222
Persons Held in Protective Custody	104
Motor Vehicle Violations	5,580
Parking Violations	2,803
Juveniles Apprehended	83
Juvenile Cases in Court	17
Special Investigations	405
Auto Accidents Investigated	370
T-T Messages sent Approx	3,500

FEES COLLECTED

Bicycle	Decals				 	\$ 13.50
Revolver	Permi	s			 	3,485.00
Firearms	Identi	ificati	on Ca	rds .	 	350.00
Police R	eports	copied			 	459.00
Parking	fines.				 	20,577.00
False Bu	rglar a	alarms.			 	3,050.00
Moving v	iolatio	ons			 	39,245.00

MOTORIZED EQUIPMENT

1	1980	Ford sedan	Chief's Car
1	1982	Ford sedan	Cruiser
2	1981	Ford sedans	Cruisers
1	1980	Ford sedan	Cruiser
1	1979	Chevrolet sedan	Cruiser

I would like to thank the Board of Selectmen, Town Meeting members, and especially the citizens of the town, for the support shown to the Police Department this past year.

Respectfully submitted,

EDWARD W. MARCHAND

Chief of Police

PLANNING BOARD 1982 ANNUAL REPORT

The Planning Board focused on housing in 1982, with the objective of gradual diversification of the housing stock. The Board also took several actions to prevent developments which would have caused traffic hazards on Reading streets. Progress in planning functions which have been delegated to appointed committees has been reported to Town Meeting directly by the Industrial Development Commission, Highland School Building Committee and the Space Needs Committee.

Highlights of the year's activities include:

- Review of the 1980 Federal Census as well as regional and Town population data, which showed significant losses of young adults, increases in senior adults, and stabilization of the total Town population.
- . Studies of 1980 housing stock showed 15% more dwelling units than in 1970, smaller households and much higher costs.
- . In response to the Governor's Executive Order 215 and the possible delay of State funds, an agreement to move toward diversified housing opportunities was signed jointly by the Selectmen, Housing Authority and Planning Board.
- . After study of many alternatives, the Board drafted and sponsored an accessory apartment by-law to permit gradual growth within the existing infrastructure of houses, streets and municipal services. These articles appear on the 1983 Annual Town Meeting Warrant.
- . The Board supported a rezoning proposal for condominium development which would have been a first step toward these housing goals, which was defeated by Town Meeting.
- . The Board opposed business proposals on West Street and North Main Street. These ongoing cases challenge the authority of the Zoning By-laws to regulate roadside stands and home occupation within residential districts.
- . The Board continues to monitor proposed developments of buildings and roadways in the West Street/Mishawum Road area. Assessments of the impacts of these developments have been made and appropriate responses to the individual governmental agencies have been sent.

- . The Board sponsored two by-law proposals for stricter interpretation and enforcement powers for the sign by-law.
- . The Board opposed a proposal to provide an exemption for political signs. These articles were tabled by Town Meeting because of uncertainties in their interpretation and enforcement.
- . Conferences and workshops on Hazardous Waste and its management have been attended by the Board. The Board continues to keep informed and coordinates with other Town Boards and departments in an area of constant concern to the citizens of the Town.

The Board continues to operate with a part-time Secretarial position. Since the departure of the Town Planner in 1979, the duties and time demands of this position have greatly expanded to encompass professional activities. The Board feels that an upgrading and/or conversion to full-time status will be required in the foreseeable future in order to maintain the level and quality of work needed.

The Board welcomed new member Alan R. Burne, who was elected to the seat vacated by Frank P. Orlando. Mr. Orlando continued to serve as Town Representative to the Metropolitan Area Planning Council during 1982.

Respectfully submitted,

Barry J. Mitchel, Chairman Kenneth G. Messina, Clerk John W. Shaw Maureen Rich Alan R. Burne



Recreation Committee

Chairman

SUSAN A. CAVICCHI

Superintendent John B. Bacini

Recreation Committee Annual Report

The year 1982 was another good one for the Town of Reading Recreation Department. The major strength of the program is its diversity. Activities ran the gamut for a variety of age groups. Programs utilize all recreation facilities available (Field House, School playrooms, Grant Municipal Pool, playgrounds, beaches, amusement parks, and other outside places of recreational interest.)

Much thought has gone into the planning of what should or should not be offered by the Department. The result is an all-inclusive set of offerings that seem to meet the recreational needs of the community.

The Offerings

Supervision of Parks and Playgrounds Concentration of highly organized activities -- tennis-baseball-basketballwading pools and playground equipment-quiet games.

Summer Day Camps for boys and girls (A--ages 6-7-8)(B--ages 9 and 10) (C--ages II 11-12-13)

III Special Instructional Clinics (Baseball-ages 6-13); (Basketball--5th-9th grades); (Gymnastics--Introductory and advanced)

IV Municipal Pool

Red Cross Swim Instruction (Beginners to advanced Water Safety) Recreational Swimming - all ages.

Special Events

Theater in the Green, Olympics, July 4th FieldDay, Carnival and Fair, others

in conjunction with community groups.

Reading Youth Baseball - Fall and Winter (450 boys and girls, grades 4 - 9 in five divisions).

Field House Activities - Fall and Winter. Basketball, Volleyball, Track, exercise VII and unstructured play.

Cooperation with community athletic leagues (baseball, soccer, tennis, adult basketball and softball).

The Participation

The Park program provides both structured and instructional activities at our attended facilities at Birch Meadow, Barrows, Lemorial, Sturges and Washington. These include wading pool activities, arts and crafts, table games, competitive contests, and special shows and programs. Attendance varies, but is showing increases at several areas. (9:00-Noon, 1:30-4:30)

II. Sports Day Camps - (9:00-Noon, Manday-Friday, 2 week sessions)

Camp A	- Birch	Meadow Schoo	1 - Ages 6,7,8	3
_	I	II	III	IV
	43	46	45	46
Camp B	- Barrov	vs School - A	ges 9, 10	
_	24	21	16	24
Camp C	- Field	House - Ages	11, 12, 13	
	50	51	44	35

III (Age 13-15)

18

III. Instructional Clinics - (1:30-3:30)

Baseball - Birch Meadow, 2 week sessions
I (Age 7-9)
II (Age 9-12)
II

Basketball - Field House, 2 week sessions

I (Grades 5 & 6)
II (Grades 7 - 9)

Gymnastics - Field House, 2 week sessions I - 43 II - 34

IV. Special Programs

Theatre in the Green at Memorial Park

Town-team Tennis

Tennis instruction for beginners at Birch Meadow

Pepsi/NBA Hot Shot Contest

V. Red Cross Swimming - Two 4 week sessions at the Municipal Pool

ENROLLMENT STATISTICS

		DIVICO LILEGIOIA	T DIMITOTION			
Swimming Level	Session I	Passed	Session II	Passed	Total Enrolled	Total Passed
6 & 7 Year Olds Beginner Advanced Beginner Intermediate Swimmer	11 79 54 46 25	0 36 40 21 11	32 58 56 44 22	6 29 42 26 11	43 137 110 90 47	6 65 82 47 22
Basic Rescue & Water Safety Advanced Simmer Advanced Lifesaving Adults TOTALS	23 9 15	20 4 6	29 6 17 <u>14</u> 278	1/ ₄ 2 4 13/ ₄	52 15 32 <u>14</u> 540	34 6 10 272

VI. Reading Youth Basketball - Dec., Jan., Feb., March

Division I - Girls - 4th, 5th,6th Grades

Division II - Boys - 4th, 5th Grade Division III - Boys - 6th, 7th Grade

Division IV - Girls - 7th, 8th, 9th Grade

Division V - Boys - 8th, 9thGrade

VII. Field House Activities - Fall and Winter

Open under direction of Recreation Department Monday - Wednesday and Thursday evenings 7 - 9 PM

Attendance - 75 - 100 per session

Report of the Tree Warden

To the Citizens of Reading:

I submit my report as Tree Warden for 1982.

Fifteen elm trees infected with Dutch Elm Disease were removed from public property. It was also necessary to remove seventy-seven other trees, eleven of which were removed under Massachusetts General Laws, Chapter eighty-seven, Section three. The remaining sixty-six were either dead or in a dangerous condition.

Eighty-five trees were planted on private property, adjacent to the sidewalk and twenty-two were planted on roadside tree lawns. An additional twenty trees were planted in new developments for the Town of Reading by private contractors.

Low branches and deadwood have been removed from public trees as needed. Any wood that is not diseased or insect infected from tree trimming or removals will be left with abutting property owners as requested. The remainder of this burnable wood, along with a stockpile of woodchips, is left at the Public Works Garage for the taking on a first-come, first-serve basis.

Respectfully submitted,

Irving E. Dickey, Jr. Tree Warden

Report of the Superintendent of Insect Pest Control

To the Honorable Board of Selectmen:

I submit my report as Superintendent of Insect Pest Control for 1982.

About one hundred and fifty elm trees were checked for Dutch Elm Disease on public and private property. The Shade Tree Laboratory at Amherst certified forty-three of these elms as being diseased. These trees have been removed to the Landfill site for burial in accordance with The General Laws of Massachusetts, Chapter 132.

An additional seventy-five elms were removed from private property that were infested with the elm bark beetle.

Three hundred acres of woodland in northern sections of Reading were aerially sprayed to control gypsy moths. All public shade trees were also sprayed as needed.

We expect a decline in the gypsy moth populations for Reading in 1983 and have no scheduled aerial spray programs planned. We will continue our roadside spray program and will continue to include the use of biological (non-chemical) spray.

The State Department of Environmental Management reimbursed the Town of Reading fifty percent of cost for this program.

Respectfully submitted,

Irving E. Dickey, Jr.
Superintendent of Insect
Pest Control

Over the past fiscal year, the Board of Health has begun the process of reorganization. This reorganization is an attempt to develop our Health Department into a modern comprehensive agency, responsive to the needs of the community in areas of disease prevention, health promotion and environmental health.

To accomplish this goal, a Health Director was hired to assess the community health needs, to develop a plan of action to meet these needs, to see that the plan is implemented, and to evaluate the results of the health plan and services provided to make on-going recommendations to the Board of Health. To assist the Health Director in carrying out the regulations under Chapter lll of the State Sanitary Code, a part-time Health Inspector was hired on a contractual basis. With this staffing composition, the Department has made major adminstrative changes which have resulted in developing an efficient, cost-effective agency.

The Board expects to continue this process by examining more effective methods for delivering existing services and perhaps, expanding services. This is a time of limited financial resources. Funding for programs can no longer rely soley upon the heavily burdened taxpayer sensitive to the financial burden incured by increasing services.

The Board of Health will explore alternative methods of funding for recommended programs.

Respectfully submitted,
Sandra J. Trainor, Chairman

REPORT OF THE TOWN TREASURER TRUST FUND ACCOUNTS

	Balance January 1, 1982	Receipts	Disbursements	Balance December 31, 1982
Parker Hospital	793,347.61	88,106.63	8,762.05	872,692.19
Grouard Hospital	356,479.98	39,188.85	-	395,668.83
Foster Hospital	13,403.69	1,067.15	466.20	1,400.64
Public Library	1,371.17	151.75	200.00	1,322.92
Wadlin Library	2,138.70	255.33	200.00	2,194.03
Appleton Library	5,377.10	587.59	-	5,964.69
Appleton-Mansfield Library	16,013.49	2,190.15	1,000.00	17,203.64
Foster Library	13,224.91	1,270.98	1,000.00	13,495.89
Pierce Library	610.26	31.58	-	641.84
Torrey Library	1,076.13	37.12	-	1,113.25
Tuttle Library	532.93	29.75	-	562.68
Shepardson Library	1,425.76	132.55	300.00	1,258.31
Nichols Library	2,219.40	118.98	200.00	2,138.38
Babcock Library	3,597.72	267.48	-	3,865.20
Sawyer Scholarship	6,514.86	618.40	600.00	6,533.26
Torre Scholarship	5,196.27	639.82	600.00	5,236.09
K. L. Brown Award	1,201.68	126.29	25.00	1,302.97
Parker Scholarship	5,967.97	620.56	375.00	6,213.53
Northern Residents Scholarship	12,858.26	1,158.85	1,100.00	12,917.11
Parker Loan Fund	6,096.79	264.70	-	6,361.49
Forest Glen Cemetery	402,687.60	61,574.24	18,042.00	446,219.84
Laurel Hill Cemetery	175,872.90	23,011.01	15,700.00	183,183.91
Charles Lawn Cemetery	-	3,836.25	-	3,836.25

REVENUE SHARING FUNDS

Balance January 1, 1982	626,184.43
Federal Grants	365,093.00
Interest Earned	88,876.20
Total	1,080,153.63
Disbursed	551,219.39
Balance December 31, 1982	528.934.24

STABILIZATION FUND

Balance January 1, 1982	702,743.06
Interest Earned	111,453.73
Total	814,196.79
Disbursed	-
Balance December 31, 1982	814, 196.79

GENERAL CASH ACCOUNT

Balance January 1, 1982	111,928.50
Receipts	150,841,427.24
Total	150,953,355.74
Disbursed	150,813,418.34
Balance December 31, 1982	139,937.40

LOANS IN ANTICIPATION OF WATER BOND ISSUE

Balance January 1, 1982	375,000.00
Disbursed	375,000.00
Balance December 31, 1982	-0-

REPORT OF THE TOWN COLLECTOR

Twelve Months Ending June 30, 1982

	1982 Real Estate (Includin	e g betterments and liens)
Committed March 8, 1982 Refunds Interest and Costs Collected Abatements Paid to Treasurer Uncollected June 30, 1982	\$13,873,357.15 32,584.38 12,924.66	\$ 178,416.01 13,393,270.44 347,179.74 13,918,866.19
	1981 Real Estate (Includin	e ng betterments and liens)
Balance June 30, 1981 Refunds Interest and Costs Collected Abatements Paid to Treasurer Subsequent Tax Title Uncollected June 30, 1982	318,501.74 1,957.75 15,412.40	4,461.62 173,901.39 93,152.87 64,356.01 335,871.89
	1980 Real Estate	•
Balance June 30, 1981 Refunds Interest and Costs Collected Refund Pending Abatements Paid to Treasurer Tax Title Uncollected June 30, 1982	41,170.49 1,045.40 8,268.03 2,380.00	3,425,40 39,934,64 8,403.88 1,100.00 52,863,92
	1982 Personal Pr	roperty
Committed March 8, 1982 Interest Abatements Paid to Treasurer Uncollected June 30, 1982	170,830,20 35,46 170,865,66	4.60 166,143.76 4,717.30 170,865.66

Personal Property 1981

Balance June 30, 1981	2,410.87	
Re funds	1,024.88	
Interest and Costs Collected	86.91	
Abatements		967.50
Paid to Treasurer		812.53
Uncollected June 30, 1982		1,742.63
	3,522.66	3,522,66
		,

Personal Property 1980

Balance June 30, 1981	1,274.00	
Interest and Costs Collected	69.07	
Paid to Treasurer		657.07
Uncollected June 30, 1982		686.00
	1,343.07	1,343.07

1982 Motor Vehicle Excise

Committed Fiscal Year 1982	441,697.44	
Refunds	1,482.43	
Abatements		15,789.19
Paid to Treasurer		341.832.87
Uncollected June 30, 1982		85,557.81
	443,179.87	443,179.87

1981 Motor Vehicle Excise

Balance June 30, 1981	93,838.15	
Committed Fiscal Year 1982	91,030.79	
Refunds	4,647.10	
Interest and Costs Collected	4,496.50	
Abatements		14,561.35
Paid to Treasurer		156,062.93
Uncollected June 30, 1932		23,388.26
·	194,012.54	194,012.54

1980 Motor Vehicle Excise

Balance June 30, 1981	73,826.93	
Refunds	891.16	
Interest and Costs Collected	2,989.18	
Abatements		2,297.43
Paid to Treasurer		28,841.52
List to Assessors		46,568.32
	77,707.27	77,707.27

Unapportioned Betterments

Balance June 30, 1981 Committed Fiscal Year 1982 Added to 1983 Taxes Paid to Treasurer Uncollected June 30, 1982	5,621.18 9,685.82 15,307.00	10,087.28 2,080.41 3,139.31 15,307.00
	Advance Payments -	Betterments
Committed Fiscal Year 1982	5,491.31	
Interest and Costs Collected Paid to Treasurer	29.88	5,521.19 5521.19
	Departmental	
Balance June 30, 1981 Committed Fiscal Year 1982 Paid to Treasurer	3,738.60 2,902.76	831.86
Uncollected June 30, 1982	6,641.36	5.8n9.50 6,641.36
	D_ferred Taxes	
Committed Paid to Treasurer	1,556.23	1.556.23
	Water and Serer Re	ntal
Balance June 30, 1981 Committed Fiscal Year 1982 Refunds Abatements Discount for Timely Payments Paid to Treasurer Added to 1982 Taxes Uncollected June 30, 1982	297,371.56 1,841,377.80 5,677.48	15,093.71 94,047.72 1,476,532.03 143,593.62 415,159.76 2,144,426.84

Savings Bank Interest

Earned Fiscal Year 1982 Paid To Treasurer

512.69

512.69

Certificates of Municipal Lien

Certificates Prepared Paid to Treasurer

5,253.00

5,253.00

C. DEWEY SMITH

Town Collector

REPORT OF THE TOWN ACCOUNTANT RAPHAEL W. MCDONALD

In accordance with Section 61, Chapter 41 of the General Laws, submitted herewith is the financial report of the Accounting Department.

The following schedules and exhibits are the results for the financial year ending June 30, 1982.

- EXHIBIT A: Total by classification of summary of Appropriations, Transfers, Expenditures and distribution of balances for the year ended June 30, 1982.
- SCHEDULE A-1, A-2, A-3, A-4, A-5, A-6, A-7: Summary of Appropriations, Transfers and Expenditures by department.
- EXHIBIT B: Statement of State and County Payments Fiscal 1982.
- EXHIBIT C: Statement of Activity Revolving Accounts.
- EXHIBIT D: Statement of Activity State and Federal Grants.
- EXHIBIT E: Statement of Encumbered funds brought forward July 1, 1981.
- EXHIBIT F: Statement of Estimated and Actual Local Receipts Fiscal 1982.
- EXHIBIT G: Statement of Estimated and Actual State Receipts Fiscal 1982.

Also, attached herewith, the Certified Audit of the firm of Arthur Andersen & Company, for year ended June 30, 1982.

TOWN OF READING, MASS.

TOTAL BY CLASSIFICATION OF SUMMARY OF APPROPRIATIONS, TRANSFERS, EXPENDITURES AND DISTRIBUTION OF

BALANCES FOR THE YEAR ENDED JUNE 30, 1982

CLOSED TO D REVENUE	372,606.19 14,000.61 22,045.34 56,910.01 415,430.59 26,910.01 334,933.94 21,227.85 61,721.43 48,037.88	167,274,53	1,000.00	
ENCUMBERED	372,606,19 82,776,30 22,045,34 815,430.59 334,933,94 61,721,43	1,289,513.79	NOTE A	19,356.72
BALANCE	386,686.83 108,993.80 78,955.38 h15,430.59 356,16.79 110,559.31	,456,788.32	LESS - SEE NOTE A LESS - SEE NOTE B	19,356.72
EXPENDED	2 683,227.20 9,390,746.41 805,022.38 1,885,020.38 4,283,400.69	9,863,427.68 1		781,260.28
TOTAL	1,157,848.00 2,750,221.00 9,806,177.00 2,205,023.00 2,353,960.00	646,952.29 21,013.71 21,320,216.00 19,863,427.68 1,456,788.32 1,289,513.79 167,274.53		00.719,008
OTHER AVAILABLE FUNDS	21,013.71	29 21,013.71 2		
FREE	158,803.(15,728.; 15,728.; 142,000.(646,952.		
RESERVE	%6,681.00 158,803.00 25,747.00 122,471.00 6,677.00 18,728.29 142,000.00 77,000.00 208,000.00 42,895.00	-0-		
APPROPRIATIONS	2,364,00 2,644,053.00 3,644,177.00 3,664,177.00 1,959,20.03.00 4,959,20.00 8,510,065.00 8	20,652,250.00		800,617.00
	FISCAL, YEAR 1981 - 1982 GEHERAL GOVERNIENT PROTECTION PERSONS A PROPERTY CEMERAL SENTICES EDUCATION N.E. RECTORAL, VOC. SCHOOL BOARD OF PUBLIC WORKS UNCLASSIFIED			OTHER APPROPRIATIONS WATER FUND

HOTE A - CIVIL DEFENSE BALANCE TRANSFER TO REVOLVING ACCOUNT NOTE B - RESERVE FUND BALANCE TO OVERLAT RESERVE ACCOUNT

TOWN OF READING

SUMMANT OF APPROPRIATIONS, TRANSFERS & EXPENDITURES

	APPROPRIA- TIONS	- RESERVE PUND	FREE CASH AV	OTHER AVAILABLE FUNDS	TOTAL	EXPENDED	BALANCE	ENCUMBERED	CLOSED TO REVENUE
GENERAL GOVERNMENT BOARD OF SELECTMEN SALARIES	62,294.00	00 806	00 00		62,294.00	62,202.46	11.54	46 55	11.54
ENERGENCY FUEL PROGRAM	3,073,00	3,416.00	1,003.00		3,416.00	3,372.46	13.54	PC - 1	43.54
BOARD OF SELECTMEN MISC.	42,750.00	3,000.00	30.000.00		45,750.00	34,600,60	1,149.40	1,149.40	609.68
ART. 13 STH 11/12 COMPUTER STS.			113,000.00		113,000.00	5,036.13	107,963.87	107,963.87	
TOWN ACCOUNTANT SALARIES	42,114.00	100.00			42,814.00	42,681.63	132.37	132.37	
IOWN ACCOUNTANT EXPENSES	1,780.00	625.00			2,405.00	2,374.29	30.71	30.71	
TOWN THEN THE STREET STREET	0 275.00				9.175.00	9.870.77	106.90	06.501	8.23
TREASURER TAX TITUE	4,000.00				N,000.00	4,000.00			
TOWN COLLECTOR SALARIES	55,250.00	2,334,00			57,584.00	57,010.95	573.05	127.20	445.85
TOWN COLLECTOR EXPENSES	12,250.00				12,250.00	11,964.14	285.86	127.50	158.36
ROARD OF ARRESONS SALARES	78 456 00				78.456.00	76.736.14	1.719.86		1.719.86
ROARD OF ASSESSORS EXPENSES	7,500.00				7,500.00	7,036.65	463.35		463.35
ART. 31 ATH REVALUATION	250,000.00				250,000.00		250,000.00	250,000.00	
TOWN CLERK SALARIES	39,798.00	984.00			40,782.00	40,582.00	200.00		200.00
TOWN CLERK EXPENSES	8,250.00	815.00			9,065.00	4,005.00	23.05		22.05
DUNHU OF HEGISINANS SACALES	25,500.00	2.060.00			27.560.00	27.258.59	301.41	301.41	63.63
ART. 11 VOTE TALLY EQUIP.			14,000.00		14,000,00	11,712.40	2,287.60	2,287.60	
TOWN COUNSEL SAL. & EXP.	47,000.00	24,000.00			71,000.00	60,799.72	10,200.28	9,357.83	842.45
BOARD OF APPEALS SAL. & EXP.	1,000.00	350.00			2,150.00	2,130.90	19.10		19.10
PLANNING BOARD SALANIES	1 205 00				1 205 00	929.00	280 95	280.95	
PERSONNEL BOARD SALARIES	17.874.00				17,874.00	17,874.00			
PERSONNEL BOARD EXPENSES	300.00				300.00	212.81	87.19		87.19
FINANCE COMMITTEE SALARIES	1,700.00				1,700.00	1,700.00	200		105 73
FINANCE COMMITTEE EXPENSES	350.00	000			350.00	11 500 00	195.13		193.13
RESTRUCTOR SALARING	59 891 00	00.000			61.891.00	61.891.00			
BUILDING MAINT, EXPENSES	82.793.00	5,500.00			88,293.00	87,565.89	727.11	727.11	
BUILDING MAINT. /HIGHLAND	16,825.00				16,825.00	8,560.79	8,264.21		8,264.21
SPECIAL ARTICLES									
ART. # ATH	350.00				350.00	350.00			
COMPUTER CONSULT. ART. 39	8,500.00				8,500.00	00.005.0			
GENERAL GOVERNMENT TOTAL	952,364.00 46,681.00 158,803.00	46,681.00	158,803.00		1,157,848.00	771,161.17	386,686.83	372,506.19 14,080.64	14,080.64

PROTECTION OF PERSONS AND PROPERTY

11,302.66	30.27	1,953.93	.38 153.91 243.15	1,582.67	734.67			26,217.50
12,720.68	2,590.37	16,487.00			2,505.00	163.00	32,472.00	82,776.30
12,720.68	2,590.37	1,953.93	.38 153.91 243.15	1,582.67	3,239.67	2,204,45	3,633.80	108,993.80
1,032,767.32 86,707.34 1,400.00	22, 109.63 54,610.00 118,390.00	1,131,091.00	8,000.00 3,199.62 41,867.09 2,191.85	404.86 404.86 917.33 1,320.00	7,575.33	7,837.00	1,666.20	2,792,221.00 2,683,227.20
1,045, 488.00 98,010.00 1,400.00 37,500.00	2,750.00 25,000.00 54,640.00 118,390.00	1,141,091.00 40,709.00 16,487.00	8,000.00 3,500.00 12,021.00 2,735.00	2,500.00 2,500.00 500.00	20,080.00	12,600.00	5,300.00	2,792,221.00
	2,750.00 00 10,000.00	00 54,684.00 00 16,487.00		0	00			00 122,421.00
7,400.00	5,000.00	7,000.00		500.00	847.00			25,747.
1,006,988.00 90,610.00 1,400.00 37,600.00	10,000.00 54,640.00	35,709.00	8,000.00 3,500.00 42,021.00 2,735.00	2,500.00 2,500.00 1,600.00	19,233.00	12,600.00 8,000.00	5,300.00	2,644,053.00 25,747.00 122,421.00
	OLJCE PARKING TICKETS NDEMHEICATION POLICE & FIRE NYDANT REWTAL IRRET LIGHTING	INE SALARIES INE EXPENSES INE AND. ANT.9 STH 82	FIRE ALARM SKRENSES FIRE ALARM SKRENSES OUILDING INSFECTOR SALARIES BUILDING INSFECTOR EXPENSES	SFALER OF WEIGHTS & MEAS. SAL. SEALER OF WEIGHTS & WEAS. EXP. ANIMAL CONTROL OFFINEST COMMITTEE CIVIL DEFENSE SAL. & EXP.	CONSERVATION COMM SALARIES COUSERVATION COMM EXPENSES SPECIAL ARTICLES	POLICE UNIFORMS ART.32 ATM POLICE CRUISER ART.38 ATM FIRE CLOTHING ALLOW.	ART. 33 ATH FIRE TRUCK ART.37 ATH	

TO REVOLVING ACCOUNT

						#-\ 			
	APPROPRI-	FUND	FREE	OTHER AVAILABLE FUNDS	TOTAL	EXPENDED	BALANCE	ENCUMNERED	CLOSED TO REVENUE
GENERAL SERVICES HEALTH & SANITATION SALANES SALANES SALANES SALANES SALANES SALANES SALANES SALANES CARE OF CONTROL MSSQUITO CONTROL TASS PROGRAM TASS TO THE SALANT EASTERN HIDDLESEX ASSOC. FOR RETARDED CITIZENS	35,017.00 3,550.00 9,6135.00 9,620.00 19,90.00 6,700.00 6,700.00 6,700.00 9,043.00	1,370.00 2,710.00			36,387.00 6,266.00 7,157.00 9,620.00 19,700.00 6,700.00 6,700.00 9,043.00	36,386.45 3,706.55 1,526.67 2,400.00 19,92.00 6,700.00 6,700.00 1,377.54 800.00	2,553,45 2,553,45 4,5268,33 4,526.25 5,400,00	1,500.00 1,000.00 1,000.00 3,000.00	1,053,45 808.33 2,820.25 2,400.00 2,400.00
TOTAL HEALTH & SANITATION	103,230.00	4,080.00			107,310.00	92,958.92	14,351.08	7,268.46	7,082.62
VETERANS DENEFITS SALANIES VETERANS BENEFITS EXPENSES VETERANS BENEFITS AID	24,465.00 1,122.00 65,000.00	140.00			24,605.00 1,122.00 65,000.00	24,604.54 1,118.24 22,934.35	.46 3.76 12,065.65	648.79	.46 3.76 618.79 81,116.86
TOTAL VETERANS RENEFITS	90,587.00	140.00			90,727.00	48,657.13	42,069.87	640.79	648.79 41,421.08
CEMETERY SALARIES CARE OF VETERANS CENTERY DEVELOPMENT ART.6 TWO TON TRUCK CHASIS	96,211,00 15,710,00 1,600.00 6,835.00		4,728.29	*4,687.00 *4,055.00 4,720.29 9,271.71	100,901.00 19,765.00 1,600.00 6,835.00	100,900.81 16,023.00 1,600.00 6,831.88 13,362.00	3,741.12 13.12 638.00	3,000.00	741.12

*FROM TRUST FUNDS

TOTAL CEMETERY

754.43

3,638.00

4,392.43

4,728.29 18,013.71 143,101.00 138,708.57

120,359.00

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- 1	1
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LIBRARY SALARIES LIBRARY EXPENSES COPYING SERVICE	213,710.00 78,908.00 5,100.00	1,747.00	43,000.00	213,710.00 83,655.00 5,810.00	209,241.67 83,349.43 5,809.47	4, n68.33 305.57 .53		4,468.33 305.57
TOTAL LIBRARY *FROM TRUST FUNDS	297,718.00	2,457.00	3,000.00	303,175.00	298,400.57	4,774,43		4,774.43
NECREATION SALARIES NECREATION EXPENSES PENOVATE A IMPROVE HHHIGIPAL POOL ART, 16	38,938.00 21,359.00		11,000.00	38,938.00 21,359.00 11,000.00	36,548.48 20,184.99 h,064.46	2,389.52 1,174.01 6,935.54	1,141.00	2,389.52
TOTAL RECREATION COMM	60,297.00		11,000.00	71,297.00	60,797.93	10,499.07	8,076.54	2,422.53
COUNCIL ON AGING SALARIES COUNCIL ON AGING EXPENSES 110T LUNGH PROGRAM ELDER HOME CARE	29,760.00 7,025.00 5,000.00 2,000.00			29,760.00 7,025.00 5,000.00 2,000.00	29,541.38 6,788.67 5,000.00	218.62 236.33	2,000.00	218.62
TOTAL COUNCIL ON AGING	43,785.00			43,785.00	41,330.05	2,454.95	2,000.00	454.95
HISTORICAL COMMISTION SALARY & EXPENSE	1,340.00			1,340.00	926.45	413.55	413.55	
GRAND TOTAL GENERAL SERVICES	717,316.00	6,677.00	15,728.29 21,013.71	760,735.00	681,779.62	78,955.38	22,045.34	56,910.04

	APPROPRIA-	RESERVE	FREE	OTHER AVAILABLE FUNDS	TOTAL	EXPENDED	BALANCE	ENCUMBERED	CLOSED TO REVENUE
EDUCATION SCHOOL GENERAL SALARIES SCHOOL SPECIAL HEEDS SALARIES SCHOOL GREAL EXFENSES SCHOOL SPECIAL BEEDS EXPANSES SCHOOL ANHLETIC EXPENSES SCHOOL ANHLETIC EXPENSES	7,503,220.00 522,846.00 1,262,346.00 360,520.00 15,245.00	-	5 = 5	(193,949.41) 8,948.71 192,796.99 (70,721.29	7,309,270.59 527,794.71 1,455,142.99 289,798.71 28,170.00	7,118,976.79 516,526.81 1,404,814.98 286,327.21 26,002.78	190,293.80 11,267.90 50,328.01 1,471.50 2,167.22	190,293.80 11,267.90 50,328.01 1,471.50 2,167.22	
RHIS VARSITY FOOTBALL FIELD ANT. 19 REFUNDISH FOOTBALL PRACTICE FIELD		142	142,000.00	54,000.00	142,000.00	11,523.92	130,476.00	130,476.08	
TOTAL SCHOOL DEPARTHENT	9,664,177.00	182	142,000.00	0.00	9,806,177.00	9,806,177.00 9,390,746.81 415,430.59 415,430.59	415,430.59	N15,N30.59	
NORTHEAST REGTORAL VOCATIONAL SCHOOL	205,023.00				205,023.00	205,022.38	.62		.62

	APPROPRIA- TIONS	RESERVE	FREE	OTHER AVAILABLE FUNDS	TOTAL	EXPENDED	BALANCE	ENCUMBERED	CLOSED TO REVENUE
BOARD OF PUBLIC WORKS									
D.P.W. SALARIES	730,726.00				730,726.00	730,668.21	57.79	1	57.79
B.P.W. MON-ENERGY EXPENSES	310,592.00				310,592.00	285,015.22	5 174 62	60.146,62	5.174.62
B.P.W ENERGY EXPENSES	25,076,00				25.000.00	4,156.92	20,843.08	20,843.08	
TO W SEVER SALARIES	81,508,00				81,508.00	78,953.83	2,554.17		2,554.17
. P. W. SEWER NON-ENERGY EXP.	42,882.00				112,882.00	42,881.61	.39		.33
. P.W. SEWER ENERGY EXPENSES	10,900.00	7,000.00			17,900.00	12,706.40	5,193.60	0 1117 03	1 163 58
B.P.W. SNOW & ICE SAL. & EXP.	288.803.00	10,000,00			288,803.00	264,542.21	24,260.79	24,066.92	193.87
B.P.W. LANDFILL & RECYCLING	20.500								
SALARIES	25,650.00				25,650.00	23,999.87	1,650.13		1,650.13
B.P.W. LANDFILL & RECYCLING	00 212 00				20.515.00	17.550.71	2.964.29		2.964.29
RAFENSES R P W. NEW BOILTP. EXPENSES	56.000.00				56,000.00	6,932.00	49,068.00	46,820.32	2,247.68
DRAIN COUST. ART. 22 STM 11/16/81			55,000.00		55,000.00		55,000.00	55,000.00	
ARK CONSTRUCTION	22,500.00				22,500.00	19,690.11	2,809.89	2,809.89	
ART 21 STM 11/16/81			15,000.00		15,000.00		15,000.00	15,000.00	
TOAD RECONST. SAL. & EXP.	91,300.00				91,300.00	91,300.00	4	20 101	
NOAD RECONST. ART.19 STM 11/81			138,000.00		138,000.00	2,502.05	59,391.551	135,397.93	
TOTAL BOARD OF PUBLIC WORKS 1	1,959,252.00 77,000.00 208,000.00	77,000.00	00.000,800		2,244,252.00 1,888,090.21	1,888,090.21	356,161.79	334,933.94 21,227.85	21,227.85

UNENFLOTMENT BEREFITS GROUP INSURANCE TOTAL UNCLASSIFIED 144, 188, 00 1, 650	55,000,000 43,227.63 563,686.00 321,226.00 993,588.00 895,428.20 1,060,830.00 1,049,430.49	895,428.20 895,428.20 895,428.20 895,428.20	31,172.37 39,465.92 39,471.51 8,250.00	2,734.00 39,265.92 19,471.51 250.00	8,000.00
ST TOTAL 1,598,542.00		895,428.20 132,788.49 916,642.00	98,159.80	61,721.43	
ST TOTAL 1,598,542.00		916,642.00			36,438.37
ST 1,059,180.00 1,160,000.00 1,598,542.00 1,598,542.00	1,060,830.00	010 930 10	11,399.51		11,399.51
<u>SI</u> SI TOTAL		64.064.6504.6	11,399.51		11,399.51
	1,160,000.00 438,542.00	1,160,000.00			
	1,598,542.00 1,598,542.00	1,598,542.00			
RESERVE FUND 200,000.00 (199,000.00)	0) 1,000.00		1,000.00		1,000 00
STABILIZATION FUND ANT. 3 STH 10-19-81 700,000.00	700,000.00	700,000.00			
GRANID TOTAL HINCLASSIFIED 4,510,065.00 42,895.00	0 4,353,960.00 4,243,400.69	4,243,400.69	110,559.31	61,721.43	118,837.88

TOWN OF READING, MASS.

STATEMENT OF STATE AND COUNTY PAYMENTS FISCAL 1982

SHORT	38,710.97	14,276.00	69.00	37,181.62	90,283.67
OVER			8,888.67	5,826.40	14,715.08
PAID	355,731.24	524.95 825.03 3.028.80	115,854.78 3,152.76 3,682.07	231, 183.59 436,926.40	1,150,917.18
ASSESSMENT	394, h42.21 -0-	14,276,00 524,95 824,95 3,028,80	106,966.11 3,221.76 3,682.06	268,365.21 431,100.00	1,226,485.73
	COUNTY: COUNTY TAX COUNTY HOSPITAL	STATE ASSESSMENTS: SPECIAL EDUCATION AUDIT MUNICIPAL ACCOUNTS STATE EXAMINATION RETIREMENT SYSTEM MOTOR VEHICLE EXCISE	STATE RECREATION AREAS AIR POLLUTION CONTROL DISTRICT METROPOLITAN AREA PLANNING COUNCIL	METROPOLITAN SEMERAGE MASS BAY THANSIT AUTHORITY	

JULY 1, 1981 THRU JUNE 30, 1982

	BALANCE 7-1-81	RECEIPTS	TOTAL	EXPENDITURES	FUND DALANCE 6-30-82
COMMUNITY CENTER BUILDING FUND LIBRANY BOOK FUND SCHOOL RELACEMENT CHP 44,53,2 INSURANCE SCHOOL, RELACEMENT CHP 44,53,2 POLICE RELACEMENT CHP 44,53,2 POLICE OFF DUTY DETAILS SCHOOL LUNCH SCHOOL LUNCH FULL EFENSE ADULT EDUCATION FINE DEPT. CHP 44,53,2 COUNCIL OF GOLY SCHOOL, SCHOOL LUNCH SCHOOL, SCHOOL SCHOOL SCHOOL SCHOOL UNCH SCHOOL, SUBMER EDUCATION CHP 71E SCHOOL USE SCHOOL PROPERTY CHP 71E	2,187.31 1,563.62 1,563.65 1,563.65 1,665.65 (1,63.19.43 74,119.43 2,116.19 2,111.05	21,751.00 9,650.95 9,650.95 2,379.24 11,3383.91 16,013.35 16,013.35 14,537.50 14,537.50 16,880.00 3,885.00	23,938.31 1,878.90 10,400.76 11,914.59 2,581.27 5,250.56 109,721.34 18,189.54 3,885.00 1,500.00 1,500.00 1,681.00 3,485.00	12,746.53 8,865.50 2,359.54 12,131.85 14,141.52 21,159.60 21,171.62 21,171.62 21,171.62 3,030.00	11, 191, 78 1, 534, 29 1, 535, 74 6, 609, 05 3, 172, 00 (2, 1/04, 00) 109, 996, 82 3, 795, 23 10, 128, 05 91, 159 10,
	10.1,342.69	656,891.29	758,233.98	599,772.63	158,461.35

	TOWN OF REA	TOWN OF READING, MASS.		EXHIBIT D	
STATEMENT OF ACTIVITY PEDERAL & STATE GRANTS			JULY 1,	JULY 1, 1981 THRU JUNE 30, 1982	30, 1982
	BALANCE 7-1-81	RECEIPTS	TOTAL	EXPENDITURES	FUND BALANCE 6-30-82
PL 874 FEDERAL AID TO SCHOOLS SCHOOL PL 94-142 PROJECT 240-180-1-0246-2	1,346.94	6,042.19	35,018.90 1,346.94	1,346.94	10,018.90
SCHOOL PL 94-482 PROJECT 412-46-211 SCHOOL PL 94-482 PROJECT 400-071-81-0246-2-03-505	4,079.11		4,079.11	4,079.11	
SCHOOL PL 94*482 PROJECT 400-071-81-0246-2-02-505 SCHOOL PL 94*482 PROJECT 400-071-8 10246-2-01-505 SCHOOL PL 95-561 TITLE IX PROJECT 350-056-1-0246-2	÷.		1,679.54 71.88		
SCHOOL CIT PROJECT 80-36-05-10 FL 95-56 I SCHOOL LIBRARY GRANT METGO CHAPTER 506	-	12,507.00 128,480.00	15,878.26 142,108.26	- 10	13,331.01
COUNCIL ON AGING - ELDER AFFAIRS PL 89-113 PROJECT 200-086-2-0256-2	1,512.54	19,250.00	19,250.00		2,110.30
PL 94-142 PROJECT 40-20/-2-02/0-2		20,792.00	20,792.00	2,01	386.59
FL 90-21 FRODEST 1/930-1724 PL 95-561 TITLE II PROJECT 7030-9724 ESEA TITLE I PROJECT 82-246-211		9,535.00 570.00 56,886.00	7,535.80 570.00 56,886.00	5,045.55 516.64 55,091.72	1,794.28
	56,962.24	351,874.99	408,837.23	375,084.64	33,752.59

EXHIBIT E

1													
USED AS AVAILABLE FUNDS				8,793.00				90.00		2,627.00	3,253.00		1,542.00
1979 FORWARD			0 0 2 2	3,460.63									
1980 FORWARD		3,000.00 h,234.80						90.75					
1981 FORWARD			890.56	250.00	c 7	1,053.00	20,000.00	500.00	4,364.97		854.14	201.87	
CLOSED				.93			~ ~	. 50.		1,570.43	(.55)		(.24)
BALANCE	6	#,234,80	890.56 7,102.74	8,793.93	0	184.81	3,853.67 20,000.00 1,656.79	590.75 50.50 39.50	й, 364.97	2,627.01	854.17	201.87	1,541.75
TOTAL	16.72 1,000.00 1,000.00	2,404.83 500.00 98.43 114.76	170.00 258.76 20,795.78	12,386.59	516.64 86.76	1,320.00	1,658.40	922.35	10,663.49 5,740.00 3,007.00 12,737.93	13.58 68.88 122.12 5,411.67	16,045.86	397.34	1,619.24
=										1,570.43			
ĔI.										21			
1 1 1981 5736779 PRIC			20 A20	63.03.6				13.10		1,57			
6/30	38,000	6,639.63	6 6 6	(3.03.6)				1,000.00 13.10		1,57			
6/30/81 BALANCE JULT 1, 1981 6/30/81 6/30/80 6/30/79 PRICE	115.51 16.72 1,000.00 1,000.00	500.00 500.00 98.43 114.76			6,500.00 516.64 86.76	2 POLICE ANNEX ROOF 1504 81 11 EMERGY RELATED IMPROV 9,848.94 1 Muir. DLGG. 4. LIBR MARNT 1,862.00	3,853.07 20,000.00 3,315.19 20,000.00	1,000.00	10, 663, 49 10, 104, 97 3,007, 00 12, 737, 93		7,301,30 16,900.00 3,252.45 h,323	15.995.21	1,950.00

1443.00	544.00 11,850.00 341.00 138.00	17,004,00
n3.75		1,832.09 1,966.85 17,237.52
(.41)	.94 .94 .051)	1,11
1,442.59 43.75	544.67 11,850.00 1341.44 137.49	1,865.85 17,237.52 17,004.00
261.25 281.40 2,635.00 1,513.74 1,513.74 1,500 145.00	20,567.41 416.79	3,029.13 11,360.00 11,52.718.50 26,514.65 28,751.60 29,794.89
	341.44	
305.00	11,850.00	
13,373.51 281.40 1,513.74 346.86 145.00	7,680.88 82,752.59 433.90 20,704.90 n29.81	3,029,13 2,302,09 11,369,43 12,718,50 28,718,50 45,989,12 17,004,00 29,794,89
VETERANS REHEFITS AID EXP. A RELEASE SURFUUS GRAVES ACRE OF VETERANS GRAVES LIRRARY EXPERSES CONFOLL OWN TIVE EXP. CON A HOT LUNCH PROGRAM LISTORICAL COMM SAL & EXP. SCHOOL, PEFF, GEN. SALARES SCHOOL, PEFF, GEN. SALARES	SCHOOL DEFT. SPEC. WEEDS SAL. SCHOOL DEPT. GEW. EAFENSES SCHOOL DEFT. SPEC. WEEDS EAP. SCHOOL CORSTRUCTION CONH REPAIR. TO HIGH SCHOOL PUBLIC WORKS EXPENSES PUBLIC WORKS EXPENSES R F H. ANNFTLI. EXP	ART. 39 PARK CONST. SAL & EXP 3,029.13 RT. 19 STATE BR CONST SAL & EXP 2,102.09 ROAD BECCHST. SAL & EXP 11,339.13 IN 8 CONST TOWN WAYS CH, 329 5,7,18.50 IMP & CONST TOWN WAYS CH, 379 28 481.50 ART. 20 WATER SYS IMFROY 45,999.12 GROUP INSURANCE ROAD SALES CASUALTY INSUR. 22,709.00

814,528.58 25,539.49 3,774.79 1,570.43 686,695.67 158,717.62 3,039.36 86,276.71 7,369.30 3,420.25 58,612.00

TOWN OF READING, MASS.

STATEMENT OF ESTIMATED AND ACTUAL LOCAL RECEIPTS FISCAL 1982

SHORT	c a	960.00			127.53		494.82		0	00.00	1 000 00	70.00				1,636.50		1,051.15	
OVER	2,150.00	1,620.75	149.50	77.00	3,643.00	5,400.00	208 87	1,398.61	253.00	2,655.55	82.00		1,398.00	2,130.00	6,020.79	1,354.00	215.00		400.00 915.00
ACTUAL	1,087,146.00	2,120.75	2,149.50	3,271.00	281.28	5,400.00	5.18	5,398.61	5,253.00	10,155.55	82.00	80.00	1,398.00	2,130.00	31,020.79	1,354.00	3,215.00	948.85	400.00 915.00
ESTIMATED	1,087,146.00	500.00	2,000,00	2,500.00	00.000	14,000.00	200.00	η,000.00	5,000.00	7,500.00	00 000 0	150.00			25,000.00	3,000,00	3,000.00	2,000.00	
	M.L.D. IN LIEU OF TAXES SELECTMEN LIQUOR	SELECTMEN OTHER TOWN CLERK DODIES	FOUND CLEAN STORING ELCENSES FOLLOWS	BOLCHING INSPECTOR	COUNT FINES SELECTMEN DEPOT INCOME SELECTMEN MISCELLANEOUS	SELECTMEN RENT BEAR HILL TAX TITLE REDEMPTION	TAX TITLE RECORDING FEES	COLLECTOR FEES & COSTS	COLLECTOR CERTIFICATION OF LIENS	BOARD OF ASSESSORS - PLATS, BOOKLETS, ETC TOWN CLERK OTHER	FROM COUNTY - SALE OF DOGS	BOARD OF AFFEAL HEARINGS PLANNING BOARD HEARINGS	POLICE - ACCIDENT REPORTS POLICE - SICK LEAVE BUY BACK	FOLICE - BURGLAR ALARMS POLICE - PARKING TICKETS	FIRE AMBULANCE FEES	FIRE OTHER FEES GAS INSPECTOR FEES	WIRE INSPECTOR FEES	SEALER OF THE SEASONE FEES	CONSERVATION CONTACTOR H & S NURSING FEES H & S RABBIES CLINIC

		1,419.58	1,525.00			56.25				5,041.51			68, 167.13		145,562.43	229,907.30	571,717.84 (NET OVER)		
1,340.45	14,929.36 10.00 75.00 69.60 9.00	619.26 20,651.40	40.00	1,463.81	15,032.30	3, 184.50	1,506.56	1,911.87	87.00 508.15	352,744.38	11,475.62	29.88	76,566.43	2,709.86 4,090.74	2,563.42	801,625.14		142,935.73	
1,340.45	17,429.36 10.00 75.00 69.60 9.00	619.26 455,651.40 550.42	10.101	11,463.81 8,473.49	40,032.30	1,943.75	1,506.56	1,911.87	87.00 508.15	19,958.19 798,744.38 801.08	36,475.62 5,593.47 1,340.85	29.88 45.00 930.36	341,832.87	7,709.86 4,090.74	35.00 2,563.42 151,437.57	3,593,698.84		1,242,935.73	1,836,634.57
	2,500.00	435,000.00	3,500,00	10,000.00	25,000.00	2,000.00 7,000.00		200.00		25,000.00 446,000.00	25,000.00		410,000.00 75,000.00	2,000.00	35.00	3,021,981.00		1,100,000.00	4,121,981.00
H & S MISC. (TELE & OTHER)	II & S DEPOSITS FUBLIC WORKS TOWN ACCOUNTANT - MISCELLANEOUS CONSERVATION COMMISSION FUBLIC WORKS TELEPHONE FUBLIC WORKS NUST REHOVER	FUBLIC WORKS MISC, RUBBISH DISPOSAL PUBLIC WORKS SEWER INCOME H & S RECYCLING	H & S TOWN DUMP FEES H & S MILK & FOOD INSPECTIONS H & S DAIN INVER FFES	LIBRARY FILES LIBRARY COPY SENTICE	CLBRARY MISC. (TELE, BIC) CEMETERY MISCELLANGUS DECRETATION DESARTMENT	RECREATION COMM SWIMMING POOL FEES RECREATION COMM PROGRAM FEES	HISTORICAL COMPASSION COUNCIL FOR AGING - VAN FARES COUNCIL FOR AGING - VAN FARES COUNCIL FOR AGING - VAN FARES	SCHOOL TELEPHONE SCHOOL SALE OF JUNK	SCHOOL VENDING MACHINES SCHOOL MISCELLANEOUS	INTEREST TAX TITLES INTEREST CASH INVESTMENTS	INTEREST FERSONAL PROPERTY & REAL ESTATE TAX INTEREST POTON VOINCLE EXCISE INTEREST SCHOOL CAFETERIA CASH	INTEREST SPECIAL ASSESSMENTS READING RIFLE CLUB ROADS OF HEATH	HOTOR VEHICLE EXCISE 1981 MOTOR VEHICLE EXCISE 1981 MOTOR VEHICLE EXCISE 1981	HOTON VEHICLE EXCISE 1979 HOTON VEHICLE EXCISE PRIOR YEARS	FARM ANIMAL EXCISE VETERAHS AID REFUNDS SPECIAL, ASSESSMENTS	TOTAL OF ESTIMATED & ACTUAL LOCAL RECEIPTS	OTHER LOCAL RECEIPTS	WATER FUND	TOTAL OF ALL LOCAL RECEIPTS

STATEMENT OF ESTINATED & ACTUAL RECEIPTS FROM STATE FISCAL 1982

SHORT	1,251.00	14,854.00		10,926.00	00.750,6	75,533.00	1,925.69	151,266.69
OVER	53.36	6,338.05	24,618.00 .01 .39	11,773.00	11,180.00 6,329.00	79.00	62,844.00 1,947.02	146,484.83
ACTUAL	76,485.36	2,024,262.00	51,134.00 13,812.88 140,748.52	61,158.00	9,720.00 11,180.00 6,329.00 11,339.00	128, 480.00 930, 643.00 241, 997.00	93,960.00 93,960.00 26,744.31 67,344.00 1,947.02	4,002,629.14
ESTIMATED	76,432.00 1,251.00 19,255.00	2,039,116.00	26,516.00 13,812.87 140,748.13	10,926.00	15,347.00	204,013.00 20,141.00 930,564.00 220,674.00	29,960.00 28,650.00 1,500.00	й,007,411.00
	LOSS OF TAXES LAND CH 58, 13-17B LOSS OF TAXES WIDONS CL 17 & C37 LOSS OF TAXES WITERANS CL 22A - 22E LOSS OF TAXES HIND PERSONS CL 31	ELDERLY PERSONS CL 41, CH 967,5.2 STATE SCHOOL AND G.L. OH 70 STATE OHISTADE VOC SCHOOL PARM CH 70, R1	STATE TRANSP. OF PUBLIS CH 71, 7A & 37D SCHOOL BLDG. ASSISTANCE-BARROWS SCHOOL BLDG. ASSISTANCE-HIGH ADDITION	SCHOOL RELYED TRANSP CH 71, A 718, SS13 RESIDENTIAL SCHOOL COSTS	TUTION STATE WARDS CH 76, 7 & 9 G.L. CH 74, B TUTION STATE WARDS FYB! ED. REINB. TUTION (NOT HOME TOWN) STATE FUBLIC LIBRARY CH 78 - APPROD.	STATE RACIAL IMBAL METGO CH 76, S. 12A SCHOOL LUNCH PROGRAM 1970, CH 871 STATE LOCAL AID ADDITIONAL ASSISTANCE STATE LOCAL AID LOTTENY CH 29, 2D ETC	SIATE MASS HANNS ALD MEND FULNUE STATE HIGHARY G.L. CII 81, S. 31: 1980 CH 577 VETERANS' BENEFITS G.L. CH 115,S, 6 URBAN REDEVELOPMENT CORP EXCISE CH 12A RESERVED APPROP-COUNTY DOG-LIBRARY	

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JUNE 30, 1982

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ARTHUR ANDERSEN & Co. Boston, Massachusetts

To the Honorable Board of Selectmen,

Town of Reading, Massachusetts:

We have examined the financial statements of the various funds and account groups of the TOWN OF READING, MASSACHUSETTS as of June 30, 1982 and for the year then ended, as listed in the foregoing index. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

The Town follows accounting policies prescribed by the Commonwealth of Massachusetts which vary in certain respects from generally accepted accounting principles. The most significant differences relate to the use of: (1) the cash basis method of recording pension expenses for employees and (2) the modified cash basis for recording the operations of the Town's Municipal Light and Water Departments. Under generally accepted accounting principles, pension costs should be determined by actuarial methods instead of the cash or "pay-as-you-go" basis, as described in Note 3 to the accompanying financial statements. Information is not available to quantify the cumulative liability for pension benefits which would be reflected in the financial statements as of June 30, 1982 had the Town followed an actuarial method of accounting for pension costs. Generally accepted accounting principles would also require accounting for the activities of the Municipal Light and Water Departments in separate enterprise (self-supporting) funds on an accrual basis.

As is the practice with many municipalities in the Commonwealth of Massachusetts, the Town has not maintained historical cost records of its fixed assets. Generally accepted accounting principles require the maintenance of a record of general fixed assets.

In our opinion, except for the effect of: (1) not providing for pension costs on an actuarial basis, (2) not presenting the Municipal Light and Water Departments in separate enterprise funds on an accrual basis and (3) not maintaining a record of general fixed assets, the financial statements referred to

above present fairly the financial position of the Town of Reading, Massachusetts, as of June 30, 1982, and the changes in its fund balances, and its revenues, transfers and expenditures for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

arthur andersen & Co.

October 14, 1982.

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 1982

(1) Summary of Significant Accounting Policies

Accounting policies and financial reporting practices for municipalities in Massachusetts are prescribed by the Uniform Municipal Accounting System which is promulgated by the Commonwealth of Massachusetts Department of Revenue. The significant accounting policies followed by the Town are as follows:

(a) Basis of Presentation

The accompanying financial statements include the financial transactions of the Town of Reading, Massachusetts, except for those transactions involving the Reading Housing Authority and the Retirement System which are activities independent of the Town.

(b) Fund Accounting

Financial transactions of the Town are recorded in the following funds or groups of accounts:

 The General Fund reflects the financial transactions related to general governmental activities which are not otherwise accounted for in another fund.

Included within the General Fund are surplus revenue, overlay surplus and Municipal Light Department surplus.

- Surplus revenue and Municipal Light Department surplus are the amounts by which cash, accounts receivable and other assets exceed the related liabilities and reserves.
- Overlay surplus represents the unused portion of funds appropriated for tax abatements in prior years. Overlay surplus is available to fund extraordinary or unforeseen expenses upon vote by the Town Meeting.

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 1982

(Continued)

(1) Summary of Significant Accounting Policies (Continued)

(b) Fund Accounting (Continued)

- 2. The Special Revenue Funds are used to account for the proceeds from specific revenue sources (other than special assessments, expendable trusts or borrowings) that are legally restricted to expenditures for specified purposes. These sources include Federal Revenue Sharing funds, which must be expended in accordance with Federal Revenue Sharing guidelines, gifts and grants from outside sources, which must be expended in accordance with the provisions of the grants, and funds related to specific activities of the Town, which are available to fund future operations as prescribed by the Town.
- 3. The Special Assessment Fund is used to account for the amounts levied against individual property owners for street, sewer and sidewalk betterments payable over future periods through 2002.

The General Fund balance sheet includes the current portion of unpaid assessments due.

4. The Long-Term Debt Group of Accounts reflects the liabilities for long-term debt and retirements thereof. State law specifies a General Debt Limit which limits the amount of indebtedness a town may incur to five percent of equalized valuation of the town. This limit may be increased to ten percent with approval of the State Emergency Finance Board. Some categories of General Long-Term Debt, including certain electric light, school and water bonds, are exempt from this General Debt Limit. Water bonds are subject to a separate limit of ten percent of equalized valuation and electric light bonds are subject to a separate limit which is the equivalent of the General Debt Limit. At June 30, 1982, the amount outstanding of each classification of Long-Term Debt was less than the amount permitted by the respective limitation.

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 1982

(Continued)

Summary of Significant Accounting Policies (Continued)

(b) Fund Accounting (Continued)

(1)

Under the terms of state law, the Town is entitled to Chapter 645 reimbursements for a portion of the debt service requirements which was incurred to finance school construction. The Commonwealth reimburses the town over the period of the debt service. These reimbursements are included in General Fund Revenue when received from the Commonwealth.

- 5. The Trust Funds account for money and securities received and held by the Town as trustee or custodian for individuals, private organizations and other governmental agencies. The Trust Funds include a stabilization fund of \$754,231 created in fiscal 1982 which can be used in future years to fund expenditures which might otherwise be funded by the tax levy.
- 6. The Capital Projects Fund accounts for the acquisition of capital facilities financed in whole or in part by long-term debt. Capital facilities financed exclusively through tax levies are reflected as expenditures in the General Fund Statement of Revenues, Transfers and Expenditures in the year they are acquired.

(c) Accounting for Revenues

- Real estate and personal property tax levies are recorded as revenue in amounts equal to the total taxes levied for the period, less a provision for abatements.
- 2. Motor vehicle excise taxes are billed at various times during the year when billing information is received from the State Registry of Motor Vehicles. Revenue is recorded when cash is received.

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 1982

(Continued)

(1) Summary of Significant Accounting Policies (Continued)

(c) Accounting for Revenues (Continued)

- Municipal light, unrestricted state grants, departmental fees and charges, interest and other revenue are recorded when the related cash is collected.
- 4. Receipts from sources such as federal grants, water and sewer revenue, school lunch, restricted state grant programs and other restricted activities are recorded as Special Revenue Funds receipts when received and are not included in Town revenue.

(d) Accounting for Expenditures

Disbursements for material and supply inventories are considered expenditures rather than assets at the time of purchase. Interest cost is recognized when due and is not accrued over time. The repayment of long-term debt principal is recorded as an expenditure of the General Fund.

(e) Investments

Investments are stated at cost, which approximates market value, except for bonds held by various Trust Fund accounts. The cost of these bonds exceeded their market value as of June 30, 1982 by approximately \$441,500. It is the intent of the Town to hold these bonds until their maturity.

(f) Accounting for Fixed Assets

The Town does not record fixed assets in an asset account at the time of acquisition. Fixed asset acquisitions are recorded as expenditures at the time purchases are made.

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 1982

(Continued)

(1) Summary of Significant Accounting Policies (Continued)

(g) Accounting for Municipal Light Department and Water Department Activities

The Municipal Light Department activities are included in the books and records of the Town as part of the General Fund. The Water Department is treated as a Special Revenue Fund. Revenues are recorded on a cash basis. As described above, fixed assets are not recorded or depreciated on the books of the Town. Generally accepted accounting principles require that self-supporting departments be accounted for in separate enterprise funds on an accrual basis.

Information for the Water Department is not available to quantify the difference between enterprise (accrual) fund accounting and the accounting method presently followed by the Town.

Financial statements of the Municipal Light Department have been prepared from the books and records of that Department as of December 31, 1981 and for the year then ended. These books and records, which are separate from the books and records of the Town, are maintained substantially in accordance with the Uniform System of Accounts for Electric Utilities required by the Massachusetts Department of Public Utilities. The condensed financial information shown below was extracted from the financial statements prepared from the books and records of the Municipal Light Department. Such financial statements were examined by independent public accountants whose opinion was qualified as to the effect of providing depreciation expense based on cash flow, not accruing unbilled electric service and including actual and accrued bond principal

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 1982

(Continued)

(1) Summary of Significant Accounting Policies (Continued)

(g) Accounting for Municipal Light Department and Water Department Activities (Continued)

payments as an operating expense. Condensed financial information of the Municipal Light Department as of December 31, 1981 and for the year then ended is as follows:

Balance Sheet	December 31, 1981
Assets-	
Electric utilities property	\$20,317,934
Less- Accumulated depreciation	9,365,858
	\$10,952,076
Other assets	8,391,919
	\$19,343,995
	========
Capitalization and Liabilities- Reinvested earnings	\$14,024,027
Long-term debt	940,000
Other liabilities	4,379,968
	\$19,343,995
Dannings	========
<u>Earnings</u>	
Electric Operating Revenues	\$34,008,416
Operating Income	\$ 1,457,612
operating insome	========
Net Earnings	\$ 1,894,595 =======

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 1982

(Continued)

(2) Surplus Revenue

In order to prepare the accompanying financial statements in accordance with generally accepted accounting principles, certain adjustments have been made to surplus revenue as follows:

Surplus revenue under the Massachusetts Statutory Accounting System, as previously reported	\$1,547,166
Reclassification to special revenue fund balance	(470,179)
Reclassification from capital projects fund	3,023
Reclassification of state and county overestimates, net	71,900
Surplus revenue, per financial statements	\$1,151,910

Overestimates of state and county assessments result from an excess of amounts appropriated by the Town during the current year over actual expenditures for such purposes. These amounts were used to reduce the 1983 tax levy.

The reclassification to the special revenue fund balance represents an adjustment to reflect the receipt of special revenue funds as such and not as components of unrestricted surplus revenue.

(3) Pension Plans

The teachers and certain administrative and other professional employees of the Town's School Department participate individually in a contributory retirement plan administered by the Massachusetts Teachers' Retirement Board. The Town does not contribute to this plan.

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 1982

(Continued)

(3) Pension Plans (Continued)

Substantially all of the other employees of the Town, including the employees at the Reading Municipal Light Department, are participants in the Town of Reading Retirement System. Under the provisions of this System, employees contribute certain percentages of their pay and are eligible for retirement benefits after meeting the prescribed age and/or period of service criteria. In addition, the Town contributes to this System an annual amount determined by the Commonwealth of Massachusetts Division of Insurance primarily on the basis of projected annual benefit payments for the year ("pay-as-you-go"). The Town's contribution for the year ended June 30, 1982 was \$916,642 of which \$203,100 related to the Reading Municipal Light Department. The \$203,100 was paid by the Municipal Light Department and was not raised in the Town's tax levy.

Certain retired former employees of the Town were exempted from membership in the Retirement System. The Town pays retirement benefits to these employees from the general appropriation funds of the Town. These employees are not included in the actuarial valuation provided by the Commonwealth and there is no available estimate of such actuarial liability. In 1982, payments to these retirees amounted to \$132,789, including \$44,608 for Reading Municipal Light Department retirees.

The following represents the benefit and net asset information for the Town of Reading Retirement System as of January 1, 1979, the date of the latest actuarial valuation:

Actuarial present value of accumulated benefits- Vested Nonvested	\$16,863,000 1,437,000
Total	\$18,300,000
Net assets available for benefits	\$ 3,933,000

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 1982

(Continued)

(3) Pension Plans (Continued)

Information is not available to segregate the actuarial present value of accumulated benefits and net assets between Town employees and employees of the Reading Municipal Light Department.

The principal actuarial assumptions used in the valuation are as follows:

Amortization of unfunded actuarial

liability

40-Year period

Mortality

1971 Group Annuity Mortality Table

Investment return

7% Per annum

Generally accepted accounting principles require that the minimum cost charged each year for pension expense should be the normal cost (determined on an actuarial basis) plus interest on the unfunded past service cost. If the Town had recognized pension expense using this method (with interest at 7%), the provision would have decreased by approximately \$183,000 in 1982.

(4) Loans Authorized and Unissued

Loans authorized and unissued consisted of the following:

	Fiscal Year Authorized	Amount
Water System Improvements	1981	\$1,150,000

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 1982

(Continued)

(5) 1983 Budget

The Town authorized a fiscal 1983 operating and capital budget totaling \$24,915,624, which will be financed from the following sources:

Tax levy	\$14,131,555
Federal Revenue Sharing fund	500,000
Surplus Revenue	1,737,056
State and local receipts	8,547,013
	\$24,915,624

In addition, the Town has carried forward appropriations totaling \$1,182,793 from 1982 and prior years for projects authorized by the Town Meeting but not complete as of June 30, 1982.

(6) Restricted Cash

Under Massachusetts law, the Reading Municipal Light Department (RMLD) is required to maintain a restricted cash fund to finance plant additions. An amount of cash equal to the annual depreciation provision is added to the fund each year. The fund may be used to repay bonds or other indebtedness issued to pay for the cost of plant additions, but only upon approval of the Department of Public Utilities.

The depreciation fund is reflected in the accompanying balance sheet as a temporary investment of \$1,289,038. The RMLD is permitted to, and does, maintain the balance in a term savings account. The interest earnings on these investments are credited to the fund.

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 1982

(Continued)

(7) Other Commitments and Contingencies

(a) Accumulated Sick Pay

Town employees generally are entitled, by contract, to 15 days of sick leave per year which, if not taken, may be accumulated to a maximum of 180 days for school teachers, 165 days for certain other School Department employees and 90 days for all other eligible Town employees. The sick pay may be taken in a subsequent year or, for non-school employees, paid (up to a maximum amount of 50% of unused sick pay) upon death or retirement. The Town records such sick pay when paid. The portion of these future cash payments which relates to employee services performed prior to June 30, 1982 is approximately \$330,000.

(b) Pending Lawsuits

The Town has been named as a defendant in a number of lawsuits at June 30, 1982. Town counsel is unable to predict the probable outcome of these cases. In the opinion of Town management, the ultimate outcome of these cases will not have a materially adverse effect on the Town's financial condition.

(8) Massachusetts Municipal Wholesale Electric Company

In 1977, the Town of Reading, through RMLD, became a member of Massachusetts Municipal Wholesale Electric Company (MMWEC). MMWEC is a political subdivision of the Commonwealth of Massachusetts authorized to issue revenue bonds, secured by power sales agreements with its members and other electric systems, to finance the construction and ownership of electric power facilities.

MMWEC is obtaining power supply capability by acquiring ownership interests in various generating units from investor-owned utilities and by constructing its own electric power facilities. As authorized by the RMLD Board, RMLD has entered into power sales agreements with MMWEC for a share of the power supply capability of certain of those generating units. Under the terms of the power sales agreements, RMLD is obligated to pay its share of MMWEC's actual costs relating to these generating units, including related

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 1982

(Continued)

(8) Massachusetts Municipal Wholesale Electric Company (Continued)

interest and financing costs. RMLD has also entered into power purchase contracts with other utilities through MMWEC. These contracts have payment provisions which require RMLD to pay, in all events, certain fixed, operating, maintenance and other charges relating to the units.

RMLD is obligated to make the above payments whether or not the units are completed or in operation. Payments to be made by RMLD generally will be in level amounts to cover its share of MMWEC's principal and interest payments plus its share of the operating and maintenance costs of the units. MMWEC's principal and interest are generally over periods of 35 years and commence at about the time the units are scheduled for completion.

As of June 30, 1982, the projected aggregate amount of debt service and/or capacity payments required by the power sales agreements or the power purchase contracts is approximately \$272,590,850. This is based, in part, upon estimates of the costs of those projects by MMWEC's consulting engineers, utilizing the most current data available to them. RMLD cannot predict what impact any financing or regulatory problems may have upon the completion or cost of those projects.

(9) Subsequent Events

In September 1982, the Town received notification from the Commonwealth of Massachusetts that it has been awarded a grant of \$1.1 million to fund the completion of its water treatment plant.

The Town has entered into a five-year lease commitment for computer equipment. The lease agreement requires annual payments of \$53,448 beginning October 15, 1982.

(10) 1981 Information

The financial information shown for 1981 in the accompanying financial statements is included to provide a basis for comparison with 1982 and presents summarized totals only.

ALL FUND TYPES AND ACCOUNT GROUPS

JUNE 30, 1982 1 COMBINED BALANCE SHEET

	Č	on con con con con	Concernments Find Prince		יים היים מאר היים	Account		
	General	Special Revenue	Special Assessments	Capital Projects	Fund Type Trust	Long-Term Debt Group	Combined (Memorandum Only)	orandum Only)
ASSETS:								
Cash	\$ 1,632,979 \$	81,173	ι υ	I 59	1 69	\$ 29,680	\$ 1,743,832	\$ 732,374
Temporary investments (Note 6)	9,673,290	230,000		1	1	754,231	10,657,521	9,593,206
Investments (Note 1)	ı	1	•	•	1	1,864,187	1,864,187	1,679,613
Property taxes receivable	389,536	1	1	1	1		399,536	357,613
Municipal Light Department billings receivable	3,729,644	,	ı	1		ı	3,729,644	3,958,585
Motor vehicle excise taxes receivable	150,355	1	1	1	1	1	150,355	279,691
Water and sewer receivables	413,033	ı	ı	ı	ı	1	413,033	295,524
Other receivables	221,163	1	1	1	1	1	221,163	562,821
Grants receivable	1	91,273	•	1	1	ı	91,273	120,113
Due from (to) other funds	(1,446,266)	691,053	1	755,213	1	1	ı	1
Apportioned assessments not currently due	1	1	380,255	1	1	,	380,255	462,162
Amount to be provided for retirement of bond principal- From tax levy From state reimbursements (Note 1)	1.1	1.1		1 1	8,002,915 1,592,085	1 1	8,002,915 1,592,085	7,345,274
	\$14,773,734 \$1,093,499	\$1,093,499	\$380,255	\$755,213	\$9,595,000	\$755,213 \$9,595,000 \$2,648,098	\$29,245,799	\$27,166,702

169

The accompanying notes are an integral part of these financial statements.

ALL FUND TYPES AND ACCOUNT GROUPS

COMBINED BALANCE SHEET - JUNE 30, 1982

(Continued)

		Governmental Fund Types	Fund Types		Fiduciary	Account Group		
	General Fund	Special Revenue Funds	Special Capital Assessments Projects Fund Fund	Capital Projects Fund	Trust	Long-Term Debt Group of Accounts		Combined (Memorandum Only)
LIABILITIES AND FUND BALANCES:								
Accounts payable	\$ 1,029,691 \$	I 69	· ♥3	1	I es	ı və	\$ 1,029,691	\$ 506,529
Accrued payroll and withholdings	444,186	1	1	1	1	1	444,186	419,496
Other liabilities	26,532	1	1	1	1	1	26,532	83,143
Municipal Light Department payables	3,876,455	1	1	1	1	1	3,876,455	4,423,165
Temporary borrowings	1	1	1	1	1	1	1	125,000
Allowance for abatements	367,673		•	1	1	1	367,673	115,419
Revenue reserved until collected	4,514,195	1	•	ı	1	1	4,514,195	5,096,621
Bonds payable	1	1	1	1	9,595,000	1	9,595,000	9,125,000
Fund balances- Unreserved Continued appropriations Municipal Light Department surplus Overlay surplus Special assessments	1,151,910 1,182,793 1,970,589 209,710	1,093,499	380,255	755,213		2,648,098	5,648,720 1,182,793 1,970,589 209,710 380,255	3,736,194 678,140 2,017,123 378,710 462,162

The accompanying notes are an integral part of these financial statements.

\$27,166,702 ========

\$29,245,799

\$755,213 \$9,595,000 \$2,648,098

\$380,255 =======

TOWN OF REALING, MASSACHOSETIS

COMBINED STATEMENT OF CHANGES IN FUND BALANCES FOR THE YEAR ENDED JUNE 30, 1982

Governmental Fund Types

			covernmental rund Types	Types					
	9 1 9 9 9 9 9 9 9 8 8 8 8 8 8 9 9 9 9 9	General Fund	pu				Fiduciary		
	Unreserved and Continued Appropriations	Overlay Surplus	Municipal Light Department Surplus	Special Revenue Funds	Capital Projects Fund	Special Assessments Fund	1		Combined (Memorandum Only)
FUND BALANCE, beginning of year	\$ 1,973,865	\$ 378,710	\$ 2,017,123	\$ 767,514	767,514 \$ (62,702)	\$462,162	\$1,735,657	\$1,735,657 \$ 7,272,329 \$ 8,577,316	\$ 8,577,316
Revenues and receipts	20,593,574	2,000	35,155,318	2,855,848	1,760,000	1	260,269	600,089,009	53,046,624
New apportionments	1	1	1	,	•	10,087	1	10,087	29,677
Transfers (to) from other funds	(26,939)	(174,000)	ı	(587,319)	125,000	1	663,258	ı	1
Operating expenditures	(20,298,790)	1	(35,201,852)	(1,942,544)	(1,067,085)	ı	(11,086)	(58,521,357)	(11,086) (58,521,357) (54,263,093)
Apportionments added to taxes and prepayments	1	ı	,	1	,	(91,045)	ı	(91,045)	(104,534)
Other, net	92,993		'	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	(946)	1 1	92,044	(13,660)
FUND BALANCE, end of year	\$ 2,334,703	\$ 209,710 =======	\$ 1,970,589	\$ 1,093,499	\$ 755,213	\$380,255	\$2,648,098	\$ 9,392,067	\$ 7,272,330

The accompanying notes are an integral part of these financial statements.

GENERAL FUND

STATEMENT OF REVENUES, TRANSFERS AND EXPENDITURES

FOR THE YEAR ENDED JUNE 30, 1982

REVENUES: Property taxes, net of provision for abacements of \$448,907 Second State aid Interest Departmental and other Municipal Light Department Municipal Light Department TRANSFERS (TO) FROM: Special Revenue Funds Trust Funds Capital Projects Fund Overlay surplus Frotection of persons and property Fleath and sanitation Frotection of persons and property Fleath and sanitation Frotection of persons and property Fleath and sanitation Frotection (Fleath and Sanitation) Frotection of persons and property Fleath and sanitation Frotection of persons and property Fleath and sanitation Frotection (Fleath and Sanitation) Frotection of persons and property Fleath and sanitation Frotection (Fleath and Sanitation) Frotection of persons and property Fleath and sanitation Frotection (Fleath and Sanitation) Frotection of persons and property Fleath and sanitation Fleath and sanitation Frotection (Fleath and Sanitation) Fleath and county assessments Fleath and Fleath and County assessments Fleath and Fleath and Fleath and County assessments Fleath and Fleath and Fleath and County assessments Fleath and Fleath a							
f provision for 207 caxes tment and property ssments sment operations	Continued Appropriations July 1, 1981	1982 Budget	Less: Continued Appropriations June 30, 1982	Combined	Town	Municipal Light Department	Total General Fund
and property ssments							
and property ssments	\$13	\$13,339,223		\$13,339,223	\$13,339,223	l 6	\$13,339,223
fment and property ssments sment operations		500,000		500,000	531,046	1 1	531,046
rand property ssments		3,803,398		3,803,398	3,874,149		3,874,149
rment and property ssments ment operations		200,000		200,000	862,944	ı	862,944
and property ssments		1,572,981		1,572,981	1,530,561	35,155,318	1,530,561 35,155,318
and property ssments	1 4					1 0	1 0
and property ssments	174	\$20,150,602		\$20,150,602	\$20,093,014	\$35,155,318	252,148,892
and property ssments		587,319		587,319	587,319	1	587,319
jects Fund plus ernment ernment sanitation sanitation ote 3) o(Note 1) ounty assessments nd other indt behartment operations		(663,258)		(663,258)	(663,258)	1	(663,258)
ernment of persons and property sanitation srvices vec 3) ote 3) ounty assessments nd other indit bepartment operations		(125,000)		(125,000)	(125,000)	1	(125,000)
ernment of persons and property sanitation svices rvices (Note 1) ounty assessments nd other indth Debartment operations		174,000		174,000	174,000	1	174,000
ernment sanitation solitation srices rvices out; assessments nd other indit bepartment operations	\$20	\$20,123,663		\$20,123,663	\$20,566,635	\$35,155,318	\$55,721,953
ernment of persons and property sanitation suices rvices (Note 1) e (Note 1) ounty assessments nd other ind the Department operations					1 1 1 1 1 1 1 1 1 1		
	₩	1,151,955	\$ 442,958	\$ 840,987	\$ 817,522	· · · · · · · · · · · · · · · · · · ·	\$ 817,522
		2,792,221	88,409	2,879,203	2,844,116		2,844,116
		107,310	7,268	103,534	94,578	1	94,578
10		767,00	930,000	103.452	60.588		60.588
r		10,011,200	229,204	9,888,477	9,875,620	•	9,875,620
		303,175	. 1	305,810	301,036	•	301,036
	7,358	143,101	3,682	146,777	139,251	1	139,251
		813,122	1	813,122	801,723	247,708	1,049,431
		1,377,760	ı	1,377,760	1,377,760	191,300	1,569,060
		1,226,486	ı	1,226,486	1,150,917	1	1,150,917
Municipal Light Department operations	70,953	978,769	72,211	977,511	899,606	138,134	1,047,802
4		ı	1		1	34,624,710	34,624,710
		1000 011 1100	100000000000000000000000000000000000000		1001001100011000110001100011000110001100011000110001100011000110000	1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0	
日		700'011'174	DT 1 TO 7 1 3 2	676'0T0'07¢	06/1067/074	700'T07'CC&	7501000100¢

EXPENDITURES UNDER (OVER) REVENUES AND TRANSFERS

The accompanying notes are an integral part of these financial statements.

(46,534) \$ 221,311

₩

267,845 ----------

₩

\$ (487,266)

SPECIAL REVENUE, CAPITAL PROJECTS AND TUST FUNDS

STATEMENT OF CHANGES IN FUND BALACES

FOR THE YEAR ENDED JUNE 30, 192

Interfund Balance Transfers June 30, 1982	\$ 365,894 - 407,704 - 107,704 107,704 107,704 10,704 13,332 13,332 13,332 13,432 1,794 (2,403) (109,434) 196,205 - 109,434 1,794 (2,403) (2,403) (2,403) (2,403) (3,607) (3,903) (3,033) (3,	\$ 125,000 754,890 8 125,000 \$ 755,213 ====================================	\$700,000 \$ 754,231 (18,042) 416,222 (15,700) 169,894 (3,000) 102,134 \$653,528 \$2,648,098
Disbursements	\$ 877,042 382,474 128,777 25,000 76,325 9,171 12,131 281,624 \$1942,544	\$ 15,986 1,051,099 \$1,067,085 ========	\$ 7,552 3,534 \$ 111,086
Proceeds and and ividend Receipts Income	\$1,242,936	1,760,000 - -1,760,000 - \$1,760,000 - ==================================	\$ 53,848 20,540 39,502 35,311 3,669 14,750 5,598 8,422 29,807;30,462
Balance June 30, 1981	\$ 478,740 13,629 28,977 (13,731) (1,613) 1,613 1	\$ 16,309 (79,011) 	\$ 759,383 334,822 339,107,175 4,648
	SPECIAL REVENUE FUNDS: Water Department Federal Revenue Sharing School lunch NETCO PL 874 Federal Impact State aid to highway ESEA Title I Police off-duty details Other Total Special Revenue Funds	CAPITAL PROJECTS FUND: Sewer construction Water system improvements Total Capital Projects Fund	TRUST FUNDS: Stabilization fund Parker Hospital Forest Glen Cemetery Ground Hospital Laurel Hill Cemetery Other

The accompanying notes are an integral part of the financial statements.

GENERAL LONG-TERM DEBT GROUP OF ACCOUNTS

STATEMENT OF GENERAL LONG-TERM DEBT

JUNE 30, 1982

	Date	Fiscal Year of		Interest	Original Amount Principal Interest Outstanding at
Description	ΦI	Maturity	Amount	Rate	June 30, 1982
INSIDE DEBT LIMIT: Sewer Debt-					
Sewer construction	7-15-68	1989	\$ 800,000	4.40%	\$ 280,000
Sewer construction	6-15-69	1990	520,000		195,000
Sewer construction	11-15-70	1991	800,000	9	360,000
Sewer construction	7-15-72	1983	980,000	4.25	80,000
Sewer construction	7-01-75	1986	1,280,000	5.80	500,000
Sewer construction	10-01-78	1983	190,000	5.20	40,000
Sewer construction	8-01-79	1990	1,415,000	5.20	1,125,000
			\$5,985,000		\$2,580,000
General debt-					
Incinerator construction Public Works - Building	11-15-70 7-01-75	1991	\$1,450,000 6.00	6.00	\$ 630,000
			\$1,590,000		\$ 675,000

The accompanying notes are an integral part of these financial statements.

JUNE 30, 1982

(Continued)

STATEMENT OF GENERAL LONG-TERM DEBT

Amount

Original

Fiscal

Interest Outstanding at Rate June 30, 1982 \$ 45,000 10,000 40,000 1,600,000 \$ 60,000 550,000 385,000 1,160,000 1,260,000 270,000 \$1,855,000 \$3,415,000 160,000 \$1,070,000 3.10% 4.50 10.75 3.00 4.40 6.20 6.20 6.00 1,600,000 660,000 1,600,000 1,105,000 2,930,000 320,000 160,000 \$ 2,630,000 \$ 9,095,000 000,009 \$ 1,600,000 2,800,000 1,000,000 Principal Amount Maturity Year of 1985 1983 1983 1992 1986 1984 1989 1989 1990 1991 7-15-68 4-15-70 4-15-70 3-15-71 11-15-70 8-15-64 4-01-68 10-01-72 of Issue 7-15-63 2-01-82 2-01-82 Date Municipal Light Department Debt-Enlargement - Municipal Plant Memorial High School Addition Memorial High School Addition Memorial High School Addition Enlargement - Municipal Plant Water systems development Water agueduct and mains Description Water treatment plant Alice Barrows School OUTSIDE DEBT LIMIT: Water reservoir Water planning Killam School School Debt-Water Debt-

The accompanying notes are an integral part of these financial statements.

\$9,595,000

\$20,900,000

Total

GENERAL LONG-TERM DEBT GROUP OF ACCOUNTS

OUTSTANDING DEBT SERVICE

JUNE 30, 1982

For the Year Ending	Current Year Debt Service (Note 1)	Balance at Yearend		
June 30,		Total	Principal	Interest
1982	\$1,754,842	\$12,284,127	\$9,595,000	\$2,689,127
1983	2,013,338	10,270,790	8,170,000	2,100,790
1984	1,756,597	8,514,193	6,920,000	1,594,193
1985	1,649,528	6,864,665	5,700,000	1,164,665
1986	1,543,575	5,321,090	4,510,000	811,090
1987	1,307,005	4,014,085	3,485,000	529,085
1988	1,243,180	2,770,905	2,460,000	310,905
1989	1,169,665	1,601,240	1,445,000	156,240
1990	938,790	662,450	600,000	62,450
1991	485,250	177,200	160,000	17,200
1992	177,200	-	-	-

The accompanying notes are an integral part of these financial statements.

ARTHUR ANDERSEN & Co. Boston, Massachusetts

AUDITORS' REPORT ON EXHIBITS

To the Honorable Board of Selectmen,

Town of Reading, Massachusetts:

Our examination was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The data contained on pages 24 and 25 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the examination of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

arthur andersen & Co.

October 14, 1982.

TOWN OF READING, MASSACHUSETTS

RECONCILIATION OF TREASURER'S CASH

JUNE 30, 1982

SUMMARY OF TRANSACTIONS

Balance July 1, 1981 Receipts	General Fund Federal Revenue Sharing Fund Trust Funds	\$ 675,546 667 56,161	\$ 732,374 158,107,543
Disbursements			157,096,085
Balance June 30, 1982	General Fund Federal Revenue Sharing Fund Trust Funds	\$1,632,979 81,173 29,680	\$ 1,743,832
	DETAIL OF BA	ALANCES	
Bank of New En	posit & Trust Company		\$ 921,437 82,009 2,630 7,097 \$ 1,013,173
Savings Deposits BayBank/Middle Boston Safe De Massachusetts Bank of New En Reading Saving	\$ 8,656 663,732 2,531 54,021		
Petty cash	\$ 1,719 \$ 1,743,832		

SCHEDULE OF TAXES AND WATER AND SEWER RATES

FOR THE YEAR ENDED JUNE 30, 1982

REPORT

OF THE

BOARD OF PUBLIC WORKS

To the Citizens of Reading:

The Board of Public Works submits its Annual Report for 1982.

On March 23, 1982 the Board reorganized with Gail F. Wood as Chairman and John L. Fallon Jr. as Secretary and Board Members appointed to the various committees as follows:

Law Committee
Recreation Committee
M.D.C. Citizens Advisory Committee

Subcommittee on Personnel

Data Processing Committee

Gail F. Wood John L. Fallon, Jr. Douglas A. Cowell Robert P. Griffin John L. Fallon, Jr. Douglass L. Barker Arthur Polychrones

Mr. Arthur Polychrones was elected to replace Mr. Don B. DeHart as a Board Member on March 15, 1982.

On June 5, 1982 the Board mourned the loss of Douglas A. Cowell. He was a man who took his civic responsibilities seriously, serving the Town Meeting, the Finance Committee and the Board of Public Works with commitment, a sense of purpose, and a sense of humor that never failed him.

On July 12, 1982 the Board took a secret ballot which resulted in the appointment of Robert P. Griffin for the vacancy existing on the Board.

Regular meetings were held Monday evenings and additional evenings as required for a total of fifty-seven meetings; in addition, acting as ex-officio members of the Board of Survey, twenty meetings were held.

During 1982 the Board monitored closely the progress of the renovations and addition to the Water Treatment Plant, meeting on a regular basis with the Town's consultant and contractor to insure progress was kept on schedule, with two meetings actually at the treatment plant to review problem areas and to express the Board's concern with possible delays and deficiencies in the construction in progress. The Board was disappointed that all systems were not in place, so the plant could go on-line prior to January 1, 1983. However, it now appears that, with the continued effort of the Board in consultation with the engineers and the contractor, the plant will be on-line in 1983.

The Board worked diligently on the FY84 Budget during the months of October, November and December to do its best to stay in compliance with the Finance Committee's guidelines diligently weighing the Town's needs against its financial ability to pay.

After a preliminary review of the budget, it became clear to the Board that it was essential to provide funds for the maintenance of existing facilities and for the continuation of the capital plan expansion and improvement in areas such as roadway reconstruction, drain construction, equipment replacement, park construction and development. The Budget was submitted to the Finance Committee on December 31, 1982.

The Board of Public Works has reached an agreement with the School Department and the Recreation Committee for a maintenance and scheduling agreement between the parties involved in which the Board of Public Works will expand its responsibility for the maintenance of athletic play areas now under the control of the School Department with the exception of the newly completed High School Football Field and Track Facility.

The Agreement allows for all scheduling of play activities to be done by the Recreation Committee with certain guarantees to the School Department for school athletic programs. The Board feels that this Agreement has great possibilities for resolving some of the maintenance and scheduling problems experienced in the past.

The Board wishes to extend its thanks to the Town Boards, Committees, department employees and the general public for their cooperation and assistance.

Respectfully submitted,

Gail F. Wood, Chairman John L. Fallon Jr., Secretary Douglass L. Barker Arthur Polychrones Robert P. Griffin

SUPERINTENDENT'S REPORT

To the Board of Public Works:

As required by Section 4, Chapter 118, of the Acts authorizing the Town of Reading to establish a Board of Public Works, I respectfully submit for your consideration the sixty-second Annual Report of the Department of Public Works and a short resume of the work performed during the year 1982 with recommendations for the future.

BOARD OF SURVEY

The members of the Board of Public Works are ex-officio members of the Board of Survey. Acting as the Board of Survey, twenty hearings were held for the consideration of individual street layouts and for developments including several streets. The Board of Survey maintains control over all subdivisions through the Department's Engineering Division and estimates were prepared and performance bonds secured for proper construction.

The following subdivisions were under construction during 1982:

Eastway Extension
Gavin Circle
Hanscom Avenue Extension
Latham Lane
Oak Knoll
Sunnyside Avenue Extension
Warren Avenue Extension

ENGINEERING DIVISION

The Engineering Division is a vital function of the Department of Public Works and is becoming increasingly more important in preparing plans and applications for State and Federal funded projects. The Division continues to do all the Department's engineering except for major type projects such as the water treatment plant expansion and continues to assist other Boards, Committees and Departments with engineering and computer related problems.

WATER DIVISION

Residential construction remained at a light level. A total of 2,434 lineal feet of water mains were installed. A total of 42 new water services were installed and 25 old services were replaced.

PUMPING STATIONS AND WATER TREATMENT PLANT

The Town of Reading's source of supply is located in the Northwesterly section of the Town along the Ipswich River.

Total rainfall in 1982 was 42.5 inches which is the norm.

A total of 620,834,500 gallons of water was delivered to the distribution system in 1982.

The highest single day's consumption was 3,804,800 gallons on July 16, 1982. The highest seven days' consumption for the period was July 13 through July 19, 1982 at 21,780,000.

Due to the construction related to the modification and expansion of the Water Treatment Plant, it became necessary to impose water restrictions during the month of August.

Shutdowns made necessary by the construction tested the personnel working in this area to the extremes.

STATISTICS FOR THE YEAR ENDED DECEMBER 1982

Population - Town of Reading Census of 1982 - 23,294

COMPARATIVE TOTAL PUMPAGE OF WATER FOR PAST TEN YEARS

DEC.	0.61	42.50	4.24	42.52				
NOV.	3.56	41.89	4.51			allons	664.5 57.1 45.2 000.0 1199.4 33.3 33.3 113.3 411.9 666.7	16.4
OCT.	4.24	38.33	3.02			Average Daily Gallons	1,717,264.5 1,707,457.1 1,632,645.2 1,658,100.0 1,867,419.4 1,767,787.1 1,779,732.3 1,705,313.3 1,585,741.9 1,350,266.7	1,700,916.4
SEPT.	1.75	34.09	3.16					
AUG.	3.78	32.34	3.46				0000000000	0
JULY	3.25	28.56	2.74		2	Gallons	53,235,200 47,808,800 50,612,000 49,743,000 57,890,000 57,890,000 57,400 55,171,700 51,159,400 49,158,000 42,544,000	620,834,500
JUNE	10.87	25.31	3.19		WATER PUMPAGE 1982	Ga	R 4 8 4 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	620
MAY	3.32	14.44	3.47		ER PUMF			
APR.	1.35	11.12	3.49		WAT			
MAR.	1.97	9.77	4.01			Days	30101111011881	
FEB.	1.85	7.80	3.54					
JAN.	5.95		3.69	.m.				
MONTHS	Total	Accum. T.	Norm.	Total Norm		Month	January February March April May June July August September October November	Total

HIGHWAY DIVISION

Sidewalk Maintenance

Sidewalk maintenance continues at a very modest rate selecting those areas that need repair where a large pedestrian traffic is known to exist.

Maintenance of Storm Drains

In general, maintenance consists of the cleaning of catch basins, culverts and ditches to prevent flooding and rebuilding drainage inlets and outlets.

Storm Drain Construction

Major drain construction was accomplished on County Road and Forest Street in conjunction with the roadway reconstruction program. A major channel improvement to the drainage system in the southeasterly corner of the Town has been planned, designed and contracts prepared and will be bid for construction in the Spring of 1983 to coincide with a more favorable construction period.

Street Maintenance

The roadway maintenance program continued with temporary patch, stone chip sealing, overlays and roadway reconstruction.

The following streets were reconstructed by a combination of contractor and Town forces. They were:

Forest Street (from Van Norden Road to Colburn Road)
Wakefield Street (from Charles Street to Haverhill Street)
Timberneck Drive (from Charles Street to Tamarack Road)
John Street (from Salem Street to Pleasant Street), totalling
14,036 square yards.

The following streets were overlayed; Summer Avenue and Prescott Street, totalling 14,000 square yards.

State funds were used for overlay of a portion of Lowell Street from Grove Street to the Town Line, totalling 14,036 square yards.

Stone Chip Seals were performed on various streets throughout the Town totalling 40,028 square yards.

Snow and Ice

The snow season of 1982 was much heavier than normal with many heavy storms that were reasonably well spaced so no major problems were encountered.

Every effort was made to plow the snow and return the Town to normal conditions after each storm.

PARKS AND PLAYGROUND DIVISION

Normal park maintenance was accomplished by Department personnel assisted by temporary employees in the Spring and Summer.

The following fields were refurbished:

The utility field at Sturges Park and Glen Meadow and the parking lot utility field at Birch Meadow; Two basketball courts were resealed at Glen Meadow and one basketball court was resealed at Sturges Park.

SEWER DIVISION

The sewer pumping stations at Charles Street, Batchelder Road, Kieran Road, Sturges Road, Collins Avenue, Countryside Lane, West Street, Grove Street, Haverhill Street and Brewer Lane operated with minor breakdowns and problems.

Maintenance of main sewers was accomplished by using power operated cleaning machines for a total of 28.2 miles.

The Department also contracts for closed TV inspection of existing sewers and continues to find and seal many leaks.

The program for connecting houses to the sewer by Licensed Drain Layers continues to work well and 48 connections were made.

RUBBISH DISPOSAL

The Department of Public Works is in its second year of a three year contract with a commercial rubbish company to collect and remove the solid waste generated by the Town. The sanitary landfill continues to operate within the rules and regulations of the State's D.E.Q.E. The recycling of glass, paper and cans has deteriorated to the point where it is no longer economically feasible and it was voted to close the Recycling Center as of July 1, 1983.

GENERAL RESUME' AND RECOMMENDATIONS

The Department of Public Works continues to provide the essential services to the Town with emphasis on maintaining existing facilities and services in spite of constraints imposed on the Department over the last several years. Efforts have been continually made to find new and more efficient ways to deal with the problems.

During Budget season, the Department makes a special effort to review all operations in an effort to find the right balance between contract services and Department personnel. In general, it can be stated that the present level of funding for the Department is sufficient to maintain the Town's existing facilities. However, it does not provide funds for new projects or to upgrade the existing facilities. A special effort is now being made by the Department to seek out and apply for State and Federal funding for some of the capital projects that are important to the Town's long term planning.

The present roadway maintenance and reconstruction program should be continued at the same level of funding to save the Town future additional costs and to develop and maintain this vital utility. Additional funds should be allocated for the continued expansion of the Town's storm drainage system, in particular, in the area of major drainage channels and districts to insure the protection of homes and properties.

The Department began the first year of a four year program to completely clean and inspect the entire sanitary sewer system. This program should be continued and it will undoubtedly reveal areas of the old sewer system that will require substantial repair or replacement.

The Town's park and playground system is presently adequate to serve the Town's needs, but no plan exists for future development and one should be developed as soon as possible.

Sidewalk construction in the Town has received little consideration in recent years and a plan for future sidewalk construction should be developed at the time when funds become available.

The Town's water system is now proceeding on a well developed plan. The treatment facility is nearly upgraded to a standard acceptable to the State and Federal Government and hopefully will be on-line early in 1983.

Expansion of the groundwater supply is now actively underway and the upgrading of the water distribution system is proceeding in accordance with plans and the assistance of State funds. The total cost of the Water Department operation is funded from revenues and not from the tax levy. However, it must be pointed out that a water system must be continually reviewed and evaluated if it is going to serve the community with the quantity and quality of water it demands.

Although the present rubbish collection system is working well, it is imperative that the Department continue to evaluate the needs of the public and the methods of disposal available to the Town.

The Town's Industrial Committee is actively studying the present landfill to determine if and when it may be available for industrial development. Depending on the outcome of the study, the Department will develop a plan for the orderly closing of the landfill in compliance with the D.E.Q.E.'s regulations.

Respectfully submitted,

E. Roger Louanis Superintendent

GENERAL STATISTICS OF THE READING MUNICIPAL LIGHT DEPARTMENT A ONE AND TEN YEAR COMPARISON

SYSTEM OUTPUT	1972	1981	1982
Energy Purchased Kilowatt Hours Cost per Kilowatt Hour Purchased System Peak Kilowatt Load	316,377,861 1.499 64,000	442,303,250 6.4241 86,640	448,407,839 5.8136 90,640
KILOWATT HOURS SOLD			
Residential Industrial & Commercial Other	112,615,689 184,844,976 4,635,164	132,394,007 282,390,161 4,395,424	127,877,903 291,637,464 4,175,332
TOTAL	302,095,829	419,179,592	423,690,699
NUMBER OF CUSTOMERS			
Residential Industrial & Commercial Other	16,447 1,319 144	18,689 1,688 70	18,818 1,744 55
TOTAL	17,910	20,447	20,617
OPERATING REVENUE			
Residential Industrial & Commercial Other	\$3,073,308.88 4,192,616.96 155,764.81	\$11,240,694.61 21,844,488.26 486,249.00	\$ 9,910,747.00 20,207,049.91 463,321.28
TOTAL	\$7,421,690.65	\$33,571,431.89	\$30,581,118.72
AVERAGE REVENUE PER KWH			
Residential Industial & Commercial Other	2.7290¢ 2.2682¢ 3.3605¢	8.4903¢ 7.7396¢ 11.0626¢	7.7502¢ 6.9288¢ 11.097¢
AVERAGE REVENUE All KWH	2.4567¢	8.0088¢	7.218€

John H. Crooker, Chairman Allan E. Ames, Secretary Francis H. Doughty Term Expires 1984 Term Expires 1985 Term Expires 1983

Norbert D. Rhinerson General Manager 25 Haven Street Reading, Massachusetts

To: The Town of Reading Municipal Light Board

Gentlemen:

Respectfully submitted is the eighty-eighth report of the Municipal Light Department.

Early in 1982 we received notice from Boston Edison Company that they intended to file a new, higher Contract Demand Rate in May, however, Boston Edison Company did not actually make that filling until June 25th. When it was filed we found that the capacity cost was proposed to be 55.7% over the rates we were presently paying, however the energy charge was projected to be less so in total the increase would be in the area of 18%.

As some of the increase included recovery of monies spent by Edison on the cancelled Pilgrim #2 Nuclear Plant, the Federal Energy Regulatory Commission (FERC) disallowed carrying charges on this investment after June, 1980. FERC first suspended the new rates until January 25, 1982 and ordered Boston Edison Company to make a compliance filing to reflect the disallowance of certain costs.

Boston Edison Company made a compliance filing in accordance with the FERC order but at about the same time asked for a shortening of the suspension period as by this time the FERC staff had produced an analysis of Boston Edison Company's filing and found that the Contract Demand Rate applicable only to Reading seemed justifiable.

FERC in response allowed the Contract Demand Rate to go into effect on October 21st, three months earlier than in their first order. This modified order increased our power costs by \$350,000.00.

On November 1st Boston Edison Company filed a motion to reduce the Contract Demand Rate as well as the all requirement rates to preclude a price squeeze claim by the other towns (Norwood, Concord and Wellesley) which would reduce the Contract Demand Rate by \$62,250.00 over the three month period. This reduced rate would run until June 1, 1983 when Boston Edison Company expected a retail Rate increase approval. This was approved by FERC on December 16th.

During the same period FERC had encouraged settlement discussions between the parties to avoid extensive hearings which were scheduled to begin in May 1983. At year end it appeared that some progress had taken place that might further reduce our Contract Demand Rate during 1983.

At the beginning of 1982 we were purchasing the following amounts of capacity from the following sources:

5,000 KW Pilgram #1 Life of the Unit Contract with BECO.

40,000 KW Contract Demand from BECO.

10,000 KW New Boston #1 & #2 fom BECO.

50,993 KW Stony Brook Combined Cycle from MMWEC.

On November 1st we continued the purchase of 5,000 KW of Pilgram #1, discontinued the purchase of the 10,000 KW of New Boston #1 & #2, reduced the Contract Demand purchase from Boston Edison Company to 25,000 KW in anticipation of the purchase of 12,000 KW of the Point Lepreau Nuclear Plant in New Brunswick, which at year end was still scheduled for commercial operation on January 1st, and started buying 16,585 KW of peaking capacity from the MMWEC Stony Brook Generating Plant in addition to the 50,993 KW of Combined Cycle Capacity from the same plant.

During 1982 several decisions were made with regard to our future supply.

We decided to participate in the new transmission line which is proposed to be constructed through Vermont and New Hampshire to bring into New England power from Quebec. This is a joint project of most New England public and private utilities. Construction of this line, which will have an initial capability of 690,000 KW is expected to be complete in the fall of 1986. Later, with certain additions it could carry 2,000,000 KW. The second phase would only be constructed if there was additional hydro capacity available from Quebec's Generating Plants. The initial allocation of capacity to Reading is calculated to be 3,380 KW. The economic benefits will vary year to year after the line is complete depending on the types of energy and capacity purchased.

In October Reading chose to terminate its interest in 15,000 KW of capacity from the Millstone #3 Nuclear Plant in Connecticut. This decision was based upon the increased costs of constructing the plant, anticipated costs of financing that construction and new projections of oil prices. The only future nuclear power source that Reading now has committments for are 4,640 KW of Millstone #3 and 7,300 KW of Seabrook #1 and 7,300 KW of Seabrook #2.

In the early part of 1982 the Massachusetts Municipal Wholesale Electric Company (MMWEC) instituted a short term power purchase program which would take a look at each of its member system's requirements on an hourly, daily and weekly basis. If daily and/or weekly purchases of alternate capacity and energy could be made to offset higher energy costs on any of our longer term purchases recommendations would be made to us to make such a purchase. These purchases would generally be made only during our daily peak load hours and generally only on Monday through Friday. Savings of close to \$180,000.00 were made during the last six months of the year as a result of this program.

Retail Fuel Charges were lower in 1982 than they were in 1981. Fuel charges ranged from 3.0ϕ during August and September to 5.0ϕ in February and March. In January they were 4.5ϕ and were 4.0ϕ for the balance of the year.

During 1981 our Fuel Charges ranged from a high of 6.0¢ in March and April to

a low of 3.812¢ in July.

The 1982 average Fuel Charge was 4.04¢ as compared to 4.825¢ in 1981, a reduction of 16.27%.

We completed make ready work on our Distribution System in Lynnfield at the end of the year to allow the Adams-Russell Cable Television Company to install their cables and associated equipment. All work including engineering and labor and materials required to make the necessary space available on the pole is paid for by the cable company so as a result there is no financial burden on our Department, in fact the cable company per the contract we have with them, must pay these costs prior to the beginning of the make ready work.

In August a pole attachement contract with Rollins Cablevision was signed, Rollins had earlier received a franchise to provide cable television service in North Reading. At year end we had completed our estimates on the cost of the make ready work, and work will begin 1983.

In continuation of our long term street light energy conservation program the Department converted 177 - 175 watt mercury vapor street light fixtures to 100 watt high pressure sodium fixtures in Reading on Main, Woburn, Charles, West, Eaton, Haverhill, Lowell Streets, and Summer Ave. 15 - 400 watt mercury lamps on Haven Street were converted to 250 watt sodium vapor lamps. These conversions resulted in an annual savings of 71,500 KWH with an 18 percent increase in the lighting level. This savings of 71,500 KWH is equal to the annual consumption of 10 average residential customers. An additional 103 - 175 watt mercury vapor street lights were converted to 100 watt high pressure sodium vapor, 99 in Wilmington and 4 in North Reading, that will save an additional 35,020 KWH each year.

A brief history of the street light program in Reading will show that substantial energy savings can be made by utitilizing more efficient street lighting while at the same time improving the level of lighting on the streets for the safety of both for

drivers and pedestrians.

In 1972 1,995,201 KWH were used to light Reading Streets. In 1983 this will have been reduced to 1,550,000 KWH, within the next 2 or 3 years we plan to convert additional street lights from mercury to sodium vapor so as to reduce the annual energy requirements to about 1,400,000 KWH.

Similar programs are underway in North Reading, Wilmington and Lynnfield.

We will also be starting to use 2 other street light control devices that will conserve energy. The first is a different version of the photo electric cell that is installed on top of each street light fixture. We have been using the kind that when it fails it leaves the street light on, so that when we, or anyone else, reports a street light that is burning during the day we immediately know that the photo cell has failed and needs replacing. When the light is on during the day energy is being wasted so a new photo cell is soon to be on the market that turns the light off when the photo cell fails, thereby saving energy.

Another conservation device that we are beginning to use is a photo cell in combination with a timer. The timer is set so that it begins operating when the light is turned on and depending on the setting it will leave the light on for 5, 6, or 7 hours and then turn it off. This device is limited to larger sized street lights because the cost of owning and maintaining the device itself must be less than the value of the energy saved in order for it to be economincally applied.

Negotiations on the first contract between our Clerical-Technical Employees were completed and the contract was approved by the Light Board on June 28th. The agreement was for the calendar year of 1982. The contract period for these employees will end at the same time as that for the Line, Meter, and Station group. A general 7 1/2% increase was incorporated into the Clerical-Technical Contract matching the increase granted to the Line, Meter and Station group in the second year of their contract. All other provisions in the new contract parallel those in the existing Line, Meter and Station group. Both of these unions are affiliated in the American Federation of State, County and Municipal Employees Union AFL-CIO Council #93.

Negotiations on contracts for the period beginning January 1, 1983 with both of these unions began early in November and were continuing at year end.

Aerial Bucket Truck L15, a 1972 unit was replaced with a new 40 foot, 300 pound capacity unit complete with flatbed body and a International 35,000 GVW, diesel cab and chassis. In addition to that replacement, a new 1982 Patrol Truck used by the Troubleman was purchased. This vehicle consists of a 22,000 GVW GMC cab and chassis with Detroit Diesel engine. The 84 inch body is complete with cabinets and the 35 foot aerial bucket is designed to operate without the use of outriggers with supplemental ballast for more convenient operation.

The two man aerial bucket truck L27 which is a 1972 International was rebuilt by the Department's Mechanics. This type of unit is required to be rebuilt every 5 to 7 years. When this work was completed with the aerial device reinstalled and tested, the cab, chassis, body and boom were repainted and the vehicle was placed back into service. This type of maintenance will extend the life of this vehicle 5 years.

The Meter Department Supervisor's car M19 a 1973 Ford Torino Wagon and the Engineering Department's car 7 a 1973 Chevrolet Nova Coupe were replaced with the new economical Chevrolet Citation Hatch Backs. This type of vehicle provides for good fuel economy, the convenience of a station wagon and front wheel drive for the traction required during adverse weather conditions.

Trucks 11 and 28, 1974 Chevrolet vans operated by the Station Department were replaced with two 1982 GMC vans with 6 foot cargo area.

The Line Supervisor's vehicle car 13, 1977 Chevrolet four wheel drive off the road vehicle was replaced in 1982 with a new GMC four wheel drive unit of similar design.

OPERATING HIGHLIGHTS

Operating highlights for 1982 are presented here followed by a summary of 1982's construction activities and the estimated revenues and expenses for 1983.

PEAK LOAD - 90,640 KW

The maximum annual Peak Load continues to occur during the summer and was reached this year between the hours of 1 and 2 p.m. on July 19th. This year's peak load exceeded that of 1981 by 4,000 KW or 6.6%.

On July 19th, which was a Monday, we purchased a total of 1,739,360 KWH and for the 7 day period ending July 21st we purchased a total of 10,321,760 KWH, all new records for Reading Light.

The peak winter load during 1982 of 78,400 KW occurred on December 13th between the hours of 5 and 6 p.m. and was 2.4% higher than the December peak of 1981. The annual peak load would have been 2,800 KW higher had not General Tire shut down in June. The winter peak load would also have been 2,600 KW higher.

PURCHASED POWER - 448,407,839 KWH

This was an increase of 1.38% over the amount of energy purchased in 1981.

ENERGY SALES - 423,690,699

Our sales of energy increased 1.01% over the amount sold in 1981.

OPERATING REVENUE - \$30,581,118

Operating revenues were 8.9% or \$2,672,422 less than during 1981. The reduced operating revenues in 1982 as compared to 1981 were entirely a result of lower fuel costs.

TOTAL EXPENSES - \$28,778,910

Total expenses were \$1,996,671 less than in 1982. This is entirely a result of lower fuel costs in 1982.

PAYMENT TO TOWN \$1,054,333.00

The payment in 1982 compares to \$1,087,146.00 in 1981 and \$672,835.00 in 1980.

1982 CONSTRUCTION HIGHLIGHTS

68 pole transfers were completed during the 1982 construction season. The transfers were completed by concentrating our efforts town by town, therefore being able to stay ahead with this type of work. The majority of the work was in Wilmington with 31 transfers, North Reading 17 transfers, and 10 transfers each for Reading and Lynnfield.

The Department was able to complete 80% of the construction required at Sweetheart Plastics in Wilmington for a firm 12 MVA capacity requirements. This required the relocation of the existing service, installation of 2 pad mounted 600 amp, 15Kv switching units and an additional 15Kv circuit along with all the associated overhead and underground equipment.

The Thompson Club Planned Unit Development on Elm Street, North Reading consists of 172 units. Each unit is equipped with electric heat pumps complete with electric resistance back-up heating units, required the Department to increase the 5Kv feeder capacity to this area for the 30 units completed in 1982. The Elm Street Circuit in North Reading on Park, Washington and Elm Streets was replaced and insulated in preparation for conversion to the 15 Kv system. The existing conductors on Park, Washington, and Elm Streets to Tarbox Lane were replaced with 336.4 KCM compressed aluminum spacer cable construction and Elm Street from Tarbox Lane to the Thompson Club was replaced with 2/0 AWG copper, open wire on crossarms. The units when completed will add an additional 3 MVA load to our system.

3600 Circuit feet of 15 Kv, 477 KCM aluminum spacer cable construction was completed for Feeder 5W5 at the Wildwood Substation in Wilmington to Woburn and West Streets along with construction of a tie circuit for Feeders 5W5 and 5W6 on Middlesex Ave. Feeder 5W5 will ultimately serve the Ballardvale Street Industrial Area in Wilmington. This project transfers approximately 8 MVA of Load from the Gaw Substation 4 to the Wildwood Station 5.

The Reading Center Underground System is being upgraded over a period of time with the initial work involving the removal of all the old cable and cleaning of manholes and ducts. The series street light circuit for Haven Street was converted to a multiple cicuit. Additional conduits have been installed on Chapin Ave along with additional transformer capacity which will be connected to the system in 1983.

Feeder 5W4 from Wildwood Substation 5 to Woburn and West Streets was completed this year. This required the installation of 5,000 circuit feet of 336.4 KCM all aluminum spacer cable designed for a capacity of 10 MVA. This construction provides additional feeder capacity for Andover Street industrial area in Wilmington.

The existing aerial cable on Woburn Street Wilmington was installed in aerial cable spacer and upgraded to 15 Kv. This circuit, 4W10 from Substation 4 in Reading was designed as an express circuit to the Fordham Road Industrial Park. This construction involved 4,000 circuit feet of cable work and provides 10 MVA of feeder capacity.

2,500 circuit feet of 336.4 KCM aluminum spacer cable construction was completed on Clark Street and Middlesex Ave in Wilmington for Feeder 5W8 from Wildwood Substation 5. This Feeder will provide temporary additional capacity for Sweetheart Plastics as well as back-up capacity for Feeders 5W6 and 5W10 at Station 5.

The changeover to diesel engines in our new construction vehicles made it necessary to install a new 12,000 gallon fuel storage tank at the Service Center on Ash Street in Reading. The tank installation complete with high speed pump and fire supression system alone with the relocation of the existing gasoline pump and transformers for the Service Center will be completed in the first quarter of 1983.

The surface water problem at the Kenneth E. Gaw Substation 4, 45 Causeway Road, Reading, was corrected this year with the installation of a new drainage system. During periods of heavy rain the street run-off would enter the station yard, drain into the cable trenches and fill the manhole inside the Station at the 35Kv control panel. The installation of 2 catch basins and a drainage pump located at the entrance has eliminated this problem.

Construction involving underground and overhead line work for the expansion of the Avco facilities on Lowell Street, Wilmington, was completed for the 1982 phase. The Department has made provisions to supply an additional 7.5 MVA of capacity from the Gaw Substation in Reading. Underground construction consisted of 600 feet of 5 inch counduit with 350 circuit feet of 500 KCM spacer cable. The pole line on Woburn Street from Lowell Street to the Avco facility via Brentwood Ave and Woodside Road was rebuilt and the poles replaced with 40 and 45 foot units.

Riser cable facilities were constructed on Ash Street, Reading near Transitron for Feeder IW12. Brook Street, the lower end of Summer Ave and Summit Towers were insulated for and converted to 15 Kv during 1982. Feeder IW12 was originally to service only Transitron, however due to the decrease in load at this location and the need for additional capacity at Summit Towers the two existing 15 Kv, 3 conductor 4/0 AWG copper direct buried cables were tapped and Feeder 4W30 utilized as a back-up for this circuit.

The Department provided the necessary space on 1724 poles in Lynnfield for the installation of cable by the Adams-Russell Cable Television Company.

The microwave security system and the building security system at the Gaw Substation in Reading was completed this year. The security system consists of 5 perimeter zones and I building zone. The installation required 600 feet of rigid steel conduit and multiple conductor control cable.

New building construction in Reading, North Reading, Wilmington and Lynnfield consisted of the Horizon Home in Reading, off Bay State Road, as well as the Ballardvale Park Office Building and the Howland Building on Lopez Road for Dynamics Research Corporation in Wilmington. This will add approximately 1,500 KVA of load to the existing system. Other added system load consisted of; Drytek Inc, at Jonspin Road, Wilmington approximately 250 KVA, Monks-Winnell at Upton Court, Wilmington, approximately 100 KVA, Oak Knoll Subdivision off South Street, Reading, approximately 60 KVA, extension to 90 Main Street Building, North Reading, approximately 50 KVA.

The Residential underground construction this year consisted of service provisions for 28 units at Thomson Club Planned Unit Development, Elm Street, 14 units at Strawberry Hill off Susan Drive, 27 units in North Pines off Haverhill Street, 20 units at Chestnut Village off Marshall Street, 20 units at Turner Farms off Elm Street and initial work was complete for 18 units at Eisenhaure Farms off Haverhill Street all in North Reading. These 127 units required the installation of 16 transformers 25,000 feet of underground conduit, 19,000 feet of 15 Kv primary cable. The underground construction in Lynnfield consisted of 4 units in Charing Cross Extention off Chestnut Street and provisions for 21 units in Perkins Farm also off Chestnut Street.

The Department connected a total of 187 new single phase services, 50 in Reading, 70 in North Reading, 50 in Wilmington and 18 in Lynnfield. A total of 46 new three phase service were connected; 16 in Reading, 14 in North Reading, 15 Wilmington and 1 in Lynnfield.

The Municipal Light Board should be recognized for their many, many hours of unpaid publice service in providing policy direction to the management staff in directing the activities of the Department. The result is that the service requirements of our customers in Reading, Lynnfield, North Reading and Wilmington are being met in a very timely and professional manner.

Thanks must also go to the officials in each of the towns we serve for their cooperation with us during the year. I must also express my deep appreciation to each and every employee of the Department for a job well done.

In accordance with section 57, Chapter 164 or the General Laws of the Commonwealth of Massachusetts, I submit estimates of income and expenses of the plant for the 1983 calandar year.

ESTIMATED INCOME & EXPENSES FOR 1983

INCOME

From Consumers	Basic	20,510,500		
D	Fuel	15,006,000		
From Tax Levy	for Street Lights for Municipal Bldg.	126,000 341,000		
	for maniferpar brug.	341,000		
From Miscellaneous	Income		\$	589,000
Total Income			3	6,572,500
EXPENSES				
Production				
Capacity			1.	5,884,000
Fuel			1	5,006,000
Transmission				10,000
Distribution				1,100,000
Street Lighting				60,000
Depreciation				645,000
General Miscellane				1,555,000
Interest on Bonds				48,500
Bonds & Notes Payal				130,000
Voluntary Payments				342,000
Uncollectable Accou				60,000
Interest on Custome	er Deposits			12,000
Total Expenses			\$34	4,852,500
Excess of Income ov	ver Expenses		\$	1,720,000
KWH Purchased	-	456,117,000		
KWH Sold		428,750,000		
KWH for Reading Str	reet Lights	1,550,000		
Expenses for KWH So	old		\$	0.08129
Cost of Reading Str			\$	126,000
Appropriation for H	Reading Street Lights		\$	126,000

REPORT OF THE MUNICIPAL LIGHT BOARD

The report of the General Manager as submitted by him, with the certificates of the Auditor, is hereby approved by the Municipal Light Board and constitutes its report to the Town.

MUNICIPAL LIGHT BOARD

John H. Crooker, Chairman Allan E. Ames, Secretary Francis H. Doughty

TOTAL COST OF PLANT as of December 31, 1982

Kenneth E. Caw Substation 189,388.86 226 Ash Street	LAND	
Garage & Stockroom	Kenneth E. Gaw Substation	189,388.86
25 Haven Street 6,609.46 Wildwood Street, Wilmington 2,396.96 Agnin Street, Wilmington 6,726.92 Agnin Street, Lynnfield 3,366.16 Agnin Street, Lynnfield 5,996.97	226 Ash Street	49,360.41
Wildwood Street, Wilmington 2,396.96 Main Street, Wilmington 6,726.92 Haverhill Street, North Reading 3,366.16 Main Street, Lynnfield 5,996.97 STRUCTURES Kenneth E. Gaw Substation 1,036,448.08 226 Ash Street 133,829.26 Garage & Stockroom 421,216.83 25 Haven Street 150,304.63 Wildwood Street Substation, Wilmington 72,492.25 Control Building - Ash Street 195,365.92 STATION EQUIPMENT Kenneth E. Gaw Substation 2,385,821.71 226 Ash Street 853,996.34 Wildwood Street Substation, Wilmington 711,479.21 Main Street, Wilmington 44,104.22 Haverhill Street, North Reading 183,934.56 Main Street, Lynnfield 191,349.95 Control Building - Ash Street 5,178.50 TRANSMISSIONS TOHES & Fixtures, Overhead Conductors 133,757.44 Underground Conductors 5,868.12 Underground Conductors 1,784,960.01 Underground Conductors 1,784,960.01 Underground Conductors 1,784,960.01 Underground Conductors 1,	Garage & Stockroom	4,229.64
Main Street, Wilmington 6,726.92 Haverhill Street, North Reading 3,366.16 Main Street, Lynnfield 5,996.97 STRUCTURES Kenneth E. Gaw Substation 1,036,448.08 226 Ash Street 133,829.26 Garage & Stockroom 421,216.83 25 Haven Street 150,304.63 Wildwood Street Substation, Wilmington 72,492.25 Control Building - Ash Street 195,365.92 STATION EQUIPMENT 853,996.34 Wildwood Street Substation 2,385,821.71 226 Ash Street 853,996.34 Wildwood Street Substation, Wilmington 711,479.21 Main Street, Wilmington 44,104.22 Haverhill Street, North Reading 183,934.56 Main Street, Lynnfield 191,349.95 Control Building - Ash Street 5,178.50 TRANSMISSIONS Poles & Fixtures, Overhead Conductors 133,757.44 Underground Conductors 133,757.44 Underground Conductors 21,956.38 Towers 5,294,468.41 Underground Conductors 1,784,960.01 Underground Conductors 1,784,960.01 Underground	25 Haven Street	6,609.46
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Main Street, Lynnfield 5,996.97 STRUCTURES Kenneth E. Gaw Substation 1,036,448.08 226 Ash Street 133,829.26 Garage & Stockroom 421,216.83 25 Haven Street 150,304.63 Wildwood Street Substation, Wilmington 72,492.25 Control Building - Ash Street 195,365.92 STATION EQUIPMENT Kenneth E. Gaw Substation 2,385,821.71 226 Ash Street 853,996.34 Wildwood Street Substation, Wilmington 711,479.21 Main Street, Wilmington 44,104.22 Haverhill Street, North Reading 183,934.56 Main Street, Lynnfield 191,349.95 Control Building - Ash Street 5,178.50 TRANSMISSIONS Poles & Fixtures, Overhead Conductors 133,757.44 Underground Conductors 5,868.12 Underground Conductors 5,868.12 Underground Conductors 1,784,960.01 Underground Conduits 1,784,960.01 Underground Conduits 1,262,102.30 Line Transformers 1,9	Main Street, Wilmington	6,726.92
STRUCTURES Kenneth E. Gaw Substation 1,036,448.08 226 Ash Street 133,829.26 Garage & Stockroom 421,216.83 25 Haven Street 150,304.63 Wildwood Street Substation, Wilmington 72,492.25 Control Building - Ash Street 195,365.92 STATION EQUIPMENT Kenneth E. Gaw Substation 2,385,821.71 226 Ash Street 853,996.34 Wildwood Street Substation, Wilmington 44,104.22 Haverhill Street, North Reading 183,934.56 Main Street, Wilmington 44,104.22 Haverhill Street, North Reading 183,934.56 Main Street, Lynnfield 191,349.95 Control Building - Ash Street 5,178.50 TRANSMISSIONS Poles & Fixtures, Overhead Conductors 133,757.44 Underground Conductors 5,868.12 Underground Conductors 5,868.12 Underground Conductors 1,784,960.01 Underground Conductors 1,984,172.30 Services 956,271.83 Meters 1,066,870.80 Street Lights & Signal Systems 730,925.95 TOTAL COST OF PLANT 19,988,218.43	Haverhill Street, North Reading	3,366.16
Renneth E. Gaw Substation 1,036,448.08 226 Ash Street 133,829.26 Garage & Stockroom 421,216.83 25 Haven Street 150,304.63 Wildwood Street Substation, Wilmington 72,492.25 Control Building - Ash Street 195,365.92 STATION EQUIPMENT Renneth E. Gaw Substation 2,385,821.71 226 Ash Street 853,996.34 Wildwood Street Substation, Wilmington 711,479.21 Main Street, Wilmington 44,104.22 Haverhill Street, North Reading 183,934.56 Main Street, Lynnfield 191,349.95 Control Building - Ash Street 5,178.50 TRANSMISSIONS Poles & Fixtures, Overhead Conductors 133,757.44 Underground Conductors 5,868.12 Underground Conductors 21,956.38 Towers 79,248.05 DISTRIBUTION Poles & Fixtures 5,294,488.41 Underground Conductors 1,784,960.01 Underground Conductors 1,784,960.01 Underground Conductors 1,784,960.01 Underground Conductors 1,998,172.30 Services 956,271.83 Meters 1,066,870.80 Street Lights & Signal Systems 730,925.95 TOTAL COST OF PLANT 19,988,218.43	Main Street, Lynnfield	5,996.97
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Wildwood Street Substation, Wilmington 72,492.25 Control Building - Ash Street 195,365.92 STATION EQUIPMENT Kenneth E. Gaw Substation 2,385,821.71 226 Ash Street 853,996.34 Wildwood Street Substation, Wilmington 711,479.21 Main Street, Wilmington 44,104.22 Haverhill Street, North Reading 183,934.56 Main Street, Lynnfield 191,349.95 Control Building - Ash Street 5,178.50 TRANSMISSIONS Poles & Fixtures, Overhead Conductors 133,757.44 Underground Conductors 21,956.38 Towers 79,248.05 DISTRIBUTION Poles & Fixtures 5,294,488.41 Underground Conductors 1,784,960.01 Underground Conductors 1,784,960.01 Underground Conduits 1,262,102.30 Line Transformers 1,998,172.30 Services 956,271.83 Meters 1,066,870.80 Street Lights & Signal Systems 730,925.95 TOTAL COST OF PLANT 19,988,218.43	Garage & Stockroom	421,216.83
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STATION EQUIPMENT Renneth E. Gaw Substation 2,385,821.71 226 Ash Street 853,996.34 Wildwood Street Substation, Wilmington 711,479.21 Main Street, Wilmington 44,104.22 Haverhill Street, North Reading 183,934.56 Main Street, Lynnfield 191,349.95 Control Building - Ash Street 5,178.50 TRANSMISSIONS	Wildwood Street Substation, Wilmington	72,492.25
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Haverhill Street, North Reading Main Street, Lynnfield Control Building - Ash Street TRANSMISSIONS Poles & Fixtures, Overhead Conductors Underground Conductors Underground Conduits Towers DISTRIBUTION Poles & Fixtures Underground Conductors Underground Conductors Street Underground Conduits 1,784,960.01 Underground Conduits 1,784,960.01 Underground Conduits 1,262,102.30 Line Transformers 1,998,172.30 Services 956,271.83 Meters Street Lights & Signal Systems TOTAL COST OF PLANT 19,988,218.43	Wildwood Street Substation, Wilmington	711,479.21
Main Street, Lynnfield 191,349.95 Control Building - Ash Street 5,178.50 TRANSMISSIONS Poles & Fixtures, Overhead Conductors 133,757.44 Underground Conductors 5,868.12 Underground Conduits 21,956.38 Towers 79,248.05 DISTRIBUTION *** Poles & Fixtures 5,294,488.41 Underground Conductors 1,784,960.01 Underground Conduits 1,262,102.30 Line Transformers 1,998,172.30 Services 956,271.83 Meters 1,066,870.80 Street Lights & Signal Systems 730,925.95 TOTAL COST OF PLANT 19,988,218.43	Main Street, Wilmington	44,104.22
Control Building - Ash Street 5,178.50 TRANSMISSIONS Poles & Fixtures, Overhead Conductors 133,757.44 Underground Conductors 5,868.12 Underground Conduits 21,956.38 Towers 79,248.05 DISTRIBUTION 8 Poles & Fixtures 5,294,488.41 Underground Conductors 1,784,960.01 Underground Conduits 1,262,102.30 Line Transformers 1,998,172.30 Services 956,271.83 Meters 1,066,870.80 Street Lights & Signal Systems 730,925.95 TOTAL COST OF PLANT 19,988,218.43	Haverhill Street, North Reading	183,934.56
TRANSMISSIONS Poles & Fixtures, Overhead Conductors 133,757.44 Underground Conductors 5,868.12 Underground Conduits 21,956.38 Towers 79,248.05 DISTRIBUTION ** Poles & Fixtures 5,294,488.41 Underground Conductors 1,784,960.01 Underground Conduits 1,262,102.30 Line Transformers 1,998,172.30 Services 956,271.83 Meters 1,066,870.80 Street Lights & Signal Systems 730,925.95 TOTAL COST OF PLANT 19,988,218.43	Main Street, Lynnfield	191,349.95
Poles & Fixtures, Overhead Conductors 133,757.44 Underground Conductors 5,868.12 Underground Conduits 21,956.38 Towers 79,248.05 DISTRIBUTION Poles & Fixtures 5,294,488.41 Underground Conductors 1,784,960.01 Underground Conduits 1,262,102.30 Line Transformers 1,998,172.30 Services 956,271.83 Meters 1,066,870.80 Street Lights & Signal Systems 730,925.95 TOTAL COST OF PLANT 19,988,218.43	Control Building - Ash Street	5,178.50
Underground Conductors 5,868.12 Underground Conduits 21,956.38 Towers 79,248.05 DISTRIBUTION ***	TRANSMISSIONS	
Underground Conductors 5,868.12 Underground Conduits 21,956.38 Towers 79,248.05 DISTRIBUTION ***	Poles & Fixtures, Overhead Conductors	133,757.44
Towers 79,248.05		
Towers 79,248.05	Underground Conduits	21,956.38
Poles & Fixtures 5,294,488.41 Underground Conductors 1,784,960.01 Underground Conduits 1,262,102.30 Line Transformers 1,998,172.30 Services 956,271.83 Meters 1,066,870.80 Street Lights & Signal Systems 730,925.95 TOTAL COST OF PLANT 19,988,218.43	•	
Underground Conductors 1,784,960.01 Underground Conduits 1,262,102.30 Line Transformers 1,998,172.30 Services 956,271.83 Meters 1,066,870.80 Street Lights & Signal Systems 730,925.95 TOTAL COST OF PLANT 19,988,218.43	DISTRIBUTION	
Underground Conduits 1,262,102.30 Line Transformers 1,998,172.30 Services 956,271.83 Meters 1,066,870.80 Street Lights & Signal Systems 730,925.95 TOTAL COST OF PLANT 19,988,218.43	Poles & Fixtures	5,294,488.41
Line Transformers 1,998,172.30 Services 956,271.83 Meters 1,066,870.80 Street Lights & Signal Systems 730,925.95 TOTAL COST OF PLANT 19,988,218.43	Underground Conductors	1,784,960.01
Services 956,271.83 Meters 1,066,870.80 Street Lights & Signal Systems 730,925.95 TOTAL COST OF PLANT 19,988,218.43	Underground Conduits	1,262,102.30
Meters 1,066,870.80 Street Lights & Signal Systems 730,925.95 TOTAL COST OF PLANT 19,988,218.43	Line Transformers	1,998,172.30
Meters 1,066,870.80 Street Lights & Signal Systems 730,925.95 TOTAL COST OF PLANT 19,988,218.43	Services	956,271.83
TOTAL COST OF PLANT 19,988,218.43	Meters	1,066,870.80
	Street Lights & Signal Systems	730,925.95
GENERAL EQUIPMENT 1,251,031.73	TOTAL COST OF PLANT	19,988,218.43
	GENERAL EQUIPMENT	1,251,031.73

MUNICIPAL LIGHT DEPARTMENT

FINANCIAL STATEMENTS

FOR THE YEARS ENDED

DECEMBER 31, 1982 AND 1981

TOWN OF READING, MASSACHUSETTS MUNICIPAL LIGHT DEPARTMENT TABLE OF CONTENTS FOR THE YEARS ENDED DECEMBER 31, 1982 AND 1981

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Accountants and Auditors =

THOMAS J BYRON, JR., PA., RONALD E MOILANEN, C.P.A., RICHARD G NELSON, C.P.A.

WAYSIDE SQUARE 801 MAIN STREET — P.O. BOX B CONCORD, MASSACHUSETTS 01742

February 18, 1983

Municipal Light Board Town of Reading Municipal Light Department 25 Haven Street Reading, MA 01867

We have examined the balance sheet of the Town of Reading, Massachusetts - Municipal Light Department - as of December 31, 1982 and the related statements of income and expense and changes in financial position for the year then ended. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such other tests and auditing procedures as we considered necessary in the circumstances.

The financial statements of the Town of Reading, Massachusetts - Municipal Light Department for the year ended December 31, 1981, were examined by other auditors whose opinion, dated March 2, 1982, on those statements was qualified as to the effects on the financial statements of providing depreciation expense based on cash flow, the effect of not accruing unbilled electric service and including actual and accrued bond principal payments as an operating expense.

The financial statements for the year ended December 31, 1981 have been restated so as to reflect payments on bond principal as an appropriation of surplus. The predecessor auditor reported on the financial statement for the year then ended before restatement.

We also reviewed the adjustments described in Note A that were applied to restate the financial statements for the year ended December 31, 1981. In our opinion, such adjustments are appropriate and have been properly applied to the financial statements for the year then ended.

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Municipal Light Board - Town of Reading, Massachusetts

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Our examination was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying supplementary report, Total Electric Utility Plant, is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has not been subjected to the auditing procedures applied in the examination of the basic financial statements and, accordingly, we express no opinion on it.

In our opinion, the accompanying balance sheet and the related statements of income and expense and changes in financial position present fairly the financial position of the Town of Reading, Massachusetts - Municipal Light Department - as of December 31, 1982 and the results of its operations and the changes in its financial position for the year then ended in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

BYRON, MOILANEN & NELSON, P. C.

Grand C. Moilanen
Ronald E. Moilanen, C.P.A.

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TOWN OF READING, MASSACHUSETTS
MUNICIPAL LIGHT DEPARTMENT
BALANCE SHEET
AS OF DECEMBER 31, 1982 AND 1981

Increase (<u>Oecrease</u>) \$(1,637,567) -0-	(130,000)	-0- (193,250) (3,396) (3,121	(246,027 (432,606 (46,290 (56,722) (166,019)	365,597
1982 Increase 1981 (Decrease) 660,000 \$ 2,297,567 \$ (1,637,567) 30,678 30,678 -0-022,790 11,695,782 2,327,008	14,024,027	130,000 2,691,479 173,961 29,802	3,025,242 252,892 512,641 158,283 56,722 166,019	221,742
\$ 660,000 30,678 14,022,790	14,713,468	130,000 2,498,229 152,017 26,406 43,121	6,865 80,035 204,573 -0-	587,339
Surplus: 206 Appropriation for bond redemption \$ 207 Appropriation for construction payments 208 Mayments 208 Mayments 208 Kinibit B)	Total Surplus Long - Term Debt: 221 Bonds payable (Note E)	Current and Accrued Liabilities: 221 Bonds payable-current portion 232 Accounts payable 235 Customer deposits 237 Interest accrued 242 Obligations under capital lease (Note F)	Total Current and Accrued Liabilities Deferred Credits: 252 Customer advances for construction 253 Other deferred credits (Note 6) 250 Oprovision for uncollectible accounts 263 Pensions and benefits reserve 265 Miscellaneous operating reserve (Note H)	Contribution in Aid of Construction 271 Contribution in aid of construction Total Liabilities and Surplus
(Decrease) \$ (64,045) 804,582	163,500	(347,362)	(256,762) (1,153) (1,153) (1,153) (1,153) (15,264) (19,509) (19,509) (350)	(794,931) 132,741 \$(105,515)
\$1,590,447 8,534,048	827,584	13,569	2,042,917 17,245 17,245 17,046 3,694,209 14,774 641,774 641,563 50,310	7,187,881
\$\frac{1982}{\$1,526,402}	991,084	13,569 816,677 40,000	856,677 1,786,155 176,092 1,000 3,157,003 62,054 49,605 470,646	6,392,950 132,741 \$19,252,053
Electric Transmission Plant: Total Electric Distribution Plant Total Electric Distribution Plant	Electric General Plant Total Electric General Plant Total Electric Utility Plant	Investments: 123 Investments in Associated Companies (Note B) Funds Accounts: 126 Depreciation fund 128 Bond proceeds fund	Total Funds Accounts Current and Accrued Assets: 13 Operating cash (Note C) 132 Customer deposits 135 Petty ash 142 Customer accounts receivable 143 Other accounts receivable 154 Materials and supplies 165 Prepayments	Total Current and Accrued Assets Deferred Debits: 185 Other deferred debits (Note D) Total Assets

The accompanying notes are an integral part of the financial statements

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		SURPLUS	AND 1981
Z.		OF.	1982
TOWN OF READING, MASSACHUSETT	MUNICIPAL LIGHT DEPARTMENT	STATEMENT OF INCOME AND ANALYSIS C	FOR THE YEARS ENDED DECEMBER 31, 19

1981	100.00%	91.58	95.96	4.04%										
1982	100.00%	92.70 1.41 1.59 1.06	96.76	3.24%										
Increase (<u>Decrease</u>)	\$(2,672,422)	(2,106,374) 109,703 (350,479) 28,948	(2,318,202)	(354,220)	14,436 (123,397) 39,751	(69,210)	(423,430)	(7,000)	\$ (416,430)	\$1,178,974 (416,430) 1,563,366	2,325,910	15,926	(1,098)	\$2,327,008
1981	\$33,253,540	30,454,441 321,140 838,104 295,818	31,909,503	1,344,037	56,323 368,752 317,891	742,966	2,087,003	62,408	\$ 2,024,595	\$10,516,808 2,024,595 372,390	12,913,793	1,218,011	1,218,011	\$11,695,782
1982	\$30,581,118	28,348,067 430,843 487,625 324,766	29,591,301	989,817	70,759 245,355 357,642	673,756	1,663,573	55,408	\$ 1,608,165	\$11,695,782 1,608,165 1,935,756	15,239,703	15,926	1,216,913	\$14,022,790
Onovating Income.	Operating income: 400 Operating revenues	Operating Expenses: 401 Operating expenses (Schedule B-2) 402 Maintenance expenses (Schedule B-2) 403 Depreciation 408 Payments in lieu of property taxes	Total Operating Expenses	Total Operating Income	Other Income: 415 Income from merchandising, jobbing and contract work 419 Interest income 450 Forfeited discounts	Total Other Income	Total Income	Miscellaneous income Deductions: 427 interest on bonds	Net Income	Earned Surplus: 208 Unappropriated earned surplus (at beginning of period) 433 Balance transferred from income 434 Miscellaneous credits to surplus (Note I)	Total Credits	Deductions from Earned Surplus: 435 Miscellaneous debits to surplus (Note J) 436 Appropriations of surplus (Note K)	Total Deductions from Earned Surplus	208 Unappropriated Earned Surplus (at end of period)

TOWN OF READING, MASSACHUSETTS MUNICIPAL LIGHT DEPARTMENT STATEMENT OF ELECTRIC OPERATING REVENUE FOR THE YEARS ENDED DECEMBER 31, 1982 AND 1981

	Net Revenue					
	1982	1981	Increase (<u>Decrease)</u>			
Sales of Electricity: 440 Residential sales 442 Commercial and industrial sales 442 Private street lighting	\$9,910,748 19,245,279 33,802	\$11,080,432 20,686,398 39,487	\$(1,169,684) (1,441,119) (5,685)			
Total Private Consumers	29,189,829	31,806,317	(2,616,488)			
444 Municipal Sales: Street lighting Municipal buildings Total Municipal Consumers	401,200 939,583 1,340,783	404,214 992,050 1,396,264	(3,014) (52,467) (55,481)			
447 Sales For Resale	50,506	50,959	(453)			
Total Electric Operating Revenue	\$30,581,118	\$33,253,540	\$(2,672,422)			

	90000	(Decrease)	\$(2,223,281)	(2,223,281)	520	2,178	2,698	1,379 69,659 33,266	2,582 19,330 5,699 42,196 31,340 (2,069)	18,644	222,026	\$(1,998,557)
		Maintenance	₩		0 -		-0-		34,602 255,315 2,069	(6,498)	285,488	\$285,488
TOWN OF READING, MASSACHUSETTS MUNICIPAL LIGHT DEPARMACE EXPENSES STATEMEN OF OPERATION AND MAINTENANCE EXPENSES FOR THE YEARS ENDED DECEMBER 31, 1982 AND 1981	1981	Operation	\$28,423,394	28,423,394	-0-		-0-	113,877 271,323 78,496	41,400 137,835 50,786		693,717	\$29,117,111
		Total	\$28,423,394	28,423,394	0.		0	113,877 271,323 78,496	41,400 137,835 50,785 34,602 255,315 2,069	(6,498)	979,205	\$29,402,599
		Maintenance	69			2,178	2,178		76,798 286,655	12,146	375,599	\$377,777
	1982	Operation	\$26,200,113	26,200,113	520	-0-	520	115,256 340,982 111,762	43,982 157,165 56,485		825,632	\$27,026,265
		Total	\$26,200,113	26,200,113	520	2,178	2,698	115,256 340,982 111,762	43,982 157,165 56,485 76,798 286,655	12,146	1,201,231	\$27,404,042
			Power Production Expense 555 Purchased power	Total Power Production Expense	Transmission Expenses: 561 Load dispatching	obo maintenance supervision and engineering	Total Iransmission Expenses	Distribution Expenses: 580 Operation Supervision & engineering 581 Load dispatching 582 Station expenses 582 Station expenses	505 Streem expenses 586 Meter expenses 588 Miscellameous distribution expenses 590 Maintenance supervision & engineering 593 Maintenance of overhead lines 595 Maintenance of line transformers		Total Distribution Expenses	Totals To Be Forwarded

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TOWN OF READING, MASSACHUSETTS

	Tuchoaco	(Decrease)	\$(1,998,557)	17,291	46,192	79,755	(22,311) 2,188 2,188 2,188 (7,446) (2,969) 22,995 (91,334) 1,406 17,414	(77,869)	\$(1,996,671)
LOUN OF MEALUNG, PANSANCHOSETTS MUNICIPAL LIGHT DEPARTMENT STATEMENT OF OPERATION AND MAINTENANCE EXPENSES FOR THE YEARS ENDED DECEMBER 31, 1982 AND 1981		Maintenance	\$285,488	-0-		-0-	35,652	35,652	\$321,140
	1981	Operation	\$29,117,111	75,905	506,801	673,479	60,686 42,054 24,900 91,777 34,965 15,158 363,195 31,116	663,851	\$30,454,441
		Total	\$29,402,599	75,905	506,801	673,479	60,686 42,034 24,900 91,777 34,955 15,115 363,195 31,116 35,652	699,503	\$30,775,581
		Maintenance	\$377,777	-0-		-0-	53,066	53,066	\$430,843
	1982	Operation	\$27,026,265	93,196	552,993 107,045	753,234	38, 375 44, 242 27, 088 84, 331 31, 996 38, 153 271, 861 32, 522	568,568	\$28,348,067
		Total	\$27,404,042	93,196	552,993 107,045	753,234	38,375 44,042 27,082 84,331 31,996 38,153 32,522 53,066	621,634	\$28,778,910
			Totals To Be Forwarded	Customer Account Expense: 902 Meter reading labor & expenses	% expenses 8 expenses 904 Uncollectible accounts	Total Customer Account Expense	Administrative and General Expenses: 916 Energy audit expense 920 Administrative & general salaries 921 Office supplies and expense 923 Outside services employed 924 Property insurance 925 Injuries and danages 926 Employee pensions & benefits 930 Miscellaneous general expense 932 Maintenance of general plant	Total Administrative and General Expenses	Total Operation and Maintenance Expenses

The accompanying notes are an integral part of the financial statements

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TOWN OF READING, MASSACHUSETTS MUNICIPAL LIGHT DEPARTMENT STATEMENT OF CHANGES IN FINANCIAL POSITION FOR THE YEARS ENDED DECEMBER 31, 1982 AND 1981

	1982	1981
Source of Funds: Net income (Exhibit B) Charges to income not affecting	\$ 1,608,165	\$ 2,024,595
working capital: Depreciation Increase in provision for uncollectible accounts Increase in contribution in aid of construction Increase in customers advances for construction Increase in other deferred credits Increase in appropriation for bond redemption Decrease in depreciation fund Decrease in other deferred debits Miscellaneous credits to surplus (Note I)	595,309 46,290 365,597 -0- -0- 347,362 -0- 1,935,756	914,586 29,574 463 46,107 499,068 130,000 -0- 579,058 372,390
Total Source of Funds	4,898,479	4,595,841
Use of Funds: Net additions to electric utility plant Decrease in appropriation for bond redemption Decrease in long-term debt Decrease in customer advances for construction Decrease in other deferred credits Decrease in pensions and benefits reserve Decrease in miscellaneous operating reserve Increase in other deferred debits Increase in depreciation fund Miscellaneous debits to surplus (Note J) Appropriation of surplus (Note K)	1,499,346 1,637,567 130,000 246,027 432,606 56,722 166,019 132,741 -0- 15,926 1,200,987	1,777,334 -0- 130,000 -0- 49946 308237 -0- 6,345 -0- 1,218,011
Total <u>Use</u> <u>of</u> <u>Funds</u>	5,517,941	3,489,873
Net Increase (Decrease) in Working Capital	\$ (619,462)	\$ 1,105,968

The accompanying notes are an integral part of the financial statements

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TOWN OF READING, MASSACHUSETTS MUNICIPAL LIGHT DEPARTMENT STATEMENT OF CHANGES IN FINANCIAL POSITION FOR THE YEARS ENDED DECEMBER 31, 1982 AND 1981

	1982	1981
Changes in Components of Working Capital		
Increase (Decrease) in Current Assets Operating cash (Note C) Customer deposits Customer accounts receivable Other accounts receivable Materials and supplies Stores expense Prepayments	\$(256,762) (1,153) (537,204) 115,264 (19,509) (350) (95,217)	\$ 399,126 (73,262) 554,470 (161,106) 58,963 5,042 534,830
Total Increase (Decrease) in Current Assets	(794,931)	1,318,063
Increase (Decrease) in Current Liabilities Accounts payable Customer deposits Interest accrued Obligations under capital lease (Note F)	(193,250) (21,944) (3,396) 43,121	219,019 (7,975) 1,015 -0-
Total Increase (Decrease) in Current Liabilities	(175,469)	212,095
Total Increase (Decrease) in Working Capital	\$ (619,462)	\$ 1,105,968

The accompanying notes are an integral part of the financial statements

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TOWN OF READING, MASSACHUSETTS MUNICIPAL LIGHT DEPARTMENT NOTES TO THE FINANCIAL STATEMENTS FOR THE YEARS ENDED DECEMBER 31, 1982 AND 1981

Note A. Accounting Policies:

Method of Presentation:

The financial statements are presented on the accrual method of accounting in the order and classification prescribed by the Commonwealth of Massachusetts - Department of Public Utilities.

Depreciation

Depreciation is at 3% and 5% of cost of utility plant in use as of January 1, 1982 and 1981, respectively, exclusive of land and land rights and was applied against appropriate accounts as authorized by the Commonwealth of Massachusetts - Department of Public Utilities.

Bond Payments

For the year ended December 31, 1981, the Department has restated payments on bond principal as an appropriation of surplus (Note K). The Department previously reflected the payments on bond principal as an operating expense.

The effect of the restatement on net income for the year then ended is shown as follows:

	For The Year Ended December 31, 1981
Net income as previously reported	\$1,894,595
Adjustment to reflect payments on bond principal as an appropriation to surplus	130,000
Net income as restated	\$2,024,595

Note B. Investment in Associated Companies

Under agreement with the Massachusetts Municipal Wholesale Electric Company (MMWEC), the Department has advanced funds to MMWEC for long-term working capital purposes.

<u>1982</u> <u>1981</u> <u>Total</u> \$13,569 \$13,569

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Note C. Cash

Note D.

At December 31, current cash funds are availabl follows:	e for Depar	tment use as
	1982	1981
Funds reserved for operations	\$500,000	\$ -0-
Funds reserved for construction expenditures	598,395	421,463
Funds reserved for liability to customers in connection with fuel cost billings to customers in excess of fuel costs (Note G)	-0-	512,514
Funds reserved for payment in lieu of taxes to various public authorities	45,333	45,333
Funds reserved for payment of bonds	56,025	58,417
Funds reserved for payment of purchase power obligations under power sales agreements with the Massachusetts Municipal Wholesale Electric Company (MMWEC)	381,829	338,175
Funds reserved for effect of uncollectible accounts	204,573	158,283
Funds reserved for refund to customers in connection with rate and fuel charge settlements received from the Boston Edison Company in 1979	-0-	268,732
Funds reserved for liability to Boston Edison Company for retroactive capacity charges		240,000
Total Current Cash Funds	\$1,786,155	\$2,042,917
Other Deferred Debits:	1982	1981
Other deferred debits consist of fuel costs in excess of fuel cost billings to customers	\$ 132,74	1 \$ -0-

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Note	F.	Long-Terr	m Deht:
14000		Long ICI	II DCD C.

Bonds Payable:	1982	1981
Bonds issued November 15, 1970 bearing an interest rate of 6.0% per annum are payable in annual installments of \$30,000 plus interest and are due November 15, 1990	\$240,000	\$270,000
Bond issued August 1, 1979 bearing an interest rate of 5.2% per annum are payable in annual installments of \$100,000 plus interest and are due August 1, 1989	700,000	800,000
Total Bonds Payable	940,000	1,070,000
Less: Current installments of bonds payable	130,000	130,000
Total Long-Term Debt	\$810,000	\$940,000

The future payments required on the long-term debt are as follows:

Fiscal year		
	6.0%	5.2%
1983	\$30,000	\$100,000
1984	30,000	100,000
1985	30,000	100,000
1986	30,000	100,000
1987	30,000	100,000
Years thereafter	90,000	200,000
Total	\$240,000	\$700,000

Note F. Obligations Under Capital Lease

Various lease-purchase contracts were entered into in previous years for the purchase of computer equipment, the lease payments for which had been capitalized and depreciated as part of Electric Utility Plant, Exhibit A. An adjustment has been made to reflect the transaction as a capital lease by adjusting cost, accumulated depreciation and the accompanying liability, the effect of which in the current year is an increase in depreciation expense of \$2,495 and an increase in interest expense of \$5,793. The effect on prior years is shown in Note J.

	12/31/82	12/31/81
Balance of Obligations Under Capital Lease	\$43,121	\$ -0-

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Note F. Obligations Under Capital Lease (continued)

Future payments to be made under the contract are as follows:

Fiscal Year 1983 1984 Years thereafter	Amount \$36,582 6,539 -0-
Total	\$43,121
erred Credits	

Note G. Other Deferred Credits

Other deferred credits consist of the following:		1982	1981
Advance billings on CATV and other contracts	\$	80,035	\$ -0-
Fuel cost billings to customers in excess of fuel costs	_	-0-	 512,641
<u>Total</u>	\$	80,035	\$ 512,641

Note H. Miscellaneous Operating Reserve

from the Bost	on Edison Company in 1979	\$ -0-	\$166,019
with rate and	fuel charge settlements received		
liability for	refund to customers in connection		
Miscellaneous	operating reserves consist of		

Note I. Miscellaneous Credits to Surplus

Miscellaneous	credits	to	surplus	for	1982	and	1981	consist	of	the
following:										

To Trowning.	1982	1981
Adjustment to reclassify payments on bonds retired in prior years Adjustment to retire liability to customers for unclaimed refunds in connection with rate and fuel charge settlements received	\$1,767,567	\$ -0-
from the Boston Edison Company in 1979	166,019	372,390
Other miscellaneous credits	2,170	
Total	\$1,935,756	\$ 372,390

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Note J. Miscellaneous Debits to Surplus

Miscellaneous debits to surplus consist of the effect of obligations under capital lease (Note F) on prior years' depreciation expense and interest expense.

			1982		1981
	Total		\$15,926	\$	-0-
Note K.	Appropriation of Surplus:				
	Appropriations of surplus consist of the following:		1982		1981
	Payments on bond principal (Note A)	\$	130,000	\$	130,000
	Transfers to the Town of Reading, Massachuset for payment in lieu of taxes as authorized by the Town of Reading-Municipal Light Board		,054,333	1	,087,146
	Loss on disposal of Electric Utility Plant		16,654		-0-
	Other		-0-		865
	<u>Total</u>	\$1	,200,987	\$1	,218,011

Note L. Employees Pension:

The employees of the Municipal Light Department participate in the Reading Contributory Retirement System as adopted under Chapter 32 of the General Laws of the Commonwealth of Massachusetts.

Each year the Municipal Light Board is assessed by the Town for its portion of the total annual appropriation for the pension fund, which payments are made from the Town of Reading - Municipal Light Department Employees' Retirement Trust, a trust established by the Municipal Light Board for the purpose of funding currently, from the Department's operating and maintenance account, the annual contributions required by the Reading Contributory Retirement System.

Contributions to the Retirement Trust are based on actuarial valuations using an aggregate cost method in which all plan liabilities are funded by normal cost payments and under which method there is no separate stated liability for past service costs.

Payments to the Trust by the Department are actuarially determined and amounted to \$420,000 in 1982 and \$413,292 in 1981.

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Note M. Power Sales Agreements:

The Light Department of the Town of Reading (the "Department") is a member of Massachusetts Municipal Wholesale Electric Company ("MMWEC"), a public corporation of the Commonwealth of Massachusetts. MMWEC is a coordinating and planning agency for the development of the bulk power supply requirements of its members. MMWEC is authorized to purchase ownership interests and to issue revenue bonds to finance such generating units ("Projects"). MMWEC sells the capability of each of its Projects, to its members and others ("Participants") under power sales agreements. The power sales agreement for each Project requires each Participant to pay its share of MMWEC's costs related to the Project (exclusive of costs payable from the proceeds of MMWEC bonds). including debt service on bonds issued by MMWEC to finance the Project, plus 10% of debt service to be paid into a reserve and contingency fund. In addition, MMWEC has entered into long term take or pay power purchase contracts for which it has corresponding resale agreements with certain of its members. The Project and power purchase contract amounts are payable solely from each Participant's electric system revenue and are required to be made whether or not the Project is completed, the unit is operating and notwithstanding the suspension or interruption of output of the Project.

As of December 31, 1982, the total estimated construction cost of MMWEC's Projects was \$1,777,136,000 of which the amount associated with the Department's power sales agreements was \$139,220,000. As of the same date, total construction expenditures amounted to \$519,054,000 of which \$51,008,000 represented the amount attributable to the Department. It is estimated that \$1,861,500,000 principal amount of debt obligations will need to be issued by MMWEC to finance the Projects in its program, and of that amount, \$1,107,405,000 of debt is outstanding.

The amount of each attributable to the power sales agreements of the Department is \$138,593,000 and \$105,602,000 respectively. On bonds which have been issued, the total debt service requirement through the year 2018 is \$3,414,063,000 of which \$274,942,000 is attributable to the Department. Interest payments which are intended to be funded from future bond proceeds will reduce the amount of the debt service requirements on the current bonds outstanding to \$3,109,025,000 concurrently reducing the department's portion thereof, to \$260,020,000.

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Note M. Power Sales Agreements: (continued)

The Light Department of the Town of Reading has entered into power purchase contracts or project power sales agreements with MMWEC. Under the above agreements the Department is required to make capacity and/or debt service payments to MMWEC. These amounts exclude interest payments to be funded by future bond issues. The projected aggregate amount of such required payments at December 31, 1982 is as follows:

1983	\$ 6,439,000
1984	9,872,000
1985	12,396,000
1986	13,803,000
1987	13,782,000
Years thereafter	239,183,000
Total	\$295,475,000

In addition the Department is also required to pay its share of the operation and maintenance costs of the units. The Department's total payments under the agreements were \$333,000 for the year ended December 31, 1981 and \$4,269,000 for the year ended December 31, 1982.

Note N. Loss Contingencies

The Department is presently involved in two separate disputes the first of which is a civil action brought by an independent contractor for damages to personal property. The second of these is a labor abitration dispute in which an employee has made claims for back-pay.

The eventual outcome of the aforementioned disputes is uncertain and though the loss cannot be reasonably estimated it is expected that in the aggregate, the maximum loss to the Department arising from the conclusion of the disputes would not exceed \$10,000.

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TOWN OF READING, MASSACHUSETTS

MUNICIPAL LIGHT DEPARTMENT

SUPPLEMENTARY REPORT - TOTAL ELECTRIC UTILITY PLANT

AT DECEMBER 31, 1982

TOWN OF READING, MASSACHUSETTS
MINICIPAL LIGHT DEPARTMENT
SUPPLEMENTARY REPORT - TOTAL ELECTRIC UTLLITY PLANT
AT DECEMBER 31, 1982

Book Value 12-31-82	\$ 25,016 415,592 932,169 47,009 63,435	35,757	4,647	1,526,402	232,221	1,836,466	1,068,055 1,818,817 738,760	688,794 1,259,063 380,887 450,477	239,003	9,338,630	\$10,865,032
Accrued Depreciation 12-31-82	\$ 179,395 369,357 32,239 33,766	799 19,179	1,221	635,956	000	1,231,073	1,318,679 1,088,938 523,342	1,096,166 739,109 575,385 616,393	491,923	7,904,870	\$ 8,540,826
Reversed Depreciation 1982	-0-			-0-	-0-	173,250	43,863	147 7,338 2,977	16,192	320,735	\$ 320,735
Depreciation 1982	17,850 39,046 2,377 2,916	1,094 659	176	64,118	-0-	74,796	33,830 48,836 23,944	50,835 57,303 26,496 30,121	20,256	409,546	\$ 473,664
Accrued Depreciation 1-1-82	\$ 161,546 330,311 29,861 30,850	(295) 18,521	1,044	571,838	-0-	1,329,527	1,328,712 1,117,070 499,398	1,045,478 689,144 551,866 586,272	487,859	7,816,059	\$ 8,387,897
Cost 12-31-82	\$ 25,016 594,987 1,301,526 79,248 97,201	36,556 21,956	5,868	2,162,358	232,221	3,067,539	2,386,734 2,907,755 1,262,102	1,784,960 1,998,172 956,272 1,066,870	730,926	17,243,500	\$19,405,858
Net Cost Property Disposed of 1982	-0-			-0-	-0-	207,862	48,540 76,968	147 7,338 2,977	16,192	360,024	\$ 360,024
Net Cost Property Added 1982	-0-	73		73	21,001	159,322	265,049 311,122 64,894	90,624 95,399 76,065 62,820	71,929	1,253,417	\$1,253,490
Cost 1-1-82	\$ 25,016 594,987 1,301,526 79,248 97,201	36,483 21,956	5,868	2,162,285	211,220	3,116,079	2,170,225 2,673,601 1,197,208	1,694,483 1,910,111 883,184 1,004,050	675,189	16,350,107	\$18,512,392
	Electric Transmission Plant: 351 Clearing land & rights of way 352 Structures & improvements 353 Station equipment 354 Towers and fixtures 355 Poles and fixtures	350 Overhead Conductord and devices 357 Underground conduits 358 Underground conductors and	devices	Total Electric Transmission Plant	Electric Distribution Plant: 360 Land & land rights	362 Station and equipment 363 Storage battory equipment	364 Poles, towers & fixtures 365 Overhead conductors & devices 365 Overhead conductors & devices 267 Inderground conduits		3/3 Street lighting & signal systems	Total Electric Distribution Plant	Totals To Be Forwarded

See Auditor's Opinion

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		PLANT	
TOWN OF READING, MASSACHUSETTS	MUNICIPAL LIGHT DEPARTMENT	SUPPLEMENTARY REPORT - TOTAL ELECTRIC UTILITY P	AT DECEMBER 31, 1982

Book Value 12-31-82	\$10,865,032	10,839 314,806 167,049 397,315 58,555	3,987 3,987 5,175	991,084	\$11,856,116
Accrued Depreciation 12-31-82	\$ 8,540,826	256,715 112,179 274,980 128,813	17,588 13,825	842,309	\$ 9,383,135
Reversed Depreciation 1982	320,735	-0- (9,553) 42,090		32,537	353,272
1	₩		,	ŀ	69
Depreciation 1982	473,664	-0- 5,644 19,796 86,871 14 5,867	3,081 967 1,900	124,140	597,804
1	65	1 - 1 - 2 - 2 - 2 - 2 - 1 - 1 - 1		101	<i>⇔</i>
Accrued Depreciation 1-1-82	\$ 8,387,897	251,071 82,830 230,199 578 122,946	16,621 11,925	750,706	\$ 9,138,603
	ω	0.000	250	2	
Cost 12-31-82	\$19,405,858	10,839 571,521 279,228 672,295 630 187,368	21,575 21,575 19,000	1,833,390	\$21,239,251
Net Cost Property Disposed of 1982	360,024	-0-		42,402	402,426
	0	1085 4	2	5	5
Net Cost Property Added 1982	\$1,253,490	-0- 7,059 99,908 156,092 31,904	2,542	297,505	\$1,550,995
Cost 1-1-82	\$18,512,392		19,000	1,578,290	\$20,090,682
	Totals Brought Forward	Electric General Plant: 389 Land & land rights 390 Structures & improvements 391 Office furniture & equipment 392 Transportation equipment 393 Stores equipment	397 Communications equipment 397 Communications equipment 398 Miscellaneous equipment	Total Electric General Plant	Total Utility Plant

See Auditor's Opinion
Page 2 of 2 Pages

TOWN OF READING

MUNICIPAL LIGHT DEPARTMENT

EMPLOYEES' RETIREMENT TRUST

FINANCIAL STATEMENTS

FOR THE YEARS ENDED

DECEMBER 31, 1982 AND 1981

TOWN OF READING MUNICIPAL LIGHT DEPARTMENT EMPLOYEES' RETIREMENT TRUST TABLE OF CONTENTS FOR THE YEARS ENDED DECEMBER 31, 1982 AND 1981

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Schedule A-1 - Schedule of Term Certificates	3
Schedule A-2 - Schedule of Securities	4
Exhibit 3 - Statement of Changes in Financial Position	5
Notes to the Financial Statements	6

Accountants and Auditors .

617-369-4830

THOMAS J. BYRON, JR., PA RONALD E MOILANEN, C.P.A. RICHARD G. NELSON, C.P.A. WAYSIDE SQUARE 801 MAIN STREET — P.O. BOX B CONCORD, MASSACHUSETTS 01742

February 22, 1983

Trustees of the Town of Reading Municipal Light Department Employees' Retirement Trust 25 Haven Street Reading, MA 01867

We have examined the balance sheet of the Town of Reading, Massachusetts-Municipal Light Department Employees' Retirement Trust - as of December 31, 1982 and 1981, and the related statement of changes in financial position for the years then ended. Our examination was made in accordance with generally accepted auditing standards, and included such other tests and auditing procedures, as we considered necessary in the circumstances.

In our opinion, the accompanying balance sheet and the related statement of changes in financial position present fairly the financial position of the Town of Reading, Massachusetts - Municipal Light Department Employee's Retirement Trust - as of December 31, 1982 and 1981, and the changes in its financial position for the years then ended in conformity with generally acepted accounting principles applied on a basis consistent with that of the preceding year.

BYRON, MOILANEN & NELSON, P. C.

Ronald E. Moilanen, C. P. A.

rem/prt

TOWN OF READING MUNICIPAL LIGHT DEPARTMENT EMPLOYEES' RETIREMENT TRUST BALANCE SHEET AS OF DECEMBER 31, 1982 AND 1981

ASSETS

Cash:	1982	1981
South Boston Savings Bank: Term certificates (Schedule A-1)	\$ 661,161	\$ 9,890
Total Cash	661,161	9,890
Securities At cost, net of amortization of \$3,281 in 1982 and \$1,012 in 1981		
(Schedule A-2)	2,558,633	2,712,991
Accrued interest receivable	40,746	48,432
Total Assets	\$3,260,540	\$ 2,771,313
CORPUS		
	1982	1981
Total Reserves Held for the Payment of Benefits	\$3,260,540	\$2,771,313

The accompanying notes are an integral part of the financial statements

Page 2 of 6 Pages

TOWN OF READING MUNICIPAL LIGHT DEPARTMENT EMPLOYEES' RETIREMENT TRUST SCHEDULE OF TERM CERTIFICATES AS OF DECEMBER 31, 1982 AND 1981

Certificate Number	Annual Rate Of Interest	Maturity Date	1982	1981
1-9-000867	12.00%	January 15, 1984	\$661,161	\$ 9,890
Total Term Ce	ertificates, Dec	cember 31,	\$661,161	\$ 9,890

The accompanying notes are an integral part of the financial statements

Page 3 of 6 Pages

MUNICIPAL LIGHT DEPARTMENT EMPLOYEES' RETIREMENT TRUST SCHEDULE OF SECURITIES AS OF DECEMBER 31, 1982 AND 1981

	1982	1981
nvestments At Amortized Cost		
Federal Land Bank Bonds (Market Value \$147,300 in 1982 and \$229,255 in 1981)	\$149,975	\$ 250,014
Federal National Mortgage Association Bonds (Market Value \$992,470 in 1982 and \$890,003 in 1981)	1,023,840	1,073,487
Government National Mortgage Association Bonds (Market Value \$299,917 in 1982 and \$243,692 in 1981)	358,909	365,222
United States Treasury Bonds (Market Value \$1,178,522 in 1982 and \$1,028,012 in 1981)	1,025,909	1,024,268
Total Securities	\$2,558,633	\$2,712,991

The accompanying notes are an integral part of the financial statements

Page 4 of 6 Pages

TOWN OF READING MUNICIPAL LIGHT DEPARTMENT STATEMENT OF CHANGES IN FINANCIAL POSITION FOR THE YEARS ENDED DECEMBER 31, 1982 AND 1981

	Year En Decembe 1982	
Additions Contributions from Town of Reading - Municipal Light Department Interest income	\$ 420,000 319,900	\$ 413,292 246,403
Total	739,900	659,695
Less: Retirement Benefits Paid	250,673	263,340
Net Additions	489,227	396,355
Reserves held for the payment of benefits, January $1,$	2,771,313	2,374,958
Reserves held for the payment of benefits, December 31,	\$ 3,260,540	\$ 2,771,313

 $\frac{\ \ \, \text{The accompanying notes}\ \, \text{are an integral part of the financial statements}}{\ \, \text{Page 5 of 6 Pages}}$

TOWN OF READING MUNICIPAL LIGHT DEPARTMENT EMPLOYEES' RETIREMENT TRUST NOTES TO THE FINANCIAL STATEMENTS FOR THE YEARS ENDED DECEMBER 31, 1982 AND 1981

Note A. General

The Trust was established on December 30, 1966 pursuant to Chapter 164 of the General Laws of the Commonwealth of Massachusetts.

Note B. Plan Contributions

Contributions to the Retirement Trust are based on actuarial valuations using an aggregate cost method in which all plan liabilities are funded by normal cost payments and under which method there is no separate stated liability for past service costs.

The actuarially determined contributions from the Municipal Light Department to the Trust were \$420,000 in 1982 and \$413,292 in 1981.

Note C. Payment of Benefits

Payments made from the Trust to the Town of Reading for retirement benefits paid amounted to \$250,673 in 1982 and \$263,339 in 1981.

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ANNUAL REPORT

of

THE SCHOOL COMMITTEE

of

the Town of

Reading, Massachusetts

For the year ending DECEMBER 31, 1982

SCHOOL COMMITTEE

Mr.	Michael L. Garroway, Chairman 153 Bancroft Avenue	Term	expires	1985
Mr.	Richard H. Coco, Vice-Chairman 4 Fremont Street	Term	expires	1983
Mr.	Clifford D. Allen 42 Bay State Road	Term	expires	1984
Mr.	Paul E. Landers 35 Hemlock Road	Term	expires	1983
Mr.	Eugene R. Nigro 64 County Road	Term	expires	1985
Mrs.	Barbara B. Philbrick 75 Lowell Street	Term	expires	1984

ADMINISTRATIVE OFFICE

Superintendent of Schools

Dr. Robert S. Wells

19 Oak Street

Assistant Superintendents Dr. Robert J. Munnelly, Instruction and Personnel 40 Winter Street Nahant, Mass.

44 Oak Ridge Road Mr. Ronald A. Winslow, Business

SCHOOL COMMITTEE OFFICE

34 Gould Street

Office Hours - Monday through Friday 8:00 a.m. to 4:30 p.m.

To the Citizens of Reading:

The major issues confronting the Reading School Committee in 1982 were the severe financial restraints caused by the impact of Proposition $2 \frac{1}{3}$ - now in its second year, the need to develop a middle school philosophy - with appropriate goals and objectives - and the problem of surplus school space resulting from the continuation of declining enrollments.

The Committee, ever cognizant of its financial responsibilities, worked to restore and improve the level of education and service that the citizens of Reading have come to expect. By the use of unexpended funds from the FY82 salary budget, some previous cuts were restored to the educational materials and maintenance of school buildings budget areas. This partial "catch-up" helped to lessen the impact of Proposition 2½ on the School Committee's FY83 budget.

In February the Committee, in light of anticipated future decline in enrollment, and with the commitment to maintain the quality of education in Reading's Schools, voted to direct the Administration to reorganize the grades to reflect a K-5, 6-8, 9-12 system and to close the Pearl Street School, no earlier than the Fall of 1984. The School's closing will be concurrent with the implementation of the grade reorganization plan. Superintendent of Schools Dr. Robert S. Wells appointed a Middle School Advisory Committee (MSAC) to develop a philosophy, with specific goals and objectives. The MSAC, chaired by Assistant Superintendent Dr. Robert J. Munnelly, was comprised of three School Principals, seven teachers and ten parents. Their report, presented to the School Committee in November, was televised live on Reading's cable TV channel.

The School Committee awarded contracts for refurbishing and reconstruction of the Reading Memorial High School varsity football field and track during the Spring. The project had been authorized by the Fall Special Town Meeting. Installation of the all-weather track and renovation of the football field were completed in time for the Team's first home game in September. Many Reading citizens have already made use of the new track and it is hoped that the Community will continue to avail itself of the facility.

The Reading School Department continued to maintain excellence in its programs through the work of dedicated teachers, administrators and support personnel. Programs highlighted for the Committee during 1982 were:

Adult Education-Driver Education - Donald Welford, Director
of Adult Education, presented an overview of the various
programs offered to the community. Emphasis was placed on
the popularity of the many courses of study available, as
reflected in the high degree of participation by the citizenry.

- METCO Program Mr. Russell Hill, METCO Coordinator, described this program serving 102 METCO students in Reading Schools. Overall, twenty communities participate in the program with over 6,000 students involved.
- 3. Special Needs Education Pupil Personnel Services Director Dr. Alexander Alexanian and several staff members detailed the process of screening, testing and evaluating students' learning styles, in an effort to remediate weak areas and capitalize on strengths, so that students may experience learning successes. Emphasized were the attempts made throughout the System to create a strong formal alliance with parents.
- 4. Focus Progam Director Kenneth Feit, assisted by his staff members, outlined the seven-year-old program serving those students having difficulty in achieving success, for reasons other than low ability. All Focus students are members of a Family Group, whose purpose is to build communication skills and help students deal with the demands of the adult world.
- 5. Art Program Art Director Susan Wheltle and staff gave a report and slide presentation detailing work of the students at all grade levels, illustrating the use of form, lines, color, textures, etc. and their relation to the overall art curriculum.
- 6. Music Program Director of Music James Roth and several members of his staff gave an overview of our music program, with the aid of some audio cassette demonstrations. The philosophy of our school-wide program is that participation in musical activities is more important than merely learning about them.

Throughout the year the High School staff has been conducting a self-evaluation, in preparation for the upcoming evaluation of the School by the New England Association of Schools and Colleges for the purpose of accreditation, which takes place every ten years. The Faculty Committee, under the chairmanship of Mr. David Garland, following many hours of discussion and some input from the School Committee, composed a Statement of Philosophy and Objectives of Reading Memorial High School. The Statement, a requirement of the evaluation process, was unanimously endorsed by the School Committee.

The Committee voted unanimously to adopt the following goals for 1982-1983: (1) to develop a long-term plan dealing with the data-processing needs of the School System, (2) to continue to exert a leadership role and provide support for a smooth transition to a middle school organization, (3) to continue to maintain a program of effective communications with parents and other citizenry, and (4) to promote the Administration's efforts in achieving excellence in curriculum and student performance to challenge each child according to his/her need.

On June 28, 1982 Michael L. Garroway was elected Chairman of the Committee, succeeding the retiring, two-term Chairman, Paul E. Landers. At the same reorganization meeting Richard H. Coco was elected Vice Chairman.

Respectfully submitted,

Michael L. Garroway, Chairman Richard H. Coco, Vice Chairman Clifford D. Allen Paul E. Landers Eugene R. Nigro Barbara B. Philbrick To the School Committee and Citizens of Reading:

Other School Department reports in this section of the Town Report address such important local issues as the preparations for the Middle School organization, the efforts to introduce computers into our schools and its curriculum and, among other items, the test results of Reading's Basic Skills Improvement and Assessment Program.

This last issue is significant because the quality of education in our public schools is coming under more intense scrutiny than it ever has in the past. We welcome this and believe that society in general can benefit from it as long as the reformers keep in mind that there are no easy solutions, no quick-fix cures, for a public institution that reflects all of the diversities that exist in our Nation.

The reasons for such concern about the effectiveness of our schools vary. For instance, in the past decade cold, statistical facts show a significant decline in the S.A.T. scores that colleges use as one determining factor for admitting high school graduates. There is evidence that high school diplomas have been awarded, almost routinely, to students who could neither read nor write. Colleges, including some considered to be the Nation's finest, have had to include remedial courses in basic subjects for their freshman classes.

Our Nation's business interests, very much concerned about maintaining a strong national economy in the 1980's, have made it clear that expanded industrial productivity requires vast improvements in the basic skills being taught in our schools today.

Massachusetts, through its State Department of Education, in 1978 adopted a Policy on Basic Skills Improvement covering the areas of reading, writing, mathematics and, later, speaking and listening. The Policy gives each community some choices on the tests to be used and the criteria for selecting its own minimal standards. This flexibility permits a suburban community with a higher per capita income to establish a standard that differs from a working-class city.

It now appears that this flexibility has not satisfied our public policy makers and several additional types of standard-setting policies are being considered.

One, receiving less notice in Massachusetts than elsewhere, would require aspiring teachers to pass a competency test before they would be allowed to teach. Another, still under consideration by the State Board of Education, is to establish minimum standards for effective schools. Criteria for this would include test scores, measurement data and several human judgment factors.

More imminent are a series of changes being considered by the Board of Regents of Higher Education that call for the setting of higher standards for admission to state colleges and universities.

Finally, there is mounting evidence that our State Board of Education will, in the near future, establish state-wide performance standards for students, and these may well be tied to high school graduation requirements.

Reading citizens should not be concerned about the ability of their School System to meet the challenges of these well-intentioned efforts to establish higher standards, the purpose of which is intended to be constructive. Hopefully, whatever is legislated to assure quality in our schools will not become a bureaucratic nightmare that dissipates large segments of time and energy which should be devoted to the task of educating our youth.

The future of America depends on investment of human resources. It is our belief that your schools are the best place to find the highest return on that investment.

Respectfully submitted,

Robert S. Wells, Ed.D. Superintendent of Schools

The enrollment of the Public Schools as of October 1, 1982, was 4356. In addition, there were 58 students from Reading enrolled in grades 9 through 12 at Austin Preparatory School for Boys, making the total school population in Reading as of October 1, 1982, 4414. There were also 109 boys and girls enrolled in Grades 9 through 12 at the Northeast Metropolitan Regional Vocational School.

ENROLLMENT STATISTICS

Six-Year Summary of Public School Enrollment

Grade	1977	1978	1979	1980	1981	1982
K	302	241	260	274	227	242
1	390	324	266	264	292	254
2	402	381	321	266	260	294
3	403	400	375	319	269	265
4	412	409	407	371	315	269
5	443	414	419	411	364	313
6	455	436	418	419	401	366
7	481	461	433	415	424	396
8	483	476	457	426	407	417
9	472	438	407	399	360	346
10	439	463	422	404	410	351
11	453	407	450	415	395	407
12	429	426	393	441	396	368
Special Needs	53	58	60	66	72	68
	5617	5334	5088	4890	4592	4356

STAFF

The people listed below are serving the Reading Public Schools in the following capacities for the school year 1982-1983:

Administration and Specialists Central Office Principals & Assistants at R.M.H.S. Pupil Personnel Director Directors - full-time part-time (.6) Guidance Counselors Special Education Teachers & Psychologist FOCUS Program Teachers & Coordinator Physical Education Teachers - full time 2 part time (.8)(.5) Music Teachers Art Teachers Library/Media Specialists Audio/Visual Specialist Reading Teachers	3 11 1 4 1 12 22 3 12 2 7 7 7 9 1 8	103
Classroom Teachers Reading Memorial High School Arthur W. Coolidge Jr. High School Walter S. Parker Jr. High School Alice M. Barrows School Birch Meadow School Joshua Eaton School J. Warren Killam School Pearl Street School	78.4 22 22 13 16 18 19	206.4
Health Department Nurses School Physician	3	
Secretarial/Clerical & Data Processing Custodians Cafeteria (including Supervisor & Van driver) Teacher Aides - part-time Grounds Safety Aide - part-time Perceptually Handicapped Tutors - part-time	25 38 38 48 1	158
The following are paid under State or Federal Grants: Special Education Liaison, Title I, PL 89-313 METCO Coordinator & Academic Instructor Guidance/Psychologists, Title VIB, P.L. 94-142 Social Worker/Adjustment Counselor, P.L. 94-142 Adaptive Physical Education, % time, P.L. 94-142 Instructional Aides, part-time, P.L. 94-142 Chapter I Teachers - part-time Chapter I Office Staff E.S.L. Teachers - part-time METCO Bus Aides Learning Tutor	.5 2 2 1 .5 10 8 1	31

ANNUAL REPORT of the Departments and Schools of the Reading Public Schools

This is the fourth consolidated report of the various departments and schools which make up the Reading Public Schools.

The high point for 1982 was the momentous decision by the Reading School Committee to reorganize the school system in September 1984 to a Grades K-5 Elementary, Grades 6-7-8 Middle School, and Grades 9-10-11-12 Senior High School. The decision to revamp the school patterns was brought on by the continuing decline of enrollments and the related need to consolidate the educational programs into fewer buildings. As part of the decision to place grade 6 in the present junior highs and restructure the school program to accommodate the new and younger student population, the School Committee has planned to close the Pearl Street School and redistrict the elementary school students into the four newest elementary schools.

At the recommendation of Supt. R. S. Wells, a planning committee was brought into being and called the Middle School Advisory Committee. It consisted of 15 citizens and educators who were charged with the task of recommending an educational philosophy and program for the new Middle Schools. Under the leadership of Assistant Superintendent of Schools Robert Munnelly, the Advisory Committee met with townspeople and parents, visited middle schools in New England, attended conferences, and developed a full set of broad-based recommendations for Reading's Middle Schools. The report was presented in December of 1982 to the School Committee and Superintendent.

At a subsequent School Committee meeting, the report of the Middle School Advisory Committee was reviewed by Supt. Wells who praised the report for its "thoroughness and thoughtfulness." The report is to serve as a foundation for the specific and in depth planning which has to be done starting now by principals, teachers, art and music specialists and special educators to make the transition as smooth for the children as possible. "The Advisory Report has and will continue," said Dr. Wells, "as an excellent guide as we plan and develop our own Middle School Program in Reading."

The staffing of the new middle schools and the shifting of our staff now located at Pearl Street School may necessitate some revisions in the contract between the Reading Teachers Association and the Reading School Committee. Discussions are now underway on this issue in anticipation of recruiting the teachers who wish to teach in this new organization.

While the topic of middle school education has been a keen one at faculty meetings in many schools in Reading, the team-building and staff development activities will get underway in earnest in the summer of 1983 in anticipation by one year of the changeover

in September 1984.

Though important, the issue of Middle Schools was not the only major focus of the Reading Public Schools. Many other projects and accomplishments are worthy of mention.

Computers and Computer Literacy

Two years ago the Reading Schools embarked on a long range effort to make computer literacy one of the fundamentals of education for all students in Reading.

It was recognized that our high quality senior high school program in computer education which uses the Digital Equipment Corporation's PDP1134 computer needed to be supplemented in this new era of computer technology by a program of computer literacy for all students starting at the elementary grades.

The first step in this long range effort was to develop awareness and interest on the part of students and staff about computers. Microcomputers were purchased with federal grant monies and placed in each school. Workshops and other training opportunities were made available to staff. So far, over half of our staff have had a "hands-on" introduction to the microcomputer. The enthusiasm generated so far has led to a wide range of computing experiences in the schools for Reading youngsters.

During this year, Supt. Wells created a committee on the Development of "Computer Literacy Curriculum." Chaired by Principals Albert Lahood and Charles Papandreou, this committee's responsibility is to lay out a grade-by-grade sequence of instruction and grade level competencies with regard to Computer Literacy for grades K-8. Each school has two faculty members on the working committee.

Specifically, the Committee's charge is to:

- develop a "long range" curriculum plan essential or basic instruction for all students
- describe some optional or elective programs which may also be part of an overall curriculum plan
- suggest materials or software which may lead to optimal attainment of curricular goals
- project the hardware needs of the plan
- recommend staff development and training necessary for full implementation of the curriculum
- suggest methods or measures of evaluating pupil progress
- suggest methods or measures of evaluating the success of the curriculum.

The School Committee has approved use of funds from the new federal "Block Grant" program to support Reading's Computer Education Program. From the Grant, Reading will get monies for equipment, software and training. Nine microcomputers and one terminal for the DEC computer will have been acquired in the '82-'83 school year.

The School Committee will receive the recommendations for a long-range computer literacy program from the Computer Literacy Curriculum Committee at the end of this academic year. The need for school committee budget support for the acquisition of computer hardware will be a topic of discussion into the future.

This was the second year of the School Committee's Basic Skills Improvement and Assessment Program. Developed in response to a Massachusetts State Board of Education mandate, the program gives tests to all youngsters at key grade levels in order to assess the attainment of basic skills.

Students were given tests in Reading, Writing and Math in the Spring of 1982 at three grade levels--third, sixth and eighth.

The results this year are similar to those of 1981 which were considered "excellent" by the faculty and administration of the schools. The results by grade and subject follow.

Reading Passed Failed Total Exempt	Grade 3	Grade 6	Grade 8
	265 99%	384 98%	346 86%
	4 1%	9 2%	57 14%
	269	393	403
	8	4	0
Writing Passed Failed Total Exempt	250 948	382 98%	364 90%
	17 68	9 2%	39 10%
	267	391	403
	10	5	2
Math Passed Failed Total Exempt	265 99%	375 96%	387 96%
	3 1%	18 4%	16 4%
	268	393	403
	9	4	0

During the past year the Music Department, assisted by Mr. Baron of Killam School, completed an evaluation of the effectiveness of the music program K-12. Using the curriculum adopted in September 1981 as criteria, a variety of techniques were used to assess whether or not the goals and objectives stated in the curriculum were being achieved. The results were positive for each objective, showing in addition a continuity and progression of learning as the students move from grade to grade. A need for a wider range of musical

activities was noted, however.

The elementary instrumental curriculum was altered to better accommodate the needs of the first year student. A methodology was adopted which would be consistent among the various instruments offered in the program. In addition, trombone was added to the list of instruments available for study. Cooperation between the junior high principals and music teachers has improved the scheduling of instrumental music on this level, with a noticeable improvement in the results of this aspect of the program.

Fifth and sixth grade choruses continue to thrive as a vivacious and exciting part of the music program. Choruses were established in each school last year to meet the needs of those students who seek experience in vocal music beyond that offered by the classroom curriculum.

The Art Department's eight faculty members provided a comprehensive program in art for all students in Grades K-7 and elective courses for students in Grades 8-12. The Department extended its use of outside resources in 1982-83, and provided numerous opportunities for students to exhibit artwork. A curriculum performance evaluation was carried out and the results reported to the Reading School Committee during 1982-83.

As a result of the Director's efforts, the Reading Schools and the Peabody Museum of Salem received a joint grant from the Massachusetts Council on the Arts and Humanities to extend a museum education project for Grade 5 students from its original base at the Birch Meadow School to all the elementary schools in Reading. At the high school, students participated in Artreach, a program of four visits to the Institute of Contemporary Art, Boston, funded by a grant from the National Endowment for the Arts.

At the junior high level, the biennial "Art at Parker" provided an afternoon of demonstrations by over 20 artists, and artists visited the high school for demonstrations as well.

The Department collaborated on projects with the Reading Arts Council, and the community arts group, Creative Arts for Kids, Inc. Student artists exhibited their work within the community, at the Globe-Scholastic art show and the Youth Art Month Kennedy Library Show in Boston, and at the Peabody Museum of Salem.

Chapter I

Due to a change in federal legislation, the Title I program got a new name; it is now "Chapter I." In this federally funded program, tutoring is being provided to students, grades 1-12, in language arts (reading, writing, listening, and speaking) and mathematics. The program is being directed by Pamela Mason as

part of her administrative assignment as the Director of Reading, K-12.

The Reading Adult and Community Education program which operates on a self-supporting basis through tuitions had another successful year. Courses were added in computer programming, introduction to microcomputers. Aerobics was available as part of a contract with a service agency. Once again student work was displayed at an exhibition held at the end of the adult education school year.

Over 300 students attended the five-week summer program. Financial support for the elementary school program in fundamentals of reading and math was provided by the Reading School Committee. The enrichment course offerings and the high school review course were supported by student tuition costs.

Some key leaders left the Reading Public Schools. John Hollingsworth retired as Athletic Director after 27 years as math teacher, football head coach, golf coach and athletic director. Gilbert Congdon, a former teacher and coach in the system, has returned to Reading as the new Athletic Director.

Two valuable Reading Memorial High School assistant principals who had completed doctoral studies and sought promotion to leadership positions left us last June. Betty Twomey was chosen by Lincoln, Massachusetts, as its Superintendent of Schools, and Charles Symonds was selected by Gloucester to be principal of its Senior High School.

After a long search, through a strong field of candidates, the Reading School Committee appointed Maureen Zolubos, a math teacher at Reading Memorial High School and formerly of Coolidge, to one of the assistant principalships. Dr. Allan Alson, who was with the Lowell Schools, Lesley College and the National Teacher Corps, was designated as the other assistant to Principal Len D'Orlando.

NEASC Evaluation

Reading Memorial High School will be evaluated for accreditation by representatives of the New England Association of Schools and Colleges (NEACS) on April 24, 25, 26 and 27. The staff and administration, under the direction of Steering Committee Chairperson Helen Hart, are finishing the self-evaluation studies which are an integral prelude to the visitation. This voluntary experience will allow the RMHS staff to continue its ongoing process of improvement according to criteria guidelines in thirteen areas set by the NEASC.

Among other accomplishments during 1982-83 was the implementation of stronger health education programs at elementary and junior high schools. School staff have continued over the past few years to develop instructional approaches. The help of 735, Inc. is an important way that Reading helps its children understand the consequences of the abuse of drugs, alcohol and cigarettes.

SCHOOL ENTRANCE REQUIREMENTS

To be eligible for admission to the Reading Public Schools a child must have reached the age of four years and eight months on or before August 31 of the entering year. Under no circumstances will children younger than 4 years 8 months be admitted.

Under laws of the Commonwealth, each child shall attend school beginning in September of the Calendar year in which he attains the age of six.

Children entering a public school for the first time will be assigned either to kindergarten or first grade by the building principal after a thorough consideration of pre-school registration information. Registration is normally held in the early spring of each year.

Upon entering school each child is required to present a birth certificate. Certificate of vaccination is no longer required.

"NO SCHOOL" SIGNALS

"No School" will be announced over Radiio Stations WB2, WHDH, WEEI, WRKO, WEZE, WHUE, and Channel 3 on Cable TV - between 6:45 a. m. and 7:30 a. m.

Please do not phone the Police or school officials.

It is the policy in Reading to have school on all scheduled days and for parents to decide when conditions are such that it would be unwise for their child to attend. However, when travel conditions are such that buses cannot run or the school yards cannot be opened, or other extraordinary conditions exist, school may be cancelled for all schools or for the elementary grades only. This decision will be made by the Superintendent of Schools.

READING PUBLIC SCHOOLS Reading, Massachusetts

SCHOOL CALENDAR - 1983-1984

Teachers' Workshops -							
FOR ALL TEACHERS(TuesdaySeptember (WednesdaySeptember	6, 7,	1983 1983					
SCHOOLS OPEN	8,	1983					
Columbus Day (no session)MondayOctober	10,	1983					
Veterans' Day (no session)FridayNovember	11,	1983					
Thanksgiving Recess-close at NOONWednesdayNovember	23,	1983					
-open onMondayNovember	28,	1983					
Christmas Vacation -							
close end of school dayFridayDecember	23,	1983					
open onTuesdayJanuary	3,	1984					
Kindergarten Sessions ReverseMondayJanuary	23,	1984					
Winter Vacation -							
close end of school dayFridayFebruary	17,	1984					
open onMondayFebruary (Washington's Birthday observed 2/20/84)	27,	1984					
Spring Vacation - APRIL 16-APRIL 20							
schools close end of dayFridayApril	13,	1984					
open on	23,	1984					
Memorial Day (no session)MondayMay	28,	1984					
Schools CLOSE FOR YEAR -							
For studentsFridayJune	22,	1984					
For teachersMondayJune	25,	1984					

Approved by School Committee 1/31/83

Leaves of Absence

Maternity/Child-rearing

Mrs. Sharon Ch	ecrallah	Birch Meadow	SEEM	L.D.
Mr. Michael H	arney	High School	Industrial	Arts
Ms. Maureen M	cCabe	High School	Spa	anish
Mrs. Rose Silve	er	Birch Meadow	Speech/Lang	guage
Mrs. Louise Wa	rd	Joshua Eaton	Speech/Lang	guage
Mrs. Deborah Z	itola	Birch Meadow	Gra	ade 4

Personal

Mr.	Samuel Baker	High School	FOCUS Mathematics
Mrs.	Marian Carlyle	Killam School	Kindergarten
Ms.	Pauline Cynkus	Killam School	SEEM L.D.
Ms.	Rosemary McKenna	Parker Jr. High	Physical Education

CHANGES IN PERSONNEL

Resignations

Reading Memorial High School

Mr. Charles G. Symonds
Mrs. Elizabeth A. Twomey
Mrs. Carolyn Clark (3/29/82 from LOA)
Mrs. Paula Graham (7/7/82 from LOA)
Mr. Francis A. DiLuna
Mrs. Jane P. Hobbs (11/23/82)
Mrs. Laura Feldberg
Mrs. Janice Sykes (11/13/81)

Assistant Principal
Assistant Principal
Assistant Principal
Assistant Principal
Assistant Principal
Carect Guidance
Francis A. Career Guidance
FOCUS English
Mathematics

Arthur W. Coolidge Junior High School

Mrs. Pamela J. Hilton
Mrs. Frances Ohringer (1/8/82)

Art

Alice M. Barrows School

Mr. David Martins Pt.time Instrumental Music

Birch Meadow School

Mrs. Elaine Morgan (3/8/82 from LOA) Kindergarten Mr. Paul Zalubas (2/26/82) Grade 6

Joshua Eaton School

Mrs. Nancy Madden (4/6/82) 3/5 Physical Education Mrs. Kathleen O'Donnell (3/29/82 from LOA) Grade 6

J. Warren Killam School

Mrs. Ruth A. Clark (3/26/82 from LOA) Grade 2

Pearl Street School

Mr. Joseph R. Allosso

Mrs. Bonnie Gamerman (9/13/82 from LOA)

Mrs. Mary C. Webb (7/16/82 from LOA)

Physical Education

Grade 3

Grade 1

Other

Mrs. Anne Vincent (4/1/82 from LOA) (Highland School) Grade 5

Appointments

Reading Memorial High School

Alson, Allan, B.A., M.Ed., Ed.D.

Budrewicz, Ruthann L., B.A., M.Ed.

Congdon, Rolland G., B.A.

Director of Athletics & Mathematics

Jones, Keith, B.A.

METCO Academic Instructor

McGrath, Scott W., B.S.

Sweeney, Deborah A., B.A., M.Ed.

Weinstein, Mary Jane, B.S.

Vaccaro, Philip N., B.S., M.S.

Mathematics

Arthur W. Coolidge Junior High School

Bowe, Claudia T., B.S.
Endslow, William E. III, B.S., M.A.

Physical Education
Art

Alice M. Barrows School
Talbot, Laurie D., B.M., M.M. Pt. time Instrumental Music

Birch Meadow School
Gelpke, Ellen J., B.S.
Gregory, Kathleen H., B.S., M.Ed.
Mucica, Sally J., B.S.
Grade 6

Joshua Eaton School
Hoskin, Dawn M., B.S., M.S. Speech/Language

J. Warren Killam School
Martin, Sandra M., B.S., M.A. SEEM L.D.

Pearl Street School

Dangelmaier, Elia A.,B.A.,M.Ed.

Duffy, Kathy M., B.S.
Gagnon, Eileen C., B.S.,M.Ed.

Grade 2

4/5 Physical Education
Grade 4

RETIREMENTS

Teaching Staff

Mr. Raymond Anderson

Mathematics

Parker Junior High School September 1961 - June 1982

Mr. John A. Hollingsworth Director of Athletics
Reading Memorial High School Mathematics
September 1955 - June 1982

Mr. Edward J. O'Gorman Industrial Arts
Parker Junior High School
November 18, 1957 - November 15, 1982

Secretarial Staff

Mrs. Janice Gromyko Guidance Office
Reading Memorial High School
August 26, 1968 - June 30, 1982

Mrs. Ruth B. Cunningham Superintendent's Office July 14, 1975 - November 30, 1982

Mrs. Pauline McDonough Principal's Office
Reading Memorial High School
October 19, 1959 - January 29, 1982

Mrs. Charlotte Serrentino Principal's Office
Reading Memorial High School
August 31, 1970 - August 31, 1982
Alice M. Barrows School
August 10, 1964 - June 28, 1968

Custodial/Maintenance Staff

Mr. Willis F. Carter

Maintenance Department

April 29, 1968 - July 31, 1982

Mr. Herbert Garey

Highland School
February 12, 1965 - October 25, 1968
Woburn Street School; Maintenance Department;
Reading Memorial High School
March 12, 1973 - retroactive to October 31, 1981

Mr. Stuart Nichols

Reading Memorial High School
September 1, 1949 - December 1, 1982

Cafeteria Staff

Mrs. Esther L. Williams
Coolidge Junior High School
September 14, 1959 - June 25, 1982

IN MEMORIAM

John J. Kelly, Jr., Ph.D. Reading Memorial High School September 1, 1972 - January 1, 1982 Social Studies Teacher

John F. Rigione
June 26, 1969 - December 6, 1982
Pearl Street School
Birch Meadow School
Custodian

REPORT OF THE BOARD OF ASSESSORS

January 1, 1982

ASSESSED VALUATION

Residential Open Space Commercial Industrial Personal Property	\$528,462,100 371,400 56,487,100 14,350,900 7,876,000
TOTAL ASSESSMENTS	\$607,547,500

AMOUNT TO BE RAISED

Appropriated for Town Purposes To be paid for State & County taxes Overlay	\$23,277,773.00 1,118,851.24 518,999.37

TOTAL EXPENDITURES

INCOME

Estimated Receipts - Cherry	Sheet \$4,112,232.0	0
Estimated Receipts - Local	4,358,773.0	0
Overestimates - 1981 Cherry	Sheet 76,007.6	7
Available Funds	2,237,056.0	9

TOTAL RECEIPTS \$10,784,068.7	TOTAL	RECEIPTS	\$10,784	,068.76
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\$24,915,623.61

NET	AMOUNT	то	BE	RAISED	BY	TAXATION	\$14,131,554.85
1477 1	74.00.41	10	DL	MATOLD	171	TAMATION	Ψ17,131,337.03

Amount to be raised Valuation	\$14,131,554.85 \$607,547,500	= \$23.26 per thousand valuation
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Actual Commitments for 1982

1982 Real Estate	\$13,948,359.27
1982 Personal Property	183,195.80
1982 Farm Animal Excise	35.00
1982 Motor Vehicle Excise	572,973.14
Sewer Frontage	44,175.24
Sewer House Connection	40,641.73
Sidewalk & Curbing	1,151.28
Street	11,105.48
Water Mains	543.77
Water Liens	133,184.62
Sewer Rentals	54,903.64
Municipal Light Liens	374.88
Omitted Real Estate Assessments	3,395.96

TOTAL \$14,994,039.81

Following is a list of Real Estate Tax Abatements granted by the Board of Assessors in the year 1982, in compliance with Article XIII, Section 5 of the By-Laws of the Town of Reading.

mit #0#0 1/ 1	
FY 1979 Valuations Joan Curto, 81 Causeway Rd.	\$ 161.00
William L. Smith, Jr., 51 Mill St.	1,047.19
FY 1980 Valuations	
William L. Smith, Jr., 51 Mill St.	805.40
Sambo's of Mass., Inc., 357 Main St.	2,380.00
FY 1981 Valuations	
William L. Smith, Jr., 51 Mill St.	1,211.63
FY 1975-1981 Valuations	
Reading Open Land Trust (Kenney), Haverhill St.	671.18
FY 1982 Valuations	
John Rothrock, 26 Henzie St.	9.20
Gardiner Lester, 1312 Main St.	124.20
Richard Mastrocola, 118 Belmont St.	255.30
Paul Bolger, 25 Summer Ave.	57.50
Joseph E. Casey, 81 Rustic Ln.	55.20
Ann Cottam, 3 Elm St.	13.80
Joan Benevides, 164 South St.	50.60
Edward J. Clark, 515 Summer Ave.	46.00
Ado Commito, 140 South St.	46.00
Walter Herrick, 64 Curtis St.	32.20
Reading Open Land Trust (Kenney), Haverhill St.	144.90
Florence Hoffman, 96 Border Rd.	115.00
James Movnihan, 89 Red Gate Ln.	294.40
Domenic Patalano, 41 Knollwood Rd.	195.50
Arthur L. Collins, 1503 Main St.	46.00
Oscar DiNino, Jr., 18 Lisa Ln.	69.00
Alfred Gagnon, 53 Willow St.	46.00
William Koulouris, 132 Summer Ave.	11.50
William McAllister, 10 Lisa Ln.	92.00

N. Gail Allen, 44 Hartshorn St.	46.00
James Beggan, 21 Woodbine St.	142.60
Marguerite Bell, 23 Intervale Terr.	80.50
Patrick Caswell, 72 Willow St.	161.00
Robert Charlton, 45 Parkview Rd.	27.60
Arthur Daiopulos, 15 Harvard St.	46.00
John Gomes, 21 Harvard St.	115.00
Marguerite Grimes, 83 John Carver Rd.	184.00
Leo MacBride , 9 Harvard St.	41.40
Bella McNicoll, 32 Criterion St.	23.00
George McSheehy, 14 Harvard St. Edwin Palmer, 92 Grove St.	115.00
	23.00
Herbert Chin, 66 Summer Ave.	52.90
Harold Tinney, 76 Grove St.	46.00
George Wyshak, 374 Lowell St.	96.60
David Carroll, 27 Linnea Ln.	115.00
Alfred Chase, 47 Willow St.	142.60
John Fruzzetti, 385 Haverhill St.	69.00
Eugene Iantuono, 27 Smith Ave.	43.70
Joseph Graham, 640 Pearl St.	43.70
Carmine Greco, 971 Main St.	92.00
Thomas Keller, 127 Howard St.	46.00
Rheta McKinley, Pearl St.	46.00
John Rosettie, 209 Charles St.	46.00
Albert H. Woodward, 287 West St.	85.10
William G. Denhard, 22 Springvale Rd.	75.90
Agnes P. Feeney, 20 Sweetser Ave.	59.80
Manuel V. Garcia, 250 Summer Ave.	138.70
David L. Immerman, 10 Victoria Ave.	115.00
Marion B. Kurowski, 5 Elm St.	25.30
Evelyn H. Lazenby, 126 West St.	57.50
James P. Maloney, Jr., 175 West St.	78.20
Victoria Sarmanian, 151 Salem St.	115.00
Michael C. Ahl, 35 School St.	163.30
Nicholas Assaf, 87 Oak Street	121.90
Elaine M. Badoian, 48 Bancorft Avenue	92.00
Michael J. Carchia, One Arrow Cir.	55.20
Linda J. Chiusa, 56-58 Temple St.	184.00
Thomas J. Hagan, 3 H St.	73.60
Daniel J. Kelly, 18 Fremont St.	105.80
James H. Lindsay, 123 Charles St.	108.10
Enrico V. Marotta, 9 C St.	69.00
Ann S. McLaughlin, 272 High St.	27.60
Edward Korta, 51 Bond St.	161.00
Moses Platt, 51 Prospect St.	138.00
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Mario Spagnoli, 64 Charles St.	29.90
George F. Spataro, 25 Canterbury Dr.	62.10
David P. & Elizabeth Sullivan	73.60
Solo-Pak Electronic Corp., 34 Gould St.	391.00
Joseph Sarcone, 216 Van Norden Rd.	71.30
Walter Pirrello, 374 Main St.	920.00
Arthur Scarpa, 15 Chapin Ave.	144.90
Arthur Scarpa, 15 Chapin Ave.	46.00
William Donahue, 12 Terrace Park	363.40
Teddy Hunsaker, 8 Margaret Rd.	89.70
Jacob Melnik, 355 Pearl St.	115.00
Reading Savings Bank, 123 Haven St.	2300.00
Harold Strand, 10-12 Pierce St.	230.00
Raymond Unsworth, 21 Sanborn St.	641.70
Jay Rosenfield, 660 Main St.	161.00
James Anderson, 20 Prospect St.	52.90
Clifford Baker, 169 Summer Ave.	57.50
Joseph Kingston, 211 Pleasant St.	163.30
Frederick Lorance, 11 Keith Rd.	204.70
Arthur Oulton, 39 John Carver Rd.	46.00
Ann Minotti, Main St.	161.00
Carl Andreone, 8 Rachel Rd.	69.00
James Bell, 176 Summer Ave.	115.00
J. Stewart Dunn, 722 Pearl St.	115.00
William Lyster, 74 Bancroft Ave.	230.00
Michael Mark, 284 Summer Ave.	115.00
Gertrude Slezinger, 77 Middlesex Ave.	124.20
Andrew Vosnak, 33 Plymouth Rd.	149.50
Eugene Takach, 28 Puritan Rd.	32.20
Salvatore Ventura, 142 Belmont St.	34.50
John Zermani, 33 Edgemont Ave.	92.00
William Johnson, 468 West St.	115.00
George Sweezey, Tr., 1213 Main St.	234.60
Frances M. Knox, Tr., 10 Torre St.	46.00
Bruce Berger, Tr., Main & Ash St.	181.70
Stavros Natsis, 530 Main St.	485.30
N. E. Tel. & Tel. Co., 845 Main St.	230.00
Robinson Rummell, 414 Grove St.	55.20
Arthur Triglione, 21 Applegate Ln.	46.00
Reading Open Land Tr. (Dow), Bear Hill Rd.	82.80
Reading Open Land Tr. (Stone), off Wakefield S	St. 82.80
John Antonucci, 10 Essex St.	115.00
Bay Colony Realty Assoc., 299 Salem St.	230.00
Virginia Beloff, 75 Glenmere Cir.	2.30

James Clark, 21 Randall Rd.	
	135.70
John Durant, 9 Randall Rd.	135.70
John Harris, West St.	46.00
Donald Turner, 21 Coolidge Rd.	73.60
Ford Motor Credit Co., 5 Summer Ave.	115.00
Herman Martin, 15 Avon St.	69.00
Mark Parisi, 91 Hopkins St.	115.00
Henry Pisarz, 50 Oak St.	92.00
Readibank Properties, 169 Haven St.	230.00
Roman Catholic Archbishop, 186 Woburn St.	266.80
Richard Romano, 18 Randall Rd.	135.70
Peter Shields, 31 Randall Rd.	135.70
Bruce Stickney, 24 Track Rd.	46.00
Unitarian-Universalist Church, 11 Prospect St.	161.00
Kenneth Weale, 9 Berkeley St.	46.00
Kenneth Holt, 201 Grove St.	46.00

FY 1983 Valuations

Doris Grandfield, 651 Pearl St.	32.56
J. Norman Flood, 151 Main St.	6.98
Barkley Development Corp., Gavin Cir.	402.40
David J. Maroney, 59 Oak St.	48.85
Francis Antczak, 211 Van Norden Rd.	23.26
Stephen Peters, 16 George St.	6.98
Stephen Travers, 86 Beaver Rd.	58.15
Svend Secher, 110 John Carver Rd.	13.96
Richard Gawdieso, 14 Richards Rd.	2.33
Peter Wright, 10 Kelch Rd.	4.65
Jay Rosenfield, 660 Main St.	162.82
George Walk, Jr., 119 West St.	83.74
Gary White, 745 Pearl St.	58.15
Arthur Polychrones, Collins Ave.	30.24
James Barker, Chapel Hill Dr.	47218
Peter Monterisi, 7 C St.	2.33

Respectfully submitted,

BOARD OF ASSESSORS

Michael T. Sullivan, Chairman William E. Locke Robert I. Nordstrand

ANNUAL REPORT OF THE READING PUBLIC LIBRARY FOR THE YEAR ENDED DECEMBER 31, 1982

In the Town Annual Report of 1918 Librarian Bertha Brown wrote, "The Library should not merely mark time, it should move forward from year to year." By all accounts 1982 was a year of moving forward for the Reading Public Library--moving forward by great leaps. It was a year of enthusiastic planning, careful design, and hard work. We reviewed past progress, assessed current community needs, and prepared a library program which anticipates needs for library service into the 1990s.

On June 7th Town Meeting overwhelmingly approved plans to convert the Highland School into a new Reading Public Library, ending a 20-year search for expanded library facilities. The vote that evening was wonderful, but it was not a miracle. It was the result of seemingly boundless energy and the combined efforts of the original Highland Study Committee, the Highland Building Committee, the Friends of the Library, the Library Board of Trustees, the Library staff, many town departments and community organizations and numerous individuals.

Together we arrived at a practical, affordable, creative solution to Reading's longstanding library needs. Although we aimed for an affordable solution and lack of frills, we made no compromises in essential areas: Public service facilities plus book and seating capacity have been designed for today with an eye toward tomorrow; a fully ramped entrance and interior passenger elevator will provide complete access for handicapped and elderly citizens; the many needs of children will be served by increased space; and anyone seeking a quiet place to read and study will find it in the new library.

Enthusiastic support of the library building program has confirmed the Library's central role in community life and enabled us to expand our commitment to service which is always responsive to community needs.

Although the new library is surely the centerpiece of the past year, we have continued to seek ways of increasing services and resources. In September we received a \$30,000 Library Services and Construction Act grant (and a \$30,000 match from the Town) to automate the library's book circulation system. We will be joining nine neighboring libraries in a computer network that will greatly streamline many behind-the-scenes library tasks and give Reading library users next-day access to over 1 million volumes. By joining a network such as this we will be bringing to Reading computer technology that until now has been beyond the budget of all but the nation's largest public libraries.

Between February and September Reference Librarians Fred Friedman and Velda Model conducted telephone interviews, wrote letters, and visited over 300 agencies and organizations serving Reading to collect data for the Library's new Community Information Service. And on October 4th the service was officially inaugurated by U.S. Representative Edward Markey. Community members may visit or call anytime during Library hours and consult with a Reference staff member who will describe the services, eligibility requirements, and location of all agencies and organizations. The goal of the Community Information Service is to serve as a point of access to community resources and service-providing organizations--from music lessons to fuel assistance.

To introduce the new service, 10,000 brochures were produced and included in the Town's water bills, thanks to the cooperation of the Board of Public Works. A media campaign produced newspaper features, widely broadcast radio announcements and four cable television spots. And the "Answer Rabbit," six feet of

reliable information, appeared when we threatened to become too serious.

Anticipating our move to the Highland School, we are preparing to provide full access to the Local History and Genealogy collection. Archives and manuscript collections have been arranged and described and inventories prepared. In all, 15 new collections, including two photograph collections, were made ready for public use. In addition, the Library has received a grant from the Massachusetts Council on the Arts and Humanities for the preservation of several 18th and 19th Century pamphlets by Reading authors.

The Library's "Fanfare" for National Library Week this year was a musical celebration of the arts. Featured were a concert by and for children co-sponsored with Creative Arts for Kids, "Pennies from Heaven," a financial planning workshop, and a family musical film festival.

But we don't dress up only for National Library Week. We put together programs year-round, and we aim for "something-for-everyone." This year you attended programs about kitchen collectibles, the new tax laws, and speed reading; as a new parent you received child care booklists; you picked up one of the hundreds of booklists we distributed at the Joshua Eaton Computer Fair; you took advantage of our expanded free notary service; and read about new materials and services in the "Pages" newsletter and regular Chronicle column "Serendipity."

The Library's ever-popular Excursion Series continued this year with seven well-attended trips to Boston-area attractions, including the Boston Ballet, the Museum of Fine Arts, the John F. Kennedy Library, and the Boston Pops.

As they do each year, the Friends of the Library added their unique blend of spirit and amiability by offering two very special programs: "A Moorish Holiday" and "Christmas Holiday Abroad," featuring the Reading Choral Society. The Friends also continued their lively Noontime Book Review Series before standing-room-only audiences. We can't thank the Friends enough for continuing to show us "what friends are for."

To call children's services during the past year "successful" would be like calling the sun a mass of incandescent gas. It's true enough; but it's the letter without the spirit. The fact is, the Children's Library has offered an average of three programs per week all year—more than 150 in all. These have included live children's theater, story hours, animal shows, reading clubs, concerts, film shows and bus trips. Our programs were attended by more than 5500 children.

Secret agents gathered in the shadows to join the Top Secret reading club this summer. They silkscreened t-shirts, donned disguises, and prepared dossiers that recorded the number of books they read. Those brave enough to join the Brotherhood of the Bat, our October Reading club, were treated to a magic show, participated in a "Monster Chalk-in," and silkscreened "Brotherhood" t-shirts designed by the Children's Library staff.

This year saw the Children's Library reaching out more than ever, too. In addition to traditional visits from Brownies, Girl Scouts, Boy Scouts, and Bluebirds, and visits to Reading elementary schools, we co-sponsored a Children's concert with Creative Arts for Kids, a 100th birthday party for Pinocchio with the Reading Antiquarian Society, and 16 weekly story-hour programs featuring Children's Librarian, Corinne Fisher, with Continental Cablevision.

The strength of library service to children is evidence of our commitment to the families of Reading, and community support of the Children's Library reflects your continuing encouragement of our efforts.

For the first time in many years we will not be noting the difficulty of providing quality library service in an inadequate facility. We will not be settling for "doing our best with what we have." Instead, we will be moving forward and looking forward--to expanded programming for children, to Reading's first public Local History room, to the application of computer technology to library operations and to increased co-sponsored programming with other community groups. We look eagerly toward building a library of which Reading can be proud, and toward becoming a resource that will serve the community today and for many generations to come.

BOARD OF LIBRARY TRUSTEES

ELIA A. DANGELMAIER, Chairman (1984)
RUSSELL L. JEFFERY, Vice Chairman (1985)
MARIE KELLER, Secretary (1983)
CAROL S. BECKWITH (1985)
WILLIAM H. DIAMOND (1983)
ROBERT J. FIELDS (1984)

STAFF

December 31, 1982

BARBARA M. NELSON, Director

Jeffrey Katz Corrine Fisher Harriett J. Carter Fred Friedman Edna M. Shaw Velda Model Louisa LeBaron Ann I. Blasidell Jeannette F. Warren Gail Brodie Dorothy Alworth Theresa A. Bond Diane K. Manikowski Gladys R. Ogle Elaine Singleton Irene A. Sunbury Marianne Uttam Eleanor Zanni

Assistant Director Children's Librarian Cataloguer Reference Librarian Reference Librarian Part-time Librarian Circulation Librarian Secretary Library Technician Library Clerk Part-time Clerical Part-time Clerical

PAGES

Michael Colford Karen Ellis Patricia Kelly Daniel Knowles Karen Menard Edmund Roberts Debbie Ryan

CUSTODIAN

Louis B. Bacigalupo

APPENDIX A

LIBRARY STATISTICS FOR 1982

	Adult Dept. (Includes Young Adu	Children's Dept. It) (Pre-School - Grade 6)
CIRCULATION Fiction Non-Fiction Periodicals Phonorecords Films & Filmstrips Prints Other	81,509 60,696 12,643 10,945 117 857 252	52,827 13,946 614 4,320 56 -
School Loans	-	3,031
	167,019	74,820
Total Library Circulation		5,522 ,839
Per Capita Circulation: 10 (Pop.	. 1/82: 23,219)	
Per Registered Borrower Circulation	on: 22	
Reference Questions Answered: 17	,336	
Inter-Library Loan: Borrowed - 33	31 Loaned - 133	
	1981 (292 da	ys) 1982 (290 days)
Average Daily Circulation Adult Department Children's Department	576 231	576 258
Total Average Daily Circulation	807	834
REGISTERED BORROWERS as of December	er 31	
	1981	1982
Adult Young Adult Children Non-Resident Temporary	6,476 1,521 2,281 549	6,751 1,399 2,310 609
TOTAL REGISTERED BORROWERS	10,828	11,070
Number of Hours Library is open ea	ach week -	
	Winter Schedule	Summer Schedule
Adult Department Children's Department	68½ 57½	60 49

APPENDIX B

LIBRARY RESOURCES

	Adult Dept.	Children's Dept.	Total
1 1000	C7	15.701	70.450
Books, Jan. 1, 1982	57,671	15,781	73,452
Books Added Fiction Non-Fiction Young Adult	1,094 2,169 257	366 387	1,460 2,556 257
Total	3,520	753	4,273
BOOKS WITHDRAWN Adult Young Adult	481 111		
Total	592	363	955
Net Increase	+2,928	+390	+3,318
Books, Dec. 31 ,1982	60,599	16,171	76,770
Gifts & Memorials (included above):	66		
Books Rebound	72		
Non-Book Material, Dec. 31, 1982 Phonorecords Pamphlets Microfilm (reels) Filmstrips Periodicals Microfiche Sheets Cassettes Framed Prints Newspapers 8 (5 daily, 3 weekly) Slide Sets (items) Paperbacks	4,819 2,510 1,217 319 247 264 231 133 10(554) 4,509		

Report of the Town Counsel

During the year 1982 the law firm of Tyler & Reynolds Professional Corporation continued to represent the Town of Reading as Town Counsel. All of the attorneys in the law firm were available to provide legal services to the Town, and the principal attorney from the firm representing the Town during the year was H Theodore Cohen.

Once again this was an extremely active year for Town Counsel with the Town's legal affairs covering a wide range and number of matters. The legal affairs included: representation of the Town in Court, administrative agencies and the Appellate Tax Board, personnel matters, real estate questions, questions involving the comprehensive permit and Conservation Restriction for Peter Sanborn Place, preparation and review of bidding documents for the conversion of the Highland School and various proposed amendments to the Town's General and Zoning By-Laws.

Major issues of litigation and disputes during the year were: the defense of the Board of Public Works in the successful resolution of the arbitration brought by Pitt Pipeline Company relating to amounts alleged to be due for installation of the interceptor sewer system, several land damage suits relating to eminent domain takings for conservation land and for the sewer interceptor system, the settlement of the suit brought by Carol Wood, a former employee of the Town, against the Town and John W. Agnew, Jr., the settlement of the suits arising from an automobile accident involving two present or former police officers of the Town, litigation arising out of the Board of Selectmen's actions concerning video game licenses, litigation involving enforcement of the Town's Zoning By-Laws and the defense of Board of Appeals' decisions, and numerous matters involving the School Department relating to claims arising under the Massachusetts special education law.

General legal services were also rendered on a regular basis to various Town officers, boards, committees and departments, and services were rendered in preparation for and the holding of the Annual Town Meeting, Special Town Meeting and the Subsequent Town Meeting.

Respectfully submitted,

H Theodore Cohen, Esquire Tyler & Reynolds Professional Corporation Town Counsel ONE HUNDRED TWENTY-EIGHTH

REPORT OF THE FIRE CHIEF

REPORT OF THE FOREST WARDEN

REPORT OF THE SUPERINTENDENT OF FIRE ALARM

To the Honorable Board of Selectmen

Gentlemen:

The annual report of the Fire Chief, Forest Warden and Superintendent of Fire Alarm is herewith submitted.

MANUAL FORCE: The authorized permanent force consists of the

Chief, one Deputy Chief, 3 Captains, 4 Lieutenants,

40 Fire Fighters, 4 Dispatchers

APPARATUS:

Engine #1 - 1973	Ford	Ambulance	-	1982	Chevrolet
Engine #2 - 1979	Maxim	Fire Alarm Truck	_	1975	International
Engine #4 - 1982	Maxim	Chief's Car	-	1975	Ford
Engine #5 - 1969	Ford	Dep. Chief's Car	_	1972	Chevrolet
Ladder #1 - 1982	Duplex-LaFrance	Pick-up Truck	-	1980	Ford
	_	Rescue Truck	_	1960	Dodge

SERVICE RECORD:

389 Bell Alarms, 36 of which were false, 9 accidental

476 Still and Telephone Alarms

811 Service Calls

755 Ambulance Runs

PERMITS ISSUED:

- 19 Blasting
- 111 Power Oil Burner
- 237 Home Fire Alarm Systems
- 20 Special Permits

There were 755 ambulance runs. Fees turned over to the Town totalled \$34,577.00.

Total Permit Fees Collected - \$2,278.00

FIRE LOSS:

Fire loss for 1982 as reported to date on property endangered (valuation \$528,075.00) is \$216,397.00. Insurance paid on losses is \$137,133.00. Uninsured loss is \$79,264.00.

Chief Robert W. Pratt retired in March 1982 after 32 years of faithful service.

APPARATUS AND EQUIPMENT:

Many apparatus woes were solved this year with the addition of Engine 4, a 1982 Maxim 1000 gal.-pump and the refurbishing of Ladder 1, a 1965 American LaFrance aeriel which was repowered with a 1982 deisel powered Duplex cab and chassis to which the refurbished ladder trailer was mounted. Our 1976 ambulance was badly damaged in an accident in January. The modular body was repaired and remounted on a 1982 Chevrolet Chassis. The above apparatus, together with Engine 2, a 1979 Maxim Foam Unit gives us a modern, well functioning first alarm response complement. Due to attrition factors over the past ten years and the limits imposed by Prop. 2½ it became necessary to remove Engine 5 from service as a first line piece of equipment.

Budget restrictions have prevented us from replacing fire hoses and up-grading tools of the trade equipment but we were able to replace and up-grade the self contained breating apparatus to meet federal standards, thereby affording our firefighters a greater level of safety.

COMMUNICATION:

As a member department of Metrofire, a mutual aid network of thirty-two metropolitan fire departments, we purchased a base station radio and two mobile units and now have the benefit of a greatly expanded mutual aid network with immediate communications to all metropolitan fire departments. We have also re-organized and updated our own immediate mutual aid system with all of our adjoining communities thereby improving response time to fires in Reading, and improving our response to our neighboring departments.

FIRE STATIONS:

Station 1 - 49 Pleasant Street. This building is 100 years old. It was never designed to be a fire station and is in poor condition. Its space limitation does not lend itself to modern apparatus and the building is overcrowded for both men and equipment. Improvements on this station over the past several years have been stop gap measures which did nothing to improve its function. It is totally inadequate as a fire station. The Public Safety Committee recommended replacement in 1977, as did the Fire Station Building Committee in 1980. I, as my predecessors have done, am also recommending early replacement. A new Central Station, including the administrative offices would greatly improve fire department operations.

Station 2 - 267 Woburn Street. This is a modern building, in good condition but it also is over crowded due to the space limitations of Station 1. The administrative offices are located in this station.

TRAINING & EDUCATION:

All of the senior officers and selected crew members received training in foam firefighting on Engine 2, with the assistance of the Massport Fire Department at Logan Airport. Classes have been conducted within the department by a representative from the Mass. Fire Academy and several of our members have attended courses at the Academy. Several of our men are enrolled in Fire Science programs. An E.M.T. co-ordinator has been appointed to prepare and screen all E.M.T. re-certification and training programs.

FIRE PREVENTION:

All lawfully required inspections have been performed in schools, nursing homes, business and commercial properties. All complaints received were investigated and disposed of. All smoke detector inspections of homes, required upon sale of the property have been accomplished. Chapter 148, Section 26C of the M.G.L.A. was accepted by the Town this year requiring fire alarm systems in all apartments and condominiums and is presently being enforced.

FIRE ALARM:

The municipal fire alarm system has been continually maintained and inspected. Some wire and pole construction was replaced and the system is presently in good condition.

AUXILIARY FIRE SERVICE:

The Auxiliary Fire Service have continued their fine level of service and dedication to the Town as a volunteer support organization. Their assistance and support over the past year has been most appreciated.

I would like to thank the officers and men of the department for their high standards of dedication and professionalism in service to the Town. Also to all of the Town Officials and departments for their unselfish help and support and for their willing cooperation, a sincere thank you.

Respectfully submitted,

Leonard J. Redfer

Fire Chief

The year 1982 was another busy one for the staff and volunteers of the Reading Council on Aging. Many activities that have been enjoyed in previous years were continued, and important health programs were again offered. In addition, outreach and assistance were provided to those older citizens in our community who occasionally needed a helping hand.

Recreational and educational programs included the popular classes: bridge, knitting, crewell and needlepoint, ceramics, arts and crafts, oil painting, dancing and exercise. In addition a Library Group meets once a month at Tannerville and a Bowling Group each Monday.

On May 3rd, the second annual "May Party" was held to recognize the month as "Older American Month". A box lunch was provided as part of the Congregate Meal program, and a beautifully decorated cake - donated by the Reading Rotary Club - added to the festivities. Guests danced around a Maypole, which had been made for the occasion by Arthur Polychrones.

During the summer there were four evening programs, held at Frank Tanner Drive, and enjoyed by many seniors. The first of these was a cookout, which was sponsored by the Patrons for Older Adults. The other programs were an ice cream smorgasbord, with music provided by students in the Summer School Music Workshop; Bingo with refreshments; and an interesting travelogue of Africa by Mark Masterson.

The Annual Dinner was again held at Austin Preparatory School, and this year there were over 450 in attendance. Among those present were 15 residents of Daniels Nursing Home and several homebound seniors, with transportation being provided by volunteer drivers. Thanks are due to many who helped make this event such a success: David Hoffsis, George Comeau, and the faculty and staff of Austin Prep; Eric's Greenhouse and Weston Florists for the table decorations and flowers to take home; Abe Berson for his generosity to seniorsattending the dinner; The Asgirrson family for the wonderful music; and a special thanks to the staff, Board, and volunteers of the Council who make this such a special occasion.

In August, just before the start of activities for the fall, the Council newsletter "Elderberries" was mailed to all seniors in the town. It contained pertinent information on the schedule of classes being offerred for the year as well as other information of general use. Also enclosed was a Vial of Life form, and Outreach Worker Ruth Turnquist later visited homes of shut-ins to explain the form and assist in filling it out. We are grateful to the Patrons for Older Adults, who paid for the postage for mailing the "Elderberries". At the end of the year the Council voted to cancel our contract with the Senior Publishing Company for "Senior Update". Although the publication contained news of interest to seniors, there were problems with distribution, and too many copies were not picked up in the stores where they were available. However, the "Reading Times" and "Suburban News" continues to publish a senior news column on a weekly basis, giving news of the activities of the Council on Aging.

Health programs which are equally important continued to be held during this past year. Four flu shot clinics were held in October - two at the Senior Center, one at Tannerville, and one at Cedar Glen. The Blood Pressure Clinics are now being provided by the Board of Health. There are four each month, held at the Senior Center, Tannerville, Cedar Glen, and the Town Hall.

During the holiday season, extra help was given to seniors who are shut in or alone. At Thanksgiving 20 hot chicken dinners were delivered to that number of households. They were donated by the Reading Rotary Club and Walter Arsenault of Harrow's Restaurant. At Christmas 10 households were provided with a complete Christmas dinner plus a \$5.00 gift certificate to be used at the Atlantic Food Mart which was provided by the Reading Jaycee's. The Jaycee's also gave us a donation of \$300.00, raised in their Jaycee Santa Fund, to be used for emergencies among elders at the discretion of the Council. Hot chicken dinners were delivered to 3 households with funds donated for the purpose and with a donation from Walter Arsenault of Harrow's Restaurant. Ten \$25.00 gift certificates were received - six from the Salvation Army end four from Troop 735, to be used at the Atlantic Food Mart. Also at Christmas, the Young Woman's League provided brightly wrapped packages to 27 homebound senior citizens.

In addition to special donations over the holidays, food packages to be used in the event of an emergency such as severe weather were delivered to 49 households. Food articles were donated for this purpose by several groups: several CCD classes, Reading Junior Women's Club, the Brownie Troop at the Barrows School, the Church of the Good Shepherd, and 2 private donors. Funds from the Council on Aging were used to supplement these donations. Besides the food delivered, knitted hats, socks, afghans, and leg warmers were made by industrious Reading residents and delivered to seniors in need of these warm articles of clothing. All of these donations were delivered by the Council staff members.

The Council van continued to be busy on a full-time basis during the past year, providing transportation for a variety of events. Charges for use of the van were raised slightly this year, but this still provided an economical and convenient way to get around. Transportation is provided daily to the Congregate Meal Site in the Community Center at no charge. Transportation for local shopping and medical appointments is available daily for a round-trip charge of 50¢. Shopping trips to Woburn Mall and to Redstone Shopping Center are scheduled weekly for a round-trip charge of \$1.00. During the months of December, June, July, and August, when no classes are scheduled, shopping trips are also scheduled to Burlington Mall and Northshore Shopping Center weekly for a round-trip charge of \$1.50. Special min recreational and educational trips are also scheduled during the year at a charge of \$2.50. During the past year groups went to the Museum of our National Heritage, Museum of Science, the New England Acquarium and Quincy Market.

The Congregate Meal Site served approximately 9,000 meals in 1982, with an average daily attendance of 35 and a high for the year of 62. Although the contractor providing meals changed in the fall, the quality of food has continued to be high, and the program continues to be popular. Approximately 6,000 meals were delivered to homebound residents during the year, with an average of 30 delivered daily and a high of 39. On an average 14 people are transported to the meal site on the Council van every day.

Money collected during the year for our classes and use of the van are returned to the General Fund of the town of Reading. This year the Council anticipates returning approximately \$2,200.00.

This year Town Meeting voted two positions to be funded by the town, to begin in October, 1982. These were our full-time Outreacher Worker, Ruth Turnquist, and our part-time Meals on Wheels Coordinator. We are also fortunate to have one Senior Aide, Phyllis Campbell, who serves as a Recreation Assistant in the Senior Center for 20 hours each week. Her position is funded by Mystic Valley Elder Services, Inc., through the Department of Labor. At the end of the year we added another part-time position, funded by a Grant from the Department of Elder Affairs. Joan Dehne is now working to set up a Friendly Visiting program and a telephone reassurance program to assist seniors who are confined to their homes. In addition, our hard-working staff members continue to serve the seniors of Reading in a variety of ways.

The Council would like to offer sincere thanks to those volunteers who serve in many capacities, and the clubs and organizations in the community who help to make our programs possible. With their assistance we hope to continue to make the senior years happy and creative ones for Reading's older citizens.

Lorna C. Knapp, Chairman

REPORT

OF THE

BOARD OF SELECTMEN

This was the first year the Board of Selectmen was organized as a five member Board. The organization of the Board was: Marvin M. Rosenthal, Chairman; John H. Russell, Vice Chairman; Maureen T.O'Brien, Secretary; and John W. Price, and Paul D. Dustin as the fourth and fifth members.

John W. Agnew, Jr. was appointed as Executive Secretary.

The Addition of the two members to the Board made it necessary to move the Board's Meeting Room to Room 2 of the Town Hall. In addition, the Selectmen's Office was renovated to accommodate part-time assistants to the Executive Secretary. Supplementing its usual programs, the Office instituted a new Affirmative Action Plan for the Town, and the correlation of the 1980 Census Figures to meet this and other programs such as Community Development Grants, Housing and Planning. With the support of the Selectmen, the Executive Secretary continued as Budget Director for the Middlesex County Advisory Board. This work has saved the Town approximately two hundred thousand dollars by reducing County Assessments over the last two years.

The Highland School Building Committee, under the direction of Chairman Rosenthal, finally advertised for construction bids to convert the School into a new Library. It is anticipated that their many hours of work will result in a new facility which should serve the Town for many years to come.

The Selectmen's regular labor negotiations with Town Employees were combicated with the advent of two new Unions, the Town Hall Clerical Union and the B.P.W. Engineers. These were the first bargaining sessions since the start of Proposition $2\frac{1}{2}$ with the difficulties it presented to both sides. As the year closed, although agreements were finalized with the older unions, negotiations continued with the new ones.

The culmination of many hours of work by the Selectmen's Data Processing Committee was rewarded with the installation of a Digital Equipment Vall 11/750 Computer. The new computer system should be able to supply the Town's needs for many years. Its versatility will allow several departments to incorporate its use in their daily operations, and enhance and expedite their functions.

For the fourth straight year the Selectmen's Office administered the Emergency Fuel Program, in which fuel aid in the form of cash grants were given to the elderly and low income families. The fuel aid was made possible through State and Federal Grants received from the Greater Lawrence Community Action Agency. The Reading Council of Churches also aided the program as they have in years past. Mercifully the winter was unusually warm.

The beginning of the year saw the introduction of Cable T.V. into the homes of Reading. The Selectmen, who are the Cable Licensing Board, experienced a rapid expansion of the system during the year, under the guidance of the Board's Cable T.V. Committee. With the Town's new television studio

provided by Continental Cablevision, local programming including the televising of Town Meeting, enhanced the citizens understanding of local issues.

In an attempt to provide more comprehensive health insurance at a lower cost to Town Employees, the Board of Selectmen offered three Health Maintenance Programs to the Town. Although this helped to solve part of the cost problem, that of employees cost, health care costs to the Town rose dramatically, as it did with other municipalities. At the close of the year, the Selectmen initiated action to join with other municipalities to introduce legislation to try to relieve the problem.

The Board issued the usual number of licenses, and made the usual number of appointments to the various Boards and Committees. With the retirement of Chief Robert Pratt, the Board appointed Leonard Redfern as Fire Chief.

The Board of Selectmen wish to thank the many volunteer citizens, and the other Town Departments who have contributed so much to the Town Government during the past year.

Respectfully submitted,

Marvin M. Rosenthal, Chairman John H. Russell, Vice Chairman Maureen T. O'Brien, Secretary John W. Price Paul D. Dustin To the Citizens of Reading:

Town Meeting's overwhelming approval of the Batchelder Field land swap marked the high point of Conservation Commission accomplishments in 1982. Continuing as Co-Chairman, Harold V. Hulse was joined by newly elected Co-Chairman William L. Childress. Early in the year, former associate member Francis B. Robie was appointed to regular membership. In September, Camille W. Anthony of Orchard Park Drive was also welcomed as a regular member.

The Commission met on a weekly basis every Monday evening, except in the summer months when meetings were held on alternating weeks. Subcommittees assigned to specific projects met on a more frequent basis. Special site inspections were also scheduled as necessary.

Nancy W. Anderson, former President of the Massachusetts Association of Conservation Commissions, continued to serve that organization on its Board of Directors. William L. Childress completed his second year as Conservation Commission representative to the Hazardous Waste Committee.

The Commission is extremely grateful for the volunteer efforts of Hazardous Waste Coordinator Gretchen Latowsky and all other members of her Committee. We are fortunate to have such a competent group of professionals who are willing to share their expertise on behalf of the Town. The Commission also appreciates the interest and cooperation of Mr. Edward Murphy and Mr. Paul Dustin, Conservation Commission liaisons from the Finance Committee and Board of Selectmen, respectively.

RESOURCE PROTECTION PROGRAM

Originally established in 1960, the Conservation Commission was assigned broad responsibilities "for the promotion and development of the natural resources and for the protection of the watershed resources of the Town" (G.L. Ch. 40, s. 8C). The Conservation Commission's regulatory control over vegetated wetlands and lands subject to flooding did not arrive until the early 70's, after passage of the Massachusetts Wetlands Protection Act (G.L. Ch. 131, s. 40). However, the Commonwealth retained the authority to supersede local decisions upon appeal to the Department of Environmental Quality Engineering (DEQE). Frustrated by the DEQE's tolerance of poorly designed and improperly conditioned projects, the Conservation Commission proposed, and Town Meeting adopted, a new nonzoning wetlands protection by-law in late 1979.

Article 32, as the wetlands by-law is called, is procedurally parallel to the State Wetlands Protection Act. Public hearings are held concurrently and Orders of Conditions are issued at the same time. Indeed, the 1978 rules and regulations under the State Act are incorporated by reference in the By-Law and are used as

the permanent basis for its administration. This will remain true even when the State decides to change their regulations. In fact, significant changes are scheduled to take effect on April 1, 1983. Developing a thorough understanding of these new detailed regulations will require a great deal of work for all members of the Commission.

Wetlands values to be protected are more extensive under Article 32 and include: public or private water supply, groundwater, flood control, erosion control, storm damage prevention, prevention of pollution and wildlife. Appeals of Orders of Conditions issued under Article 32 must be directed to Superior Court rather than the DEQE. Experience over the first three years of the By-Law's implementation has proven its benefit as a deterrent to poorly-conceived projects and has provided the Town with greater local control over wetlands protection.

The 1982 case load continued at levels similar to the previous two years. Eight projects were reviewed by the Commission. Of these, two were denied without prejudice and six were permitted with conditions requiring project modification or mitigation of potential impacts. One of those involved illegal filling over a portion of the target range at Camp Curtis Guild. The Commission required extensive corrective measures and the Military Division appealed the Order, but only to the DEQE. The issue of the Military Division's possible exemption from Article 32 was never formally addressed as the DEQE finally upheld the original Order of Conditions.

Wetlands violations have occurred on a much larger scale in the Wakefield portion of Camp Curtis Guild. In November of 1981, Conservation Administrator Carl Gardner discovered more than 25,000 cubic yards of highly questionable fill material dumped over a two-acre portion of a red maple swamp in bordering Wakefield. After Cease and Desist Orders were issued in both Towns, it was discovered the Military Division intended to double the size of the fill area by extending it into Reading. The Military Division's application was not filed until June of 1982. After five continuations of the public hearing over an eight month period, the Reading Conservation Commission issued a denial without prejudice due to lack of sufficient information on the quality of the existing fill. For now, this means the fill may not be extended into Reading. As for Wakefield, a law suit is pending which seeks to have the fill removed. The Commission is closely monitoring the progress of that situation and has provided evidence in support of Wakefield's case.

More than eleven projects were underway during the year, the majority requiring routine inspection by the Conservation Administrator. Five proposals were reviewed by the Conservation Commission to determine the applicability of the wetlands protection laws to the work and/or area described. Three Certificates of Compliance were issued for projects completed as required.

Recommendations of the Preliminary Aquifer Evaluation Study, as prepared for the Conservation Commission by IEP, Inc., were implemented by the Department of Public Works. Ground water sources

of favorable quantity and quality were located in a wetland area northeast of the existing well fields. The Commission hopes to continue such cooperative arrangements with the Department of Public Works in the future.

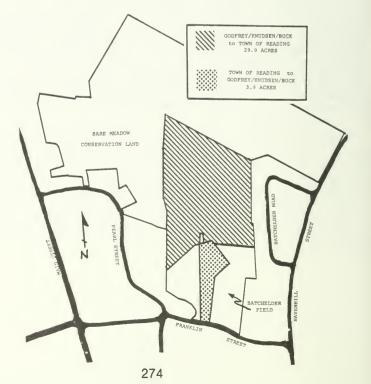
Plans for 1983 include the drafting of an effective Open Space Residential Development (OSRD) zoning by-law. One of the many advantages of this type of zoning option is the permanent preservation of open space buffers around new residential developments while maintaining the same housing density as allowed under existing zoning. The Commission will actively solicit the participation and support of other boards and interested citizens in the process of developing a tightly-worded proposal.

Citizens have repeatedly expressed a strong desire to preserve the aesthetic qualities and rural character of some of the older roadways in Town. In response to this concern, the Conservation Commission will investigate the establishment of a Scenic Roads By-Law pursuant to G.L. Ch. 40, s. 15C.

LAND MANAGEMENT AND ACQUISITION

As mentioned earlier, Town Meeting approval of the Batchelder Field land swap was certainly the most significant accomplishment of 1982. Developed over a six month period of negotiations between the Conservation Commission and landowner representatives, the proposal called for the voluntary exchange of a 3.9 acre portion of the Town's 11.1 acre Batchelder Field in return for a 29.9 acre portion of the 34.7 acre abutting land, owned by Jacquelyn Godfrey, Edward Knudsen and Sylvia Buck. (See the figure below for an outline of the actual boundaries.)

One of the primary reasons behind the success of this measure was the extensive degree of public outreach and inter-Board communication well in advance of Town Meeting.



One of the primary reasons behind the success of this measure was the extensive degree of public outreach and inter-Board communication well in advance of Town Meeting.

As the result of this agreement, 26 additional acres of Bare Meadow Brook watershed land will be set aside for "conservation, recreation, and water resource protection" purposes. Bare Meadow Brook, one of the thirteen principal tributaries of the Ipswich River, comes into being in the Great Cedar Swamp and winds its way in a northwesterly direction towards the Ipswich River. Although only about 35 miles long, the Ipswich River system provides water supply to 15-22 towns.

In addition to protecting the water supply potential of Bare Meadow Brook, this acquisition will establish a direct physical link between Batchelder Field and Bare Meadow Conservation Land, a total of 121.6 acres.

Patient negotiations also yielded positive results in the southern part of Town where the Conservation Commission succeeded in acquiring a 2.4 acre connecting strip between Washington Park and Pinevale Conservation Land. The property was donated by Rivers Development Corporation. In 1983, the Commission plans to assist various service organizations in a grass roots effort to raise funds for the installation of an exercise trail at Pinevale.

In response to citizen interest, fifteen new community garden plots were established at the Bear Hill Nike Site located off Summit Drive. This improves the accessibility of the program for those who live in the southern region of Town. Steve Oston generously accepted responsibility for managing the operation during its first season. The Commission extends its appreciation to the Board of Selectmen for their show of support in allowing a portion of the Bear Hill site to be used for this worthwhile purpose. Thanks also goes to the DPW for their assistance in installing the water service.

Dan Flynn continued his friendly efforts as coordinator of the Reading Community Gardens Association, now in its seventh year at Bare Meadow located off Pearl Street.

Under the supervision of Thomas Rourke, summer intern from Tufts University, three S.P.E.D.Y. workers erected new wooden signs at many of the conservation areas. These attractive signs were generously crafted by Ronald Winslow at no cost to the Town. The S.P.E.D.Y. workers also completed the repair or replacement of several bridges and boardwalks located at Bare Meadow, Kurchian Woods, Schneider Woods and Pinevale.

The Commission is also extremely grateful for the volunteer efforts of the late Edwin Shin who chose conservation as the focus of his Eagle Scout community service project. He was responsible for the fabrication and posting of hundreds of signs marking the boundaries of our conservation lands.

Dozens of energetic residents, young and old, went into action one Saturday morning last October during a very successful effort to clean up Reading and draw attention to the need for a "Bottle Bill" in Massachusetts.

Due to the broad popularity of cross-country skiing, the Conservation Commission decided to keep the small parking areas at Bare Meadow and Kurchian Woods free of snow during the winter season. Over 100 requests for trail maps were received at the Commission office.

PUBLIC INFORMATION AND EDUCATION

A significant percentage of our Conservation Administrator's time is spent responding to information requests from the general public, homeowners, home buyers, builders, realtors and lending institutions. We believe this degree of public access to accurate and timely information is extremely beneficial. It provides helpful guidance and, in the long run, offers another measure of protection for present and future homeowners of Reading.

Tours of Pinevale and Bare Meadow Conservation Areas were conducted by the Conservation Administrator for Scout groups and elementary school classes. Explanations of various Conservation Commission programs and proposals were also presented to a variety of local organizations.

The Conservation Commission invites all citizens interested in its activities to visit the Conservation Office, Room 1 in the Community Center, between $8:30~\mathrm{AM}$ and $4:30~\mathrm{PM}$ every Monday through Friday and to attend the regular meetings held every Monday at $7:00~\mathrm{PM}$ in the same location.

The Conservation Commission is grateful for the friendly cooperation and assistance extended by other departments during 1982. We look forward to another year of productive accomplishment towards the protection and improvement of Reading's natural resources.

Respectfully submitted,

WILLIAM L. CHILDRESS, Co-Chairman HAROLD V. HULSE, Co-Chairman NANCY W. ANDERSON CAMILLE W. ANTHONY SALLY M. HOYT M. CLIFTON PROCTOR FRANCIS B. ROBIE

CARL E. GARDNER, JR., Administrator

REPORT OF THE READING CONTRIBUTORY RETIREMENT SYSTEMS

George R. Larson - Chairman Raphael W. McDonald - Secretary William E. MacBrien - Member

During 1982 the Retirement Board held it's regularly scheduled meetings on the last Wednesday of every month.

Submitted herewith is the latest annual statement of the Reading Contributory Retirement System filed with the Division of Insurance as required by State statutes.

EXHIBIT A - Statement of Assets - Funds and Liabilities at December 31, 1981 and prior year.

EXHIBIT B - Statement of Income for the years ending December 31, 1981 and prior year.

EXHIBIT B-1 Statement of Disbursements for the year ending December 31, 1981 and prior year.

EXHIBIT C - Active Membership Analysis - 1981

EXHIBIT D - Retired Memberships Analysis - 1981

The Board wishes to publicly thank and aknowledge the conscientious efforts of Ms. Eleanor Taylor on its behalf over the last 40 years, and wishes her well as she retires.

EXHIBIT A

ASSETS

	Current Year	Prior Year
	S	S
1. Book value of bonds	4,166,935.24	3,721,778.50
2. Market value of stocks.	462,467.43	434,195.76
3. Book value of co-operative shares	none	none
4. Book value of federal savings and loan association shares	none	none
5. Cash Cash Deposit-Interest hearing 6. Interest due and accrued on bonds not in default	5,100.12 58,918:89	24,209.74 52;289:28
7. Due from governmental unit for military service credit	none	none
 Due from Governmental Unit for Workmen's Comp. Cr. Cert. of Deposits, Repo's U. S. Treas. notes TOTAL ASSETS (total items 1 through 8) 	7/3,000.00 \$ 5,556,420.88	none 5 675.000,00 5 4,987,589.28
FUNDS AND LIABI	LITTES	
1. Annuity savings fund	3,301,407.57	2,978,865.59
2. Annuity reserve fund	1,076,271.00	975,129.71
3. Special fund for military service credit	3,156.44	2,944.44
4. Pension fund	1,167,089.95	1,021,58 8.67
5. Expense fund	8,495.92	9,060.87
6.		
7.		
8.		
TOTAL FUNDS AND LIABILITIES (total items 1 through 8)	\$ 5,556,420.88	\$ 4,987,589.28

EX			

INCOME	Current Year	Prior Year
Š	S	
1. Com Manharet		
From Members: (a) Regular contributions or payments	323,753.55	303,175-66
(b) Voluntary additional contributions (Section 22(1)(g))	none	nonw
(c) Late entry payments (Section 3(3))	75 81	1,205.46
(d) Redeposits	none	10,726,05
(e) Members' deductions made by outside sources	1,766,82	1,584.52
(f) Transfers of members' accounts from other systems	26,830.50	9,766.66
Subtotal	352,425.68	326,458.35
2. From Employer:		290,892.50
(a) Contributions to pension fund	896,040 00	846,090.00
(b) Special Fund for Military Service Credit	none	none
(c) Contributions for expenses	18,952,00	17,458.00
(d) Workmen's Compensation credit	none	2,603,00
Subtotal	914,992.00	1,157,043.50
3. From housing authority	3,960.00	3,985.78
4. From redevelopment authority	none	none
5. Due from governmental unit for military service credit	none	nonw
A. Due from Governmental Unit for Workmen's Comp.	none	nonw
7. Pension reimbursements received from other systems	236.08	1,035.91
7. Refund of adjusted pension (Section 91A)	144.71	none
8. From Interest: (a) Gross interest on bonds and dividends on stocks, less \(\frac{3}{228.3}\) accrued interest on bonds acquired during the year		301,551.27
(b) Gross interest on cooperative shares, less \$ accrued interest acquired during the year	none	none
(c) Gross interest on Federal Savings and Loan Association shares, less \$ accrued interest on shares	none	none
(d) Gross interest on deposits in trust companies and banks	3,528,05	2,105.58
(e) Gross interest from all other sources	119,106,88	47,200.7
(f) Accrued interest on bonds — current year	98,918.09	82,405.28
(g) Accrued interest on bonds — previous year	82,405-28	(70,283.85
Subtotal 9. From other sources:	480, 258, 47	362,979.03 Court Fee 9:00
10. Gross profit on sale or maturity of ledger assets:		
(a) Bonds	none	and the state of
(b) Stocks	none	
(c)	none	450:00
Subtotal	none	450-0
11. Gross increase by adjustment of ledger assets:	7 (77 - 1	716
(a) Bonds by amortization	1,611.14	710, 76
(b) Stocks (c) Co-operative shares	28,271.67 none	88997.51
(d) Federal Savings and Loan Association shares	none	none
Subtotal	29,882-81	89,708,2
12. TOTAL INCOME (sum of items 1 through 11)	\$1,781,900,75	\$ 1,941,669 %

EXHIBIT B-1

DISBURSEMENTS

	Current Year	.Prior Year
	S	\$
I. Annuity payments	92,589-65	80,176.26
2. Pension payments	637,550.77	499,856.54
3. Survivorship payments	36,889.12	32,244-30
4. Disability pension payments:		
(a) Ordinary	15,962.76	14,956.51
(b) Accidental	326,553.34	309,098.07
Subtotal	1,109,545.64	936,331,68
5. Accidental death benefits	none	none
5A. Section 101 benefits	none	none
6. Pension reimbursements paid to other systems	18,402.27	24,128.79
7. Refunds	50,021.69	63,784,87
8. Transfers of Members' accounts to other systems	none	none
9. Special Fund for Military Service Credit	none	none
Received for Military Service Fund (used as income – previous year)	none	none
10A. Workmen's Compensation Credits (used as income – previous year)		
11. Administrative expenses:		
(a) Salaries	17,024.12	15,545.84
(b) Medical fees	880.00	490-00
(c) Office supplies	488:03	318 45
(d) Furniture and fixtures	none	none
(e) Legal expenses	1,000.00	none
(f) Travel	none	1.00
(g) Association dues	125.00	125.00
(h) Investment expenses	none	20,75
(i) Premium on bonds	none	615 • 59
(j) Pension Fund	15,000.00	none
Subtotal	102,941.11	105,030.29

12. Gross loss on sale or maturity of ledger assets:		
(a) Bonds	none	none
(b) Stocks (c) Subtotal	none	1,050 00 —————————————————————————————————
13. Gross decrease by adjustment of ledger assets:(a) Bonds by amortization(b) StocksSubtotal	582_40	192.98 13,566.43 13,759.41
14. TOTAL DISBURSEMENTS (total items 1 through 13)	\$ 1,213,069-15	\$ 1,056,171-38

EXHIBIT C

MEMBERSHIP FOR CURRENT YEAR

Active Members

Members in Service

	Grou	p l	Gro	oup 2+4 Total	
	Male	Female	Male	Female	Membership
Active membership, December 31, previous year	162	136	115	-	413
Enrolled during current year	8	14	5	-	27
Transfers between groups					
Reinstatements of disabled members					
Transfers from inactive membership					
Total	170	150	120	-	440
Deduct, ceased by:					
Death	1	-	-	-	1
Withdrawal	5	10	-	_	15
Retirement for: Superannuation Ordinary disability Accidental disability Termination	7 - -	5 - -	- - 4	=	12 - 4
Transfers in inactive membership					
Total Deductions	13	15	4		32
Active membership, December 31, current year	157	135	116	-	408
Inactive membership, December 31, current year	1	2	-	_	3

for the year ended December 31, _______

MEMBERSHIP FOR CURRENT YEAR

Retired Members

	Grou	Group I		2+4
	Male	Female	Male	Female
Retired membership, December 31,	70	77	33	
previous year	72	//	33	-
Retirements during the year:		_		
Superannuation Ordinary disability	7	5	-	-
Accidental disability	_	-	4	-
Termination	**	-	-	-
Total	79	82	37	-
Deduct, ceased by:				
Deaths of retired members	2	1	1	-
Reinstatements of disabled				
pensioners	-	-		_
Total Deductions	2	1	1	-
Retired membership, December 31,				
current year		81	36	
Total Active, Inactive and Retired	Membership Dece	ember 31, Curre	ent year	
Total membership,				
December 31, current year	235	218	152	-
Beneficiaries and Survivo	ors December 31,	Current year		•
Beneficiaries from accidental deaths:				
Beneficiaries under Section 101				
Beneficiaries under Option (c)	1	7	-	3
Survivors receiving allowance under Option (d)	8	-	-	1
Survivors receiving allowance under 12B		5		
Total	9		~~~~	4

Report of the Personnel Board

Board members regretted the resignation of Mr. Domenic Patalano after six years of dedicated service to the Town. He will be much missed. To fill the vacancy the Board of Selectmen appointed the Personnel Board's choice of Mrs. Dorothy I. Williams, an experienced personnel professional.

When the Board re-convened in July for the start of the new Fiscal Year, Mr. Bayard Lincoln, Chairman for the previous four years, notified his intent to step down from that capacity and in doing so nominated Mr. John Castellano for the vacancy. The nomination was seconded by Mrs. Betsey Ray Fuller and it was so voted by members present, who thanked Mr. Lincoln for his dedicated service to the Board and welcomed Mr. Castellano as its new Chairman.

Two new collective bargaining units were formed during the year - D.P.W. Engineers, also Clerical - Custodial which excluded all Library Personnel and certain Confidential and Administrative Positions. This required a complete revamping of the Classification Plan in order to leave out job titles and positions of those unionized.

A new Classification Plan was submitted to Town Meeting in April, 1982 and was accepted. Also voted was an amendment to the section of the Personnel By-Law regulations "Overtime Compensation."

The Finance Committee appointed Mrs. Margaret Russell as its liaison with the Personnel Board.

John Castellano, Chairman Bayard R. Lincoln Winslow F. Blake Betsey Ray Fuller Dorothy I. Williams The By-Law Committee met frequently during the past year in preparation for the subsequent Town Meeting. At the Annual Town Meeting, no general by-law changes were considered. At the Subsequent Town Meeting, eight articles were on the warrant. All were approved and have since been incorporated into the general by-laws. A summary of these follows:

ARTICLE 16 - to clarify Article XVI Section 2, regarding contracts.

ARTICLE 17 - to replace an outdated Article XXV with a new one regarding physical qualifications for town employees, to bring this article into compliance with federal laws.

ARTICLE 18 - to increase penalties for by-law violations in Article XXVII. Section 1.

ARTICLES 19 and 20 - to improve the efficiency of the appointment process as described in Article XXX, Sections 1 and 3.

ARTICLE 21 - to modify the leash law (Article XXII).

ARTICLE 22 - to update Law Committee financial responsibility in Article VI, Section 3.

ARTICLE 23 - to delete an outdated Article VI, Section 5, regarding the Law Committee.

In addition to the above the By-Law Committee introduced Article 29 to allow political signs in Reading. This article was laid on the table and referred to the Planning Board.

Most of the above articles resulted from a review of the entire By-Laws to clarify, correct or delete any which were:

- 1) inconsistent with state or federal laws;
- 2) inconsistent with current practice;
- 3) ambiguous or unclear.

1982 Annual Report of the By-Law Committee (page 2)

In 1983, the By-Law Committee will review the By-Laws relating to conduct of Town Meeting.

Stan Nissen, Chairman Cathy Quimby, Vice Chairman & Clerk Peter Hichborn George Theophanis

Catherine a. Dumby

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Public Library
Public Works
Recreation Department
Retirement Board
School Committee
Sealer of Weights
Selectmen
Statistics
Town Accountant
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NOTES



